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2021 ANNUAL REPORT

Town of Plymouth, Massachusetts

Our Vision (adopted by the Select Board)

Plymouth is America's Hometown. Through our history, our Government and our people, we reflect the basic tenets of America: freedom, community, and diversity. In all aspects of our town, we shall promote these tenets.

Our government shall provide a high level of service to our citizens, be responsive to their needs and advocate on their behalf. Through responsible budgeting, best management practices, effective planning, utilization of technology, and innovative thought, our government will provide the highest level of service possible.

Our public education will provide our children with the opportunity to be whatever they want to be and to prepare them to be responsible citizens of the world. Through a strong educational program and with well built and maintained facilities, this vision will be sustained.

Our economy will encourage businesses of all sizes to locate, build and grow in Plymouth. Through the development of strong public and private initiatives, Plymouth will provide the necessary tools to encourage economic growth and job development.

Our quality of life will remain high. Through the effective delivery of services to our citizens, long-term planning, respect for our natural environment, a strong educational system, a vibrant economy, and a diverse and attractive community, Plymouth will remain a desirable location for people to live.

With an eye to the future, a respect for our history and with pride in our community, Plymouth will be a model for the state and the nation.

Cover: The Plymouth Maritime Facility: The new Plymouth Maritime Facility is 3200 sq. ft and was christened in July of 2021. The facility includes the Office of the Harbormaster, transient boater facilities, and public restrooms. Photo courtesy of Plymouth Harbormaster, Chad Hunter.

ANNUAL REPORT
OF THE
Town of Plymouth
Massachusetts

1620

FOR THE YEAR ENDING
DECEMBER 31
2021

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2021

Town Report Edited by
Pearl M. Sears, Town Clerk

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PLYMOUTH 02360

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IN MEMORIUM

Susan Andrade	School Educator
Cornelius Bakker	Town Meeting Member
Joan Barry	School Educator
Wayne Black	DPW Sewer Division
Arthur Budge, Sr.	Police Officer
Jane Busi	School Educator
Nancy Butterfield	School Educator
Samuel Butterfield	Town Planner, Selectmen, Town Meeting Member
Margaret Campeau	School Educator
Louis Cappella, Jr.	Police Officer
Dorothy Costa	School Support Staff
Dennis Draffone	Police Officer
Barbara Ferioli	School Educator
Andrew Flynn, Jr.	Fire Chief
George Haley	Police Officer
John Hurynowicz	School Educator
Daniel Kaiser	School Custodian
Flora Ledo	School Matron
Judith Lyons	School Educator
Alfred Merrifield	School Custodian
Louise MacIver	School Aide

William McCusker	Animal Control Officer
George Moody, Jr.	Chief Assessor
Daniel Nickerson	DPW Parks Division
Thomas Regan	School Custodian
William Robinson	School Custodian
David Salgado	DPW Water Division
Claudette Thomas	Town Meeting Member
Ann Tosi	School Educator
Mary Towns	School Library Aide
Melody Ward	School Library Aide
William White	Police Officer

OFFICE	FIRST NAME	LAST NAME	LAST DATE
Select Board	Patrick J.	Flaherty	5/21/2022
Select Board	Charles H.	Bletzer	5/21/2022
Select Board	Richard J.	Quintal, Jr. (Chair)	5/20/2023
Select Board	Betty A.	Cavacco (Vice Chair)	5/20/2023
Select Board	Harry	Helm	5/18/2024
Redevelopment	Steven M.	Grattan (vice chair)(Gov. Appt.)	2/8/2007
Redevelopment	Anita Teixeira	Rocheteau	5/20/2023
Redevelopment	Stephen Michael	Palmer	5/18/2024
Redevelopment	Scott M.	Vecchi	5/17/2025
Redevelopment	Paul Timmins	Curtis	5/16/2026
Plymouth School	James R.	Sorensen	5/21/2022
Plymouth School	Luis	Pizano	5/21/2022
Plymouth School	Robert P.	Morgan (secretary)	5/20/2023
Plymouth School	Michelle L.	Badger (Vice Chair)	5/20/2023
Plymouth School	Katherine L.	Jackson	5/18/2024
Plymouth School	Vedna Karen	Heywood	5/18/2024
Plymouth School	Kimberly Savery	Hunt (Chair)	5/18/2024
Planning	Malcolm A.	MacGregor (Chair)	5/21/2022
Planning	Francis F.	Mand (Clerk)	5/20/2023
Planning	Paul F.	McAlduff	5/18/2024
Planning	Timothy J.	Grandy (Clerk Pro-Tem)	5/17/2025
Planning	Birgitta E.	Kuehn (Vice Chair)	5/16/2026
Moderator	F. Steven	Triffletti	5/21/2022
Housing	Nicole	Long (Gov. Appt.)	5/13/2022
Housing	Maryann	Veiga	5/21/2022
Housing	David M.	Ward (Treas)	5/18/2024
Housing	Lisa B.	Reilly	5/17/2025

OFFICE	FIRST NAME	LAST NAME	LAST DATE
Housing	Russell G.	Shirley, Jr.	5/16/2026
Charter Commission	David B.	Peck	5/20/2023
Charter Commission	Scott M.	Vecchi	5/20/2023
Charter Commission	William S.	Abbott	5/20/2023
Charter Commission	Francis F.	Mand	5/20/2023
Charter Commission	David F.	Malaguti	5/20/2023
Charter Commission	Laurence R.	Pizer	5/20/2023
Charter Commission	Betsy R.	Hall	5/20/2023
Charter Commission	W. Wrestling	Brewster	5/20/2023
Charter Commission	Bill J.	Keohan	5/20/2023

TOWN MANAGER	
Town Manager	Derek S. Brindisi
Assistant Town Manager	
Town Clerk	Pearl M. Sears
Airport Manager	Thomas J. Maher
Procurement Officer	Sandra F. Strassel
Admin. Assistant to the Select Board	Christopher Badot
TOWN COUNSEL	KP Law
SCHOOL DEPARTMENT	
Superintendent of Schools	Dr. Christopher S. Campbell
Assistant Superintendents	Stacey Rogers
	Erik W. Cioffi
Business Manager	Brad Brothers
FINANCE DEPARTMENT	
Director of Finance/Town Accountant	Lynne A. Barrett
Accounting Officer	Kere E. Gillette
Treasurer/Collector	Patricia A. Meachen
Assistant Collector	Jill M. Hart
Assistant Treasurer	
Director of Assessing	Anne Dunn
Assistant Assessor	Donna M. Pendexter
Budget Analyst	Jeanette White
HUMAN RESOURCES DEPARTMENT	
Director of Human Resources	Marie Brinkmann
INFORMATION TECHNOLOGY DEPARTMENT	
Information Technology Director	Joseph R. Young
Assistant Information Technology Director	Ryan Ruggiero
GIS Coordinator	Tony Martel
Applications Manager	Lori Dowling
PC/Network Technician	Jason Bowie
	Mary Beth MacQuarrie
	Joshua Gendreau
Help Desk	Anthony Thai

PLANNING AND DEVELOPMENT DEPARTMENT

Director of Planning and Development	Lee Hartmann
Town Planner	Robin Carver
	Colleen Tavekelian
Conservation Planner	Richard Vacca
Director of Community Development	Peggy Whalen
Redevelopment Director	David Golden

FIRE DEPARTMENT

Fire Chief	G. Edward Bradley
Deputy Chief	Gregory R. Kane
	Neil J. Foley
Director of Emergency Management	Christian Horvath

POLICE DEPARTMENT

Police Chief	Dana A. Flynn
Captain	Kevin J. Manuel
	James LeBretton
	Jason Higgins

INSPECTIONAL SERVICES

Director of Inspectional Services	Nick Mayo
Director of Public Health	Karen Keane
Sealer of Weights and Measures	Pasquale Mazzola
Building Inspectors	Paul Vecchi
	James Campbell
	Steven Masiello
Plumbing and Gas Inspector	Douglas G. Hawthorne, Jr.
Wiring Inspector	William Sinclair
Zoning Inspector	Spencer Dancause

PUBLIC WORKS

Director of Public Works	Jonathan L. Beder
Assistant Director	Dennis L. Wood
Town Engineer	Sheila Sgarzi, PE

Park sand Forestry Superintendent	Nick Faiella
Cemetery and Crematory Superintendent	Ken King
Highway Manager	Timothy Balboni
Facilities Manager	Nicholas Hill
Operations Manager	Douglas Borsari
Wastewater Superintendent	Doug Pinard
Water Superintendent	Peter Gordon

COMMUNITY RESOURCES

Director of Community Resources	Barry DeBlasio
Library Director	Kelsey Casey
Assistant Library Director	Kathrine Gomes
Director of Elder Affairs	Michelle Bratti
Veterans Services Director	Roxanne L. Whitbeck
Recreation Director	Anne Slusser-Huff

MARINE AND ENVIRONMENTAL AFFAIRS

Director of Marine and Environmental Affairs	David Gould
Harbormaster	Chad G. Hunter
Assistant Harbormaster	Robert R. Bechtold
	Michael Dawley
	Cameron Wentworth
Environmental Technician	Kerin A. McCall
	Kim M. Tower

RETIREMENT BOARD

Director	Wendy Cherry
Assistant Director	Karry A. Barros

PRECINCT	FIRST_NAME	LAST_NAME	TERM
1	Mark Thomas	Pulsinelli	2024
1	Everett J.	Malaguti III	2023
1	Ashley Alexiss	Sullivan	2022
1	Sarah Lynn	Sibley	2024
1	Leonard J.	Vaz	2024
1	Richard R.	O'Keefe	2022
1	Christine K.	Pratt	2023
1	Kevin F.	Leary	2023
1	Lucile A.	Leary	2022
2	Nancy P.	Davis	2024
2	Thomas A.	Pinto	2023
2	Michael Joseph	Leary	2022
2	Matthew Aaron	Tavares	2022
2	Katherine Palmer	Krampf	2023
2	Albert Ethan	Kusman	2024
2	Richard M.	Serkey	2024
2	John B.	MacKenzie	2023
2	John W.	Pinto	2022*
3	Ann	Pizer	2022
3	Melissa Ann	Matinzi	2024
3	Dale M.	Webber	2023
3	Gerald E.	Sirrico	2024
3	Donna DeFabio	Curtin	2022
3	Richard Anthony	Barbieri	2023
3	Margaret A.	Keohan	2022
3	Bill J.	Keohan	2024
3	Erin K.	Semcken	2023
4	Michael F.	Babini	2024
4	Jeanne W.	Patenaude-Lane	2023*
4	Charles E.	Vautrain III	2024
4	Jad	Osmanski	2022
4	David B.	Peck	2022

PRECINCT	FIRST_NAME	LAST_NAME	TERM
4	Virginia E.	Davis	2024
4	John Wilkes	Hammond II	2022
4	Clare A.	Montanari	2023
4	Karl Andrew	Mason	2023
5	Russell Thurston	Fry IV	2022*
5	Steven J.	Striar	2024
5	Dennis Joseph	Sullivan	2022
5	Edward C.	Conroy	2023
5	Patricia C.	Dysart	2024
5	Michael Little	Withington	2024
5	Belinda	Brewster	2023
5	W. Wrestling	Brewster	2022
5	Patricia F.	McCarthy	2023
6	Anthony	Mayo	2023*
6	Peter B.	Gellar, Jr.	2024
6	Thomas	Kelley	2022
6	Edward	Gellar	2024
6	Maureen	Renaud	2022
6	Robert Joseph	McMakin, Jr.	2023
6	Colleen Ann	Coughlin	2022
6	William	Arienti	2024
6	Paul J.	McGee	2023
7	Mary Ellen	Parker	2022
7	Virginia	Johnson	2024
7	Mark A.	Schmidt	2022
7	Nathan R.	Segal	2023
7	Susan E.	Page	2022
7	Therese F.	Blackwell	2024
7	Michael Ryan	Brennan	2023
7	Thomas	Begley	2024
7	Jeanette	Kelly	2023
8	Donald Robert	Williams	2023

PRECINCT	FIRST_NAME	LAST_NAME	TERM
8	Geraldine L.	Williams	2024
8	Paul Joseph	Cunningham	2022
8	Francis M.	McKenna	2022
8	Herbert G.	McKay	2022
8	Jeannette E.	McKay	2023
8	V. James	Grillo IV	2024
8	Terese A.	Brennan	2024
8	Kathryn M.	Holmes	2023
9	Teresa M.	Kreitzer	2024
9	Victor	Hansen	2023
9	Stephen William	Roberts	2024
9	Jeffrey J.	LaChance	2024
9	Andrea J.	Nedley	2023
9	James John	Reed	2022
9	Richard H.	Cicchetti	2023
9	Francis E.	Lydon	2022
9	Lindsay	Bearisto	2022
10	Stacey M.	DeLacruz	2024
10	Frank	Feger	2022*
10	Alan M.	Costello	2023
10	Brian A.	Fitzgerald	2023
10	Brendan S.	Brady	2024
10	Robert D.	Trostel	2024
10	Mark T.	Maslowski	2022
10	Robert D.	Duggan	2022
10	Peter L.	Neville	2023
11	Michelle L.	Arnold	2023
11	David G.	Drain	2024
11	Christopher Lewis	Merrill	2023
11	Jeffrey S.	DeLappe	2022
11	Benjamin William	Jesse	2024
11	Kenneth E.	Howe, Jr.	2023

PRECINCT	FIRST_NAME	LAST_NAME	TERM
11	Francis James	O'Brien	2022
11	Ronald	Reilly	2024
11	Susan Marie	Wentworth	2022
12	Edward T.	Russell	2024
12	Betsy R.	Hall	2024
12	William S.	Abbott	2024
12	Dorothy B.	Price	2023
12	Lawrence H.	Delafield	2023
12	Albert J.	Dinardo	2022*
12	Cyndi	Balonis	2023
12	Liana E.	Patton	2022
12	Joseph	Hutchinson	2022
13	Daniel R.	Gorczyca	2022
13	Anita J.	Hadley	2024
13	Jennifer C.	Harris	2023
13	Albert John	McChesney, Jr.	2024
13	Elaine M.	Allegrini	2023
13	Wynn Abigail	Gerhard	2023
13	John S.	Sullivan	2022
13	Guy R.	Roy	2022
13	Michael R.	Landers	2024
14	Kristopher M.	Houle	2023
14	Karen M.	Keane	2022
14	Linda M.	McAlduff	2022
14	Amy Little	Heine	2024
14	Karen A.	Petracca	2024
14	Simon B.	Thomas	2024
14	Polly E.	Hare	2023
14	Donna L.	Marshall	2023
14	Kelly Anne	Benoit	2022
15	Steven Joseph	Bolotin	2022*
15	Francis X.	Flaherty	2023

PRECINCT	FIRST_NAME	LAST_NAME	TERM
15	Richard H.	Nealey	2024
15	Harry E.	Salerno	2024
15	Rachelle L.	Boucher	2022
15	Laurie Burgess	Hutcheson	2023
15	Dennis	Begley	2023
15	Erik	Hess	2022*
15	Michael J.	Hanlon III	2024

COMMITTEE	FIRST NAME	LAST NAME	APPOINTING AUTHORITY	QUALIFICATION	TERMINATION DATE
1749 Court House			Selectmen		
1749 Court House	Janice	Barney	Selectmen		30-Jun-24
1749 Court House	Jill	Brooks	Selectmen		30-Jun-23
1749 Court House	Daniel	Casieri	Selectmen		30-Jun-24
1749 Court House	William	Lawrence	Selectmen		30-Jun-24
1749 Court House	Janet	MacDonald	Selectmen		30-Jun-24
1749 Court House	Cindi	Walsh-Hamlin	Selectmen		30-Jun-22
Advisory and Finance	Eugene	Blanchard	Moderator		30-Jun-22
Advisory and Finance	Gail	Butler	Moderator		30-Jun-24
Advisory and Finance	Kevin	Canty (chair)	Moderator		30-Jun-22
Advisory and Finance	Brian	Dunn	Moderator		30-Jun-24
Advisory and Finance	Robert	Eisenstein	Moderator		30-Jun-23
Advisory and Finance	Karen	Hamilton	Moderator		30-Jun-22
Advisory and Finance	Joseph	Lally	Moderator		30-Jun-23
Advisory and Finance	William	Marani	Moderator		30-Jun-24
Advisory and Finance	Lawrence	McGrath	Moderator		30-Jun-24
Advisory and Finance	Steve	Nearman	Moderator		30-Jun-23
Advisory and Finance	Don	Piatt	Moderator		30-Jun-23
Advisory and Finance	Ashley	Shaw	Moderator		30-Jun-22
Advisory and Finance	Scott	Stephenson	Moderator		30-Jun-22
Advisory and Finance	Evelyn	Strawn	Moderator		30-Jun-24
Advisory and Finance	Robert	Zupperoli	Moderator		30-Jun-23
Affordable Housing Trust	Joseph	Assiradoo	Selectmen	At Large	30-Jan-23
Affordable Housing Trust	Kathleen	Dunn	Selectmen	At Large	30-Jan-24
Affordable Housing Trust	Lee	Hartmann (Sec)	Selectmen	Dir of Plan and Dev	09-Sep-99
Affordable Housing Trust	Samantha	Nichols	Selectmen	Realtor	30-Jun-24
Affordable Housing Trust	Stephen Michael	Palmer	Selectmen	PRA	30-Jun-24
Affordable Housing Trust	Liana E.	Patton (chair)	Selectmen	Attorney	30-Jun-21
Affordable Housing Trust	Lisa	Reilly	Selectmen	Housing Auth Mem	30-Jun-24
Affordable Housing Trust	Michael	Sinclair	Selectmen	Banking	30-Jun-24
Affordable Housing Trust	Mark	Snyder	Selectmen	At Large	30-Jun-24
Aging	Pat	Achorn	Selectmen	60+	30-Jun-22
Aging	Elizabeth	Cadigan	Selectmen		30-Jun-23
Aging	Janice	Capafreddi	Selectmen		30-Jun-22
Aging	Kathy	Castagna	Selectmen	60+	30-Jun-23
Aging	Ann	Hieser	Selectmen		30-Jun-21
Aging	Marianne	Kirby (chair)	Selectmen	60+	30-Jun-22
Aging	Therese	Mucci	Selectmen	60+	30-Jun-24
Aging	Monica	Mullin	Selectmen		30-Jun-23
Aging	Amy	Naples	Selectmen		30-Jun-24
Agricultural Commission	Christopher	Badot (clerk)	Selectmen	Citizen at Large	30-Jun-22
Agricultural Commission	Patricia	Cho	Selectmen	Farmer	30-Jun-23
Agricultural Commission	Patrick	Farah	Selectmen	Farmer	30-Jun-23
Agricultural Commission	Kyle	Mazzola	Selectmen	Citizen at Large	30-Jun-23
Agricultural Commission	Jacqueline	Millar	Selectmen	Citizen at Large	30-Jun-22
Agricultural Commission	John	Risso	Selectmen	Farmer	30-Jun-24
Agricultural Commission	Cassandra	Thayer (vice chair)	Selectmen	Farmer	30-Jun-24
Airport	Douglas R.	Crociati	Selectmen		30-Jun-23

		(vice chair)			
Airport	Ken	Fosdick (chair)	Selectmen		30-Jun-23
Airport	Karin	Goulian	Selectmen		30-Jun-24
Airport	Thomas W.	Hurley	Selectmen		30-Jun-24
Airport	Christopher	Merrill	Selectmen		30-Jun-24
Airport	Dennis R.	Smith	Selectmen		30-Jun-22
Airport	Paul G.	Worcester	Selectmen		30-Jun-22
Assessors	Richard W.	Finnegan	Manager		30-Jun-23
Assessors	Michael G.	Hourahan (chair)	Manager		30-Jun-24
Assessors	George F.	Moody	Manager		30-Jun-23
Assessors	Donna	Randles	Manager		30-Jun-24
Assessors	James F.	Sullivan (vice chair)	Manager		30-Jun-22
Assistant Moderator	Nicole	Manfredi	Moderator		21-Jun-21
Beach and Pond			Selectmen		
Beach and Pond	Cheryl	Damiano	Selectmen		30-Jun-24
Beach and Pond	Steven	Hall	Selectmen		30-Jun-24
Beach and Pond	Brian	Jil	Selectmen		30-Jun-24
Beach and Pond	Karen Haley	Lunde	Selectmen		30-Jun-24
Beach and Pond	Denise	MacFarlane	Selectmen		30-Jun-24
Beach and Pond	James	O'Sullivan	Selectmen		30-Jun-24
Board of Health			Selectmen		30-Jun-23
Board of Health	Susan	Ahern	Selectmen		30-Jun-23
Board of Health	Amy	Donovan-Palmer	Selectmen		30-Jun-24
Board of Health	Nancy O'Connor	Gantz	Selectmen		30-Jun-22
Board of Health	Dustin	Harris (alternate)	Selectmen		30-Jun-23
Board of Health	Barry	Potvin	Selectmen		30-Jun-24
Board of Health	Teresa	Reid	Selectmen		30-Jun-23
Building	Thomas	Finnegan	Selectmen	At Large	30-Jun-24
Building	Thomas	Fugazzi	Selectmen	At large	30-Jun-23
Building	Andrew T.	Golden	Selectmen	Attorney	30-Jun-22
Building	Timothy	Grandy	Selectmen	Planning	30-Jun-24
Building	David	Malaguti	Selectmen	Construction Industry	30-Jun-23
Building	Robert	Morgan	Selectmen	School Committee	30-Jun-24
Building	Christy J.	Murphy (secretary)	Selectmen	At Large	30-Jun-21
Building	David	Peck (chair)	Selectmen	Architect	30-Jun-24
Building	Luis	Pizano	Selectmen	School Committee	30-Jun-24
Building (PSHS)	Melissa G.	Arrighi	Mass SBA	Town Manager	09-Sep-99
Building (PSHS)	Lynne	Barrett	Mass SBA	Budget Official	09-Sep-99
Building (PSHS)	Patricia C.	Fry	Mass SBA	Principal	09-Sep-99
Building (PSHS)	Barry	Haskell	Mass SBA	Ed. Mission	09-Sep-99
Building (PSHS)	Gary	Maestas	Mass SBA	Supt Schools	09-Sep-99
Building (PSHS)	Arthur	Montrond	Mass SBA	Bldg. Maint.	09-Sep-99
Building (PSHS)	Kenneth	Tavares	Mass SBA	CEO	09-Sep-99
Cable Advisory			Selectmen		30-Jun-23
Cable Advisory	Keven	Joyce	Selectmen		30-Jun-14
Cable Advisory	Everett	Malaguti	Selectmen		30-Nov-16
Cable Advisory	Paul	McGee	Selectmen		30-Jun-23
Cable Advisory	Sean P.	Mullen	Selectmen		30-Jun-23

Capital Improvements	Gail	Butler	Finance	Advisory & Finance	30-Jun-24
Capital Improvements	Betty	Cavacco	Selectmen	Selectmen	16-May-23
Capital Improvements	Stacey	Delacruz	Moderator	Town Meeting Member	30-Jun-22
Capital Improvements	Ward	Jaros	Moderator	At Large (4 yr)	30-Jun-22
Capital Improvements	Mai Tal	Kennedy	Selectmen	At Large (4 yr)	30-Jun-22
Capital Improvements	Steve	Lydon	Selectmen	At Large (4 yr)	30-Jun-22
Capital Improvements	Luis	Pizano	School	School	30-Jun-24
Cedarville Steering	Joseph	Assiradoo (Clerk)	Planning		30-Jun-22
Cedarville Steering	James J.	Bennette	Planning		30-Jun-23
Cedarville Steering	Tess	Brennan (Vice Chair)	Planning		30-Jun-24
Cedarville Steering	Jodie	Burkett	Selectmen		30-Jun-22
Cedarville Steering	Kathryn	Holmes	Planning		30-Jun-22
Cedarville Steering	Gerre	Hooker (Chair)	Planning		30-Jun-24
Cedarville Steering	Patricia	Whelan	Planning		30-Jun-23
Cedarville Traffic Improvement Advisory	James	Bennette	Cedarville Steering	Cedarville Steering	30-Jun-20
Cedarville Traffic Improvement Advisory	Kris	Houle	Planning	Prec. 14 TMM	30-Jun-20
Cedarville Traffic Improvement Advisory	Shelagh	Joyce	Selectmen	Selectmen	30-Jun-20
Cedarville Traffic Improvement Advisory	Paul	McAlduff	Planning	Planning	30-Jun-20
Cedarville Traffic Improvement Advisory	Don	Williams	Planning	Prec. 8 TMM	30-Jun-20
Cemetery Committee	Mary	Avini	Selectmen		30-Jun-23
Cemetery Committee	Frank	Drollett	Selectmen		30-Jun-23
Cemetery Committee	Frank	Drollette	Selectmen		30-Jun-23
Cemetery Committee	Matthew	Glynn	Selectmen		30-Jun-23
Cemetery Committee	Everett	Malaguti	Selectmen		30-Jun-23
Cemetery Committee	Jim	Yasinski	Selectmen		30-Jun-23
Charter Review Committee	William S.	Abbott	Moderator		09-Sep-99
Charter Review Committee	Joanne	Aprea	Moderator		09-Sep-99
Charter Review Committee	Dennis	Begley (chair)	Moderator		09-Sep-99
Charter Review Committee	Karen	Buechs	Moderator		09-Sep-99
Charter Review Committee	Sergio	Harnais	Moderator		09-Sep-99
Charter Review Committee	David B.	Peck (vice chair)	Moderator		09-Sep-99
Charter Review Committee	Elizabeth	Segal	Moderator		09-Sep-99
Charter Review Committee	Sarah L.	Sibley	Moderator		09-Sep-99
Charter Review Committee	Scott M.	Vecchi	Moderator		09-Sep-99
Community Preservation	Russel	Appleyard	Planning		30-Jun-19
Community Preservation	Joan	Bartlett (Vice Chair)	Selectmen		30-Jun-23
Community Preservation	Frank P.	Drollett	Conservation		30-Jun-17
Community Preservation	Allen	Hemberger (Clerk	Selectmen		30-Jun-24
Community Preservation	William J.	Keohan (Chair)	Selectmen		30-Jun-24
Community Preservation	John T.	Mahoney, Jr.	Selectmen	Selectman	16-May-20
Community Preservation	Christine K.	Pratt	Selectmen		30-Jun-22
Community Preservation	Russell	Shirley	Housing		30-Jun-22

Community Preservation	Michael	Tubin	Historical		30-Jun-16
Conservation	Ann	Burnham	Selectmen		30-Jun-24
Conservation	Frank P.	Drollett	Selectmen		30-Jun-22
Conservation	Karen	Edwards	Selectmen		30-Jun-24
Conservation	Bruce	Howard	Selectmen		30-Jun-22
Conservation	Christopher	Jean	Selectmen		30-Jun-23
Conservation	David	McCarthy	Selectmen		30-Jun-24
Conservation	Lucas	Nichols	Selectmen		30-Jun-23
Cultural Council			Selectmen		30-Jun-20
Cultural Council	Patricia	Cronin-Sevigny	Selectmen		30-Jun-22
Cultural Council	Meaghan	Dunn	Selectmen		30-Jun-23
Cultural Council	Sharon	Flaherty	Selectmen		30-Jun-19
Cultural Council	David	Golden	Selectmen		30-Jun-22
Cultural Council	Andy	Loretz	Selectmen		30-Jun-21
Cultural Council	Segun	Ogundipe	Selectmen		30-Jun-22
Cultural Council	Debbie	Stauble	Selectmen		30-Jun-23
Cultural Council	Leonard	Vaz	Selectmen		30-Jun-22
Designer Selection			Selectmen	At Large	09-Sep-99
Designer Selection	John	Demarsh	Selectmen	Engineer	09-Sep-99
Designer Selection	William	Fornaciari (chair)	Selectmen	Architect	09-Sep-99
Designer Selection	James	Nihan	Selectmen	At Large	09-Sep-99
Designer Selection	Les	Plimpton	Selectmen	Construction	09-Sep-99
Disabilities	Frances	Carney	Manager		30-Jun-21
Disabilities	Donna	Healy	Manager		30-Jun-23
Disabilities	Paul	McGee	Manager		30-Jun-23
Disabilities	Nicole	Pereira	Manager		30-Jun-21
Disabilities	Tzynya	Pinchback	Manager		30-Jun-22
Distinguished Visitors	Michael	Carr	Selectmen	Destination Plymouth	30-Jun-20
Distinguished Visitors	Todd	Colvin	Selectmen		30-Jun-23
Distinguished Visitors	Harry	Helm	Selectmen	Selectman	30-Jun-22
Distinguished Visitors	Kim Savery	Hunt	Selectmen	School Committee	30-Jun-22
Distinguished Visitors	Mary	Johannesen	Selectmen	Chamber of Commerce	30-Jun-20
Distinguished Visitors	Andrew	Loretz (chair)	Selectmen	Town Meeting Member	30-Jun-19
Distinguished Visitors	Steven	Lydon	Selectmen	Visitor Services Board	30-Jun-21
Energy			Selectmen		30-Jun-23
Energy	Margie	Burgess	Selectmen		30-Jun-23
Energy	Ronald	Dobrowski	Selectmen		30-Jun-22
Energy	Everett J.	Malaguti	Selectmen		30-Jun-24
Energy	Hollyce	States	Selectmen		30-Jun-23
Energy	Ashley	Sullivan	Selectmen		30-Jun-22
Energy	Jack	Willett	Selectmen		30-Jun-24
Energy	Anatol	Zukerman	Selectmen		30-Jun-22
Fair Housing	Harold R.	Davis	Selectmen	Ec Dev Dir	09-Sep-99
Fair Housing	Richard	Farris	Selectmen	Community Dev Dir	09-Sep-99
Fair Housing	Antonio	Gomes	Selectmen	Vets Agent	09-Sep-99
Fair Housing	Richard	Hengst	Selectmen	Council on Aging	09-Sep-99
Fair Housing	Jack	Lenox	Selectmen	Dir of Planning	09-Sep-99
Fair Housing	Joan	Pimental	Selectmen	Housing Authority Dir	09-Sep-99
Fair Housing	Laura	Schaefer	Selectmen	Plymouth Redev Auth	09-Sep-99

GATRA Advisory	Patrick	Flaherty	Selectmen		16-May-20
Greater Plymouth Performing Arts Center	Denise	Faherty	Selectmen		30-Jun-18
Harbor			Selectmen		
Harbor			Selectmen		
Harbor	Julie	Archer	Selectmen	At Large	30-Jun-24
Harbor	Bryan	Belsito	Selectmen	Yacht Club	30-Jun-24
Harbor	Joshua	Bows	Selectmen	At Large	30-Jun-22
Harbor	W. Wrestling	Brewster	Selectmen	At Large	30-Jun-24
Harbor	Jamie	Carpenter	Selectmen	Chamber of Com	30-Jun-23
Harbor	Phil	Chandler (Chair)	Selectmen	At Large	30-Jun-24
Harbor	Justin	Darling	Selectmen	At Large	30-Jun-24
Harbor	William T.	Doyle III	Selectmen	Aquaculture	30-Jun-24
Harbor	Scott	Dunlap	Selectmen	Boat Yard Owner	30-Jun-24
Harbor	Chad	Hunter	Selectmen	Harbormaster (non-voting)	09-Sep-99
Harbor	Thomas	O'Reilly, Jr.	Selectmen	Lobsterman	30-Jun-22
Harbor	Paul	Quintal	Selectmen	Party Boat	30-Jun-20
Historic District/Historical			Selectmen	Historian	30-Jun-21
Historic District/Historical	James W.	Baker	Selectmen	Registered Voter	30-Jun-22
Historic District/Historical	Thomas	Begley	Selectmen	At Large	30-Jun-22
Historic District/Historical	Daniel	Casieri	Selectmen	Registered Voter	23-Jun-23
Historic District/Historical	Thomas	McNeill	Selectmen	Architect	30-Jun-24
Historic District/Historical	Lisa	O'Neill	Selectmen	Realtor	30-Jun-23
Historic District/Historical	Michael	Tubin (chair)	Selectmen	Resident	30-Jun-23
Historic District/Historical (Alternate)	Scott	Vecchi	Selectmen		30-Jun-23
Historic District/Historical (Alternate)	Cindi	Walsh-Hamlin	Selectmen		30-Jun-23
Industrial/Commercial/Office Land Study			Selectmen	Cit. at Large	30-Jun-12
Industrial/Commercial/Office Land Study			Open Space	Open Space	01-Feb-12
Industrial/Commercial/Office Land Study	Kenneth	Buechs	Planning	Planning Board	01-Feb-12
Industrial/Commercial/Office Land Study	Marc	Garrett (co-chair)	Planning	Planning Board Chair	01-Feb-12
Industrial/Commercial/Office Land Study	Denis	Hanks	Economic Dev	Econ. Dev.	01-Feb-12
Industrial/Commercial/Office Land Study	Richard	Manfredi	Economic Dev	Econ. Dev.	01-Feb-12
Industrial/Commercial/Office Land Study	Mathew	Muratore (co-chair)	Selectmen	Selectman Chair	09-May-15
Industrial/Commercial/Office Land Study	Anthony	Provenzano, Jr.	Selectmen	Selectman	09-May-15
Industrial/Commercial/Office Land Study	Jim	Saunders	Planning Bd.	Cit. at Large	01-Feb-12
Insurance Advisory	Lyn	Holt	COSS		09-Sep-99
Insurance Advisory	Stephen	Murphy	Fire		09-Sep-99
Insurance Advisory	Warren	Ottino	Retirees		09-Sep-99
Insurance Advisory	Donna	Ramsay	EAPC		09-Sep-99
Insurance Advisory	Pearl	Sears	OPEIU		09-Sep-99
Insurance Advisory	Robert	Shaw	Police		09-Sep-99
Insurance Advisory	Sandra	Strassel	SEIU		09-Sep-99

Insurance Advisory	Dale	Webber (chair)	COBRA		09-Sep-99
Land Acquisition Committee			Selectmen		30-Jun-23
Land Acquisition Committee	Amy	Birmingham	Selectmen		30-Jun-23
Land Acquisition Committee	John	Hammond	Selectmen		30-Jun-23
Land Acquisition Committee	Katherine	Jackson	Selectmen		30-Jun-23
Land Acquisition Committee	Christopher	Jean	Selectmen		30-Jun-23
Land Acquisition Committee	Birgitta	Kuehn	Selectmen		30-Jun-23
Land Acquisition Committee	Malcolm	MacGregor	Selectmen		30-Jun-23
Little Red Schoolhouse	Jodie	Burkett (Chair)	Selectmen		30-Jun-22
Little Red Schoolhouse	Theresa	McKenna	Selectmen		30-Jun-22
Little Red Schoolhouse	Frank	McKenna	Selectmen		30-Jun-23
Little Red Schoolhouse	Mark	Thompson	Selectmen		30-Jun-24
Little Red Schoolhouse	Larry	Whalen	Selectmen		30-Jun-20
Little Red Schoolhouse	Linda	White	Selectmen		30-Jun-22
Little Red Schoolhouse	Kimberly	Winship	Selectmen		30-Jun-21
Manomet Steering			Planning		30-Jun-22
Manomet Steering	Edward	Alusow	Planning		30-Jun-23
Manomet Steering	Alice A.	Baker (Chair)	Planning		30-Jun-22
Manomet Steering	Louis	Cabana	Selectmen		30-Jun-22
Manomet Steering	David	Golden	Planning		30-Jun-24
Manomet Steering	Nancy	Kenyon	Planning		12-Jul-24
Manomet Steering	Denise	MacFarlane	Planning		30-Jun-22
Master Plan Task Force	Steven	Bolotin	Planning	Planning Board	30-Jun-24
Master Plan Task Force	Kathy	Castagna	Planning	Citizen at Large	30-Jun-24
Master Plan Task Force	Kathryn	Holmes	Planning	COPC	30-Jun-24
Master Plan Task Force	Ward	Jaros	Planning	Citizen at Large	30-Jun-24
Master Plan Task Force	Glenn	MacGregor	Planning	Citizen at Large	30-Jun-24
Master Plan Task Force	Lorenzo	Pizzaro	Planning	Citizen at Large	30-Jun-24
Master Plan Task Force	Evelyn	Strawn	Planning	Advisory & Finance	30-Jun-24
Master Plan Task Force	Darice	Wareham	Planning	Citizen at Large	30-Jun-24
Master Plan Task Force	Don	Williams	Planning	Citizen at Large	30-Jun-24
MBTA Advisory	Sean	Page	Selectmen		13-May-17
Memorials Policy	Terri	Johnson	Selectmen		30-Jun-20
Memorials Policy	Nicole	Rivers (chair)	Selectmen		30-Jun-19
Memorials Policy	Roxanne	Whitbeck	Selectmen	Veterans Agent	30-Jun-19
Metropolitan Planning Org	Lee	Hartmann	Selectmen		16-May-20
Natural Resources and Coastal Beaches	Tom	Cummings	Selectmen	Neigh DownWat	30-Jun-21
Natural Resources and Coastal Beaches	Ronald	Dobrowski	Selectmen	Naturalist	30-Jun-22
Natural Resources and Coastal Beaches	Stephanie	Fugazzi	Selectmen	Neigh Long Bch	30-Jun-23
Natural Resources and Coastal Beaches	Bryan	Gregory	Selectmen	At Large	30-Jun-22
Natural Resources and Coastal Beaches	Paul	Jacobs	Selectmen	Neigh White Hrse	30-Jun-24
Natural Resources and Coastal Beaches	Everett	Malaguti III (chair)	Selectmen	At Large	30-Jun-24
Natural Resources and Coastal Beaches	Casey	Pickett	Selectmen	Neigh Mort Pk	30-Jun-17
No Place for Hate	Barbara	Aharoni (Chair & Treas)	Selectmen		09-Sep-99

No Place for Hate	Michelle	Badger	Selectmen		09-Sep-99
No Place for Hate	Elizabeth	Connell	Selectmen		09-Sep-99
No Place for Hate	Vedna	Heywood	Selectmen		09-Sep-99
No Place for Hate	Brooke	Holmes	Selectmen	Student	30-Jun-21
No Place for Hate	Katherine	Jackson	Selectmen		09-Sep-99
No Place for Hate	David	Killory	Selectmen		09-Sep-99
No Place for Hate	Susan B.	Moore	Selectmen		09-Sep-99
No Place for Hate	Jonathan	Plate	Selectmen		09-Sep-99
No Place for Hate	Jill	Polvinen	Selectmen		09-Sep-99
No Place for Hate	Sarah	Sibley	Selectmen		09-Sep-99
No Place for Hate	Lennie De Souza	Smith	Selectmen		09-Sep-99
No Place for Hate	Kate	Toland	Selectmen		09-Sep-99
No Place for Hate	Jacqueline	Winokur	Selectmen		09-Sep-99
No Place for Hate	Annie	Yaeger	Selectmen	Student	30-Jun-21
No Place for Hate	Roy	Zahreciyan	Selectmen		09-Sep-99
North Plymouth Steering	Michael	Bongiovanni	Planning		30-Jun-22
North Plymouth Steering	Eric	Dykeman	Planning		30-Jun-24
North Plymouth Steering	John T.	Handrahan, Jr.	Planning		30-Jun-23
North Plymouth Steering	Kevin	Leary (chair)	Planning		30-Jun-22
North Plymouth Steering	Everett	Malaguti III	Planning		30-Jun-24
North Plymouth Steering	Mark	Pulsinelli	Selectmen		30-Jun-22
North Plymouth Steering	Lorraine A.	Souza	Planning		30-Jun-20
Nuclear Matters			Selectmen		30-Jun-17
Nuclear Matters			Selectmen		30-Jun-18
Nuclear Matters			Selectmen		30-Jun-17
Nuclear Matters			Selectmen		30-Jun-18
Nuclear Matters	Charles W.	Adey (secretary)	Selectmen		30-Jun-19
Nuclear Matters	Joseph	Coughlin	Selectmen		30-Jun-18
Nuclear Matters	John	Mahoney	Selectmen		13-May-17
Nuclear Matters	James P.	Simpson	Selectmen		30-Jun-16
Nuclear Matters	Paul	Smith (vice chair)	Selectmen		30-Jun-18
Nutrient Management Association Stakeholders			Selectmen	Landscaper/Engineer	30-Jun-04
Nutrient Management Association Stakeholders			Selectmen	Property Owner	30-Jun-04
Nutrient Management Association Stakeholders			Selectmen	DEP	30-Jun-04
Nutrient Management Association Stakeholders			Selectmen	Eel River	30-Jun-04
Nutrient Management Association Stakeholders			Selectmen	Business Owner	30-Jun-04
Nutrient Management Association Stakeholders	Curt	Grevenitz	Selectmen	Property Owner	30-Jun-05
Nutrient Management Association Stakeholders	Jeffrey	Lafleur	Selectmen	Cranberry Grower	30-Jun-06
Nutrient Management Association Stakeholders	Orin	Meyer	Selectmen	Watershed Property Owner	30-Jun-07
Nutrient Management Association Stakeholders	Ed	Russell	Selectmen	Conservation	30-Jun-06
Nutrient Management Association Stakeholders	Deborah	Sedares	Selectmen	Developer	30-Jun-06
Nutrient Management Association Stakeholders	Anthony	Shepherd	Selectmen	Inland Fisheries	30-Jun-06

Old Colony Elder Services	Barry	DeBlasio	Selectmen		16-May-20
Old Colony Planning	Lee	Hartmann	Selectmen		30-Jun-14
Old Colony Transportation	Sid	Kashi	Selectmen		16-May-20
Open Space			Planning		30-Jun-22
Open Space	Richard	Barry	Conservation		30-Jun-19
Open Space	Andrea	Dickinson	Planning		30-Jun-24
Open Space	John	Hammond	Conservation		30-Jun-24
Open Space	Sharl	Heller	Planning		30-Jun-22
Open Space	Malcolm	MacGregor	Planning		30-Jun-21
Open Space	Nathan	Michael	Selectmen		30-Jun-23
Open Space	Diane	Peck	Planning		30-Jun-23
Open Space	Lois	Post (Secy)	Selectmen		30-Jun-24
Planning (alternate)	Steve	Bolotin	Planning		30-Jun-22
Plymouth Center Steering	Gary	Didio	Planning		30-Jun-23
Plymouth Center Steering	Andrea	Melville	Planning		30-Jun-24
Plymouth Center Steering	Clare	Montanari (chair)	Planning		30-Jun-22
Plymouth Center Steering	John	Morse	Selectmen		30-Jun-22
Plymouth Center Steering	Carol	Roupenian	Planning		30-Jun-24
Plymouth Center Steering	Gerald	Sirrico	Planning		30-Jun-24
Plymouth Center Steering	Evelyn	Strawn (clerk)	Planning		30-Jun-22
Plymouth County Advisory	John	Mahoney	Selectmen		16-May-20
Plymouth County Advisory (alternate)	Mathew J.	Muratore	Selectmen		10-May-14
Plymouth County/Town of Plymouth Partnership Coordinat	Richard	Quintal	Selectmen		09-May-09
Plymouth Development and Industrial			Manager		30-Jun-07
Plymouth Development and Industrial	Russell	Canevazzi	Manager		30-Jun-05
Plymouth Development and Industrial	Anthony	Cicerone	Manager		30-Jun-03
Plymouth Development and Industrial	Jim	Hufnagle	Manager		30-Jun-04
Plymouth Development and Industrial	Anthony	Lonardo	Manager		30-Jun-03
Plymouth Development and Industrial	Robert D.	Meichsner	Manager		30-Jun-05
Plymouth Development and Industrial	Aimee	Neading	Manager		30-Jun-06
Plymouth Development and Industrial	Paul J.	Nugent (chair)	Manager		30-Jun-06
Plymouth Development and Industrial	Russell G	Shirley	Manager		03-Aug-04
Plymouth Growth and Development Corp			Selectmen	District	30-Jun-22
Plymouth Growth and Development Corp	Phil	Chandler	Selectmen	District	30-Jun-22
Plymouth Growth and Development Corp	James	Emmett	Selectmen		03-Dec-22
Plymouth Growth and Development Corp	Jay	Kimball	Selectmen	Plym Reg Ec Dev designee	03-Dec-21
Plymouth Growth and Development Corp	John	Morse	Selectmen	District	30-Jun-22
Plymouth Growth and	Leighton A.	Price (chair)	Selectmen		03-Dec-22

Development Corp					
Plymouth Growth and Development Corp	Tatum	Stewart	Selectmen	District	01-Dec-21
Plymouth Guild for the Arts	Samuel B.	Bartlett	Selectmen		30-Jun-15
Plymouth Regional Economic Development	Kenneth	Tavares	Selectmen		16-May-20
Plymouth-Carver Aquifer Advisory	David	Gould	Selectmen		09-Sep-99
Plymouth-Carver Aquifer Advisory (alternate)			Selectmen		30-Jun-14
Retirement Board	Lynne	Barrett	Accountant		30-Jun-18
Retirement Board	Gerald	Coughlin	Selectmen		30-Jun-23
Retirement Board	Shawn	Duhamel	Retirement Board		30-Jun-20
Retirement Board	Thomas	Kelley (chair)	Member Election		30-Jun-22
Retirement Board	Dale	Webber	Member Election		30-Jun-22
Revenue Idea	Karen	Buechs	Selectmen		30-Jun-23
Revenue Idea	Scott	Campbell	Selectmen		30-Jun-23
Revenue Idea	Cara	Cipullo	Selectmen		30-Jun-23
Revenue Idea	Stephen	Coe	Selectmen		30-Jun-23
Revenue Idea	Corey	Davin	Selectmen		30-Jun-23
Revenue Idea	Susan	Destasio	Selectmen		30-Jun-21
Revenue Idea	Marie	Foley	Selectmen		30-Jun-23
Revenue Idea	Everett	Malaguti	Selectmen		30-Jun-23
Revenue Idea	Susan	Vecchi	Selectmen		30-Jun-23
Revenue Idea	Joseph	Ventresca	Selectmen		30-Jun-23
Roads Advisory	Zachary L.	Basinski (vice chair)	Selectmen	Experience	30-Jun-22
Roads Advisory	Timothy	Bennett	Selectmen	Experience	30-Jun-21
Roads Advisory	Stephen P.	Dyer (chair)	Selectmen	Experience	30-Jun-21
Roads Advisory	Timothy	Grandy	Planning	Planning Bd. Or designee	30-Jun-15
Roads Advisory	Shelagh	Joyce	Selectmen	Selectman or designee	16-May-20
Roads Advisory	John	Risso	Selectmen		30-Jun-24
Roads Advisory	Patti	Striar	Selectmen		30-Jun-20
Simes House Foundation	William	Keohan	Selectmen		30-Jun-17
Skating Rink	Lisa	Adams	Selectmen		30-Jun-21
Skating Rink	Joan	Bartlett	Selectmen		30-Jun-21
Skating Rink	Betty	Cavacco	Selectmen	Selectman	30-Jun-21
Skating Rink	Shannon	Colvin	Selectmen		30-Jun-21
Skating Rink	Kristen	Hall	Selectmen		30-Jun-21
Skating Rink	Keven	Joyce	Selectmen		30-Jun-21
Skating Rink	Katie	Kearney (chair)	Selectmen		30-Jun-21
Skating Rink	Jim	McNamara	Selectmen		30-Jun-21
Skating Rink	Gerry	Sirrico	Selectmen		30-Jun-21
Skating Rink	Ben	Stattin	Selectmen		30-Jun-21
SMART	Jennifer	Beane	Selectmen		30-Jun-14
SMART	Janice	Capofreddi	Selectmen		30-Jun-14
SMART	William	Lindsay	Selectmen		30-Jun-13
SMART	Patricia	McCarthy	Selectmen		30-Jun-16
SMART	Peter	Neville	Selectmen		30-Jun-16
SMART	Stewart	Sanders	Selectmen		30-Jun-15
SMART	Martha	Stone	Selectmen		30-Jun-12

South Shore Community Action	Patrick	Flaherty	Selectmen		16-May-20
South Shore Recycling	Jonathan	Beder	Selectmen		09-Sep-99
South Shore Recycling	Kerin	McCall	Selectmen		09-Sep-99
Stephens Field Planning and Design	Joan	Bartlett	Selectmen	At Large	30-Jun-17
Stephens Field Planning and Design	Virginia	Davis	TMM Pct4		30-Jun-15
Stephens Field Planning and Design	Diane	Harting	Selectmen	At Large	30-Jun-15
Stephens Field Planning and Design	Elizabeth	Hennessy	Selectmen	Dept of Mar & Env	30-Jun-15
Stephens Field Planning and Design	William	Keohan (chair)	Recreation	Open Space	02-Oct-14
Stephens Field Planning and Design	Gretchen	Moran	Friends of Stephens Field		31-Jul-14
Stephens Field Planning and Design	Michael L.	Paul	Recreation		02-Oct-14
Stephens Field Planning and Design	Gerry	Sirrico	TMM Pct3		30-Jun-14
Stephens Field Planning and Design	David	Tarantino, Jr.	Selectmen	At Large	30-Jun-15
Visitor Services	Jesse	Centamore	Selectmen		30-Jun-23
Visitor Services	Genevieve M.	Jaeger (chair)	Selectmen		30-Jun-22
Visitor Services	Steven	Lydon	Selectmen	PDIC	30-Jun-22
Visitor Services	Everett	Malaguti	Selectmen		30-Jun-24
Visitor Services	Richard J.	Quintal, Jr.	Selectmen	Chamber of Commerce	30-Jun-21
Visitor Services	Gary	Wass	Selectmen	Retail	30-Jun-20
Visitor Services	Janet	Young	Selectmen	PCDC	30-Jun-22
Voting Registrars	Nanci	Cordeiro (chair)	Selectmen	Republican	31-Mar-19
Voting Registrars	Margaret A.	Keohan	Selectmen	Democrat	31-Mar-17
Voting Registrars	Harry	Salerno	Selectmen	Republican	31-Mar-22
Voting Registrars	Pearl M.	Sears (clerk)	Town Clerk	Democrat	09-Sep-99
Water Conservation Committee	Eric	Cody Chair)	Selectmen		30-Jun-23
Water Conservation Committee	Daniel	Gorczyca	Selectmen		30-Jun-23
Water Conservation Committee	Harvey	LeSueur (Clerk)	Selectmen		30-Jun-23
Water Conservation Committee	Patrice	O'Connor	Selectmen		30-Jun-23
Water Conservation Committee	Morgan	Wealti	Selectmen		30-Jun-23
West Plymouth Steering			Planning		30-Jun-23
West Plymouth Steering	Michelle	Arnold	Selectmen		30-Jun-22
West Plymouth Steering	Judith	Barber (chair)	Planning		30-Jun-23
West Plymouth Steering	Brenda	Bradley	Planning		30-Jun-21
West Plymouth Steering	Brian	Collins	Planning		30-Jun-24
West Plymouth Steering	Anita	Hadley	Planning		30-Jun-24
West Plymouth Steering	Tina	Reposa	Planning		30-Jun-22
White Horse Beach Parking	Michael	Ahern	Selectmen		30-Jun-23

White Horse Beach Parking	Alice	Baker	Selectmen		30-Jun-23
White Horse Beach Parking	Christine A.	Bostek	Selectmen		30-Jun-23
White Horse Beach Parking	Nancy	Carini	Selectmen		30-Jun-23
White Horse Beach Parking	Cheryl	Damiano	Selectmen		30-Jun-23
White Horse Beach Parking	Ron	Dobrowski	Selectmen		30-Jun-23
White Horse Beach Parking	Anna	Fish	Selectmen		30-Jun-23
White Horse Beach Parking	Joe	Morrill	Selectmen		30-Jun-23
White Horse Beach Parking	Charlie	O'Rourke	Selectmen		30-Jun-23
White Horse Beach Parking	Don	Smith	Selectmen		30-Jun-23
Zoning Appeals	Edward C.	Conroy	Selectmen		30-Jun-24
Zoning Appeals	William	Keohan (clerk)	Selectmen		30-Jun-22
Zoning Appeals	Michael	Leary	Selectmen		30-Jun-24
Zoning Appeals	Michael Buster	Main	Selectmen		30-Jun-23
Zoning Appeals	David	Peck (vice chair)	Selectmen		30-Jun-23
Zoning Appeals	Phil	Ricardi (alternate)	Selectmen		30-Jun-22
Zoning Appeals	Erin	Semcken (alternate)	Selectmen		30-Jun-22

INTEROFFICE MEMORANDUM

TO: Pearl Sears – Acting Plymouth Town Clerk

FROM: Christopher Badot
Administrative Assistant to the Board of Selectmen

SUBJECT: Virtual Town Meeting

DATE: January 13, 2021

This is to acknowledge that at last night's Select Board Meeting held on January 12, 2021 the Select Board voted unanimously to approve and authorize the April 3, 2021 Annual and Special Town Meeting to be held virtual due to COVID-19 health concerns, as requested by the Town Moderator.

Regards,

Christopher Badot
Administrative Assistant to the Board of Selectmen

SELECT BOARD NOTICE
OF REMOTE PARTICIPATION AT TOWN MEETING

Pursuant to the written request by the Town Moderator for remote participation at Town Meeting and in accordance with subsection (a) of Section 8 of Chapter 92 of the Acts of 2020, the Select Board hereby votes that the Special and Annual Town Meetings scheduled to be held on April 3, 2021 pursuant to warrants issued therefor, shall be held remotely by means of the Zoom webinar and Option Technologies Inc. (OTI) virtual voting platforms as requested by the Moderator.

The remote Special and Annual Town Meetings referenced herein shall be held on Saturday, April 3, 2021 commencing at 8:00 AM. Information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting remotely is as follows:

The Town Moderator will provide virtual town meeting through Zoom Webinar videoconferencing platform and V-Voter, with the help of PACTV and Option Technologies virtual voting platforms.

Town Officials will provide information through Zoom Webinar videoconferencing platform.

Town Meeting members will be using telecast through Zoom Webinar videoconferencing platform for their deliberations and they will be using V-Voter to take actions.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hour advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the remote Special and Annual Town Meetings as referenced herein shall submit a request to participate in those Meetings to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meetings scheduled for April 3, 2021 commencing at 6:00 PM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meetings.

The first order of business at Town Meetings shall be for the Town Meeting members present and voting to vote on whether or not to commence business at the Town Meetings remotely by means of the Zoom webinar and OTI virtual voting platforms. If the Town Meeting members vote to continue conducting the Town Meetings remotely, the members shall proceed by remote participation to address the articles included in the warrants therefor. If the Town Meeting members do not vote to continue conducting the Town Meetings remotely, then the Special and Annual Town Meetings shall be adjourned to Monday, May 3. 2021 at 6:00pm at Plymouth North High School.

This notice, accompanied by the written request of the Moderator for remote participation at Town Meeting, shall be filed and posted in accordance with the requirements of G.L. c. 39, §10A, subsection (b); distributed to each Town Meeting member; and publicly posted not less than 10 days before the scheduled date of the remote Town Meeting.

Kenneth A. Tavares Richard J. Quintal Shelagh M Joyce

Betty A. Cavacco

Dated January 12, 2021

TOWN OF PLYMOUTH
26 Court Street
Plymouth, Massachusetts 02360
(508) 747-1620

January 5, 2021

Town of Plymouth
Select Board
26 Court St
Plymouth, MA 02360

Re: April 3, 2021 Annual & Special Town Meeting – Request for Remote Participation

Dear Board Members,

Having determined that it is not possible to safely assemble the Town Meeting Members and interested members of the public in a common location for the conduct of the Annual and Special Town Meetings, in accordance with Chapter 92 of the Acts of 2020, and in order to comply with the requirements contained within the Act, I request that the Select Board call the Annual and Special Town Meetings to be held on April 3, 2021 at 8:00 AM through remote participation, including, but not limited to, by means of a video or telephone conferencing platform. I have conferred with Barry DeBlasio, local disability commission, to confirm federal Americans with Disabilities Act compliance for such remote participation Meetings.

The Meetings will be conducted using the Zoom webinar and OTI virtual voting platforms. I certify that: (A) I have tested the video or telephone conferencing platform; and (B) the platform satisfactorily enables the Town Meetings to be conducted in substantially the same manner as if the Meetings occurred in person at a physical location and in accordance with the operational and functional requirements set forth in Section 8 of Chapter 92 of the Acts of 2020.

I look forward to your favorable response to this request in the interest of protecting public health and safety, and the issuance of an appropriate notice in that regard.

Sincerely,

F. Steven Triffletti

F. Steven Triffletti
Town Moderator

2021 SPECIAL TOWN MEETING WARRANT

Saturday, April 3, 2021

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Special Town Meeting of the Town of Plymouth, to meet virtually by remote participation on Saturday, the Third day of April 2021, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting remotely as follows:

Town Meeting members will be using telecast through Zoom Webinar videoconferencing platform for their deliberations and they will be using V-Voter to take actions.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the remote Special Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for April 3, 2021 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

ARTICLE 1: To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 2: To see if the Town will vote to transfer from available funds a sum of money to be added to funds already appropriated under Articles 7A through 7E of the 2020 Spring Annual Town Meeting for the purpose of supplementing departmental expenses, or otherwise amend said votes, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay certain unpaid bills of a prior fiscal year, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 4: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the construction and/or repair and/or purchase and/or lease of buildings and/or replacement of departmental buildings, and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies or professional consulting services, including any related and incidental costs and expenses, as follows:

A. Water Main Replacement – Warren Avenue Bridge

B. Water Main Replacement – Jordan Road Bridge

C. Airport Wastewater Treatment Plant Upgrades

D. Airport Administration Building – final adjustment

E. Cemetery Division Pickup Truck

Or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 5: Withdrawn

ARTICLE 6: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of conducting a Town-Wide Fire Department and Fire Station Feasibility and Facilities Study, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7: To see if the Town will vote to establish a Special Purpose Stabilization Fund for Facility Maintenance, as authorized by the provisions of G.L. c.40, §5B, for capital maintenance of Town-owned buildings, which fund shall be under the care and custody of the Town Treasurer, and further, to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of funding said Stabilization Fund for Facility Maintenance, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 8: To see if the Town will vote, consistent with the vote taken under Article 9 (A10) of the August 10, 2020 Annual Town Meeting, to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of The Town of Plymouth Building Committee for design and engineering for the replacement of roofs at three Plymouth Public Schools. This phase of the project would determine the scope of the project including evaluating each school to determine order of replacement, material selection, preparation of drawings and bid documents, and develop project cost estimates and project timelines. The three schools are Federal Furnace Elementary school located at 860 Federal Furnace Road, Plymouth, Massachusetts, 02360; West Elementary School located at 170 Plympton Road, Plymouth, Massachusetts; and Indian Brook Elementary School located at 1181 State Road, Plymouth, Massachusetts 02360 for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; or take any other action relative thereto.

SCHOOL DEPARTMENT

ARTICLE 9: To see if the Town will vote to transfer from Community Preservation available funds a sum of money for the construction of a pedestrian bridge on the property located off Billington Street Plymouth MA pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33, and further to authorize the Board of Selectmen to grant a recreational restriction, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 10: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of supporting the work of a Charter Commission, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Nuclear Plant Mitigation Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Pavement Management Plan Debt Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 13: Withdrawn

ARTICLE 14: To see if the Town will vote to amend its Zoning Bylaw, Section 206-1 – “Aquifer Protection District” as it relates to the delineation of the district and to amend the Town’s Official Zoning Map to revise the boundaries of the Aquifer Protection District as set forth in the document on file in the office of the Town Clerk entitled “Pinehills Revised Zone II, 2021 Spring Special Town Meeting” and dated February 2, 2021, or to take any other action relative thereto.

PLANNING BOARD

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town’s Libraries and posted on the Town’s website, and make return thereof with your doings thereon at the time and places above mentioned.

Approved as to Legal

Form

____

Town Counsel

BOARD OF SELECTMEN

____

Kenneth A. Tavares, Chairman

____

Richard Quintal, Vice Chairman

____

Shelagh Joyce

____

Betty Cavacco

____

Patrick Flaherty

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet virtually by remote participation on Saturday, the Third Day of April, 2021, at 8:00 AM to conduct the Special Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

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Signature	Date & Time
Town Clerk	Posted

SPECIAL TOWN MEETING

April 3, 2021

The Moderator noted that the return of the warrant of the Spring Special Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and the reading of the warrant.

Spring Special Town Meeting opened at 9:06 AM.

Mr. Canty moves that all business in all sessions of this Special Town Meeting be commenced and conducted remotely by means of the Zoom Webinar and OTI virtual voting platforms.

On a roll call the motion PASSED with 109 in favor, 6 opposed, and 1 abstaining.

Article 1: There was no motion. Town Meeting took no action.

Article 2: There was no motion. Town Meeting took no action.

Article 3: There was no motion. Town Meeting took no action.

Article 4: Mr. Canty moves that the Town appropriate the sum of $1,228,523.75 to pay costs of various capital projects listed in the Article 4 of the 2021 Special Town Meeting Warrant and as set forth in the Report & Recommendations of the Advisory & Finance Committee, as shown in the table below, and for the payment of all costs incidental or relate thereto, and that to meet this appropriation $230,000 shall be transferred from Free Cash, $948,000 shall be transferred from the Water Retained Earnings, $4,655.75 shall be transferred from Airport Retained Earnings, and $45,868 shall be transferred from the Cemetery Beautification Revolving Fund.

Mr. Pinto moved to close debate.
On a roll call the motion to close debate PASSED with 88 in favor, 27 opposed, and 0 abstaining.

On a roll call the motion PASSED with 115 in favor, 3 opposed, and 0 abstaining.

ITEM	DEPT.	PROJECT DESCRIPTION	AMOUNT	FUNDING SOURCE
A	**Water**	**Water Main Replacement – Warren Ave Bridge**	**$390,000**	**Water Retained Earnings**

B	**Water**	**Water Main Replacement – Jordan Rd Bridge**	**$558,000**	**Water Retained Earnings**
C	**Airport**	**Upgrade Airport Wastewater Treatment Plant**	**$230,000**	**Free Cash**
D	**Airport**	**Admin. Building – final adjustment**	**$4,655.75**	**Airport Retained Earnings**
E	**Cemetery**	**Purchase New Pick-up Truck**	**$45,868**	**Cemetery Beautification Revolving Fund**
Article 4A -E Total Appropriation			**$1,228,523.75**	

Article 5: Withdrawn

Article 6: Mr. Canty moves that the Town appropriate $185,000 to pay costs associated with conducting a Town-Wide Fire Department and Fire Station Feasibility and Facilities Study and all other costs incidental and related thereto, and to meet this appropriation transfer such sum of money from free cash.

Mr. Delappe moved to close debate.

On a roll call the motion to close debate FAILED with 79 in favor, 45 opposed, and 0 abstaining.

Mr. O'Brien moved to close debate.
On a roll call the motion to close debate FAILED with 81 in favor, 41 opposed, and 0 abstaining.

Mr. Vautrain moved to close debate.
On a roll call the motion to close debate PASSED with 95 in favor, 29 opposed, and 0 abstaining.

On a roll call the motion PASSED with 97 in favor, 27 opposed, and 0 abstaining.

Town Meeting recessed from 10:06 AM to 10:17 AM.

Article 7: Mr. Canty moves that the Town vote to establish a Special Purpose Stabilization Fund for Facility Capital Maintenance, as authorized by the provisions of G.L. c.40, §5B, for capital maintenance of Town-owned buildings, which fund shall be under the care and custody of the Town Treasurer, and further, to transfer the sum of $2,500,000 from Free Cash for the purpose of funding said Stabilization Fund for Facility Capital Maintenance.

Mr. Brennan moved to close debate.
On a roll call the motion to close debate PASSED with 99 in favor, 22 opposed, and 0 abstaining.

On a roll call the motion PASSED with 110 in favor, 8 opposed, and 0 abstaining.

Article 8: Mr. Canty moves that the Town vote to amend the language of Article 9A10, consistent with the vote taken at the August 10, 2020 Town Meeting, the sum of $247,100 from Free Cash to be expended under the direction of The Town of Plymouth Building Committee for design and engineering for the replacement of roofs at three Plymouth Public Schools. This phase of the project would determine the scope of the project including evaluating each school to determine order of replacement, material selection, preparation of drawings and bid documents, and develop project cost estimates and project timelines. The three schools are Federal Furnace Elementary school located at 860 Federal Furnace Road, Plymouth, Massachusetts, 02360; West Elementary School located at 170 Plympton Road, Plymouth, Massachusetts; and Indian Brook Elementary School located at 1181 State Road, Plymouth, Massachusetts 02360 for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town.

On a roll call the motion PASSED with 126 in favor, 0 opposed, and 0 abstaining.

Article 9: Mr. Canty moves that the Town vote to authorize the Select Board to appropriate $80,000 for the purpose of construction of a pedestrian bridge, including all costs and expenses incidental or related thereto; on the property located off Billington Street Plymouth MA pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33, and that to meet this appropriation transfer such sum of money from the Community Preservation Act Fund Undesignated Fund balance and further to authorize the Select Board to grant a recreational restriction.

On a roll call the motion PASSED with 115 in favor, 6 opposed, and 1 abstaining.

Article 10: Mr. Canty moves that the Town vote to authorize the Select Board to appropriate $10,000 for the purpose of supporting the work of a Charter Commission and that to meet this appropriation transfer such sum of money from Free Cash.

Mr. Vautrain moved to close debate.
On a roll call the motion to close debate PASSED with 89 in favor, 34 opposed, and 0 abstaining.

On a roll call the motion FAILED with 53 in favor, 71 opposed, and 2 abstaining.

Article 11: Mr. Canty moves that the Town vote to authorize the Select Board to appropriate $1,000,000 to the Nuclear Plant Mitigation Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, and that to meet this appropriation transfer such sum of money from Free Cash.

On a roll call the motion PASSED with 122 in favor, 5 opposed, and 1 abstaining.

Article 12: Mr. Canty moves that the Town vote to authorize the Select Board to appropriate $697,473 to the Pavement Management Plan Debt Stabilization Fund, as authorized by the provisions of G.L. c. 40, §5B as amended, and that to meet this appropriation transfer such sum of money from Free Cash.

On a roll call the motion PASSED with 123 in favor, 2 opposed, and 0 abstaining.

Article 13: Withdrawn

Article 14: Mr. Canty moves that the Town vote to amend its Zoning Bylaw, Section 206-1 – "Aquifer Protection District", in accordance with the "FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING MAP", as it relates to the delineation of the district and to amend the Town's Official Zoning Map to revise the boundaries of the Aquifer Protection District as set forth in the document on file in the office of the Town Clerk entitled "Pinehills Revised Zone II, 2021 Spring Special Town Meeting" and dated February 2, 2021.

On a roll call the motion PASSED with 126 in favor, 1 opposed, and 0 abstaining.

Mr. Canty moves to dissolve this Plymouth Special Town Meeting.

On a roll call the motion PASSED with 126 in favor, 0 opposed, and 0 abstaining.

The Special Town Meeting was declared dissolved at 11:11 AM

2021 ANNUAL TOWN MEETING WARRANT

Saturday, April 3, 2021

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Annual Town Meeting of the Town of Plymouth, to meet virtually by remote participation on Saturday, the Third day of April 2021, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting remotely as follows:

Town Meeting members will be using telecast through Zoom Webinar videoconferencing platform for their deliberations and they will be using V-Voter to take actions.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the remote Annual Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for April 3, 2021 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

ARTICLE 1: Reserved

ARTICLE 2: To hear the reports of the several Boards and Officers and Committees of the Town thereon, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 3: To see if the Town will vote pursuant to G.L. c. 44, §53E 1/2 to establish the fiscal year 2022 spending limits for each revolving fund established by Chapter 143 of the General By-laws, Departmental Revolving Funds, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 4: To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 5: To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 6: To see what action the Town will take pursuant to G.L. c.41, §108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7A: To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including debt and interest, for the ensuing twelve month period beginning July 1, 2021, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7B: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2021, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7C: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2021, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7D: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2021, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7E: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2021, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 7F: To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the cable public access enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2021, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 8: Withdrawn

BOARD OF SELECTMEN

ARTICLE 9: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies, and to authorize contracts or lease/purchase agreements for such purposes for terms of three or more years, as follows:

ITEM	DEPARTMENT	PROJECT DESCRIPTION
A1	Police Dept.	Portable Radio Replacement
A2	Police Dept.	Storage Building Insulation/HVAC/loft addition
A3	IT (Townwide)	Townwide Camera System
A4	Fire Dept.	Repalce Truck Body Fire Alarm Bucket Truck

A5	Fire Dept.	Replace & Equip C8 Maintenance Vehicle
A6	School Building Repair Program	Phase I Roof Exposed Gas Lines Replace/Repair
A7	School Building Repair Program	Phase 2 Windows
A8	School Building Repair Program	Remove/Replace Asbestos Tile
A9	School Building Repair Program	Install Vertical Blinds
A10	School Building Repair Program	Facilities Condition Assessment
A11	School Building Repair Program	S. Elem Roof Top Unit Replacement Design
A12	School Vehicle & Equip Replacement	Replace Truck 940 Rack Truck
A13	School Vehicle & Equip Replacement	Replace 2008 Ford Explorer
A14	DPW - Engineering	Traffic Sign & Signal Asset Management
A15	Town Vehicle & Equip Replacement	Replace Truck H348
A16	Town Vehicle & Equip Replacement	Fuel Efficiency Program
A17	Town Vehicle & Equip Replacement	Service/Fuel Truck Replacement
A18	Town Vehicle & Equip Replacement	(2) Commercial Zero Turn Mowers
A19	Marine &	Town Wharf Bulkhead

	Environmental	Reconstruction
A20	DPW - Cemetery	Chiltonville Niche Walls/Upgrades
A21	DPW - Sewer	Effluent Disinfection Baffle Replacement
A22	DPW - Sewer	Septage Receiving Grinder
A23	DPW - Sewer	WWTP FOG Collection System Preliminary Design
A24	DPW - Water	Water System Improvements
A25	DPW - Water	Valve Exercise & Flushing
A26	DPW - Water	Replace Pickup W43
A27	DPW – Solid Waste	Replace Tractor/Mower
A28	DPW – Solid Waste	Replace Volvo Roll-off (SW93)
A29	DPW – Solid Waste	Replace Compactors at Transfer Station
A30	Airport	Runway Length Analysis/Environmental Assesement
A32	Airport	Runway Broom for Snow Removal
B1	Marine & Environmental	Dredging Town Wharf

or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 10: Withdrawn

ARTICLE 11: Withdrawn

ARTICLE 12: To see of the Town will vote to appropriate from available funds a sum of money as the State's share of the cost of work under the state's so-called Chapter 90 roads program, or take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS—ENGINEERING DIVISION

ARTICLE 13: To see if the Town will vote to appropriate from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, a sum of money for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements, or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 14: To see if the Town will vote to amend the Town Bylaws, Chapter 143, Departmental Revolving Funds, by revising the row in the Table set forth therein addressing the Council on Aging Programs Fund, Column C: Fees, Charges or other Receipts Credited to read , as follows, with the bold and underlined langauge inserted therein:

> Those identified as relating to Council on Aging, including **revenue received as reimbursement from The Friends charity group**

and further by revising Column D: Program or Activity Expenses Payable from Fund in said row to read as follows, with the bold and underlined langauge inserted therein:

This fund shall be for contractual services and other expenses related to programs for senior citizens **and expenses to include credit card banking fees**

or take any other action relative thereto.

BOARD OF SELECTMEN

ARTICLE 15: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of $300,000, for the purposes of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners; including without limitation, the payment of all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; and to meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow $300,000 pursuant to the provisios of G.L. c. 44 or any other enabling authority, which amount may be borrowed through the Massachusetts Water Pollution Abatement Trust or otherwise; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

PLANNING AND DEVELOPMENT

ARTICLE 16A: To see if the Town will vote to appropriate from Fiscal 2022 Community Preservation revenues or transfer from Community Preservation available funds a sum of money to grant to the Plymouth Housing Authority for the purpose of acquiring an affordable housing restriction pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33 for 16 units of rental housing on property located at 104 Carver Road and further to authorize the Board of

Selectmen to accept the affordable housing restriction, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16B: To see if the Town will vote to revise the funding sources and thereby amend the vote taken under Article 9d of the 2018 Fall Town Meeting for the restoration of the historic National Memorial Pilgrim Meeting House, as previously amended, by reducing the amount to be borrowed by a sum of money and transferring a sum of money from Fiscal Year 2022 Community Preservation Act estimated annual revenues or other Community Preservation available funds for such purposes, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16C: To see if the Town will vote to appropriate from Fiscal 2022 Community Preservation revenues or transfer from Community Preservation available funds a sum of money for the purpose of renovations and construction to extend the North Plymouth Sea Side Rail Trail from Nelson Park to Lothrop Street Plymouth MA pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33, including all incidental and related expenses, and further to authorize the Board of Selectmen to grant a recreational restriction, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16D: To see if the Town will vote to amend the vote taken under Article 16B of the 2015 Spring Annual Town Meeting for the creation and/or restoration and rehabilitation of land for recreational use pursuant to the G.L. c. 44B, which land is commonly known as Stephens Field, by increasing the amount by a sum of money for the hazardous waste clean-up, moving the 1917 Bath house and improving electrical services to the revised Stephens Field plan, said additional amount to be appropriated from Fiscal 2022 Community Preservation revenues and/or transfered from Community Preservation available funds for such purposes, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16E: To see if the Town will vote to appropriate from Fiscal 2022 Community Preservation revenues or transfer from Community Preservation available funds a sum of money to provide to the Wildlands Trust for the purpose of funding an endowment to care for the Community Preservation Act Conservation Restrictions accepted from the Town of Plymouth to the Wildlands Trust as required under G.L. c.184, §§31-33, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 16F: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2022 Community Preservation Budget and to appropriate from the Community Preservation Fund Fiscal Year 2022 estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2022, and to set aside sums for future appropriation for the following purposes as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation, and preservation of land for open space, including restoration and rehabilitation of land for recreational use; a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources; and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

ARTICLE 18: Withdrawn

PLANNING AND DEVELOPMENT

ARTICLE 19: To see if the Town will vote to amend its Zoning Bylaw, Section 206-2. **Floodplain Overlay District (FPOD)** by adopting revised Flood Insurance Rate Maps (FIRM) for the Town of Plymouth, and a revised Plymouth County Flood Insurance Study (FIS) report as well as associated tables, definitions, procedures and provisions for said District all as set forth in a document on file in the office of the Town Clerk or take any other action relative thereto.

PLANNING AND DEVELOPMENT

ARTICLE 20: To see if the Town will vote, consistent with the action taken under Article 21 of the Spring/Summer 2020 Annual Town Meeting accepting the “Stretch Energy Code” and in order to correct a procedural issue with such acceptance, to amend the General Bylaws by inserting a new section, Chapter 164, entitled "Stretch Energy Code", for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code", including future editions, amendments or modifications thereto, a copy of which is on file with the Town Clerk, or take any other action relative thereto.

PLANNING AND DEVELOPMENT

ARTICLE 21: To see if the Town will vote to amend the “Master Plan for Pinehills Community,” approved and adopted by the Town Meeting on June 7, 2000, as amended by Special Permit dated May 8, 2001 and by Special Permit dated June 19, 2001, and by Amendments adopted by the Plymouth Town Meeting on April 13, 2004, October 27, 2008, and October 19, 2013 (collectively, the “Development Plan”), by (a) modifying the number of Limited Occupancy Community and/or Planned Retirement homes, and (b) incorporating additional land into The Pinehills under and subject to the provisions of the Development Plan, or take any other action relative thereto.

BY PETITION: Robert C. Betters, et al

ARTICLE 22: To see if the Town will vote to amend its Zoning Bylaw, Section 207-3 "(OSMUD) Open Space Mixed Use Development," by modifying certain requirements, conditions and/or definitions therein, including but not limited to the definition of OSMUD and the intensity of Limited Occupancy Communities and/or Planned Retirement under Table 13, as well as associated sections, provisions, definitions, tables, charts and procedures pertaining thereto, or to take any other action relative thereto.

BY PETITION: Robert C. Betters, et al

ARTICLE 23: To see if the Town will vote to restrict the retail sale of dogs, cats and rabbits from Pet Shops, and only allow space for adoption by either a public animal control agency or shelter or animal rescue organization as defined in attached document, or to take any other action relative thereto.

BY PETITION: Kathryn M. Holmes, et al

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this ____ day of March 2021.

Approved as to Legal Form	BOARD OF SELECTMEN
______________________	______________________
Town Counsel	Kenneth A. Tavares, Chairman
	______________________
	Richard Quintal, Vice Chairman
	______________________
	Shelagh Joyce
	______________________
	Betty Cavacco
	______________________
	Patrick Flaherty

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet virtually by remote participation on Saturday, the Third Day of April, 2021, at 8:00 AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Hall in the town's libraries and posted on the town's website seven days at least before such meeting.

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Signature	Date & Time
Town Clerk	Posted

ANNUAL TOWN MEETING

April 3, 2021

The Moderator, F. Steven Triffletti, opened the meeting virtually and upon notification by Assistant Moderator, Nicole Manfredi, of a quorum, the Moderator called the meeting to order at 8:00 AM.

The salute to the flag was led by Plymouth Boy Scout Troop 1620, followed by our National Anthem performed by Plymouth High School Students, Bridget Campbell, Hannah Flockton, Hannah Goodrich, and Abbey Hooper. The invocation was offered by Captain Debora Coolidge, Plymouth Salvation Army. Town Clerk, Pearl Sears read the In Memorium, followed by words of Remembrance by Captain Debora Coolidge.

Michele Pecoraro, Executive Director, Plymouth 400 spoke about the plans for the 400th anniversary and the impact of the Covid-19 pandemic. Adrian Vinkin of Mayflower 400 of Plymouth, England spoke about the commemorations of the 400th anniversary.

Kim Savery, Chair, Plymouth School Committee spoke about the challenges of the Covid-19 pandemic and expressed her appreciation to everyone for their hard work to keep the schools and students safe.

Senator Susan Moran provided the State of the State report. Kenneth Tavares, Select Board Chair, delivered the State of the Town Report.

Assistant Town Moderator, Nicole Manfredi, addressed Town Meeting regarding virtual remote participation and voting.

The Moderator noted that the return of the warrant of the Spring Annual Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and the reading of the warrant.

Mr. Canty moves that all business in all sessions of this Annual Town Meeting be commenced and conducted remotely by means of the Zoom Webinar and OTI virtual voting platforms.

On a roll call the motion PASSED with 84 in favor, 5 opposed, and 0 abstaining.

Mr. Canty moves that adjourned sessions of this Town Meeting be held remotely on April 5 & 6, at 6:00 PM.

On a roll call the motion PASSED with 101 in favor, 1 opposed, and 2 abstaining.

Mr. Canty moves that the following articles of the Annual Town Meeting Warrant be considered under a Consent Agenda and that such articles be approved and acted upon as written in the warrant and as set forth in the Report & Recommendations of the Advisory & Finance Committee:

Article	**Subject**
2	Hear Reports
3	Revolving Fund Spending Limits
4	Continuation of Committees
12	Chapter 90 Funds - Roads
13	Town Promotion Fund Appropriation
14	Amend Bylaws Chap. 3 Revolving Fund
15	Title V Repair Fund
20	Amend Stretch Energy Code Bylaw Ch. 164

On a roll call the motion FAILED with 68 in favor, 44 opposed, and 0 abstaining.

Mr. Canty moves that the Plymouth Annual Spring Town Meeting be recessed until the Plymouth Special Town Meeting is adjourned or dissolved.

Annual Town Meeting recessed at 9:06 AM with no objection.

Mr. Canty moves to reopen the Annual Town Meeting.

The Annual Town Meeting opened at 11:11 AM.

ARTICLE 1: There was no motion. Town Meeting took no action.

ARTICLE 2:
Mr. Canty moves that the Town vote to receive the reports of several Boards, Officers and Committees of the Town thereon.

On a roll call the motion PASSED with 122 in favor, 1 opposed, and 0 abstaining.

ARTICLE 3:
Mr. Canty moves that the Town vote to establish the maximum amount that may be spent from each fund during fiscal year 2022 beginning on July 1, 2021 for the revolving funds established in town bylaws for certain departments, boards, committees, agencies, or officers in accordance with G.L. c. 44, §53E ½ as follows:

Revolving Fund	**FY 2022 Spending Cap**
Manomet Village Parking	$ 1
Cedarville Village Parking	$ 1
West Plymouth Village Parking	$ 1
No. Plymouth Village Parking	$ 1
Plymouth Center Village Parking	$ 1
Animal Shelter Adoption	$ 5,000
State Boat Ramp	$ 70,031
Recreation Fund	$ 500,000
Vocational Technical Services Fund	$ 350,000
Plymouth Beach Fund	$ 394,950
Cemetery Repair & Beautification Fund	$ 25,000
Council on Aging Programs Fund	$ 65,000
Council on Aging Meals on Wheels	$ 30,000
Fire Safety and Prevention	$ 150,000
Fire Alarm Master Box Services	$ 95,000
Local Hazardous Materials Program	$ 60,000
Cedarville Community Center	$ 12,000

Memorial Hall	$	205,000
Compost Bins	$	5,160
Hedges Pond	$	50,000
CPA Conservation Land	$	800
1820 Court House Maintenance	$	1
Shellfish Upweller	$	10,000
Plymouth County Outreach (PCO)	$	100,000

On a roll call the motion PASSED with 120 in favor, 1 opposed, and 1 abstaining.

ARTICLE 4:
Mr. Canty moves that the Town vote, pursuant to Chapter 173 of the General By-Laws, to authorize the Plymouth Harbor Committee, Manomet Village Steering Committee and West Plymouth Steering Committee to continue, with a review in three years at the 2024 Annual Town Meeting.

On a roll call the motion PASSED with 126 in favor, 0 opposed, and 2 abstaining.

ARTICLE 5: There was no motion. Town Meeting took no action.

ARTICLE 6:
Mr. Canty moves that the Town vote, pursuant to G.L. c. 41, §108, to authorize the annual stipends/salaries of elected Town Officials as follows:

Chairman of Select Board: $4,500
Select Board: $4,000 each
Moderator: $2,000

Ms. Williams moved to close debate.
On a roll call the motion to close debate PASSED with 92 in favor, 33 opposed, and 0 abstaining.

On a roll call the motion PASSED with 114 in favor, 4 opposed, and 4 abstaining.

ARTICLE 7A:

SUMMARY OF VOTE FOR 7A	
Total General Fund Operating Budget	(Item #1-66
Title V Loan Program - Debt Service	
Title V Loan Program - Administration	
State Boat Ramp Revolving	
Recreation Revolving	
Memorial Hall Revolving	
Plymouth Beach Revolving	
Fire Safety & Prevention Revolving	
Fire Alarm Maintenance Revolving	
Cemetery Perpetual Care	
Municipal Waterways	
Municipal Waterways - Debt	
Pavement Management Debt Fund (2/3rds Vote Required)	
1820 Court House Meals Tax Fund	
Premium for Debt Exclusion	
Free Cash for OPEB Fund	
Total Transfers:	
To be raised by the 2022 Tax Levy: (General Fund revenues & other sources)	

Mr. Canty moves that the Town vote Motion 7A by Sub-Committee Report as follows:

Motion Sub-Committee Report A

Mr. Canty moves that the Town vote to raise and appropriate $14,158,554 (Items 1-13) as detailed in the Advisory & Finance Sub-Committee Report A.

On a roll call the motion PASSED with 122 in favor, 4 opposed, and 1 abstaining.

Motion Sub-Committee Report B-1

Mr. Canty moves that the Town vote to raise and appropriate $76,563,583 for Sub-Committee Report B-1 budget (Items 14-28), as detailed in the Advisory & Finance Sub-Committee Report B, for the purposes as listed in the budget attached to these motions, and to meet said appropriation make the following transfers, totaling $2,200,227, as listed in the chart below, and raise the sum of $74,363,356 from the 2022 Tax Levy:

Summary of Vote for Sub-Committee B-1 (Item #14-28)	**$**	**76,563,583.00**
Title V Loan Program - Debt Service	$	163,567.00
Title V Loan Program - Administration	$	31,052.00
State Boat Ramp Revolving	$	3,174.00
Recreation Revolving	$	33,313.00
Memorial Hall Revolving	$	13,024.00
Plymouth Beach Revolving	$	10,816.00
Fire Safety & Prevention Revolving	$	8,835.00
Fire Alarm Maintenance Revolving	$	10,773.00
Municipal Waterways - Debt	$	85,763.00
1820 Court House Meals Tax Fund	$	1,191,426.00
Premium for Debt Exclusion	$	148,484.00
Free Cash for OPEB Fund	$	500,000.00
Total Transfers:	**$**	**2,200,227.00**
To be raised by the 2022 Tax Levy: **(General Fund revenues & other sources)**	**$**	**74,363,356.00**

On a roll call the motion PASSED with 111 in favor, 5 opposed, and 2 abstaining.

Motion Sub-Committee Report B-2

Mr. Canty moves that the Town vote to raise and appropriate $1,034,000 (Item 28) by transferring the same from the Pavement Management Stabilization Fund.

On a roll call the motion PASSED with 125 in favor, 1 opposed, and 0 abstaining.

Motion Sub-Committee Report C

Mr. Canty moves that the Town vote to raise and appropriate $28,991,613 (Items 29-39) as detailed in the Advisory & Finance Sub-Committee Report C and to meet said appropriation transfer $130,000 from Municipal Waterways and raise $28,861,613 from the 2022 Tax Levy.

On a roll call the motion PASSED with 124 in favor, 4 opposed, and 0 abstaining.

Motion Sub-Committee Report D

Mr. Canty moves that the Town vote to raise and appropriate $11,022,353 (Items 40-45) as detailed in the Advisory & Finance Sub-Committee Report

D and to meet said appropriation transfer $35,000 from Cemetery Perpetual Care and raise $10,987,353 from the 2022 Tax Levy.

On a roll call the motion PASSED with 122 in favor, 2 opposed, and 0 abstaining.

Motion Sub-Committee Report E
Mr. Canty moves that the Town vote to raise and appropriate $4,601,382 (Items 46-62) as detailed in the Advisory & Finance Sub-Committee Report E.

On a roll call the motion PASSED with 118 in favor, 3 opposed, and 0 abstaining.

Motion Sub-Committee Report F
Mr. Canty moves that the Town vote to raise and appropriate $104,233,676 (Items 63-66) as detailed in the Advisory & Finance Sub-Committee Report F.

On a roll call the motion PASSED with 117 in favor, 8 opposed, and 1 abstaining.

ARTICLE 7B:

Mr. Canty moves that the Town vote to raise and appropriate $5,023,686 (Items 67-70) to defray Water direct costs and transfer $1,276,599 for Water indirect costs to the General Fund, by raising $6,300,285 of Water Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	$5,023,686
Indirect Costs transferred to General Fund	$1,276,599
Total Fund Expense	$6,300,285

On a roll call the motion PASSED with 124 in favor, 4 opposed, and 0 abstaining.

ARTICLE 7C:

Mr. Canty moves that the Town vote to raise and appropriate $8,180,507 (Items 71-75) to defray Sewer direct costs and transfer $366,739 for Sewer indirect costs to the General Fund, by raising $8,547,246 of Sewer Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	$8,180,507
Indirect Costs transferred to General Fund	$366,739
Total Fund Expense	8,547,246

On a roll call the motion PASSED with 124 in favor, 3 opposed, and 0 abstaining.

Town Meeting recessed for lunch from 12:15 – 12:32.

ARTICLE 7D:

Mr. Canty moves that the Town vote to raise and appropriate $748,848 (Items 76-79) to defray Solid Waste direct costs and transfer $295,376 for Solid Waste indirect costs to the General Fund, by raising $1,044,224 of Solid Waste Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	$748,848
Indirect Costs transferred to General Fund	$295,376
Total Fund Expense	$1,044,224

On a roll call the motion PASSED with 102 in favor, 2 opposed, and 0 abstaining.

ARTICLE 7E:

Mr. Canty moves that the Town vote to raise and appropriate $2,465,387 (Items 80-83) to defray Airport direct costs and transfer $212,432 for Airport indirect costs to the General Fund, by raising $2,677,819 of Airport Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	$2,465,387
Indirect Costs transferred to General Fund	$212,432
Total Fund Expense	$2,677,819

On a roll call the motion PASSED with 113 in favor, 1 opposed, and 1abstaining.

ARTICLE 7F:

Mr. Canty moves that the Town vote to raise and appropriate $1,590,000 (Items 84-85) to defray Cable Access direct costs by raising $1,590,000 of

Cable Access Receipts as detailed in the Advisory & Finance Sub-Committee Report G and below:

Appropriated for Direct Costs	$1,590,000
Indirect Costs transferred to General Fund	$ 0
Total Fund Expense	$1,590,000

On a roll call the motion PASSED with 114 in favor, 0 opposed, and 0 abstaining.

Article 8: Withdrawn

Article 9:

ITEM	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING
A1	Police Dept.	Portable Radio Replacement	267,350.00	Free Cash
A2	Police Dept.	Storage Building Insulation/HVAC/loft addition	37,259.00	Free Cash
A3	IT (Townwide)	Townwide Camera System	222,189.00	Free Cash
A4	Fire Dept.	Replace Truck Body Fire Alarm Bucket Truck	47,495.00	10,000 Fire Alarm Services Fund 37,495 Fire Safety Fund
A5	Fire Dept.	Replace & Equip C8 Maintenance Vehicle	68,489.00	Fire Safety Fund
A6	School Building Repair Program	Phase I Roof Exposed Gas Lines Replace/Repair	200,000.00	Free Cash
A7	School Building Repair Program	Phase 2 Windows	161,784.00	Free Cash
A8	School Building Repair Program	Remove/Replace Asbestos Tile	115,000.00	Free Cash
A9	School Building Repair Program	Install Vertical Blinds	50,000.00	Free Cash
A10	School Building Repair Program	Facilities Condition Assessment	145,116.00	Free Cash
A11	School Building Repair Program	S. Elem Roof Top Unit Replacement Design	35,000.00	Free Cash
A12	School Vehicle & Equip Replacement	Replace Truck 940 Rack Truck	65,745.00	Free Cash
A13	School Vehicle & Equip Replacement	Replace 2008 Ford Explorer	36,373.00	Free Cash
A14	DPW - Engineering	Traffic Sign & Signal Asset Management	150,000.00	Free Cash
A15	Town Vehicle & Equip Replacement	Replace Truck H348	69,976.00	Free Cash
A16	Town Vehicle & Equip Replacement	Fuel Efficiency Program	134,379.00	Free Cash
A17	Town Vehicle & Equip Replacement	Service/Fuel Truck Replacement	69,977.00	Free Cash
A18	Town Vehicle & Equip Replacement	(2) Commercial Zero Turn Mowers	30,059.00	Free Cash
A19	Marine & Environmental	Town WhaRE Fund Bulkhead Reconstruction	1,331,000.00	Free Cash
A20	DPW - Cemetery	Chiltonville Niche Walls/Upgrades	140,000.00	Sale of Lots
A21	DPW - Sewer	Effluent Disinfection Baffle Replacement	100,000.00	Sewer RE Fund
A22	DPW - Sewer	Septage Receiving Grinder	30,000.00	Sewer RE Fund
A23	DPW - Sewer	WWTP FOG Collection System Preliminary Design	150,000.00	Sewer RE Fund
A24	DPW - Water	Water System Improvements	350,000.00	Water RE Fund
A25	DPW - Water	Valve Exercise & Flushing	109,000.00	Water RE Fund
A26	DPW - Water	Replace Pickup W43	68,973.00	Water RE Fund
A27	DPW – Solid Waste	Replace Tractor/Mower	168,795.00	Free Cash
A28	DPW – Solid Waste	Replace Volvo Roll-off (SW93)	235,198.00	58,800 Free Cash 176,398 Solid Waste RE Fund
A29	DPW – Solid Waste	Replace Compactors at Transfer Station	158,540.00	Solid Waste RE Fund
A30	Airport	RW Length Analysis/Environmental Assesment	8,333.00	8,333 Airport RE Fund
A32	Airport	Runway Broom for Snow Removal	15,600.00	15,600 Airport RE Fund
		Total 9 A1-A32	**4,771,630.00**	

ITEM	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING
B1	Marine & Environmental	Dredging Town Wharf	2,600,000.00	Borrowing
		Total 9B	**2,600,000.00**	

Article 9A:

Mr. Canty moves that the Town appropriate the sum of $4,771,630 to pay costs of various capital projects listed as A1 through A32 in the Motion 9 of the 2021 Annual Town Meeting Warrant as set forth in the Report & Recommendations of the Advisory & Finance Committee, as shown below, and for the payment of all costs incidental or related thereto, and that to meet this appropriation $3,348,802 shall be transferred from Free Cash, $105,984 shall be transferred from the Fire Safety Fund, $10,000 shall be transferred from the Fire Alarm Services Fund, $280,000 shall be transferred from Sewer Retained Earnings, $334,938 shall be transferred from the Solid Waste Retained Earnings, $527,973 shall be transferred from Water Retained Earnings, $23,933 shall be transferred from Airport Retained Earnings and $140,000 from Sale of Lots.

Mr. DeLappe moved to close debate.
On a roll call the motion to close debate PASSED with 89 in favor, 33 opposed, and 0 abstaining.

On a roll call the motion PASSED with 113 in favor, 12 opposed, and 1 abstaining.

Article 9B:
Mr. Canty moves that the Town appropriates the sum of $2,600,000 to pay costs of dredging Town Wharf, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the Treasurer or other Town official, with the approval of the Select Board is authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote; or to take any other action relative thereto. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds and notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

On a roll call the motion PASSED with 112 in favor, 9 opposed, and 1 abstaining.

Article 10: Withdrawn

Article 11: Withdrawn

Article 12: Mr. Canty moves that the Town vote to accept a sum of money that the State declares as available funds as the State's share of the cost of work under G.L. c. 90, said funds to be expended under the supervision of the Town Manager.

On a roll call the motion PASSED with 125 in favor, 0 opposed, and 0 abstaining.

Article 13: Mr. Canty moves that the Town vote to transfer the sum of $494,401 from the Town Promotion Fund created pursuant to Chapter 4 of the Acts of 1993, for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements.

On a roll call the motion PASSED with 126 in favor, 0 opposed, and 0 abstaining.

Article 14: Mr. Canty moves that the Town vote to amend the Town Bylaws, Chapter 143, Departmental Revolving Funds, by revising the row in the Table set forth therein addressing the Council on Aging Programs Fund, Column C: Fees, Charges or other Receipts Credited to read , as follows, with the bold and underlined langauge inserted therein:

> Those identified as relating to Council on Aging, including **revenue received as reimbursement from The Friends charity group**

and further by revising Column D: Program or Activity Expenses Payable from Fund in said row to read as follows, with the bold and underlined langauge inserted therein:

> This fund shall be for contractual services and other expenses related to programs for senior citizens **and expenses to include credit card banking fees**

On a roll call the motion PASSED with 124 in favor, 0 opposed, and 0 abstaining.

Article 15: Mr. Canty moves that the Town appropriates the sum of $300,000 to pay costs of repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, and for the payment of all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; or to take any other action relative thereto. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds and notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

On a roll call the motion PASSED with 119 in favor, 0 opposed, and 0 abstaining.

Article 16A: Mr. Canty moves that the Town vote to appropriate the sum of $1,120,000 to grant to the Plymouth Housing Authority for the purpose of acquiring an affordable housing restriction pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33 for 16 units of rental housing on property located at 104 Carver Road, and that to meet this appropriation, $325,731 shall be transferred from the Reserve for Community Housing Fund and $794,269 shall be from the Fiscal 2022 Community Preservation Act estimated annual revenues, and further to authorize the Select Board to accept the affordable housing restriction.

Ms. McAlduff moved to close debate.

On a roll call the motion to close debate FAILED with 80 in favor, 42 opposed, and 1 abstaining.

Mr. Pinto moved to close debate.
On a roll call the motion to close debate PASSED with 105 in favor, 19 opposed, and 0 abstaining.

On a roll call the motion PASSED with 117 in favor, 7 opposed, and 2 abstaining.

Article 16B: Mr. Canty moves that the Town vote to revise the funding sources and thereby amend the vote taken under Article 9D of the 2018 Fall Town Meeting for the restoration of the historic National Memorial Pilgrim Meeting House, as previously amended, by reducing the $990,000 borrowing by the sum of $858,477, and by transferring the sum of $151,046 from the Reserve for Historic Resources Fund and $707,431 shall be from the Fiscal 2022 Community Preservation Act estimated annual revenues for the purpose of said Motion 16B.

On a roll call the motion PASSED with 123 in favor, 0 opposed, and 0 abstaining.

Article 16C: Mr. Canty moves that the Town vote to appropriate the sum of $400,000 for the purpose of renovations and construction to extend the North Plymouth Sea Side Rail Trail from Nelson Park to Lothrop Street Plymouth MA pursuant to G.L. c. 44B Section 12 and G.L. c. 184 Sections 31-33, including all incidental and related expenses, and that to meet this appropriation transfer $400,000 from the Fiscal 2022 Community Preservation Act estimated annual revenues, and further to authorize the Select Board to grant a recreational restriction.

Mr. Merrill moved to close debate.
On a roll call the motion to close debate FAILED with 42 in favor, 77 opposed, and 1 abstaining.

Mr. Gorczyca moved to close debate.

On a roll call the motion to close debate PASSED with 89 in favor, 32 opposed, and 1 abstaining.

On a roll call the motion PASSED with 109 in favor, 14 opposed, and 0 abstaining.

Article 16D: There was no motion. Town Meeting took no action.

Article 16E: Mr. Canty moves that the Town vote to appropriate the sum of $190,520 for the purpose of funding an endowment to care for the Community Preservation Act Conservation Restrictions accepted from the Town of Plymouth to the Wildlands Trust as required under G.L. c.184, §§31-33, and that to meet this appropriation transfer $190,520 from the Fiscal 2022 Community Preservation Act estimated annual revenues for the purpose of said Motion 16E.

On a roll call the motion PASSED with 124 in favor, 3 opposed, and 0 abstaining.

Article 16F: Mr. Canty moves that the Town vote to appropriate the sum of $1,423,089 from the Fiscal Year 2022 estimated annual revenues of the Community Preservation Fund for the Fiscal Year 2022 Community Preservation Budget and to set aside sums for future appropriation as follows:
$140,613 Administrative Expenses (and all other necessary and proper expenses)
$ 45,000 Debt Service
$251,531 Set Aside for acquisition, creation, and preservation of Open Space
$284,414 Set Aside for acquisition, preservation, restoration, and rehabilitation of Historic Resources
$351,531 Set Aside for the acquisition, creation, preservation, and support of Community Housing
$350,000 Set Aside for FY2022 Budgeted Reserve

On a roll call the motion PASSED with 119 in favor, 2 opposed, and 1 abstaining.

Article 17: There was no motion. Town Meeting took no action.

Article 18: Withdrawn.

Article 19: Mr. Canty moves that the Town vote to amend its Zoning Bylaw, Section 206-2, in accordance with the "FINAL REPORT OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW AND MAP", as it relates to **Floodplain Overlay District (FPOD)** by adopting revised Flood Insurance Rate Maps (FIRM) for the Town of Plymouth, and a revised Plymouth County Flood Insurance Study (FIS) report as well as associated tables, definitions, procedures and provisions for said District all as set forth in a document on file in the office of the Town Clerk.

On a roll call the motion PASSED with 123 in favor, 1 opposed, and 0 abstaining.

Article 20: Mr. Canty moves that the Town vote, consistent with the action taken under Article 21 of the Spring/Summer 2020 Annual Town Meeting accepting the "Stretch Energy Code" and in order to correct a procedural issue with such acceptance, to amend the General Bylaws by inserting a new section, Chapter 164, entitled "Stretch Energy Code", for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the "Stretch Energy Code", including future editions, amendments or modifications thereto, a copy of which is on file with the Town Clerk

On a roll call the motion PASSED with 121 in favor, 2 opposed, and 1 abstaining.

Article 21: There was no motion. Town Meeting took no action.

Article 22: There was no motion. Town Meeting took no action.

Article 23: Ms. Kathryn Holmes, Precinct 8, moves that the Town vote to amend the General Bylaws by adding in Chapter 23, Animals, a new Article V, Pet Shop Sales of Dogs, Cats, and Rabbits as follows:

GENERAL BYLAWS OF THE TOWN OF PLYMOUTH

Chapter 23, Animals

Article V, Pet Shop Sales of Dogs, Cats, and Rabbits

§23-28 Definitions.

(1) "Pet shop" means a brick-and-mortar retail establishment where dogs, cats, or rabbits are sold, exchanged, bartered, or offered for sale as pet animals to the general public at retail. The following entities shall not be considered a "pet shop" for purposes of this section: (1) a public animal control agency or shelter; (2) an animal rescue organization; or (3) a person who sells or otherwise transfers the offspring of animals the person owns and has bred on their residential premises.

(2) "Sell" means to exchange for consideration, adopt out, barter, auction, trade, lease, or otherwise transfer animals.

(3) "Offer for sale" means to advertise or otherwise proffer a dog, cat, or rabbit for acceptance by another person.

(4) "Public animal control agency or shelter" means a facility operated by any locality, for the purpose of impounding seized, stray, homeless, abandoned,

unwanted, or surrendered animals, or a facility operated for the same purposes under a written contract with the Town or any other locality.

(5) "Animal rescue organization" means a not-for-profit organization that has tax-exempt status under Section 501(c)(3) of the United States Internal Revenue Code, and registered with the Massachusetts Department of Agricultural Resources, if required, whose mission and practice is, in whole or in significant part, the rescue and placement of animals into permanent homes, and that does not breed animals nor obtain animal in exchange for payment or compensation from any person that breeds or brokers animals.

(6) "Person" means an individual, corporation, partnership, association, or any other legal entity.

(7) "Dog" means any member of the species *Canis familiaris*.

(8) "Cat" means any member of the species *Felis catus*.

(9) "Rabbit" means any member of the species *Oryctolagus cuniculus domesticus*.

§23-29 Sale of dogs, cats, or rabbits prohibited.

(1) It shall be unlawful for a pet shop to sell or offer for sale a dog, cat, or rabbit.

(2) A pet shop may provide space for the display of dogs, cats, or rabbits available for adoption only if:

(i) such animals are displayed and made available for adoption by either: a public animal control agency or shelter or an animal rescue organization, as defined, and

(ii) each pet shop shall maintain records sufficient to document the source of each dog, cat, or rabbit the pet shop displays, for at least one year following the date of acquisition. Such records shall be made available, immediately upon request, to any animal control officer or any duly appointed officer or representative of the Town.

(3) No person shall sell, exchange, trade, barter, lease, or display for a commercial purpose any dog, cat, or rabbit on or in any street, public grounds, commercial or retail parking lot, flea market, or other market, regardless of whether such access is authorized by the property owner, except for a dog, cat, or rabbit displayed:

(i) By a public animal control agency or shelter or an animal rescue organization, as defined; or

(ii) As part of a state or county fair exhibition, 4-H program, or similar exhibitions or educational programs.

§23-30 Penalties.

(1) In addition to any other penalty provided by law, any pet shop that makes a sale or offer for sale of a dog, cat, or rabbit in violation of subsection (b)(1) shall be fined $300. Each unlawful sale or offer for sale shall constitute a separate violation.

(2) In addition to any other penalty provided by law, a pet shop that makes a provision of space knowingly

and in violation of subsection (b)(2) shall be fined $300. Each unlawful provision of space shall constitute a separate violation.

§23-31 Severability.

If any section, subsection, paragraph, sentence, clause or phrase of this bylaw shall be declared invalid for any reason whatsoever, such decision shall not affect the remaining portions of this bylaw which shall continue in full force and effect, and to this end the provisions of this bylaw are hereby declared to be severable.

§23-32 Effective date.

The provisions of these section shall be effective upon satisfaction of the requirements for Attorney General approval and for posting or publication provided in M.G.L. c. 40 § 32.

Mr. Pinto moved to close debate.
On a roll call the motion to close debate PASSED with 82 in favor, 40 opposed, and 1 abstaining.

On a roll call the motion PASSED with 113 in favor, 11 opposed, and 2 abstaining.

Mr. Canty moves to dissolve the Annual Town Meeting.
On a roll call the motion PASSED with 122 in favor, 0 opposed, and 0 abstaining.

The Annual Town Meeting dissolved at 2:31 PM

2022 ANNUAL TOWN ELECTION

May 21, 2022

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth qualified to vote in elections, to meet in:

Precinct 1	Hedge School, 258 Standish Avenue
Precinct 2	Cold Spring School, 25 Alden Street
Precinct 3	School Administration Building, 11 Lincoln Street
Precinct 4	Plymouth North High School, 41 Obery Street
Precinct 5	Town Hall, 26 Court Street
Precinct 6	Manomet Elementary School, 70 Manomet Point Road
Precinct 7	Indian Brook School, 1181 State Road
Precinct 8	Cedarville Fire Station, 2209 State Road
Precinct 9	South Elementary School, 178 Bourne Road
Precinct 10	Federal Furnace School, 860 Federal Furnace Road
Precinct 11	Plymouth Airport, 246 South Meadow Road
Precinct 12	South Middle School, 488 Long Pond Road
Precinct 13	West Elementary School, 170 Plympton Road
Precinct 14	Indian Brook School, 1181 State Road
Precinct 15	Plymouth South High School, 490 Long Pond Road

Precinct 16 South Middle School, 488 Long Pond Road

Precinct 17 South Elementary School, 178 Bourne Road

Precinct 18 Plymouth Community Intermediate School, 117 Long Pond Road

in said Plymouth on Saturday, the Twenty-first Day of May, 2021, between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon, to cast a vote for the following Town Officers to be voted for all on one ballot, viz.:

Two Select Board members for three years; Two Plymouth School Committee members for three years; One Moderator for three years; One member of the Planning Board for five years; One member of the Housing Authority for five years; and also a total of One hundred sixty-two (162) Town Meeting Members, nine members from each precinct – three members for three years, three members for two years, and three members for one year;

AND to vote on the following question:

QUESTION

"Shall a commission be elected to revise the charter of Plymouth?

Yes __ No __"

Ballot Summary: This question asks the voters of the Town whether to elect a Charter Commission to review and make recommendations on revisions to the Town Charter.

A Yes vote would authorize establishment of an elected charter commission.

A No vote would not authorize establishment of an elected charter commission.

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Hall, in the Town's Libraries and on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this ____ day of April, 2021.

Approved as to Legal Form

BOARD OF SELECTMEN

____

Town Counsel

____

Richard J. Quintal, Jr., Chair

____

Betty A. Cavacco, Vice Chair

____

Patrick J. Flaherty

____

Shelagh M. Joyce

____

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day warned the Inhabitants of Plymouth qualified to vote in elections to meet in

Precinct 1, Hedge School, 258 Standish Avenue, Precinct 2, Cold Spring School, 25 Alden Street, Precinct 3, School Administration Building, 11 Lincoln Street, Precinct 4, Plymouth North High School, 41 Obery Street, Precinct 5, Town Hall, 26 Court Street, Precinct 6, Manomet Elementary School, 70 Manomet Point Road, Precinct 7, Indian Brook School, 1181 State Road, Precinct 8, Cedarville Fire Station, 2209 State Road, Precinct 9, South Elementary School, 178 Bourne Road, Precinct 10, Federal Furnace School, 860 Federal Furnace Road, Precinct 11, Plymouth Airport, 246 South Meadow Road, Precinct 12, South Middle School, 488 Long Pond Road, Precinct 13, West Elementary School, 170 Plympton Road, Precinct 14, Indian Brook School, 1181 State Road, Precinct 15, Plymouth South High School, 490 Long Pond Road, Precinct 16, South Middle School, 488 Long Pond Road, Precinct 17, South Elementary School, 178 Bourne Road, Precinct 18, Plymouth Community Intermediate School, 117 Long Pond Road in said Plymouth to cast their votes for Town Officers between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon on Saturday, the fifteenth day of May, 2021, by posting copies of this Warrant in the Town Hall, in the Town's libraries, and posted on the Town's website, seven days at least before such meeting.

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Signature	Date
Town Clerk	Posted

ANNUAL TOWN ELECTION

	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	PRECINC	TOTAL
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Registered voters	2562	3219	2630	2698	2979	3029	2971	3252	2697	1959	3117	3676	3218	3106	5865	46978
Voters	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641
SELECT BOARD																
KENNETH A. TAVARES	105	159	138	214	191	145	92	116	38	80	111	181	110	87	380	2147
HARRY HELM	86	132	119	151	211	246	173	115	68	124	161	138	142	99	389	2354
EVERETT J. MALAGUTI III	57	55	32	40	39	19	21	22	18	26	36	25	56	13	66	525
MICHAEL F. HEATH	10	20	16	20	37	11	13	23	8	30	29	20	30	21	49	337
William Arienti	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Harry E. Salerno	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
David F. Malaguti	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Other	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Blank	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	4
Total number of write-ins	0	1	0	0	0	4	0	1	0	4	0	0	0	0	0	10
Times Blank Voted	8	9	12	11	17	15	9	28	5	15	8	17	13	2	99	268
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641
PLYMOUTH SCHOOL COMMITTEE - 3 Years																
MARGIE C. BURGESS	114	167	153	192	198	199	135	123	61	109	161	157	152	80	347	2348
VEDNA KAREN HEYWOOD	136	178	169	221	242	223	168	136	82	156	187	233	175	96	430	2832
KATHERINE L. JACKSON	115	174	150	211	230	193	160	133	74	130	174	179	176	103	432	2634
SAMANTHA LEE PELRINE	68	97	67	109	121	133	78	97	57	102	129	103	117	67	296	1641
KIMBERLY SAVERY HUNT	167	224	196	268	277	252	176	134	80	145	197	212	202	113	463	3106
Christie Johnsson Nelson	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Luis A. Pizano	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	3
Nicole M. MacDonald	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Benjamin B. Quinn	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Haley E. Kent	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

Nancy P. Davis	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Stephen Michael Palmer	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Frank P. Turso, Jr.	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
Shannon Delaney Malone	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Joseph B. Manzello	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Matthew E. Wright	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Thomas Begley	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Harry Helm	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
John P. Ryan, Jr.	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kendra Lynn Maksy	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Patrick J. Logan	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Jay D. Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Therese F. Blackwell	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Bryan L. Sullivan	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kevin F. Muscato	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
David P. Curtis	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Michael F. Heath	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Richard S. Wickenden	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Jacqueline Geissler Thomson	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Maria Standish Husted	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Patricia A. Benner	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Elizabeth A. Quinn	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Daniel R. Gorczyca	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Erik Von Hess	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Lisa M. Hess	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Nicole S. Manfredi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Linda M. McAlduff	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	0	2	1	0	5	0	0	0	0	0	1	2	3	1	3	18
Blank	0	0	0	0	0	1	1	1	0	0	0	0	3	6	3	15
Total number of write-ins	1	8	3	0	7	6	6	1	1	0	3	5	10	7	11	69
Times Blank Voted	197	280	213	307	410	314	201	291	56	194	184	254	221	200	970	4292
Total Ballots	266	376	317	438	495	440	308	305	137	279	345	381	351	222	983	5641

PLYMOUTH SCHOOL COMMITTEE - 1 Year

LUIS A. PIZANO	185	274	227	301	331	310	231	196	106	215	266	253	257	137	603	3892
April M. Thompson	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Samantha Lee Pelrine	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Corey Steven Brooks	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Frank P. Turso, Jr.	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Lisa A. Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Joseph B. Manzello	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Jay D. Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Daniel Sullivan	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Timothy E. Wright	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Bill J. Keohan	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Jacqueline Geissler Thomson	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Thomas Bott	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Mathew D. Harris	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Daniel R. Gorczyca	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Katherine L. Jackson	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Sara S. Ferguson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	2	1	0	5	1	1	0	0	0	1	0	0	4	0	15
Blank	0	0	0	0	0	2	0	2	0	4	0	1	1	1	1	12
Total number of write-ins	0	2	2	1	8	4	3	2	2	4	1	3	3	7	2	44
Times Blank Voted	81	100	88	134	156	126	74	107	29	60	78	125	91	78	378	1705
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

PLANNING BOARD - 5 Years

BIRGITTA E. KUEHN	126	156	165	202	268	261	187	120	80	132	143	238	155	115	485	2833
DAVID B. PECK	107	165	115	181	172	131	86	128	49	106	171	105	137	82	403	2138
Allen B. Chisholm	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Joshua Joseph Hayes	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Daniel R. Holland	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Francis F. Mand	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	3
Liam Stephen Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
William Arienti	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1

Joseph B. Manzello	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Jay D. Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Daniel Sullivan	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Thomas F. Joyce, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leonard Williams	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dennis Begley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Steven J. Striar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	3
Blank	0	0	0	1	1	1	1	1	0	0	0	0	1	0	0	6
Total number of write-ins	1	1	2	2	3	4	3	1	1	0	0	1	1	2	3	25
Times Blank Voted	32	54	35	51	52	44	32	56	7	41	31	37	58	23	92	645
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

PLANNING BOARD - 2 Years

FRANCIS F. MAND	147	227	215	327	380	264	190	144	88	170	214	266	201	145	545	3523
LINDA M. McALDUFF	85	91	57	64	78	123	76	101	41	63	98	81	96	57	293	1404
Joshua Joseph Hayes	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Joseph A. Balboni, Jr.	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Daniel R. Holland	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Liam Stephen Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Joseph B. Manzello	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
William Arienti	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Daniel Sullivan	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Elizabeth A. Quinn	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Birgitta E. Kuehn	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
David B. Peck	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
C. Peter Svahn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
John A. Palleschi, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dennis Begley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	2
Blank	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2
Total number of write-ins	0	2	1	2	2	2	1	1	0	1	0	0	2	1	6	21
Times Blank Voted	34	56	44	43	35	51	41	59	8	45	33	34	52	19	139	693

Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

HOUSING AUTHORITY

RUSSELL G. SHIRLEY, JR.	176	253	216	296	302	279	203	179	99	191	258	240	233	123	552	3600
Marc R. Manfredi	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Dennis A. Sampson	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Eric D. Visconti	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Charmaine O. Von Zitzewitz	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2
Michael F. Heath	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Liam Stephen Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
JosephB. Manzello	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Matthew E. Wright	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
John J. Ryan	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Jay D. Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Mark T. Kelly	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Diane M. Ford	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Jacqueline Geissler Thomson	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Leon Lopes, Jr.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Thomas C. Benner	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Dennis A. Sampson	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Thomas F. Joyce, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leonard Williams	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Jeffrey M. Metcalfe	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Melanie Nearman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Gregory R. May	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	0	0	0	1	0	0	0	0	0	1	0	1	1	2	6
Blank	0	1	0	0	0	1	0	4	0	1	0	1	2	1	0	11
Total number of write-ins	1	4	0	0	5	4	2	4	1	1	1	3	5	6	4	41
Times Blank Voted	89	119	101	140	188	157	103	122	37	87	86	138	113	93	427	2000
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

REDEVELOPMENT AUTHORITY

PAUL TIMMINS CURTIS	180	241	202	280	293	274	200	176	96	180	240	228	223	121	532	3466
Francis F. Mand	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Anne M. McNiff	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Michael F. Heath	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2
Charmaine O. Von Zitzewitz	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Joseph B. Manzello	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Matthew E. Wright	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Jay D. Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Robert Russo III	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Gregory M.W. Mota	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Jacqueline Geissler Thomson	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Shawn P. Nickerson	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Thomas F. Joyce, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leonard Williams	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Anatol Zukerman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	0	1	0	2	1	1	0	0	0	2	0	0	0	3	10
Blank	0	2	0	0	1	0	0	2	0	0	0	1	1	0	0	7
Total number of write-ins	0	2	1	2	6	4	2	2	2	0	2	2	2	2	4	33
Times Blank Voted	86	133	114	154	196	162	106	127	39	99	103	151	126	99	447	2142
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

TOWN MEETING MEMBERS PRECINCT 1

LEONARD J. VAZ	183	183
SARAH LYNN SIBLEY	195	195
Mark Thomas Pulsinelli	52	52
Christine K. Pratt	2	2
Brian John Baragwanath	1	1
Timothy J. Leandro	1	1
Christopher A. Davis	1	1
Tammie E. Higgins	1	1
Walter Louis Powell	1	1
Other	4	4
Total number of write-ins	63	63

Times Blank Voted	357			357
Total Ballots	266			266

TOWN MEETING MEMBERS PRECINCT 2

RICHARD M. SERKEY		286		286
Nancy P. Davis		17		17
Albert Ethan Kusman		8		8
John W. Pinto		5		5
David A. Jacobson		1		1
Scott Daniel Stephenson		2		2
Christine Tissot		1		1
Harold Tissot		1		1
Thomas A. Pinto		1		1
Jason David Burgess		1		1
Sean Michael Ryan		1		1
Janet Alfieri		1		1
John Francis Kelly III		1		1
Katharine Palmer Krampf		1		1
Lynn M. Walker		1		1
David M. Killory		2		2
Pamela Grady Post		1		1
Deirdre M. Anderson		1		1
Other		11		11
Blank		1		1
Total number of write-ins		58		58
Times Blank Voted		784		784
Total Ballots		376		376

TOWN MEETING MEMBERS PRECINCT 3

GERALD E. SIRRICO			189	189
CHRISTOPHER C. JEAN			138	138
BILL J. KEOHAN			207	207

MELISSA ANN MATINZI	162	162
Times Blank Voted	255	255
Total Ballots	317	317

TOWN MEETING MEMBERS PRECINCT 4 - 3 Years

VIRGINIA E. DAVIS	265	265
ROBERT JOSEPH SHAW, JR.	115	115
CHARLES E. VAUTRAIN III	230	230
JEANNE W. PATENAUDE-LANE	150	150
MICHAEL F. BABINI	249	249
Robert F. Cooney	1	1
Marcus Chiles McGraw	1	1
Daniel R. McGaughey	1	1
Total number of write-ins	3	3
Times Blank Voted	296	296
Total Ballots	436	436

TOWN MEETING MEMBER PRECINCT 4 - 1 Year

JAD OSMANSKI	314	314
Michael F. Babini	1	1
Blank	1	1
Total number of write-ins	2	2
Times Blank Voted	120	120
Total Ballots	436	436

TOWN MEETING MEMBERS PRECINCT 5

MICHAEL LITTLE WITHINGTON	339	339
PATRICIA C. DYSART	302	302
Russell T. Fry III	1	1
Jonathan Jesse	1	1
Scott Thomas Kerr	1	1

Steven J. Striar	3	3
Daniel Enos	1	1
Susan M. Douglas Ryan	1	1
Alyse Katharine Bruneau	1	1
Kenneth A. Magno, Jr.	1	1
Russell Thurston Fry IV	2	2
Jacqueline D. Grennell	1	1
Liam Stephen Murphy	1	1
Amy L. Pizano	2	2
Jennifer Lynne Murphy	1	1
Bonnie Jean Brouillet	1	1
Thirisa K. Withington	1	1
John Carr Myette III	1	1
Charles G. Calabrese	1	1
Diane L. Stillman	1	1
Stephen E. McKay	2	2
William E. Shain	1	1
Charmaine O. Von Zitzewitz	1	1
Charles Joseph Capone	1	1
Thomas R. Nigrelli	2	2
Timothy M. Lawlor	1	1
Other	33	33
Total number of write-ins	63	63
Times Blank Voted	781	781
Total Ballots	495	495

TOWN MEETING MEMBERS PRECINCT 6

PETER B. GELLAR, JR.	316	316
EDWARD GELLAR	294	294
William Arienti	131	131
Anthony A. Mayo	10	10
Kristain A. Cavacco	1	1
Christopher Badot	1	1

David William Badot	1	1
Paul H. Francis	1	1
Catharine C. Shetterly	1	1
Gregory M. Hanley	1	1
John J. Ryan	2	2
Joseph B. Manzello	1	1
Jeffrey Mark Fiedler	1	1
Brogan Matthew Wright	1	1
Matthew E. Wright	1	1
Benjamin B. Brewster, Jr.	2	2
Jeffrey E. Toledo	1	1
Andrea G. Kreitman	1	1
Paul J. McGee	1	1
Adam C. Leet	1	1
John D. Clark	1	1
George W. Betts III	1	1
Other	12	12
Total number of write-ins	173	173
Times Blank Voted	531	531
Total Ballots	440	440

TOWN MEETING MEMBERS PRECINCT 7

THOMAS BEGLEY	209	209
VIRGINIA JOHNSON	211	211
Kendra Lynn Maksy	8	8
Tammy L. Johnson	4	4
Therese F. Blackwell	28	28
Robert A. Colburn, Jr.	7	7
Carrie-Anne M. Belle Isle	2	2
Timothy J. Shobbrook	1	1
Jeffrey James Voigt	1	1
George S. Brown	1	1
Nathan Edward Brown	2	2

Kathleen Jenkins-Brown	1	1
Ida K. Parker	2	2
William R. Farmer	1	1
Shane T. Baggett	1	1
Garry A.A. Gascoyne	1	1
Jacqueline J.L. Perkins	1	1
Other	3	3
Blank	2	2
Total number of write-ins	66	66
Times Blank Voted	438	438
Total Ballots	308	308

TOWN MEETING MEMBERS PRECINCT 8

V. JAMES GRILLO IV	188	188
GERALDINE L. WILLIAMS	178	178
TERESE A. BRENNAN	177	177
Other	11	11
Total number of write-ins	11	11
Times Blank Voted	361	361
Total Ballots	305	305

TOWN MEETING MEMBERS PRECINCT 9

TERESA MARIE KREITZER	98	98
STEPHEN WILLIAM ROBERTS	98	98
JEFFREY J. LACHANCE	105	105
Timothy E. Wright	1	1
Diane M. Ford	1	1
Izabela Law	1	1
Gregory M.W. Mota	1	1
Stephen K. Maccaferri	1	1
Total number of write-ins	5	5
Times Blank Voted	105	105

Total Ballots	137	137

TOWN MEETING MEMBERS PRECINCT 10

BRENDAN S. BRADY	186	186
STACEY M. DELACRUZ	186	186
ROBERT D. TROSTEL	194	194
Brian Andrew Fitzgerald	1	1
Blank	2	2
Total number of write-ins	3	3
Times Blank Voted	268	268
Total Ballots	279	279

TOWN MEETING MEMBERS PRECINCT 11 - 3 Years

RONALD A. REILLY	253	253
Patrick M. Farah	1	1
Wynn Abigail Gerhard	1	1
Joseph T. Emanuello	1	1
Michelle K. Muscato	1	1
Kevin F. Muscato	1	1
Kenneth E. Howe	1	1
Douglas J. Borsari	1	1
Benjamin George Jesse	3	3
David G. Drain	2	2
David P. Curtis	1	1
Other	6	6
Blank	5	5
Total number of write-ins	24	24
Times Blank Voted	758	758
Total Ballots	345	345

TOWN MEETING MEMBER PRECINCT 11 - 2 Years

MICHELLE L. ARNOLD	259			259
Benjamin George Jesse	1			1
Other	2			2
Total number of write-ins	3			3
Times Blank Voted	83			83
Total Ballots	345			345

TOWN MEETING MEMBERS PRECINCT 12

BETSY R. HALL		302		302
WILLIAM S. ABBOTT		290		290
EDWARD T. RUSSELL		295		295
Andrew James Loretz		2		2
Molly A. MacKinnon		1		1
Claire E. MacKinnon		1		1
Timothy Edward Angley		1		1
Keith P. Graveline		2		2
Other		2		2
Total number of write-ins		9		9
Times Blank Voted		247		247
Total Ballots		381		381

TOWN MEETING MEMBERS PRECINCT 13 - 3 Years

ANITA JOSEPHINE HADLEY			227	227
MICHAEL R. LANDERS			246	246
ALBERT JOHN McCHESNEY, JR.			223	223
Margaret Ellen O'Connor			2	2
Michael J. Quinn			1	1
Jennife C. Harris			1	1
Kevin F. Lynch			1	1
Elizabeth A. Quinn			1	1
Blank			4	4
Total number of write-ins			10	10

Times Blank Voted	347		347
Total Ballots	351		351

TOWN MEETING MEMBER PRECINCT 13 - 2 Years

JENNIFER C. HARRIS	242		242
Margaret Ellen O'Connor	2		2
Daniel Francis Hartnett, Jr.	1		1
Blank	1		1
Total number of write-ins	4		4
Times Blank Voted	105		105
Total Ballots	351		351

TOWN MEETING MEMBERS PRECINCT 14

SIMON B. THOMAS		132	132
AMY LITTLE HEINE		138	138
Roger William Monks		1	1
Karen A. Petracca		6	6
Suzanne M. Gonsalves		1	1
Thomas F. Joyce, Jr.		1	1
Jodie Lyn Volta		1	1
James J. Dio, Jr.		1	1
Ethan Warren		1	1
Lawrence A. Whalen		1	1
James F. Smith		1	1
Christopher Tozlowski		1	1
John W. White		1	1
Daniel E. Hanlon, Jr.		1	1
Christopher L. Robino		1	1
Leonard Williams		1	1
Other		12	12
Blank		1	1
Total number of write-ins		32	32

Times Blank Voted														364		364
Total Ballots														222		222

TOWN MEETING MEMBERS PRECINCT 15

HARRY E. SALERNO															647	647
RICHARD H. NEALEY															618	618
MICHAEL J. HANLON III															695	695
John A. Beauregard															1	1
Marcus Page McGraw															2	2
Denns T. Stratton															1	1
Erik Von Hess															1	1
Richard F. Caproni															1	1
James F. Botelho, Jr.															1	1
Ralph C.V. Schunk															1	1
Victor E. Wilcher															1	1
Dennis Begley															2	2
Other															3	3
Total number of write-ins															14	14
Times Blank Voted															975	975
Total Ballots															983	983

CHARTER COMMISSION QUESTION

YES	164	267	209	304	334	303	209	214	99	196	210	257	224	141	768	3899
NO	64	70	73	83	91	88	79	59	27	57	84	86	73	58	101	1093
Times Blank Voted	37	39	35	49	70	49	20	32	11	26	51	38	54	23	114	648
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

CHARTER COMMISSION

WILLIAM S. ABBOTT	95	125	115	168	183	166	106	91	76	81	124	231	118	94	230	2003
W. WRESTLING BREWSTER	73	112	104	171	223	124	90	133	44	76	106	89	92	60	547	2044

ALAN M. COSTELLO	64	93	63	92	138	135	75	145	36	116	110	90	85	46	493	1781
STACEY M. DELACRUZ	61	98	72	82	131	113	85	140	41	86	85	84	82	58	474	1692
BETSY R. HALL	99	142	122	152	197	161	137	92	77	94	127	230	134	95	288	2147
MICHAEL J. HANLON III	41	50	42	84	94	90	57	127	31	64	75	68	69	48	565	1505
KATHRYN M. HOLMES	109	123	107	145	167	165	134	104	62	83	120	146	123	83	256	1927
JOSEPH HUTCHINSON	58	51	63	79	71	86	53	56	41	45	59	164	67	51	149	1093
BILL J. KEOHAN	100	142	167	193	187	174	107	84	54	112	134	191	133	89	242	2109
DAVID F. MALAGUTI	121	182	138	199	209	170	107	79	48	106	154	157	150	75	175	2070
FRANCIS F. MAND	104	156	152	218	245	206	166	96	71	89	141	205	137	100	329	2415
KEVIN R. O'REILLY	56	97	64	106	112	108	63	73	39	81	108	66	102	61	246	1382
DAVID B. PECK	85	138	98	161	178	161	109	144	39	103	122	111	116	80	570	2215
LAURENCE R. PIZER	113	182	161	193	203	138	122	89	55	105	146	187	141	88	227	2150
RUSSELL G. SHIRLEY, JR.	53	86	63	85	125	98	69	30	40	68	127	78	95	50	138	1203
SARAH LYNN SIBLEY	132	144	125	146	151	162	121	64	52	89	111	155	128	74	281	1935
C. PETER SVAHN	24	43	29	51	78	73	44	118	25	45	46	54	50	38	565	1283
MATTHEW AARON TAVARES	105	166	137	194	180	145	104	62	39	91	107	168	104	61	206	1869
SCOTT M. VECCHI	118	166	122	140	213	184	117	99	58	129	181	125	163	93	251	2159
George E. Hill	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Nancy P. Davis	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Jane C. Goodwin	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Warren Valente	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sheila M. Fey	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Michael F. Heath	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	3
Sean Michael Ryan	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sayard Allison Ryan	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
John T. Lalond	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2
Jad Osmanski	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Charles B. Mann	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Robert F. Cooney	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Marcus Chiles McGraw	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Peter Nicholas Decola	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Robert Joseph Shaw, Jr.	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Michael Patrick Lear	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Robert Francis Burton, Jr.	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

Martha D. Vautrain	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	2
Liam Stephen Murphy	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Jacqueline D. Grennell	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Samantha Lee Pelrine	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Glen Thomas MacGregor	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Anthony A. Mayo	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
William Arienti	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Matthew V. Hanley	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Blake Andrew Overbay	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Jay D. Ferguson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Garry A. A. Gascoyne	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Gregory M. W. Mota	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Phyllis J. Troia	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Keith P. Graveline	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Timothy Edward Angley	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Richard S. Wickenden	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Jennifer A. Collins	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Erin K. Harris	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Daniel R. Gorzyca	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	3
Jason Pereira	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Michael J. Balboni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Luis A. Pizano	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
C. Peter Svahn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
William C. Werner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Audrey C. Single	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dennis Begley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Steven J. Striar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Ralph C. V. Schunk	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	1	4	4	2	1	4	1	0	0	0	0	5	1	0	3	26
Blank	1	1	0	0	0	2	0	4	0	3	0	2	0	11	0	24
Total number of write-ins	3	12	7	9	7	10	7	4	1	3	0	12	6	12	13	106
Times Blank Voted	780	1076	902	1256	1363	1291	899	915	304	845	922	820	1064	642	2600	15679
Total Ballots	266	376	317	436	495	440	308	305	137	279	345	381	351	222	983	5641

2021 SPECIAL TOWN ELECTION

August 14, 2021

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth qualified to vote in elections, to meet in:

Precinct 1	Hedge School, 258 Standish Avenue
Precinct 2	Cold Spring School, 25 Alden Street
Precinct 3	Town Hall, 26 Court Street
Precinct 4	Plymouth North High School, 41 Obery Street
Precinct 5	Plymouth Community Intermediate School, 117 Long Pond Road
Precinct 6	Manomet Elementary School, 70 Manomet Point Road
Precinct 7	Indian Brook School, 1181 State Road
Precinct 8	Cedarville Fire Station, 2209 State Road
Precinct 9	South Elementary School, 178 Bourne Road
Precinct 10	Federal Furnace School, 860 Federal Furnace Road
Precinct 11	Plymouth Airport, 246 South Meadow Road
Precinct 12	Plymouth South High School, 490 Long Pond Road
Precinct 13	West Elementary School, 170 Plympton Road
Precinct 14	Indian Brook School, 1181 State Road
Precinct 15	Stonebridge Club, 55 Stonebridge Road

in said Plymouth on Saturday, the Fourteenth Day of August, 2021, between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon, to cast a vote for the following Town Officers to be voted for all on one ballot, viz.:

One Select Board member for term to fill a vacancy.

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Hall, in the Town's Libraries and on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this ____ day of July, 2021.

Approved as to Legal
Form

BOARD OF SELECTMEN

____
Town Counsel

____
Richard J. Quintal, Jr, Chairman

____
Betty A. Cavacco, Vice Chairman

____
Patrick J. Flaherty

Harry Helm

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day warned the Inhabitants of Plymouth qualified to vote in elections to meet in Precinct 1, Hedge School, Precinct 2, Cold Spring Elementary School, Precinct 3, Town Hall, Precinct 4, Plymouth North High School, Precinct 5, Plymouth Community Intermediate School, Precinct 6, Manomet Elementary School, Precinct 7, Indian Brook School, Precinct 8, Cedarville Fire Station, Precinct 9, South Elementary School, Precinct 10, Federal Furnace School, Precinct 11, Plymouth Airport, Precinct 12, Plymouth South High School, Precinct 13, West Elementary School, Precinct 14, Indian Brook School, and Precinct 15, Stonebridge Club in said Plymouth to cast their votes for Town Officers between the hours of Seven O' Clock in the forenoon and Seven O' Clock in the afternoon on Saturday, the fifteenth day of May, 2021, by posting copies of this Warrant in the Town Hall, in the Town's libraries, and posted on the Town's website, seven days at least before such meeting.

--	--------------------
Signature	Date
Town Clerk	Posted

SPECIAL TOWN ELECTION

	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	PLYMOUTH	TOTAL
Registered voters	2391	3217	2645	2682	2973	3032	2961	3244	2707	1933	3111	3730	3233	3118	5901	47098
Voters	194	342	274	334	373	385	212	211	117	200	280	323	272	179	953	4703
SELECT BOARD																
STEVEN JOSEPH BOLOTIN	12	22	28	30	31	35	18	61	9	24	36	37	37	18	500	888
CHARLES H. BLETZER	83	179	123	131	191	202	104	75	41	105	143	95	151	93	162	1923
SCOTT M. VECCHI	4	4	6	3	1	6	1	5	1	4	8	8	2	5	5	63
VEDNA KAREN HEYWOOD	95	137	116	170	151	141	88	70	65	66	93	180	81	62	284	1801
Kenneth A. Tavares	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Robert Todd	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Kevin Joyce	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Richard S. Wickenden	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Brian Michael Coughlin, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Kathryn M. Glaster	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	2
Blank	0	0	0	0	0	1	0	0	0	0	0	1	0	1	1	4
Total number of write-ins	0	0	1	0	0	1	1	0	1	1	0	3	1	1	2	12
Times Blank Voted	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Total Ballots	194	342	274	334	373	385	212	211	117	200	280	323	272	179	953	4703

SELECT BOARD NOTICE
OF REMOTE PARTICIPATION AT TOWN MEETING

Pursuant to the written request by the Town Moderator for remote participation at Town Meeting and in accordance with subsection (a) of Section 8 of Chapter 92 of the Acts of 2020, the Select Board hereby votes that the Fall Annual Town Meeting, originally scheduled to be held on Saturday, October 16, 2021 pursuant to warrants issued therefor, shall be held remotely by means of the Zoom webinar and Option Technologies Inc. (OTI) virtual voting platforms as requested by the Moderator.

The remote Fall Annual Town Meeting referenced herein shall be held on Saturday, October 16, 2021 commencing at 8:00 AM. Information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting remotely is as follows:

The Town Moderator will provide virtual town meeting through Zoom Webinar videoconferencing platform and V-Voter, with the help of PACTV and Option Technologies virtual voting platforms.

Town Officials will provide information through Zoom Webinar videoconferencing platform.

Town Meeting members will be using telecast through Zoom Webinar videoconferencing platform for their deliberations and they will be using V-Voter to take actions.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hour advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the remote Fall Annual Town Meeting as referenced herein shall submit a request to participate in those Meetings to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meetings scheduled for Saturday, October 16, 2021 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meetings.

The first order of business at Town Meetings shall be for the Town Meeting members present and voting to vote on whether or not to commence business at the Town Meetings remotely by means of the Zoom webinar and OTI virtual voting platforms. If the Town Meeting members vote to continue conducting the Town Meetings remotely, the members shall proceed by remote participation to address the articles included in the warrants therefor. If the Town Meeting members do not vote to continue conducting the Town Meetings remotely, then the Fall Annual Town Meeting shall be adjourned to Monday, November 8, 2021 at 6:00 PM at Plymouth North High School.

This notice, accompanied by the written request of the Moderator for remote participation at Town Meeting, shall be filed and posted in accordance with the requirements of G.L. c. 39, §10A, subsection (b); distributed to each Town Meeting member; and publicly posted not less than 10 days before the scheduled date of the remote Town Meeting.

Richard J. Quintal Jr. Betty A. Cavacco

Dated August 24, 2021

FALL ANNUAL TOWN MEETING WARRANT

Saturday, October 16, 2021

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:
GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at the Fall Annual Town Meeting of the Town of Plymouth, to meet virtually by remote participation, on Saturday, the Sixteenth Day of October, 2021, at 8:00 AM, with information necessary for the Moderator, Town Meeting members, Town officials and interested members of the public to access and witness the deliberations and actions taken at the Town Meeting remotely as follows:

Town Meeting members will be using telecast through Zoom Webinar videoconferencing platform for their deliberations and they will be using V-Voter to take actions.

Town Officials will provide information through the Zoom Webinar videoconferencing platform.

Interested members of the public will be able to view the meeting through PACTV, Channel 15 (Comcast) or Channel 47 (Verizon) or pactv.org/live. Individuals not otherwise lawfully entitled to speak will have the opportunity to speak through the Zoom Webinar videoconferencing platform with 48-hours advanced notice given to and permission granted by the Town Moderator.

Registered Town of Plymouth voters wishing to participate in the remote Fall Annual Town Meeting shall submit a request to participate in the Meeting to the Town Clerk not less than forty-eight (48) hours in advance of the Town Meeting scheduled for October 16, 2021 commencing at 8:00 AM. Upon receipt of the request and verification of the requester's voter registration status, the Town Clerk shall provide to the requester instructions for participating in the remote Town Meeting.

To act on the following articles to wit:

ARTICLE 1: To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.
SELECT BOARD

ARTICLE 2A: To see if the Town will vote to amend the vote taken under Article 7A of the 2021 Spring Annual Town Meeting, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.
SELECT BOARD

ARTICLE 2B: To see if the Town will vote to amend the votes taken under Article 7B, 7C, 7D and 7E of the 2021 Spring Annual Town Meeting, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing enterprise departmental expenses, and/or to reduce certain departmental expenses or otherwise amend said vote, or take any other action relative thereto.
SELECT BOARD

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer a sum of money to pay certain unpaid bills, including bills of a prior fiscal year, or take any other action relative thereto.
SELECT BOARD

ARTICLE 4: To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities and/or for feasibility studies and other types of studies for the various departments of the Town, including all other costs incidental and related thereto, including authorizing lease/purchase agreements for terms of up to or in excess of three years, substantially as follows:

ITEM	DEPARTMENT	PROJECT DESCRIPTION
A1	Police Dept.	TruNarc Handheld Narcotics Analyzer
A2	Police Dept.	Portable Radio Replacement - Cruisers
A3	School Dept.	Replace Tech Van 1
A4	School Dept.	Nathaniel Morton Roof Replacement
A5	DPW - Crematory	Rebuild Retort #1
A7	DPW - Cemetery	1-ton Pickup Truck
A8	DPW - Cemetery	Mini Excavator
A9	DPW - Cemetery	Heavy Duty Utility Cart
A10	Center for Active Living	Upgrade for Public Wi-Fi Access
A11	Marine & Environmental	Bartlett Road Bridge Engineering
B1	DPW - Engineering	Brook Rd. Bridge Design & Construction

or take any other action relative thereto.
SELECT BOARD

ARTICLE 5: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the design, construction, equipping and furnishing of a renovated fire station #2 at Samoset Street, West Plymouth, shown at Assessor's Map 103 Lot 41A, including but not limited to site preparation, demolition, and all other costs incidental and related thereto; or to take any other action relative thereto.
SELECT BOARD

ARTICLE 6: Withdrawn

ARTICLE 7: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of conducting an eDNA study at Town Brook/Billington Sea, including all other costs incidental and related thereto, or take any other action relative thereto.
SELECT BOARD

ARTICLE 8: To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, an amount of money to be expended under the direction of Building Committee for roof replacements at Federal Furnace Elementary School located at 860 Federal Furnace Road, Plymouth, Massachusetts, 02360; West Elementary School located at 170 Plympton Road, Plymouth, Massachusetts, 02360; and Indian Brook Elementary School located at 1181 State Road, Plymouth, Massachusetts, 02360 which proposed repair projects would materially extend the useful life of the schools and preserve an asset that otherwise is capable of supporting the required educational programs and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). This phase of the project will execute the entire scope of the project including labor, material procurement, and project management in accordance with drawings, bid documents, project cost estimates, and project timelines. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of fifty and fifty eight one hundredth percent (50.58 %) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA, or take any other action relative thereto.
SCHOOL COMMITTEE

ARTICLE 9A: To see if the Town will vote to rescind the vote taken under Article 16B of the April 2021 Annual Town Meeting, to revise the funding sources for the restoration of the historic National Memorial Pilgrim Meeting House or take any other action relative thereto.
COMMUNITY PRESERVATION COMMITTEE

ARTICLE 9B: To see if the Town will vote to amend the vote taken under Article 16F of the April 2021 Annual Town Meeting, and, as necessary, to appropriate from the Community Preservation Fund Fisca Year 2022 estimated annual revenues or from available Community Preservation Reserves a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2022, and to set aside sums for future appropriation for purposes as recommended by the Community Preservation Committee, or take any other action relative thereto.
COMMUNITY PRESERVATION COMMITTEE

ARTICLE 9C: Withdrawn

ARTICLE 9D: Withdrawn

ARTICLE 9E: Withdrawn

ARTICLE 9F: Withdrawn

ARTICLE 9G: Withdrawn

ARTICLE 10: To see if the Town will vote to authorize the Select Board to accept temporary and permanent easements for access, construction, sewer, drainage, and utility purposes on, over, across, under and through portions of the properties located off Spring Lane, Plymouth, Massachusetts and known as Plymouth Assessor's Parcels 019-000-000C-005A and 019-000-000C-0005B and shown on a plan on file with the Town Clerk, and further to authorize the Select Board to acquire by gift, purchase, eminent domain, or otherwise, and upon such terms and conditions as it deems appropriate, such interests in said

land sufficient to use said land for access, construction, sewer, drainage, and utility purposes, and to authorize the board or commission currently having care, custody, management and control of Plymouth Assessor's Parcel 018-000-043-000 to grant a temporary or permanent easement on a portion thereof for purposes of placement anc use of a trash dumpster or receptacle including access thereto, or take any other action relative thereto.
SELECT BOARD

ARTICLE 11: To see if the Town will vote to authorize the Select Board to accept permanent easements for access and utility purposes on, over, across, under and through portions of the properties located off Herring Pond Road, Plymouth, Massachusetts and shown on Plymouth Assessor's Map 56, Lot 52-44, and Map 56, Lot 52-2, and or a plan on file with the Town Clerk, and further to authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise, and upon such terms and conditions as it deems appropriate, such interests in said land sufficient to use said land for access and utility purposes, or take any other action relative thereto.
SELECT BOARD

ARTICLE 12: To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were approved:

Unissued Amount to be Rescinded	Date of Approval	Warrant Article Number	Original Purpose
$40,000	October 22, 2018	9D	National Memorial Meeting House
$988,000	April 11, 2015	9B1	School Street Retaining Wall
$72,000	April 8, 2019	9B2	Market Street Bridge Repair
$155,077	April 1, 2017, April 7, 2018, October 22,	9BC, 17, 5	Library Roof, Chillers, Ducts

	2018		
$5,000	April 2, 2016	9B2	Newfield Street Bridge
$815,000	October 15, 2016	4E	Plymouth Beach Revetment Rehab
$900,000	April 7, 2018	10	Hedge Road Fire Station
$305,000	April 8, 2019	9B5	Cordage Gravity Interceptor Relocation
$1,605,000	April 7, 2018	9B4	Forges Field Well/System Expansion

Or take any other action relative thereto.
SELECT BOARD

ARTICLE 13: Withdrawn

ARTICLE 14: To see if the Town will vote to amend the General Bylaws, Chapter 143, Departmental Revolving Funds, by adding to Column "C" of the chart therein with respect to the Plymouth Beach Fund the underlined text and deleting the strikethrough text as follows:

A Revolving Fund	B Department, Board, Committee, Agency or Officer Authorized to spend from the Fund	C Fees, Charges or other Receipts Credited to Fund	D Program or Activity Expenses Payable from Fund	E Fiscal Years
Plymouth Beach Fund	Director of Marine & Environmental Affairs	Those identified as seventy-five percent (75%) of	This fund shall be used for salaries and benefits of full time staff, part-	Fiscal Year 2019 and subsequent years

		~~all~~ non-resident parking receipts at Plymouth Beach, in addition to one-hundred percent (100%) of Plymouth Beach Long Beach 4x4 sticker fees.	time salaries of seasonal NRO's, police details, and for capital expenses and other expenses incurred for the purposes of providing maintenance and public safety of Plymouth Long Beach and repairs to the seawall.	

Or take any other action relative thereto.
SELECT BOARD

ARTICLE 15: To see if the Town will vote to accept the last paragraph of G.L. c. 40, sec. 5B which provides that, notwithstanding the provisions of G.L. c. 44, sec. 53 or any other general or special law to the contrary, a town that accepts this paragraph may dedicate, without further appropriation, all, or a percentage not less than 25 per cent, of a particular fee, charge or other receipt to any stabilization fund established pursuant to this section; provided, however, that the receipt is not reserved by law for expenditure for a particular purpose; and further, that the Town dedicate 100 percent of the Extended Maintenance Fee assessed upon the issuance of street opening permits to the Pavement Management Stabilization Fund, such dedication to be effective as of Fiscal Year 2023; or take any other action relative thereto.
SELECT BOARD

ARTICLE 16: To see if the Town will vote pursuant to G.L. c.44, §53E ½ to establish a new revolving fund, to be known as the Little Red Schoolhouse Revolving Fund; and further, to amend General Bylaws Chapter 143: Departmental Revolving Funds, particularly §143-5, by inserting a new row at the end of the Table of Authorized Revolving Funds, as follows:

Revolving Fund	**Department, Board, Committee, Agency or Officer Authorized to spend from Fund**	**Fees, Charges or other Receipts Credited to Fund**	**Program or Activity Expenses, Payable from Fund**	**Fiscal Years**
Little Red Schoolhouse	Town Managers Office and/or Finance Office	Usage fee from building reservations	Maintenance, repairs, supplies, and/or improvements to the building	Fiscal Year 2022 and subsequent years

And further, to establish the fiscal year 2022 spending limit for this revolving fund at $30,000.

Or take any other action relative thereto.
SELECT BOARD

ARTICLE 17: To see if the Town will vote, pursuant to the provisions of G. L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into an agreement for payments in lieu of-taxes (“PILOT”), for a 999.6 Kilowatt DC (more or less) solar photovoltaic energy generating facility for Black Cat Solar 1, LLC (or its affiliates, successors or assigns) to be located on a eleven-acre parce (more or less) off Black Cat and watercourse Roads, currently shown on Plymouth Assessor’s Map 90 Lot 35D, 43-1 and 43A, upon such terms and conditions as the Board of Selectmen and Board of Assessors shall deem to be in the best interest of the Town, or take any other action relating thereto.
SELECT BOARD

ARTICLE 18: Withdrawn

ARTICLE 19: To see if the Town will vote to accept the provisions of G.L. c. 59, §5K, which authorizes the Select Board to establish a Senio Citizen Property Tax Work-Off Abatement Program whereby an individual over 60 years of age volunteers his or her services to the Town and earns a reduction in his or her property tax bill; and further, to accept the provisions of G.L. c. 59, §5N, which authorizes the Select Board to establish a Veteran Property Tax Work-Off Abatement Program whereby a veteran or spouse of a deceased or disabled veteran volunteers his or her services to the Town and earns a reduction in his or her property tax bill; said programs to be available as of July 1, 2022; or take any other action relative thereto.
SELECT BOARD

ARTICLE 20: Withdrawn

ARTICLE 21: To see if the Town will vote to accept the provisions of G.L. c. 59, §5, Clause Twenty-second H (inserted by Chapter 218 of th Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and the Enforcement ("BRAVE Act")), signed into law August 28, 2018, which provides for a property tax exemption for real estate to the full amount of the taxable valuation of the real property of the surviving parents or guardians of soldiers and sailors, members of the National Guard and Veterans who: (i) during active duty service, suffered an injury or illness documented by the United States Department of Veteran Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of the Armed Forces of the United States; provided however, that the real estate shall be occupied by the surviving parents or guardians as the surviving parents' or guardians' domicile; and provided further, that the surviving parents or guardians shall have bee domiciled in the Commonwealth for the 5 consecutive years immediately before the date of filing for an exemption pursuant to this clause or the soldier or sailor, member of the National Guard or Vetera was domiciled in the Commonwealth for not less than 6 months before entering service.
Surviving parents or guardians eligible for an exemption pursuant to

this clause shall be eligible regardless of when the soldier, sailor, member of the National Guard or Veteran died or became missing in action with a presumptive finding of death; provided, however, that the exemption shall be available until such time as the surviving parents or guardians are deceased. No real estate shall be so exempt which has been conveyed to the surviving parents or guardians to evade taxation; or take any other action relative thereto.
SELECT BOARD

ARTICLE 22: To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation as follows:
Section 1. Notwithstanding section 58A of chapter 31 of the General Laws or any other general or special law to the contrary, no person shall be eligible to have his or her name certified for original appointment to the position of police officer in the Town of Plymouth i such person has reached his fortieth birthday on the date of the entrance examination

Section 2. This act shall take effect upon its passage.

And to authorize the General Court to make clerical or editorial changes of form only to any bill so filed unless approved in advance by the Select Board, and to authorize the Select Board to approve such revisions as fall within the public purpose of this vote; or take any othe action relative thereto.
SELECT BOARD

ARTICLE 23: To see if the Town will vote to adopt the provisions of G.L. c. 40, §8E, which provides for a Youth Commission for the purpose of carrying out programs which may be designed or establishe to meet the opportunities, challenges and problems of youth of the Town in conjunction with any similar or related programs of any agency of the Commonwealth or any agency of the federal government or take any other action relative thereto.
SELECT BOARD

ARTICLE 24: Withdrawn

ARTICLE 25: To see if the Town will vote to amend the Town of Plymouth General Bylaws by deleting in its entirety Sections 51-2. Indecent Language and Section 51-3. Indecent marks; defacing property, as on file with the Town Clerk or take any other action relative thereto.
SELECT BOARD

ARTICLE 26: Withdrawn

ARTICLE 27: To see if the Town will vote to adopt the provisions of G.L. c.40, §8L – Municipal Agricultural Commission, as it applies to the expansion of duties and responsibilities of the Plymouth Agricultural Committee or take any other action relative thereto.
PLANNING AND DEVELOPMENT

ARTICLE 28: To see if the Town will vote to transfer the care, custody, management, and control of the parcels listed below as on file with the Town Clerk, from the Town Treasurer for tax title purposes to the Conservation Commission for conservation purposes pursuant to G.L. C. 40, §8C; and further to authorize the Conservation Commission to execute any and all instruments as may be necessary to effectuate the vote taken hereunder, or take any other action relative thereto.

Parcel ID	Location	Legal Reference	Recording Date
050-000-004H-000	Off Center Hill Road	Final Judgement: Bk. 16323, Pg. 90	June 23, 1998
050-000-004J-000	Off Center Hill Road	Final Judgement: Bk. 13685, Pg. 251	July 10, 1995

CONSERVATION COMMISSION

ARTICLE 29: To see if the Town will vote to amend the Zoning Bylaw Section 201.3 Definitions and to create a new section entitled Accessory Dwelling Units to allow studio and one bedroom accessory apartments by special permit, under certain conditions and subject to criteria, in all Residential and Mixed Use Zoning Districts as well as

amend any other definitions, procedures, and provisions for said installations, or take any other action relative thereto. The full text of this amendment is on file at the Office of Planning and Development at Town Hall during normal business hours and is posted on the Town's website at (insert link).
PLANNING BOARD

ARTICLE 30: To see if the Town will vote to adopt the following bylaw to be inserted into the Plymouth Zoning Bylaws:

§207-12. Mandatory Roof-Mounted Solar Photovoltaic Systems (MRMSPS).

- **A. Intent.** It is the intent of the Town of Plymouth to increase the production of solar energy within the boundaries of the Town.
- **B. Means.** Any project of 10,000 s.f. or more or 10 or more residential units shall include a solar energy system equivalent to 50% of the roof area of buildings as well as 90% of uncovered area of parking structures in accordance with Massachusetts Solar Access law Chapter 184: Section 23C.
- **C. Standards.** The following standards shall apply to all MRMSPS:
  - **1.** Height: MRMSPS shall not exceed the height of the ridge of the roof.
  - **2.** Design: A MRMSPS shall be installed at 4 to 8 inches above the plane of the roof parallel to that plane.
- **D. Information Required with Zoning Permit for all RMSPS:**
  - **1. Drawings.** A site Plan prepared by a registered Surveyor and a roof plan, elevations and sections prepared by a Registered Architect.
  - **2. Materials.** Manufacturer's specifications for a proposed MRMSPS shall be provided for all equipment and attendant facilities and include documentation of the major system components to be used, including panels, mounting system, rated name plate capacity, colors, inverter and interconnection details.

3. **Safety.** The MRMSPS Owner and Operator shall submit a copy of the project summary, electric schematic to the Building Commissioner, with a copy for review by the Fire Chief. Instructions to deenergize the system shall be made available to public safety personnel. The owne or operator shall identify a responsible person for public inquiries throughout the life of the MRMSPS.
4. **Compliance.** All MRMSPS shall be installed in compliance with the Massachusetts Building Code.
5. **Definitions**
    1. Solar Energy System: A device or structural design feature, a substantial purpose of which is to provide for the collection, storage and distribution of solar energy for space heating or cooling, electricity generation, or water heating. a. Solar Energy System Active: A solar energy system whose primary purpose is to harvest energy by transforming solar energy into another form of energy or transferring heat from a collector to another medium using mechanical, electrical, or chemical means.
    b. Solar Energy System, Ground-Mounted/Canopy: An Active Solar Energy System that is structurally mounted to the ground and is not roof-mounted.
    c. Solar Energy System, Roof-Mounted: An Active Solar Energy System that is structurally mounted to the roof of a building or structure.

    2. Solar-ready zone: The solar-ready zone area is 50% of the roof area that is either flat or oriented between 110 degrees and 270 degrees of true north, exclusive of mandatory access or set back areas as required by the MA Fire Code.

(b) Requirements:

Development requiring site plan review approval in all districts greater than or equal to ten thousand (10,000) gross square feet or containing ten (10) or more residential units shall include a solar energy system that is equivalent to a minimum of 50% of the roof area of al buildings. In cases where a site includes an uncovered parking structure the structure shall also have a solar energy system installed to cover a minimum of 90% of its top level.

(c) Solar Energy System Assessment:

A solar assessment shall be submitted and the assessment must include, at a minimum:
1. An analysis for solar energy system(s) for the site detailing layout and annual production.
2. Include the maximum feasible solar zone area of all structures and potential ground-mounted canopies.
3. An initial solar energy system assessment shall be submitted with the required application for Site Plan Review.
4. A final solar installation plan must be reviewed and approved by the Department of Community Development and Planning, prior to the issuance of a Building Permit.

(d) Exemptions:

A project will not be required to install a solar energy system on the roof when there is no solar ready zone, or the solar-ready zone is shaded for more than 50 percent of daylight hours annually, or for building conversions with insufficient structural load capacity. Further, in the case of a mixed or ground mounted installation the requirement may be reduced or waived if the assessment determines there is not a viable location to meet the sola requirement.

(e) Safety and Locations Guidelines:

1. Emergency Access – Solar energy systems shall be located in such a manner as to ensure emergency access to the roof, provide pathways to specific areas of the roof, provide for smoke ventilation opportunities, and provide emergency egress from the roof, as required by the MA Fire Code, as updated.
2. Safety – No roof-mounted solar energy system shall be located in a manner that would cause the shedding of ice or snow from the roof into a porch, stairwell or pedestrian travel area.

III. Proposed language to clarify solar canopy installation by adding the following notes in Section 5.04 – Dimensional Regulations.

1. **Coverage:** Solar energy systems shall not be included in calculations for building coverage or impervious cover as identified in Section 5.04 – Table of Dimensional Regulations

or to take any other action relative thereto.
BY PETITION: Anatol Zukerman, et al

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen (14) days at least before such meeting in the Town Hall, in the Town's Libraries and posted on the Town's website, and make return thereof with your doings thereon at the time and places above mentioned.

Given under our hands this ______th day of September 2021.

Approved as to Legal Form   BOARD OF
SELECTMEN

____
Town Counsel

____
Richard Quintal, Chairman

____
Betty Cavacco, Vice Chairman

____
Patrick Flaherty

____
Harry Helm

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet virtually by remote participation on Saturday, the Sixteenth day of October, 2021, at 8:00 a.m. to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Office Building seven days at least before such meeting.

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Signature Date & Time
Town Clerk Posted

FALL TOWN MEETING

OCTOBER 17, 2020

Reading of the Mayflower Compact by Moderator, F. Steven Triffletti. The Pledge of Allegiance led by the Plymouth Guard with Moderator, F. Steven Triffletti. The National Anthem was performed by Sonia Abdel-Fattah a junior at Plymouth South High School. State Representative, Matt Muratore presented a proclamation from the Governor of the Commonwealth of Massachusetts, Charles D. Baker on our 400th commemoration and the signing of the Mayflower Compact. Governor Baker spoke about the 400th celebration and the hope for a grand celebration in the future. The invocation was offered by Father John Culloty.

The Moderator, F. Steven Triffletti, opened the meeting virtually and upon notification by Town Clerk, Pearl M. Sears, of a quorum, the Moderator called the meeting to order at 8:11 A.M.

Moment of silence to remember Town Meeting Member, Brenda Bradley.

The Moderator recognized Nicole Manfredi, Assistant Town Moderator. Nicole Manfredi provided her opening remarks. Kenneth Tavares, Select Board Chairman, provided opening remarks.

Moderator, F. Steven Trifletti announced the appointment of Plymouth resident and PAC TV Director of Outreach and Communications, Elizabeth Shanahan-Jewett as Second Assistant Town Moderator. Town Clerk, Pearl M. Sears swore Elizabeth Shanahan-Jewett in for her position as Second Assistant Town Moderator. Town Clerk, Pearl M. Sears provided an election update. Kimberly Hunt, Chair of the School Committee provided the morning message. Kimberly Hunt introduced Dr. Christopher Campbell, Superintendent, Plymouth Public Schools. Dr. Campbell expressed his gratitude for the support received during the pandemic and spoke about budget considerations.

The Moderator noted that the return of the warrant of the Fall Annual Town Meeting shows that it has been properly served. With no objection, Town Meeting waived the reading of the Constable's Return of Service and the reading of the warrant.

Mr. Canty moved that all business in all sessions of this Fall Annual Town Meeting be commenced and conducted remotely by means of the Zoom Webinar and OTI virtual voting platforms.
On a roll call the motion PASSED with 104 in favor, 6 opposed, and 0 abstaining.

Mr. Canty moves that the following articles of the Fall Town Meeting Warrant be considered under Consent Agenda 1 and that such articles be approved and acted upon as written in the warrant and as set forth in the Report & Recommendations of the Advisory & Finance Committee:

Article	**Subject**
7	**Foothills Preserve plantings**
10	**Amend By-law Chap 9 Advisory & Finance**
13	**Zoning – Revise Aquifer Protection District Map**

On a roll call the motion FAILED with 33 in favor, 82 opposed, and 0 abstaining.

Article 1: There was no motion. Town Meeting took no action

Article 2A: Mr. Canty moves to amend the votes taken under Article 7A of the August 2020 Summer Annual Town Meeting, in accordance with the attached spreadsheet, as follows:

Increase by $15,000 the amount appropriated for Fire Department, All Other Expense. This amount to be funded from the Fiscal 2021 Tax Levy:

Article 2A Amendments	FY 2021 Original Budget	FY2021 Proposed Changes Fall Town Meeting	FY2021 Proposed Revised Budget
SUMMARY OF VOTE FOR 7A			
Total General Fund Operating Budget (Item #1-64)	$ 236,010,205.00	$ 15,000.00	$ 236,025,205.00
Title V Loan Program - Debt Service	$ 163,033.00		
Title V Loan Program - Administration	$ 29,492.00		
State Boat Ramp Revolving	$ 12,932.00		
Recreation Revolving	$ 31,866.00		
Memorial Hall Revolving	$ 27,761.00		
Plymouth Beach Revolving	$ 11,592.00		
Fire Safety & Prevention Revolving	$ 6,287.00		
Fire Alarm Maintenance Revolving	$ 10,731.00		
Cemetery Perpetual Care	$ 35,000.00		
Municipal Waterways	$ 142,000.00		
Municipal Waterways - Debt	$ 82,763.00		
Art 9B5 2007 ATM Phase III IT Master Plan	$ 1,544.10		
Art 9B1 2016 ATM Water St Promenade South	$ 1,109.94		
Art 26 2008 ATM Off Billington St Dam	$ 571.70		
Art 5 2015 FATM Town Wharf / T Wharf Project	$ 1,092.87		
Art 4G 2007 FATM Siever Field Renovation	$ 988.46		
Art 4F 2017 FATM Holmes Park Renovation & Improv	$ 0.65		
Pavement Management Debt Fund (2/3rds Vote Required)	$ 614,731.00		
1820 Court House Meals Tax Fund	$ 1,798,344.00		
Premium for Debt Exclusion	$ 158,517.00		
Free Cash for OPEB Fund	$ 500,000.00		
Total Transfers:	$ 3,630,356.72		
To be raised by the 2021 Tax Levy: (General Fund revenues & other sources)	$ 232,379,848.28	$ 15,000.00	$ 232,394,848.28

Kathryn Holmes moved to amend Article 2A to change the funding source to Free Cash.

On a roll call the motion to amend the funding source PASSED with 96 in favor, 20 opposed, and 0 abstaining.

On a roll call the motion as amended PASSED with 116 in favor, 1 opposed, and 0 abstaining.

Article 2B: There was no motion. Town Meeting took no action

Article 3: There was no motion. Town Meeting took no action

Article 4:

FUN	ITE	PROJECT DESCRIPTION	APPROPRIA
GF	A	Communications Tower	$500,00
GF	B	Vehicle Lift System	$55,000
GF	C	Herring Ponds Watershed Study	$71,024
GF	D	Engineering & Design for Dam Bypass at Jenney Pond	$75,000
Wate	E	Manomet Zone Pipe Upgrades –	$5,100,00
Airpo	F	Taxiway Echo Extension	$100,000
Airpo	G	Purchase NW-26 SRE building	$40,000
		Total for Article 4 Items	**$5,941,02**

Article 4A: Mr. Canty moves that the Town appropriates the sum of $500,000 to pay costs associated with the public safety communication tower capital project, including all costs incidental or related thereto, and that to meet this appropriation, transfer $259,840 from the unexpended balance of the amount authorized by the vote taken under the following Article's as indicated in the table below and $240,160 from Insurance Recovery over $150,000.

ITEM	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING SOURCE
A	**FIRE**	**Public Safety Communication Tower**	**$500,000**	**$259,840 Various (see below)** **$240,160 Insurance Proceeds**
Article 4A Total Appropriation			**$500,000**	

Town Meeting	Article	Description	Unexpended Balance
2009 ATM	9A15	Cemetery Software	2,886.04
2012 ATM	8	Conflict Monitor	540.00

2013 ATM	9A12	Newfield St Bridge Design	288.36
2014 ATM	8	Cab for Toro	235.39
2014 ATM	8	Manomet Irrigation	2,803.14
2014 ATM	9A28	Resurface Nelson Park	1,220.26
2014 ATM	8	Marked 4X4	785.69
2015 ATM	8	AutoCAD Training	300.00
2015 ATM	9A13	Vehicles	24,974.34
2016 ATM	9A37	Replace Lockers	1,395.19
2016 ATM	9A27	Morton Park Bath House	745.60
2017 ATM	8	Info Tech Art 8 Police CAM	600.00
2017 ATM	9AL	New Vehicles	9,535.84
2017 ATM	9AN	Snowblower	49,294.25
2017 ATM	9AM	New Vehicles	492.79
2018 ATM	9A15	Nelson Play STR	1,089.30
2018 ATM	9A10	95 Dump	45,644.00
2018 ATM	9A1	AC Units-PD	2,962.00
2018 ATM	9A8	New Vehicles	13,876.99
2018 ATM	9A9	New Vehicles	1,068.40
2018 ATM	9A2	Overhead Door	33,419.46
2018 FATM	10	Reconstruct Forges Field Surface	3,519.15
2019 ATM	9A12	Munis Capital Assets Software	45,150.00
2019 ATM	9A7	Loader	350.00
2019 FATM	4E	Engine 3 Rehab	16,663.81
		Total Funding	259,840.00

Mr. Gorczyca moves to close debate on Article 4A.
On a roll call the motion to close debate PASSED with 89 in favor, 28 opposed, and 0 abstaining.

On a roll call the motion PASSED with 91 in favor, 24 opposed, and 1 abstaining.

Article 4B: Mr. Canty moves that the Town appropriates the sum of $55,000 to pay costs associated with the Vehicle Lift System including all costs incidental or related thereto, and that to meet this appropriation, transfer $14,889.46 from the unexpended balance of the amount authorized by the vote taken under Article 23 2017 ATM and transfer $40,110.54 from the unexpended balance of the amount authorized by the vote taken under Article 9A2 2018 ATM.

Town Meeting	Article	Description	Amount
2017 ATM	23	Title Search	14,889.46
2018 ATM	9A2	Overhead Door	40,110.54
		Total Funding	55,000.00

On a roll call the motion PASSED with 115 in favor, 2 opposed, and 1 abstaining.

Article 4C: Mr. Canty moves that the Town appropriates the sum of $71,024 to pay costs associated with the Herring Pond Watershed Study, including all costs incidental or related expenses thereto, and that to meet this appropriation, transfer $71,024 from the Environmental Affairs Fund.

On a roll call the motion PASSED with 111 in favor, 5 opposed, and 1 abstaining.

Article 4D: Mr. Canty moves that the Town appropriates the sum of $75,000 to pay costs associated with the Engineering and Permitting for Dam Bypass at Jenney Pond, including all costs incidental or related expenses thereto, and that to meet this appropriation, transfer $75,000 from the Environmental Affairs Fund.

On a roll call the motion PASSED with 116 in favor, 1 opposed, and 1 abstaining.

Article 4E: Mr. Canty moves that the Town appropriates the sum of $5,100,000 to pay costs of the Manomet zone pipe upgrades, and for the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $5,100,000 under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds and notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and further said total sum which shall be reduced by the amount of any grants received by the Town pursuant to G.L. c. 44B, §11 or G.L. c. 44, §7 or any other enabling authority.

Ms. McCarthy moved to close debate.
On a roll call vote the motion to close debate PASSED with 93 in favor, 21 opposed and 0 abstaining.

On a roll call the motion PASSED with 95 in favor, 22 opposed, and 0 abstaining.

Town Meeting recessed at 10:05 and re-convened at 10:11.

Article 4F: Mr. Canty moves that the Town appropriates the sum of $100,000 to pay costs associated with the Taxiway Echo Extension capital project, including all costs incidental or related thereto, and that to meet this appropriation, transfer $60,000 from the unexpended balance of the amount authorized by the vote taken under Article 9A18 2019 ATM, Relocate Sierra Taxiway, transfer $22,252 from the unexpended balance of the amount authorized by the vote taken under Article 4A 2019 FATM, Relocate Sierra Taxiway, and transfer $17,748 from Airport Retained Earnings.

ITEM	DEPARTMENT	PROJECT DESCRIPTION	AMOUNT	FUNDING SOURCE
F	Airport	Taxiway Echo	$100,000	$60,000 Art

		Extension		9A18 2019 ATM $22,252 Art 4A 2019 FATM $17,748 Airport Retained Earnings

On a roll call the motion PASSED with 105 in favor, 7 opposed, and 2 abstaining.

Article 4G: Mr. Canty moves that the Town appropriates the sum of $40,000 to pay costs associated with purchasing Building NW-26 for the storage of snow removal equipment, including all costs incidental or related expenses thereto, and that to meet this appropriation, $40,000 be transferred from Airport Retained Earnings.

Mr. Vautrain moved to close debate.
On a roll call the motion to close debate FAILED with 55 in favor, 61 opposed, and 2 abstaining.

Mr. Pinto moved to close debate.
On a roll call the motion to close debate PASSED with 94 in favor, 25 opposed, and 0 abstaining.

On a roll call the motion PASSED with 82 in favor, 34 opposed, and 2 abstaining.

Article 5: Mr. Canty moves that the Town authorize the Select Board to acquire by purchase for water supply purposes and to accept the deed to the Town of Plymouth of land located off Plymouth St composed of 18 acres, more or less, and shown as a portion of Lot 9-U on Map 107, located off of Plymouth Street, said land to be held under the care, custody and control of the Select Board as Water Commissioners, subject to retention of a leasehold interest in said land by the current owner for a period to expire on, or before, December 31, 2023; and further, to appropriate $800,000 to undertake such acquisition; and to meet this appropriation transfer $800,000 as indicated below; and to authorize the appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

Town Meeting	**Article**	**Description**	**Amount**
2018 FATM	4A	Hedge Road Pump Station	220,649.75
	Fund 2387	40R Funding - Smart Growth Funding	465,000.00
2013 ATM	9B7	Jacket Water Main	13,124.69
2014 ATM	9B6	Samoset St Water Tank Restoration	6,319.98
2010 ATM	9A12	Water System Distribution Improvements	12,503.53
2013 ATM	9A26	Water Infrastructure Improvements	154.58
2015 ATM	9C6	Water System Improvements	2,040.00
2016 ATM	9B5	Towns & Stafford Water Mains	16,335.94
2017 ATM	9APP	Water Infrastructure Improvements	63,871.53
		Total Funding	800,000.00

Ms. Williams moved to delete the reference to retention of the leasehold from the purchase conditions.

Mr. O'Brien moved to close debate on the motion to delete the reference.

On a roll call the motion to amend PASSED with 93 in favor, 23 opposed, and 1 abstaining.

On a roll call the motion to delete the reference FAILED with 26 in favor, 93 opposed, and 0 abstaining.

Mr. Houle moved to close debate.
On a roll call the motion to close debate PASSED with 82 in favor, 37 opposed, and 0 abstaining.

On a roll call the motion as moved PASSED with 111 in favor, 8 opposed, and 1 abstaining.

Article 6: Mr. Canty moves that the Town appropriate the sum of $17,500 to pay costs associated with the Cyanobacteria sampling of various ponds, including all costs incidental or related thereto, and that to meet this appropriation, $17,500 be transferred from the Environmental Affairs Fund.

Mr. Peck moved to close debate.
On a roll call the motion to close debate PASSED with 102 in favor, 11 opposed, and 0 abstaining.

On a roll call the motion PASSED with 115 in favor, 2 opposed, and 0 abstaining.

Article 7: Mr. Canty moves that the Town appropriate the sum of $45,800 to pay costs associated with purchasing and installing plantings within the Foothills Preserve Stream and Wetlands Restoration Project, including all costs incidental or related expenses thereto, and that to meet this appropriation, $45,800 be transferred from the Environmental Affairs Fund.

On a roll call the motion PASSED with 114 in favor, 2 opposed, and 1 abstaining.

Article 8: Mr. Canty moves that the Town appropriate the sum of $10,000 to pay costs associated with purchasing and equipping an educational trailer for the Dept. of Marine and Environmental Affairs, including all costs incidental or related expenses thereto, and that to meet this appropriation, $10,000 be transferred from the Environmental Affairs Fund to effect such purchase.

Ms. McCarthy moved to close debate.
On a roll call the motion to close debate PASSED with 106 in favor, 8 opposed, and 0 abstaining.

On a roll call the motion PASSED with 110 in favor, 7 opposed, and 1 abstaining.

Article 9A:

Mr. Canty moves to rescind the votes taken under Article 16B National Meeting House restoration project and Article 16C Stephens Field restoration and rehabilitation project of the August 10, 2020 Annual Town Meeting, and further to amend the action taken under following August 10, 2020 Annual and Special Town Meeting Articles by rescinding the original funding sources therefor and authorizing the new funding sources, as listed in the chart below:

Project	Date	Motion	Amount & Original Funding Source	10/17/2020 FTM proposed Amount & New Funding Source
Renovate Jenney Pond Park	8/10/2020 STM	Art 9A	$751,500 - Community Preservation Act Fund Undesignated Fund Balance	$325,731 – Open Space Reserve $425,769 – FY21 Estimated Annual Revenues
Historic Map Restoration	8/10/2020 STM	Art 9C	$22,085 - Community Preservation Act Fund Undesignated Fund Balance	$22,085 – Historic Resources Reserve

CPC – FY2021 Budget	8/10/2020 ATM	Art 16H	$140,830 - Admin. Expenses $ 28,840 - Debt Service $352,074 - Set Aside - Open Space $352,074 - Set Aside - Historic Resources $352,074 - Set Aside - Community Housing $34,814 - Set Aside - FY21 Budgeted Reserve	$130,292 - Admin. Expenses $ 28,840 - Debt Service $325,731 - Set Aside - Open Space $325,731 - Set Aside - Historic Resources $325,731 - Set Aside - Community Housing
Construct Pickle Ball Courts	8/10/2020 ATM	Art 16F	$120,000 - Community Preservation Act Fund Undesignated Fund Balance $50,000 - Dept of Recreation Programming Revolving Fund	$120,000 - FY21 Estimated Annual Revenues $50,000 - Dept of Recreation Programming Revolving Fund
Burial Hill Phase III	8/10/2020 ATM	Art 16G	$200,000 - Community Preservation Act Fund Undesignated Fund Balance	$152,600 - Historic Resources Reserve $47,400 – Article 16D, 2019 ATM, Town Square/Leydon St Project

On a roll call the motion PASSED with 119 in favor, 0 opposed, and 0 abstaining.

Article 9B: Mr. Canty moves that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational purposes, pursuant to the Community Preservation Program, and to accept the deed to the Town of Plymouth of land located off Tall Pines Road composed of 34 acres, more or less, and shown on Assessors Map 81 lot 3, such land to be held under the care, custody and control of the Conservation Commission; and further, to appropriate $117,000 to undertake such acquisition; and to meet this appropriate transfer $117,000 from the Fiscal 2021Community Preservation Act Fund Estimated Revenues; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with G.L.c.44B, Section 12 meeting the requirements of G.L. c. 184, Sections 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

On a roll call the motion PASSED with 119 in favor, 0 opposed, and 1 abstaining.

Article 9C: Mr. Canty moves that the Town vote to authorize the Board of Selectmen to acquire by purchase for open space and recreational purposes, pursuant to the Community Preservation Program, and to accept the deed to the Town of Plymouth of land located off 126, 120 and 0 Sandwich St composed of .45 acres, more or less, and shown on Assessors Map 23 lot 14, 15, 16A, 16D and 17A, said land to be held under the care, custody and control of the Conservation Commission; and further, to appropriate $390,000 to undertake such acquisition; and to meet this appropriation to transfer $390,000 from the Fiscal 2021 Community Preservation Act Fund Estimated Revenues; and further to authorize the Board of Selectmen to grant a conservation restriction in said property in accordance with

G.L.c.44B, Section 12 meeting the requirements of G.L. c. 184, Sections 31-33; and to authorize appropriate Town officials to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase.

Mr. Neville moved to close debate.
On a roll call the motion to close debate FAILED with 70 in favor, 45 opposed, and 0 abstaining.

Town Meeting recessed at 11:59 AM for 1 minute and resumed at 12:00 PM.

Mr. Vautrain moved to close debate.
On a roll call the motion PASSED with 89 in favor, 30 opposed, and 0 abstaining.

On a roll call the motion PASSED with 102 in favor, 16 opposed, and 0 abstaining.

Article 10: Mr. Canty moves that the Town vote to amend the General By-laws, Chapter 9, "Advisory and Finance Committee," as provided below, with strikethrough language to be deleted:
§ 9-8. Reports. [Amended 11-16-1987 STM by Art. 11]
The report of the Committee to the Annual Town Meeting shall be in print and shall contain a list of the regular annual departmental budget recommendations, subdivided to whatever extent seems advisable to the Committee for a vote by the town, provided that salaries and personal services shall be segregated from other expenses ~~and that any contemplated outlay for departmental equipment in the amount of $600 or more, but not meeting the definition of "capital projects and improvements" as defined in Chapter 38, Capital Improvements, § 38-2, of this Code, shall be set forth in a consolidated departmental equipment article and subject to a separate vote~~. Reports of the Committee on all other Town Meetings shall be in such form as the Committee shall deem advisable. Such report of the Committee shall also contain the recommendations of the Committee on all other Town

Meeting Warrant Articles. **[Last Sentence added 5-20-06 ATM by Article 36].**

On a roll call the motion PASSED with 110 in favor, 4 opposed, and 3 abstaining.

Article 11: There was no motion. Town Meeting took no action

Article 12: There was no motion. Town Meeting took no action

Article 13: Mr. Canty moves that the Town vote to amend its Zoning Bylaw, Section 206-1 – "Aquifer Protection District" in accordance with the "FINAL REPORT OF THE PLANNING BOARD TO REVISE THE AQUIFER PROTECTION DISTRICT BOUNDARIES ON THE TOWN'S OFFICIAL ZONING MAP".

On a roll call the motion PASSED with 113 in favor, 0 opposed, and 1 abstaining.

Mr. Canty moved to dissolve the Fall Annual Town Meeting.
On a roll call the motion PASSED with 116 in favor, 1 opposed, and 1 abstaining.

The Moderator declared Town Meeting dissolved at 12:13 PM.

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Harrison Daniel	Schneider	1/1/2021	Sabrina Marie Schneider	Nikolas Daniel Schneider
Tony Wilbur	Boss	1/2/2021	Meaghan Elizabeth Boss	Cory Jeffrey Boss
Jack Finn	Chandler	1/2/2021	Katie Lee Chandler	Andrew Michael Chandler
Scarlett Rose	Espinola	1/2/2021	Bethanie Diane Espinola	Sergio Espinola
Miley Jean	Cullinan	1/3/2021	Michelle Jorie Cullinan	Brady Francis Cullinan
Lily Alice	Darsch	1/3/2021	Sarah Maria Darsch	Daniel John Darsch
Aiden Selgi	Green	1/4/2021	Maya Alexander Green	Selgin Mehmedov Selimov
Declan Bradford	Randall	1/4/2021	Jessica Marion Kramer	Bradford John Randall
Jameson Ryder	Seavey	1/4/2021	Brandie Michelle Seavey	Justin Roderick Seavey
Sasha Tomas	Zuckerman	1/4/2021	Andrea --- Tomas	Joshua Storm Zuckerman
Michael Joseph	Jean	1/4/2021	Jaqueline Liseth Soriano-Jean	Gary Wayne Jean
Elliot Aiden	Stevens	1/5/2021	Jennifer Kristin Stevens	Derek Jay Stevens
Mae Margret	Faustino	1/5/2021	Maria Frances Faustino	Cody Michael Faustino
Ryder Cyril	Griffin	1/5/2021	Sarah Elizabeth Griffin	Matthew Cyril Griffin
Caroline Cutter	Caruso	1/6/2021	Kristen Michelle Caruso	Joseph Mario Caruso
Charlotte Laine	McVeigh	1/7/2021	Hayley Eagan McVeigh	Michael Vincent McVeigh
Luke Richard	Maguire	1/7/2021	Krista Lee Maguire	Brendan Michael Maguire
William Henry	Murphy XVI	1/7/2021	Michelle Ann Murphy	William Henry Murphy
Noah Mark	Kramer	1/7/2021	Rebecca Louise Richards-	Benedikt Kramer

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
			Kramer	
Briar Adelin	Rose	1/8/2021	Rylee Elizabeth Rose	Nicolas Anthony Rose
James Edward	Bento	1/8/2021	Stefany Monteiro Bento	Ralisson Thiago Da Costa Bento
Harper Teresa	Dirksmeier	1/8/2021	Erin Eileen Dirksmeier	Rory Mark Dirksmeier
Orion John Francis	Pieschel	1/9/2021	Crystal Lynn Pieschel	Nicholas Francis Pieschel
Harper Everley	Lynch	1/9/2021	Elisa Michelle Lynch	Shawn Michael Lynch
Everyly Ann	Bust	1/9/2021	Nogah Mimatar Bust	Yeshayah Bust
Erminia Capri	Sciarretta Ribeiro	1/10/2021	Shannon Lucia Sciarretta	Adriano Filipe Ribeiro Da Silva
Ella Grace	Jackson	1/11/2021	Kerri Dawn Jackson	Edward Horatio Jackson, Jr.
Finlay Claire	Back	1/11/2021	Jillian Marie Back	Benjamin Louis Back
Rex Philip	Zimbelman	1/12/2021	Kathryn Elizabeth Perkins	Matthew Daniel Zimbelman
Giuliana Grace	Warren	1/12/2021	Danielle Marie Warren	Timothy Joseph Warren
Saylor Carolina	Zimbelman	1/12/2021	Kathryn Elizabeth Perkins	Matthew Daniel Zimbelman
Ben Russell	Reimer	1/13/2021	Erin Elizabeth Reimer	Daniel Francis Reimer
Benjamin Teque	Fratus	1/14/2021	Alexis Michelle Fratus	Peter Teque Fratus, Jr.
Carter Brian	Chasnov	1/14/2021	Nicole Marie Chasnov	Tyler Scott Chasnov
Reagan Kathryn	White	1/14/2021	Kelley Margaret White	Brendan Thomas White

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Elizabeth				
Santino Mark	Pinto	1/15/2021	Amanda Rose Pinto	Thomas Albert Pinto
Ainsley Elizabeth	Wiklund	1/16/2021	Catherine Mary Wiklund	Christopher Brian Wiklund
Colin Clifford	Mead	1/16/2021	Mouna Ettoumi Mead	Patrick Lee Mead
Raegan Rose	Raudonaitis	1/17/2021	Kathleen Marie Raudonaitis	Kevin Patrick Raudonaitis
Wesley Michael	McHugh	1/17/2021	Brittany Kaye McHugh	Steven Robert McHugh
Emilia Joy	Karalus	1/17/2021	Alisha Dawn McGuire-Karalus	William John Karalus
Daniel Patrick	Sheehan	1/19/2021	Theresa Jean Sheehan	Christopher Michael Sheehan
Tallulah Jules	Ryan	1/19/2021	Sayard Allison Ryan	Sean Michael Ryan
Evalyn Jaymes	Rollins	1/21/2021	Allyson Louise Rollins	Brandon Douglas Rollins
Levi Mason Joseph	Lopes	1/21/2021	Erin Joan Lopes	Scott Louis Francis Lopes
Kassandra Theodora	Gross	1/24/2021	Kathryn Elizabeth Welteroth	Ryan Jeffrey Gross
Leo Edward	McComb	1/24/2021	Erica Nicole McComb	Christopher James McComb
Aubrey Melissa	Wetterberg	1/25/2021	Amanda Marie Wetterberg	Michael Leonard Wetterberg
Yada Ruwts	Phillips	1/25/2021	Mindy Lorraine Phillips	Thomas Alan Phillips

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Bishop Taylor	Lessa	1/25/2021	Kelly Rae Lessa	Christopher James Lessa
Ellis David	Gilmore	1/25/2021	Erin Elizabeth Williams	Cassander Caldwell Gilmore
Sofia Grace	DeAlmeida	1/26/2021	Jamie Lynn DeAlmeida	Julio Lima DeAlmeida
Chadi	Yaghmour	1/26/2021	Jihan Yaghmour	Marwan Yaghmour
Hazel Noel	Kenny	1/26/2021	Hayley Noel Kenny	James Paul Kenny
Natalie James	Desrosier	1/27/2021	Caroline Elizabeth Collins	John David Desrosier
Emerson Andrew	Rivera-Myers	1/27/2021	Samantha Lee Rivera-Myers	Andrew Lawrence Rivera-Myers
Neve McDowell	Tecklenburg	1/28/2021	Christine Dorothy McDowell	John Barrett Tecklenburg
Hannah Lynne	Driscoll	1/29/2021	Kara Lynne Driscoll	Patrick Kelley Driscoll
Jayden Anthony	Studer	1/29/2021	Divie Ann Villamor	Jason Thomas Studer
Genevieve Marie	Bittrich	1/30/2021	Meredith Kate Bittrich	Tyler --- Bittrich
Sonny Joseph	Olson	1/31/2021	Jessica Lynn Robertson	John Eric Olson
Maximus TJ	Phan	1/31/2021	Peiyu Nicole Shen	Johnathan Boyd Phan
Grayson Tyler	Hagmaier	1/31/2021	Alexandra Jean Hagmaier	Tyler Thomas Hagmaier
Maximus Richard	Machado	2/1/2021	Samantha Lee Machado	Justice Robert Machado
Rowan Graham	Giles	2/2/2021	Amanda Margaret Wentworth-Giles	James Graham Giles

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Ryker Theodore	Hunt	2/2/2021	Nicole Irene Pelrine	Garrick Borden Hunt
Alberto KC	Salaverria	2/2/2021	Jennie Helen Maria Victoria Amend-Salaverria	Carlos Alberto Salaverria
James Michael	Gibbons	2/2/2021	Aimee Ruth Gibbons	Joseph Michael Gibbons
River Grace	Meyer	2/3/2021	Victoria Jordan Meyer	Robert Elisha Meyer
Rhys Thomas	Attonito	2/4/2021	Kiera Marie Attonito	Vincent Michael Attonito
Chrysanthi Iris	Korsavvas	2/4/2021	Anastasia --- Gamouras	Vasileios --- Korsavvas
Thabita Nascimento	Lima	2/4/2021	Elisana Nascimento Sousa	Fernando Carvalho Lima
Nikko Sammuel	Mosquera	2/4/2021	Samantha Annmarie Crowley	Luis Fernando Mosquera-Sanchez
Ali Jahan	Hassan	2/5/2021	Shehzeen --- Ahmed	Muhammad Mujtaba Hassan
Wyatt Webster	Lombard	2/5/2021	Aleah Jean Webster Lombard	Donald Edgar Lombard, Jr.
Sabrina Lily	Costa	2/5/2021	Kristen Marie Costa	Matthew John Costa
Henry Reid	Macaskill	2/6/2021	Ashley Rae Macaskill	Matthew Roderic Macaskill
Charles Matthew	Philos-Jensen	2/6/2021	Katelyn Marie Philos-Jensen	Matthew John Philos-Jensen
Isabella Elisabeth	Guedes	2/6/2021	Danielle Michelle Antosca	Isofanio Ferreira Guedes
Emma Marie	Anderson	2/6/2021	Kathryn Marie Anderson	Erik Philip Anderson

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Ashton Steven	Davis	2/6/2021	Laura Marie Davis	Colin Eric Davis
Blayke Alice	Crane	2/6/2021	Samantha Nicole Crane	Thomas Joshua Crane
Everleigh Monroe	Neveu	2/7/2021	Kimberly Marie Neveu	Jonathan James Neveu
Edward James	Barry	2/7/2021	Nicole Patricia Zibelli-Barry	Matthew Robert Barry
Chiara Marie	Ingoglia	2/8/2021	Stephanie Cecelia Ingoglia	Roberto --- Ingoglia
Lennox Lopez	Farias	2/8/2021	Nayelin Priscila Lopez-Farias	Davidson Vieira Farias
Emma Joy	Nogueira	2/8/2021	Patricia Bulla Nogueira	Rafael Emidio Nogueira
Malak ---	Guellil	2/9/2021	Samiha --- Mokhtari	Mimoun --- Guellil
Luca Daniel	Uvanitte	2/9/2021	Jenna Marie Uvanitte	Daniel Joseph Uvanitte
Adalyn Anna Marie	Chipman	2/9/2021	Amanda Lee Chipman	Beau Michael Chipman
Cormac Charles	O'Neill	2/10/2021	Jessamy Lyn O'Neill	Morgan Shawn O'Neill
Grace Genoveva	Causey	2/11/2021	Leyla Naome Causey	John Martin Causey
Lillian Naome	Causey	2/11/2021	Leyla Naome Causey	John Martin Causey
Riley June	Strong	2/12/2021	Lacey Jo Strong	John Bennett Michel Strong
Calvin Louis	Creighton	2/14/2021	Meghan Elsie O'Reilly	Aaron Michael Creighton
Luca Keza	Mwebaze	2/14/2021	Courtney Darnell Mwebaze	Patrick --- Mwebaze
Everett John	Cadete	2/15/2021	Chantelle Ellen Cadete	Michael Richard Cadete
Elijah Paul	Costello	2/15/2021	Stefanie Cora Costello	Peter Calvin Costello
Corrie Michelle	Nickinello	2/15/2021	Emily Ann Nickinello	Jeffrey --- Nickinello, Jr.

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Finnegan James	Healy	2/15/2021	Jennifer Lynn Healy	Benjamin Gerard Healy
Liam Joseph	Babson	2/16/2021	Sara Suzan Babson	Ian Robert Babson
Cameron Edward	Chadwick	2/16/2021	Kelly E McCarthy Chadwick	Brandon Paul Chadwick
Hudson Paul Anthony	Goldsmith	2/16/2021	Ashley May Goldsmith	John Paul Anthony Goldsmith
Charlotte Jane	Cully	2/17/2021	Krysten Aleece Cully	Brendan Gordon Cully
Gianna Eleanor	Brady	2/17/2021	Jennifer Leigh Reichers Brady	Joseph Richard Brady, III
Olivia Grace	MacLeod	2/17/2021	Jamie Lee MacLeod	Thomas Leslike MacLeod, Jr.
Silus Edward	Cappella	2/18/2021	Stephanie Beatrice Cappella	Matthew Christian Cappella
Caleb David	Dexter	2/18/2021	Alison Jean Dexter	Jason Robert Dexter
Maeve Elena	Leber	2/18/2021	Sarah Marie Leber	Michael Phillip Leber
Elidi Faith	Ault	2/18/2021	Emily Charlotte Ault	Nicholas Paul Ault
Freja Elizabeth Maria	Quinn	2/19/2021	My Elsa Maria Quinn	Brendan Tyler Quinn
Claire Lucia	Perkins	2/19/2021	Lea Michelle Perkins	Aaron Charles Perkins
Avila Joy	Perkins	2/19/2021	Lea Michelle Perkins	Aaron Charles Perkins
Amelia Jo	Golden	2/19/2021	Kayla Jean Golden	Ian Patrick Golden

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Laydell Rufus	Wilson	2/21/2021	Leah Kathryn Pow	Rufus Leopoldo Wilson Hebberth
Alexander Thomas	Curran	2/22/2021	Katherine Marie Curran	Breandan Thomas Curran
Harlee Anne	Hess	2/22/2021	Bridget Anne Hess	Ryan Scott Hess
Fiona Ruth	Gurry	2/22/2021	Sarah McMahon Gurry	Jonathan Bates Gurry
Juniper Jane	Miller-Estes	2/22/2021	Erin Michelle Estes	Wesley Scott Estes
Reilly Quin	Lefler	2/23/2021	Amie Nichole Lefler	Brian Michael Lefler
Lillian Hayoon	Chung-Tice	2/23/2021	Hyun Jin --- Chung	Brian Joseph Tice
Ambrose Joseph	Alfone	2/23/2021	Laura Julia Alfone	Andrew James Alfone
Benjamin Glennon	Kett	2/23/2021	Ashley Elizabeth Kett	Tyler Jeffrey Kett
Morgan Mark	Dennison	2/23/2021	Danielle Elizabeth Dennison	Adam Michael Dennison
Charlotte Anne Birco	Marchenko	2/24/2021	Raquel Birco Marchenko	Sergey Alexandrovich Marchenko
Collin Michael	Brides	2/25/2021	Danielle Chattin Brides	Michael Gary Brides
Harven Brian	Gifford	2/26/2021	Heather Marie Gifford	Brian Jefferey Gifford
Dohen Lee	Eldridge	2/26/2021	Henilma C-Lee Eldridge	Douglas Brady Eldridge
Isaac Jeffrey	Silva	2/26/2021	Meagan Jorienne Silva	Adam Joseph Silva
Hartley Reign	Tremblay	2/26/2021	Lindsey Whitney Tremblay	Eric Allen Tremblay
Sofia Elizabeth	Seekell	2/27/2021	Kristina Vadimovna Seekell	Justin David Seekell

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
MacKenzie Faye	Cullen	2/27/2021	Jennifer Lyn Cullen	Marc Daniel Cullen
Isabelle Grace	Harrison	2/27/2021	Jessica Marie Harrison	Stephen Scott Harrison, Jr.
Everly Zara Julianna	Ruggeri	2/27/2021	Tiara Uniq Rayniece Ruggeri	Samuel Michael Ruggeri
Reign Isaac	Santos	2/27/2021	Heather Marie Santos	Alan Souza Santos
Henry Alfred	Keith	2/28/2021	Megan Heather Keith	Steven James Keith
Gemma Hazel	Buck	2/28/2021	Kathryn Elizabeth Hayes	Joshua Richard Buck
Oliver MacPherson	Kuntz	2/28/2021	Jocelyn Bryce Hulburt	Joseph Shay Kuntz
Iris May	Mills	3/2/2021	Alyssa Marie Mills	Robert Allen Mills
Callan Kane	Cannavo	3/2/2021	Jamie Lynn Cannavo	Stephen Vito Cannavo, Jr.
Lilliann Kathleen	Danilowicz	3/2/2021	Christa Soderstrom Danilowicz	Brian John Danilowicz
Madelyn Elizabeth	DiPirro	3/3/2021	Lynne Sara Dipirro	Kyle Anthony Dipirro
John William	Paim	3/4/2021	Julie Marie Paim	Stephen Robert Paim, Jr.
Emerson Pereira Greenleaf	McKee	3/5/2021	Natalie Christine McKee	Casey Lord Greenleaf McKee
Kiera Jennifer	Egan	3/6/2021	Charlene Ann Egan	James Michael Egan, III
Felix Joseph	Concannon	3/6/2021	Stephanie Claudia Concannon	Raymond John Concannon
Aiden James	Walker	3/6/2021	Molly Ann Walker	Adam Clayton Walker

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Nolan Fisher	Simmons	3/8/2021	Deborah Greenstein Simmons	Blake Christian Simmon
Jack Tomas	Dunham	3/9/2021	Veronika --- Dunham	Robert Edward Dunham, Jr.
Peyton Kerri	Collins	3/9/2021	Shannon Tara Flaherty	Brian Corey Collins
Everlynn Rosie	Meng	3/9/2021	Bo Zexi Wu	Xianchun --- Meng
Edward Payson	Titcomb III	3/10/2021	Roisin Kelly Titcomb	Edward Payson Titcomb
Mary Keith	Karol-Chik	3/10/2021	Jordan Lucia Karol-Chik	Luke Tanis Karol-Chik
Cora Alexandria	Rankin	3/11/2021	Kayla Nicholle Rankin	James Alan Rankin
Brooke Catherine	MidKiff	3/12/2021	Taryn Elizabeth Midkiff	Nathaniel Herd Midkiff
Aria Sabrina	Young	3/12/2021	Joy Alvarez Young	Bab Richard Young
Arthur Kihong	Min	3/13/2021	Min Jung Clare Min	Eric Kyungjun Min
Evelyn Ashton	Kidd	3/13/2021	Jessica Tallant Kidd	Jeremiah Aaron Kidd
Peyton Hope	Martinis	3/14/2021	Michelle Rose Martinis	Kyle Edwin Martinis
Amelia Alexandra	Van Wyk	3/14/2021	Yekaterina Alexandra Blyum-Van Wyk	Soon --- Van Wyk
Myles Xavier	Wicker	3/15/2021	Moriah Lee Wicker	Deric Anthony Wicker, Jr.
Miller James	Mayou	3/16/2021	Brittany Deaun Mayou	Carl James Mayou
Wes Thomas	Ussher	3/16/2021	Alison Lee Ussher	Donald Robert Ussher, Jr.
Jacob Edwin	Recupero	3/16/2021	Christine Marie Recupero	Joshua Stephen Recupero

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Santino Anthony	Anastasi	3/16/2021	Tiah Marie Anastasi	Daniel Salvatore Anastasi
Desmond Louis	St Pierre	3/16/2021	Mary Kathleen St Pierre	Matthew Louis St Pierre
Khloe Tait	Silva	3/16/2021	Kharmel Tait D'Agulham	Carlos Alexandre Martinelli Silva
Aidan Jude	Zayan	3/17/2021	Lauren Judith Zayan	Thomas Walley Zayan
Emily Irene	Sorensen	3/17/2021	Shannon Lynn Sorensen	Scott Russell Sorensen
Jack Vincent	Grinsell	3/17/2021	Emily Rose Grinsell	James Lincoln Grinsell
Henry David	Cushing	3/18/2021	Laura Catherine Cushing	David Stanley Cushing
Elizabeth Miller Kathleen	Richardson	3/18/2021	Erin Kathleen Richardson	Michael John Richardson
Emmett Brooks	Lotzkar	3/18/2021	Allison Kathleen Lotzkar	Benjamin Louis Lotzkar
Everleigh Marie	Barrows	3/19/2021	Kelsey Marie Price	Dante Tyler Barrows
Maddison Shea	Hayden	3/20/2021	Jenna Marie Hayden	Matthew Bernard Hayden
Wyatt Robin	Fariello	3/20/2021	Stephanie Robin Fariello	William James Paige
Savannah Grace	Dziczek	3/20/2021	Hannah Grace Dziczek	Benjamin Paul Dziczek
Asher Xavier	Decelle	3/20/2021	Allicia Marie Salvucci-Decelle	Eric Ryan Decelle
Zachary James	McGonigle	3/20/2021	Amanda Elizabeth McGonigle	Michael Ryan McGonigle

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Maya Rose	Emord	3/21/2021	Michelle Renee Emord	Daniel Joseph Emord
Coralee Joan	Quinn	3/21/2021	Jennifer Vanetti Quinn	Shea Michael Quinn
Blake Matthew	Morse	3/22/2021	Samantha Alissa Morse	Matthew Eugene Morse
Alessi Leandra	Mendes	3/22/2021	Danielle Marie Mendes	Tyrone Richard Matthew Mendes
Elliana Lorena	Mendes	3/22/2021	Danielle Marie Mendes	Tyrone Richard Matthew Mendes
Mio River Graham	Wechselmann	3/23/2021	Isis Marina Graham	Peter Bruno Ahren Wechselmann
Artemis Harrison Oura	Anzalone	3/23/2021	Jessica Ann Anzalone	Joshua Andrew Anzalone
Riverly Quinn	Migura	3/23/2021	Michelle Robyn Fabisch	Kyle Joey Quinn Migura
Griffin Timothy	McInerney	3/24/2021	Megan Brady McInerney	Paul John McInerney
Jordyn Marie	Perry	3/24/2021	Alexandra Horsch Perry	Jacob Edward Perry
Eloah ---	Macedo Da Silva	3/24/2021	Tharcilana Ines Macedo Da Silva	Ernane --- Macedo Da Silva
Barron Urban	Bobseine	3/25/2021	Molli Katherine Bobseine	Samuel Jouett Bobseine
Connor Francis	Riberdy	3/25/2021	Megan Frances Riberdy	Ross Reid Riberdy
Louie James	Zirngiebel	3/26/2021	Rebecca Ann Zirngiebel	George Edward Zirngiebel III

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Beckham Angelo	Bourque	3/26/2021	Brianna Lynne Bourque	Matthew Brian Bourque
Norah Grace	Bradley	3/26/2021	Elizabeth Frances Shirley Bradley	Jeffrey Robert Bradley
Liv Harper	Woodford	3/26/2021	Jessica Marie Woodford	Michael James Woodford
Brooks Andrew	Morey	3/26/2021	Rachel Liane Colburn	Andrew David Morey
Joseph Paul	Cetola	3/27/2021	Elena Amelia Cetola	Nicholas Paul Cetola
Quinn Catherine	Desmond	3/27/2021	Cathleen Maura Desmond	Michael Thomas Desmond
Aria Noelle	Proctor	3/27/2021	Emmaline Jeanne Proctor	Brian Patrick Proctor
Olivia Jean	Whidden	3/27/2021	Kaitlyn Molly Whidden	Christopher Joseph Whidden
Richard Bryant	Priolo	3/27/2021	Amy Elizabeth Priolo	George Peter Priolo
Jacob Donovan	Raymond	3/28/2021	Megan Lynn Raymond	Clinton Thomas George Raymond
Graham Lauriston	Porter	3/28/2021	Jocelyn Marie Porter	Galen Patrick Porter
Ella Louise	Lester	3/28/2021	Natalie Houghton Lester	Colin Timothy Lester, Jr.
Rayden Anthony	Clarke	3/28/2021	Jocele Leah Jeffers	Rashane Anthony Clarke
Caleb William	Davenport	3/28/2021	Julie Ann Davenport	Matthew Richard Davenport
Dorothy Jean	Ramsay	3/29/2021	Jacqueline Marie Ramsay	Geoffrey Scott Ramsay

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Oliver Freddy	Groves	3/29/2021	Meaghan Nelson Groves	Seth Jamison Groves
Valentina Elizabeth	Kennedy-Correa	3/29/2021	Caitlin Kerry Kennedy-Correa	Wellington Rodrigo Correa Da Silva Romao
Oliver Padraig	Gannon	3/31/2021	Christina Elizabeth Gannon	John Richard Gannon
Octavia Raven Sapphire	Burgess	3/31/2021	Jaime Michele Burgess	Butch Lee Burgess
Kaiden Stephen	Tracey	3/31/2021	Amanda Beth Tracey	Jeffrey Stephen Tracey
Heny Francis	Saluti	4/1/2021	Lindsay Drew Saluti	Francis Xavier Saluti
Maggie Mae	Sass	4/1/2021	Ashley Kayla Sass	Joseph Phillip Sass II
Sophie Ana	Peterson	4/1/2021	Alexandra --- Peterson	Matthew Raymond Peterson
Charlotte Marie	Fey	4/2/2021	Amanda Leigh Fey	Benjamin Anthony Fey
Andrew Colin	Orlando	4/2/2021	Brittany Ashley Orlando	Stephen Joseph Orlando
Landyn Elias	Cortijo	4/2/2021	Sarah Anderson Cortijo	Gerald Ivan Cortijo
Charlotte Rose	McShera	4/2/2021	Amanda Lynn Bortle	Kevin James McShera
Connor James	Reed	4/3/2021	Maryssa Jane Hart-Reed	Mark Richard Reed
Aiden James	McCann	4/3/2021	Cynthia Pierce McCann	Daragh Joseph McCann
Emilia Mae	Berger	4/3/2021	Sydney Rae Berger	Justin Edward Berger
Luca Joseph	Donoghue	4/3/2021	Brittany Ann Donoghue	John Edward Donoghue, Jr.

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Samuel ---	Ha	4/3/2021	Nhi --- Pham	Thanh Sang Ha
Crusoe Locke	Bates	4/4/2021	Lauren Michelle DiFerdinando	Luther Jack Bates
Moana June	DelCourt	4/4/2021	Amy Marie Jasset DelCourt	Keith Charles DelCourt
Emersyn Ann	Hall	4/4/2021	Theresa Mary Hall	Jason Charles Hall
Julianna Lily	Ruzicka	4/4/2021	Amanda Katherine Blakeslee	Ryan Scott Ruzicka
Leila Rose	Maguire	4/6/2021	Julia Marie Maguire	Corey Joseph Maguire
Jake William	Upton	4/6/2021	Katie Elizabeth Upton	Shawn David Upton
Adelaide June	Ritchie	4/6/2021	Ashley Marie Ritchie	Nicholas Michael Ritchie
Lexi Reese	Justa	4/7/2021	Ashley Michelle Justa	Gil Manuel Justa
Bailey Reid	Beary	4/7/2021	Meghan Elizabeth Lowrance	Robert Richard Beary
Dillon Hynes	Binder	4/7/2021	Sinead Blais Binder	James Hyatt Binder
Ava Marie	Issa	4/7/2021	Ashley Marie Issa	Farid Victor Issa
Brix Patrick	Allen	4/8/2021	Lauren Elizabeth Allen	Jeffrey Scott Allen
Ronan Philip	Riposo	4/8/2021	Carrie Jo Riposo	Ryan Philip Riposo
Nathan Alexander	Monti	4/9/2021	Jocelyn Marie Monti	Jesse Alexander Monti
Nora Rose	Janssen	4/9/2021	Adinda Koopmans Janssen	Jesse Thomas Janssen
Zahra Nour	Achilov	4/9/2021	Shakhnoza --- Kayumova	Dilshod --- Achilov
Adelaide Harper	Roy	4/10/2021	Danielle Dawn Roy	Kevin Jeffrey Roy

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Christian John	Casali	4/11/2021	Vanessa Ann Downer	John Nicholas Casali
Ilah Elizabeth	Fischer	4/12/2021	Laura Elizabeth Fischer	Levi Ariah Fischer
Drew Flynn	Balboni	4/12/2021	Juliana Marie Balboni	Chad Alan Balboni
Liam Patrick	Doyle	4/12/2021	Monica Rae Doyle	Joseph John Doyle
Ellie Joe	Shea	4/13/2021	Jennifer Louise Shea	Eric Michael Shea
Matthew Francis	Williams	4/13/2021	Alyson McGuire Williams	Leonard Francis Williams
Molly Elisabeth	McSharry	4/13/2021	Jenna Katherine McSharry	David Leo McSharry
Hunter Drew	Short	4/13/2021	Kailey Susan Short	Thomas James Short
Elliana Grace	Byron	4/14/2021	Leigh Elena Byron	David Christopher Byron
Adrian Bowie	Coutts	4/14/2021	Alexandra Bullen Coutts	Eliot Lucien Coutts
Gabriella Mae	Rand	4/14/2021	Tracy Ann Rand	Jonathan --- Rand
Sam Christopher	Riomar	4/15/2021	Cara Beth Christopher	Telmo --- Riomar
Sophia Isabella Ines	Shirkey	4/16/2021	Heather Elizabeth Shirkey	Christopher Lee Shirkey
Aubrey Rhiannon	Williams	4/16/2021	Rachel Lynn Breen	Marcus Jamal Williams
Lyla Ann	McGhee	4/16/2021	Erica Lynn McGhee	Joseph Gregory McGhee
Adeline Talulah	Johnson	4/16/2021	Courtney Crompton Johnson	Nicholas Milo Johnson
Finley Wade	Fitzgerald	4/17/2021	Hannah Jean Fitzgerald	Shane William Fitzgerald
Emma Grace	Hansen	4/17/2021	Sarah Edith Hansen	Shawn Casey Hansen
Jack Thomas	Cadorette	4/18/2021	Kayla Maria Cadorette	John Robert Cadorette

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Liam Zuva	Almaguer	4/19/2021	Sandra --- Almaguer	Marco Antonio Almaguer
Sean Ryan	McGrale	4/19/2021	Megan Bagley McGrale	John Albert McGrale
Nolan George	Howes	4/20/2021	Sherrie Madeline Howes	Michael Gene Howes, Jr.
Ruth Amelia	Krovitz	4/20/2021	Alison Lynn Krovitz	Michael Alan Krovitz
Kendra Rose	McCombs	4/21/2021	Rebecca Rose McCombs	Mathew Todd McCombs
Anson Peter	Hekking	4/21/2021	Chuyen Kim Hekking	Peter Jeffrey Hekking
Jack William	Garganese	4/21/2021	Lindsay Dawn Marshall	David Joseph Garganese
Sofia Grace	DaSilva	4/21/2021	Kacey Andrade DaSilva	Andherson Machado DaSilva
Charlotte Evelyn	Quimby	4/21/2021	Allison Cara Osborne	Keith Daniel Quimby
Elliot Michael	Gentile	4/21/2021	Shaila Noelle Gentile	Michael Anthony Gentile
Charlotte Ingrid	Phillips	4/21/2021	Sarah Eileen Hillstrom-Phillips	Leonard Barriga Phillips
Simon William	Gentile	4/21/2021	Shaila Noelle Gentile	Michael Anthony Gentile
Kianna Neveah	Smith	4/22/2021	Kimberly Ellen Willard	DeanRoss Saint Clair Smith
Zane Indy	Goldberg	4/22/2021	Ashley Carol Goldberg	Grady Watson Goldberg
Eva Valerie	Vicino	4/22/2021	Samantha Marie Vicino	Richard James Vicino
Migdanah Shachar	Smith	4/23/2021	Hephzibah Beulah Smith	Osef Qashab Smith
Lila Ren	Rossi	4/23/2021	Mayra Janet Colon	Tabor John Rossi

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Hayden Kelley	Campbell	4/23/2021	Courtney Joy Campbell	James Robert Campbell
Danielle Patricia	Woodside	4/23/2021	Colleen Mary Woodside	Daniel Scott Woodside
Alexander Veha	Reun	4/24/2021	Courtney Ryan Reun	Pros Pov Reun
Oso Nikomo	Portnoy-Kim	4/25/2021	Shirley Ji Young Kim-Ryu	Eben Wayland Portnoy
Oso Nikomo	Portnoy-Kim	4/25/2021	Shirley Ji Young Kim-Ryu	Eben Wayland Portnoy
Lenox Sadie	Murphy	4/26/2021	Aidan Bradley Murphy	Alex --- Murphy
Jude Thomas	Pink	4/26/2021	Miranda Anne Pink	Joseph Reed Pink
Bianca Lynn	Salgado	4/26/2021	Rebecca Mae Salgado	Richard Joseph Loria Salgado
Harper Elizabeth	Garvin	4/27/2021	Carolyn Ann Garvin	Paul David Garvin
Lennon Daniel	Behlman	4/27/2021	Kate Marie Behlman	Daniel Sturgis Behlman
Madelyn Marie	Horr	4/28/2021	Andrea Susan Horr	Justin Thomas Horr
Cleo May	Lindsay	4/28/2021	Samantha Elizabeth Lindsay	Eric Steven Lindsay
Naomi Grace	Brown	4/29/2021	Samantha Catherine Brown	Michael Nathan Brown
Gabriel Thomas	Boyle	4/29/2021	Maureen Noel Boyle	William Arthur Boyle
Lucas Edward	Van Gorden	4/29/2021	Melissa Lee Van Gorden	Justin Thomas Van Gorden
Jayden Michael	Ramos	4/30/2021	Brittany --- Ramos	Rafael Luiz Ramos
Levi James	Stanley	4/30/2021	Jessica Lee Stanley	Benjamin Elliott Stanley
Liliana Rose	Hemingway	4/30/2021	Ashley Kathleen Hemingway	Rodney David Hemingway

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Riley Grace	Petitpas	5/1/2021	Laurie Marie Petitpas	Kyle Leonard Petitpas
Vivian Elisabeth	O'Rourke	5/1/2021	Brianna Noelle O'Rourke	Thomas Joseph Ralph O'Rourke
Jackson Thomas	Napolitano	5/1/2021	Courtney Leigh Skelly Napolitano	Stephen Maximilian Napolitano, Jr.
Harper Jean	Taylor	5/2/2021	Olivia Jean Taylor	Jeffrey Neil Taylor
Riley Ann	Halliday	5/2/2021	Sally Carol Halliday	James Joseph Halliday, Jr.
Layton Joseph	Bellinghausen	5/2/2021	Julianne Estelle Bellinghausen	Gerrett Donald Bellinghausen
Hadley Jean	Martin	5/3/2021	Renee Lee Martin	James Edward Martin
Leonardo Christopher	VanGelder	5/3/2021	Kayla Virginia VanGelder	Christopher Jacob VanGelder
Connor Craig	Levesque	5/4/2021	Ashley Marie Levesque	Christian Allen Levesque
Nicholas Hudson	Emberg	5/4/2021	Lea Colette Emberg	Brendan Michael Emberg
Caylee Ann	Correira	5/4/2021	Christen Noel Correira	James Anthony Correira, Jr.
Philip Anthony	Houde	5/4/2021	Emily Marie Houde	Lonnie Christopher Houde
Sophia ---	Heyl	5/4/2021	Danielle --- Heyl	Derek Douglas Heyl
Sophia Irene	Berggren	5/6/2021	Elizabeth Irene Berggren	Nicolas Kenneth Berggren
Tanner Joseph	Ross	5/8/2021	MacKenzie Leigh Ross	Daniel Joseph Ross

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Lucy Marie	Caplice	5/8/2021	Mary Patricia Abbott	Andrew Stephen Caplice
Noa Claire	Frazier	5/8/2021	Leah Willy Frazier	Christopher Robert Frazier
Josephine Lynn	Romme	5/8/2021	Brianna Lynn Romme	William George Romme
Caroline Josephine	Andrews	5/9/2021	Kerin Melone Murphy	Bryan William Andrews
Rosalie Anne	Dufort	5/9/2021	Denise Jacqueline Dufort	Seth Joseph Dufort
Everett Danielle	Rosen-Triffletti	5/9/2021	Rebecca E Rosen-Triffletti	Courtney Noel Rosen-Triffletti
Cecilia Juliette	Glynn	5/10/2021	Elyse Brianna Glynn	Andrew Michael Glynn
Vivienne Rose	Achille	5/11/2021	Theresa Ann Campbell Achille	Michael James Achille
Ayan Lynn	Kamath	5/11/2021	Shelby Lynn Kamath	Rohan Ramesh Kamath
Maeve Evelyn	Kausch	5/11/2021	Tricia Sue Kausch	Kyle Robert Kausch
Cullen Parson	Walsh	5/11/2021	Amy Diana Walsh	Matthew Clayton Walsh
Theodore Brian	Vento	5/12/2021	Lauren Marie Vento	Joseph Albert Vento
Benjamin Keith	Brownell	5/13/2021	Meghan Ruth Brownell	Walter Keith Brownell III
Emily Patricia	Roy	5/14/2021	Molly Teresa Roy	Kenneth Charles Roy
Brielle Annaleise	Bess	5/14/2021	Hayley Gabriele Bess	Michael Joel Bess
Alessia Maya	Butler	5/14/2021	Shelby Lynne Butler	Alexander John Butler
Jonah Frederick	Robertson	5/16/2021	Sarah Anne Robertson	Gerard Joseph Robertson

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				III
Cameron Sean	McCarty	5/16/2021	Melissa Jean McCarty	Christopher Sean McCarty
Beatrice Grace	DeCastro	5/16/2021	Jordana DeMatos DeCastro	Efeso Oliveira DeCastro
Anthony John	Tognacci, Jr.	5/17/2021	Elizabeth Eve Tognacci	Anthony John Tognacci
Luca Connolly	Blasi	5/17/2021	Brianne Connolly Blasi	Michael Robert Blasi
Addison Hope	Azulay-Williams	5/18/2021	Kimberly Hope Azulay-Williams	Steven Anthony Williams
Peyton Nicole	Cowing	5/18/2021	Amanda Nicole Cowing	Kevin Michael Cowing
Tadhg Killian Oberon	Whalen	5/18/2021	Virginia Whalen	Mark William Thomas Whalen
Anthony William	Russo	5/18/2021	Nicole Rose Salas	Anthony Joseph Russo
Julian Fernand	Turgeon	5/19/2021	Alyssa Ann Turgeon	Scott Joseph Turgeon
Amelia May	Fall	5/19/2021	Kasey Anne Fall	Daniel James Fall
Jason Wilson	Wallace	5/20/2021	Emily Chase Wallace	Kristina Marie Wallace
Calder Jacob	Fries	5/20/2021	Danielle Elizabeth Fries	Corbin James Fries
Jordan David	Hatch	5/21/2021	Kelly Marie Hatch	Derek Michael Hatch
Kenzy Ahmed	Ezzeldin	5/21/2021	Salma Mahmoud Shalaby	Ahmed Mohsen Ezzeldin
Mabel Barbara	Nickerson	5/22/2021	Julie Elizabeth Nickerson	David Elsworth Nickerson
Declan Tobias	Martin	5/22/2021	Caitlin Lee Tobias Martin	Christopher Gregory Martin

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Maisy Linda	Quinn	5/23/2021	Shannon Mary Quinn	Michael Gerard Quinn
Jonathan Thomas	Surette	5/23/2021	Kerrin Kelly Surette	Douglas Wayne Surette
Lana	Mendes Da Vitoria	5/24/2021	Daniela Smiderle Mendes	Vinicius Gomes Da Vitoria
Theodoro Guimaraes	Coelho	5/24/2021	Anny Carolyni Coelho Guimaraes	Thallys Eduardo Pinto Coelho
Julie Barroso	Cordeiro	5/24/2021	Nathalia Barroso Cordeiro	Bernart Henrique Cordeiro
Violet Wren Theresa	McElroy	5/26/2021	Jessica Lyn McElroy	Kyle James McElroy
Preston Anderson	Moulton	5/26/2021	Julie Ann Moulton	Brian Charles Moulton
Jacob Matthew	Landquist	5/26/2021	Erin Elizabeth Landquist	Joseph Michael Landquist
Isla Annetta Hazel	Holguin	5/26/2021	Elizabeth Mae Holguin	Ryan Patrick Holguin
Kelsey Quinn	Kincade-Crean	5/26/2021	Krystle Dawn Kincade-Crean	Ryan John Kincade-Crean
Annelise Margo	Bingamon	5/28/2021	Jessica Jordan Bingamon	Michael James Bingamon
Samuel Clifford	D'Eugenio	5/28/2021	Rachael Marie D'Eugenio	Gregory Patrick D'Eugenio
Liam Michael	Johnson	5/28/2021	Heather Marie Johnson	Sean Kristopher Johnson
Emma Skylar	Pereira	5/28/2021	Julie Ann Pereira	Gustaro Colla Pereira
Derek Bryce	Lydon	5/28/2021	Janine Marie Lydon	James Joseph Lydon
Ben Theodore Paul	Hatoun	5/29/2021	Tiffany Chang	Matthew Ross Hatoun
Isabel Mary	Gallagher	5/29/2021	Katelynn O'Connell	Edward Michael Gallagher

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			Gallagher	IV
Joseph Kyle	Fielding	5/29/2021	Nicole Marie Fielding	Jay Michael Fielding
Leo John	Pothier	5/30/2021	Jillian Fiumara Pothier	Justin Michael Pothier
Rhett Jameson	Prunty	5/31/2021	Noel Marie Prunty	Austin Edward Prunty
Hunter Henry	Hernandez	6/1/2021	Kaitlyn Ann Hernandez	Joshua Scott Hernandez
Richard James	Walsh	6/1/2021	Ana Lise Walsh	Brendan James Walsh
Mackenzie Nunes	Tambasco	6/2/2021	Oksana Anatol'Yevna Tambasco	Clemilson Nunes Tambasco
Alexi Emma	Ranney	6/2/2021	Shawna Nicole Ranney	Robert Tyler Ranney
Theodore Lawrence	Kelley	6/2/2021	Ryanne Noelle Kelley	Keith Matthew Kelley
Ellie Marie	Chaves	6/3/2021	Cassandra Marie Chaves	Shilo Hapgood Chaves
Lucas Daniel	Ciavarra	6/3/2021	Shannon Lynn Ciavarra	Kevin Daniel Ciavarra
Aurora Pearl	Gustafson	6/4/2021	Kimberly Louise Gustafson	Willaim Charles Gustafson
Nolan Edwin	Mattos	6/5/2021	Renee Marie Mattos	Jamison David Mattos
Marlo Juliette	Poulin	6/5/2021	Veronica Marie Poulin	Brendon Mark Poulin
Tyler Daniel	Wysocki	6/5/2021	Ahleah Siobhane Coughlan	Jonathan Edward Wysocki
Ana Clara Krause	De Azevedo	6/7/2021	Jessica Pittelkow Krause	Andre Teixeira De Azevedo
Lowry Stephen	Tyson	6/8/2021	Haley Mostar Tyson	Andrew William Tyson
Juniper Zelda	Marconi	6/8/2021	Amy Fascoli Marconi	Daniel Drew Marconi

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Larsen Lloyd	Fleming	6/8/2021	Sarah Avison Fuller	Edward Michael Fleming III
Jackson David	Buote	6/8/2021	Jenna Clinton Buote	Jonathan Louis Buote
Gunner Noah	Thompson	6/9/2021	Jessica Leigh Peck Thompson	Christopher Michael Thompson
Casey James	Schultz	6/9/2021	Courtney Luise Schultz	Michael James Schultz
Harper Rose	McKinley	6/9/2021	Catherine Therese McKinley	Michael Vincent McKinley
William Ryan	Reneau	6/10/2021	Erin Griffiths Reneau	Eric Hudson Reneau
Maya Leonor	Costa	6/11/2021	Leanne Nancy Costa	Peter Frias Costa
Dimitri Hudson	Starodub	6/11/2021	Erin Beth Lawrence Starodub	Brandon Richard Starodub
Victor Aleksandr	Zhan	6/12/2021	Yelena Vaydman	Igor Zhan
August Christian	Garris	6/12/2021	Erin Ashlee Poyant Garris	Christian John Garris
Madeline Isabella	Federico	6/12/2021	Alexandria Catharine Federico	Nicholas Gennaro Federico
Liam James	Lundgren	6/13/2021	Jillian G Lundgren	Gabriel Alexander Lundgren
Nora Kate	McCombs	6/13/2021	Molly Elden McCombs	Luke Andrew McCombs
Stone Michael	Creager	6/14/2021	Justine Mary Maciejewski	Michale Austin Creager
Roman Costa	Book	6/14/2021	Katie Marie Book	Nicholas Robert Book

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Wesley Raymond	Whiting	6/15/2021	Mollie Elizabeth Whiting	Brandon David Whiting
Quinn Ryan	Serrilla	6/16/2021	Robin Jane Duross	Timothy Ryan Serrilla
Charlie Jane	Hupp	6/16/2021	Lindsey Danielle Hupp	Jacob Tyler Hupp
Coraline Larissa	Correa	6/16/2021	Cristen Larissa Correa	Christopher Steven Correa
Leland Robert	Botelho	6/16/2021	Nicole Lynn Botelho	Christopher Alan Botelho
Callan Frederick	Homer	6/17/2021	Meghan Kalk Homer	Brandon Thomas Homer
Campbell Thomas	Louttit	6/18/2021	Hollie Rose Louttit	Kevin Talcott Louttit
Rowen James	Fournier	6/18/2021	Kristen Michelle Fournier	Tyler James Fournier
Vivianne Nicole	Wilson	6/19/2021	Alexandra Dimitra Wilson	Brendon Matthew Wilson
Mia Claire	Hennessy	6/19/2021	Ashley Claire Hennessy	Andrew Robert Hennessy
Jaxson Warner Michael	O'Brien	6/20/2021	Jessica Lee O'Brien	James Patrick O'Brien
Cooper David	Shaw	6/20/2021	Ashley Brook Shaw	David John Shaw
Quinn Jude	Russell	6/21/2021	Lindsay Anne MacLean-Russell	Scott Patrick Russell
Bennett Charles	Rocha	6/21/2021	Caiithlin Elizabeth Rocha	Matthew John Rocha
Milo Davis	Patrick	6/21/2021	Jennier Aimee Muschinske	Jeffrey Davis Patrick
Michael Anthony	Trott	6/22/2021	Katie Anne Trott	Anthony James Trott
Kingsley	Zhao	6/22/2021	Lin --- Gao	Zuan --- Zhao

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Beau Alfred	Skinner	6/22/2021	Leah Ellison Skinner	Daniel Edward Skinner, Jr.
Teagan Catherine	McClay	6/23/2021	Meghan Kathleen McClay	Cameron Allan McClay
Jonas Thomas Eugene	Gaudet	6/23/2021	Carissa Megan Deschler-Gaudet	Connor Eugene Gaudet
Owen Reid	Alsheimer	6/23/2021	Kerrin Nicole Alsheimer	Jason Thomas Alsheimer
Beau Shannon	Gauthier	6/23/2021	Kelsey Elizabeth Gauthier	Joshua George Gauthier
Peter William	Mauro	6/24/2021	Rebecca Elizabeth Mauro	Joseph Daniel Mauro
Simon Patrick	Mauro	6/24/2021	Rebecca Elizabeth Mauro	Joseph Daniel Mauro
Quinn Oakleigh	Berger	6/24/2021	Kristina Janelle Berger	Cody James Berger
Catherine Mae	McCarty	6/25/2021	Meghan Elizabeth McCarty	Michael Jeffrey McCarty
Patrick Michael	Holland	6/25/2021	Theresa Marie Holland	Michael Lowell Holland
Lucas Burgess	Dias	6/25/2021	Chelsey Amelia Dias	Helsom Gratz Dias
Joseph James	DeSilva	6/26/2021	Emily Catherine DeSilva	Vincent Wayne DeSilva
Genevieve Natalia	Chiriac	6/26/2021	Julianne Danielle Morris-Chiriac	Sami Emin Chiriac
Wolfe James	Sullivan	6/26/2021	Marilyn Nicole Sullivan	Paul Michael Sullivan
Raelynn Marie`	Petrillo	6/26/2021	Katelyn Marie Petrillo	Randall Severino Petrillo
Olivia Rose	O'Neil	6/27/2021	Maggy Hansen O'Neil	Brian --- O'Neil
Greta Eileen	Fee	6/27/2021	Kristin Eileen Fee	Benjamin Michael Fee

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Victoria Luiza	De Souza	6/27/2021	Jucilane Souza Lima	Sergio De Souza
Jaxsen Edmund	Fairhurst	6/28/2021	Lindsay --- Fairhurst	Jason Paul Fairhurst
John Robert	Walrath	6/28/2021	Kylie Ann Walrath	Thomas Michael Walrath
Magdalena Mila	Aschoff	6/29/2021	Natasha Anna Aschoff	Adam Charles Aschoff
Kai River	Walsh	6/30/2021	Roslyn-Ann --- Robinson	Reece Dane Robinson
Alice Oliveira	Mendes	6/30/2021	Ana Carolina Figueiredo De Oliveira	Ricardo Smiderle Mendes
Camden James	Steffanides	7/2/2021	Gina Marie Steffanides	Kenneth Jason Steffanides
Cash Michael	Meehan	7/2/2021	Taylor Marie Fistori Meehan	Derek Michael Meehan
Austin William	Kelly	7/2/2021	Chelsea Marie Kelly	Peter Daniel Kelly
Brooklynn Christine	Leger	7/2/2021	Shauna Lynne Leger	Jonathan Joseph Leger
Jackson Eric	Theberge	7/3/2021	Melissa Ann Theberge	Eric Allen Theberge
Gianna Grace	Henry	7/3/2021	Angela Marie Henry	Jason Paul Henry
Eleanor Marie	Kirby	7/3/2021	Pamela Jane Harght	Peter Matthew Kirby
Steven Edward	Finch III	7/4/2021	Erika Marie Finch	Steven Edward Finch, Jr.
Brooks Christopher	Cahill	7/4/2021	Jessica Lynne Cahill	Stephen Christopher Cahill
Cassian Kai	Hu	7/4/2021	Markie Elizabeth Hu	Sarah Kathryn Hu
Vincent John	Mormino	7/5/2021	Amanda Louise Mormino	Michael Ryan Mormino
Samuel Paul	Signori	7/5/2021	Felicia Kathleen Signori	Steven James Signori

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Khloe Elza Belli	Madruga	7/6/2021	Dirlei Juliana Belli	Mathusalem Valenca Madruga
Jackson Kenneth	Burwood	7/6/2021	Mary Skelley Burwood	Jacob Daniel Burwood
Hanna Anne	Worley	7/7/2021	Faith Morse Bent Worley	Patrick Michael Worley
Isabella Grace	Depesa	7/7/2021	Jenna Lynn Depesa	Michael James Depesa
Jasser Hazem	Shafai	7/7/2021	Sanaa Mostafa Shafai	Hazem Ahmad Shafai
Colton Jeffrey	Tomasini	7/8/2021	Keara Ann Tomasini	Brian Francis Tomasini
Lennon Parker	Dunn	7/8/2021	Marjorie Magliocca Dunn	Brian Joseph Dunn, Jr.
Brooke Margaret	Mysiuk	7/8/2021	Maura Patricia Mysiuk	Jonathan Andrew Mysiuk
Luca Joseph	Patnaude	7/9/2021	Ahsley Elizabeth Patnaude	Ryan Joseph Patnaude
Jane Christine	Allen	7/9/2021	Angela Marie Allen	Matthew Robert Allen
Benjamin Andrew	Latosek	7/11/2021	Courtney Ann Latosek	Andrew James Latosek
Charlotte Rae	Puopolo	7/12/2021	Cassondra Julia Puopolo	Andrew James Puopolo
Bryce Owen	Garvey	7/12/2021	Maria Sophia Garvey	Joshua Michael Garvey
Skylar Ayka	Rego	7/13/2021	Suela --- Cenolli-Rego	Michel De Faria Rego
Anthony John	Lobello III	7/14/2021	Danielle Nicole Lobello	Anthony John Lobello, Jr.
Brynn Diana	Tierney	7/14/2021	Erin Elizabeth Tierney	John Paul Tierney
Sienna Cole	Barrett	7/15/2021	Jaclyn Marie Barrett	James Maxwell Barrett
Josephine Rose	Segal	7/16/2021	Elizabeth Rachel McTiernan	Nathan Ross Mazer Segal

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McTiernan			Segal	
Antonio Manuel	Garcia, Jr.	7/16/2021	Veronica Campos Garcia	Antonio Manuel Garcia
Zachary Joseph	Pfundstein	7/16/2021	Kelly Ann Pfundstein	Erik Keller Pfundstein
Hudson David	Donehey	7/16/2021	Sarah Lynn Donehey	David Thomas Donehey
Ibrahim ---	Jahangiri	7/17/2021	Mariam --- Javid	Muzammil --- Zahid
Cody James	Nye	7/17/2021	Stephanie --- Nye	David Robert Nye
Connor Stephen	Bullock	7/17/2021	Sarah Michelle Bullock	Stephen Bruce Bullock
Thomas James	Garvey	7/17/2021	Jacqueline Anne Garvey	Ryan James Garvey
Whyat Mikel	Parsons	7/18/2021	Jourdyn Lynn Hart	Daniel Thomas Parsons
Waylon Jonathan	Antonucci	7/20/2021	Tiffany Marie Antonucci	Jonathan Michael Antonucci
Demi Brooke	Costa	7/20/2021	Kelli Anne Costa	Jonathan Richard Costa
Charlie David	Wimmer	7/21/2021	Anna Grace Wimmer	Christopher Michael Wimmer
Azra Mary	Hummetoglu	7/21/2021	Erin Sommerville Hummetoglu	Sinan Hummetoglu
Henry James	Saunders	7/21/2021	Nicole Lynne Saunders	Brian David Saunders
Brendan David	Rosario	7/22/2021	Shera Marie Rosario	Jonathan David Rosario
Evelyn Nicole	Eident	7/22/2021	Andrea Medeiros Eident	Daniel Richard Eident

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Elio	Farha	7/23/2021	Mabelle Youssef	Johnny Farha
Jack Haynes	Begley	7/23/2021	Gabrielle Andrea Begley	Thomas Edward Begley
Everett Marc	Cushman	7/23/2021	Nicole Marie Cushman	Ryan Michael Cushman
Grayson Michael-James	Rudd	7/24/2021	Emily Rose Rudd	John Allan Rudd
Dylan Luke	Fernandes-Rusan	7/24/2021	Erika Carolina Fernandes	Mihai Silviu Rusan
Rory Shiel	L'Esperance	7/25/2021	Ashley Leona L'Esperance	Daniel Shiel L'Esperance
Odin Walters	Rusinoski	7/25/2021	Julia Walters Rusinoski	Brent Walter Rusinoski
Ezra Cartmill	Boyar	7/26/2021	Meredith Ann Cartmill	Damian Della Morte Boyar
Theodore Barry	Nasuti	7/27/2021	Crystal Ann Nasuti	Andrew William Nasuti
Maisie Kate	Porter	7/27/2021	Sara Elisabeth Maine Porter	Alan Paul Porter
Aili Rose	Devine	7/27/2021	Kari Marie Devine	Eric David Devine
John Luke	Krzyzewski	7/27/2021	Lynne Mary Krzyzewski	Luke Edmund Krzyzewski
Nolan Matthew	Zaniboni	7/27/2021	Brittney Leigh Zaniboni	Matthew Brendon Zaniboni
Natalie Elizabeth	Travers	7/28/2021	Suzanne Marie Travers	Jonathan Michael Travers
Florence Rose	Wellstead	7/28/2021	Morgan Elizabeth Banaszek	David John Wellstead
Ben Chester MacDonald	Goldstein	7/28/2021	Sherrie Lee Goldstein	Jason Aaron Goldstein
Callum Eric	Pearce	7/28/2021	Anne Kathleen Pearce	Eric Michael Pearce

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Sierra Joy	Welch	7/28/2021	Laura Annabelle Welch	Kevin Christopher Welch
Liam Daniel	Oliveira	7/28/2021	Larissa Gomes Ribeiro	Fabio Junior De Oliveira
Robert James	Pringle III	7/29/2021	Margaret Anne Pringle	Robert James Pringle, Jr.
Colton Ryan	Hickey	7/29/2021	Kimberly Jean Hickey	Ryan Paul Hickey
Emersyn Rose	MacDonald	7/29/2021	Stephanie Alysia MacDonald	Charles Samuel MacDonald
Remi Alexandra	Rabinovich	7/29/2021	Elisabeth Kristen Nahill	Paul --- Rabinovich
Garrett Alexander	Long	7/29/2021	Jacqueline Paige Long	Brent Alexander Long
Ayla Colette	O'Leary	7/30/2021	Brittany Margaret O'Leary	Jarrod Kenneth O'Leary
Eliza May	Grande	7/30/2021	Ami Lyn Grande	Ryan Michael Grande
Elizabeth Wade	Cooke	7/30/2021	Elizabeth Mackenzie Cooke	Christopher John Cooke
Willow Rose	Carpenter	7/31/2021	Kelsey Lee Carpenter	Thomas Paul Carpenter, Jr.
Nora Charlotte	Lewis	8/1/2021	Megan Charlotte Lewis	Gregory Daniel Lewis
Eladora Sabine	Kaiser	8/1/2021	Rebecca Leigh Kaiser	Patrick --- Kaiser
Crew Wylder	Smith	8/1/2021	Rebecca Lynn Smith	Logan Robert Smith
Meredith Paige	Lewis	8/1/2021	Megan Charlotte Lewis	Gregory Daniel Lewis
Asher Henry	Neto	8/2/2021	Caitlin Elizabeth Neto	Philip John Neto
Christopher James	Welch, Jr.	8/3/2021	Danette Elaine Welch	Christopher James Welch
Holden Thomas	O'Neil	8/3/2021	Caitlyn Leigh O'Neil	Grady Thomas O'Neil
Jackson Robert	Piebes	8/3/2021	Sarah Louise Piebes	Brandon James Piebes

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Riley Catherine	Cross	8/3/2021	Anna Joyce Annecca	Andrew James Cross
Allison Olivia	Faherty	8/4/2021	Christa Colleen Coscia	Joshua Paul Faherty
Sloane Victoria	Shea	8/4/2021	Erin Marie Shea	Ryan Michael Shea
Edward Charles	Briody	8/5/2021	Leah Kate Briody	Patrick James Briody
Avery Elizabeth	MacAlpine	8/6/2021	Colleen Marie MacAlpine	Eric Ryan MacAlpine
Luke Alexander	Marchenko	8/7/2021	Caitlin Julia Marchenko	Igor Alexandrovich Marchenko
Noah James	McInnis	8/7/2021	Ashley Renee McInnis	Joseph Edward McInnis
Anna Catherine	Hickey	8/8/2021	Lauren Marie Greene	Timothy Eric Hickey
Sadie Ann	Rutherford	8/9/2021	Abigail Grace Rutherford	Matthew John Rutherford
Jackson Robert	Kekula	8/9/2021	Rebecca Curran Kekula	Ryan Robert Kekula
Keira Belle	Cerce	8/9/2021	Heather Rose Melanson	Kevin James Cerce
Cecilia Joy	O'Dea	8/9/2021	Nicole Ann O'Dea	Kevin Casey O'Dea
Gwendolyn Grey	Howard	8/9/2021	Alexandria Merrill Howard	Justin Ezra Howard
Noah Ali	Guessoum	8/10/2021	Naima --- Haffaf	Walid --- Guessoum
Maxwell Jene	Stafford	8/10/2021	Ashley Marie Stafford	Matthew Christopher Stafford
Caroline Marie	Belanger	8/11/2021	Marie Ashley Belanger	Christopher James Belanger
Vedidah Etsah	Watters	8/11/2021	Evelyn --- Watters	Jeremy Christian Watters

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Douglas Hayden	Jacinto	8/12/2021	Erin Carcella Jacinto	Tyler Jesse Jacinto
Dean Logan	Sharp	8/12/2021	Nicole Josephine Bevilacqua-Sharp	Brandi Nycole Sharp
Brady Lee	Gagne	8/13/2021	Valerie Ann Gagne	Christopher Joseph Gagne
Aurora Leona Rayne	Swift	8/13/2021	Ashley Michelle Swift	Mitchell Bartlett Swift
Chase James	Proctor	8/13/2021	Nicole Ann Marie Proctor	Joseph Edward Proctor, Jr.
Eric Zachary	Matthews	8/13/2021	Jennifer Simons Matthews	Brian Francis Matthews
Audrey Rose	Freitas	8/14/2021	Chelsea Joan Pizer Freitas	Helder Amaral Freitas
Michael Harold	McNulty	8/14/2021	Sarah Ann McNulty	Sean Michael McNulty
Cody Robert	Eldridge	8/14/2021	Caroline Elisa Eldridge	Daniel Robert Eldridge
Isla James	Cotti	8/16/2021	Taylor Noelle Cotti	Eric Michael Cotti
Slater Jospeh	Corsini	8/16/2021	Erin Rose Corsini	Russell William Corsini III
Cole Edward	Cullinan	8/17/2021	Courtney Elizabeth Cullinan	Ryan Matthew Cullinan
Emily Dias	Pieper	8/17/2021	Elzilene Da Silva Dias Pieper	Darlei Elton Pieper
Griffin Patrick	Flaherty	8/17/2021	Lindsey Jevne Flaherty	Patrick John Flaherty
Michael James	Livingstone III	8/18/2021	Elaine Victoria Livingstone	Michael James Livingstone, Jr.
Sophia Marie	Molina	8/18/2021	Jennifer Marie Molina	Richardo Antonio Molina

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Myles Stephen	Lincoln	8/19/2021	Marianne Adduci Lincoln	Vern Stephen Lincoln, Jr.
Liam Thomas	Graves	8/19/2021	Rachel Marie Graves	Matthew Thomas Graves
Keith Douglas	Besse II	8/19/2021	Estelle Hatem Besse	Phillip Douglas Besse
Killian Patrick	Ireland	8/19/2021	Erin Leigh Ireland	Shawn Kenneth Ireland
Anothny Raymond	Agrillo	8/20/2021	Rachel Marie Agrillo	Joseph Anthony Agrillo III
Patrick Joseph	Conlon	8/20/2021	Kelsea Marie Conlon	Michael Patrick Conlon
Oliver Martin	Marderosian	8/21/2021	Nicole Theresa Marderosian	Brian Keith Marderosian
Quinn Louise	Marderosian	8/21/2021	Nicole Theresa Marderosian	Brian Keith Marderosian
Brooks John	Centola	8/21/2021	Kelsie Marie Centola	Henry Anthony Centola
Ashley Othz	de Melo	8/21/2021	Priscila Othz dos Reis de Melo	Wanderley Rodrigues de Melo, Jr.
Wes Martin	Champlin	8/21/2021	Kaitlyn McCabe Champlin	Gordon Watson Champlin II
Luke Russell	Madden	8/21/2021	Kelly Lynne Madden	Russell Francis Madden, Jr.
Luca Polo	Eloy	8/22/2021	Elba Miriam Eloy	Brandon Freitas Eloy
Harper McQueen	Baldwin	8/22/2021	Taylor Kathleen Baldwin	Benjamin Peter Baldwin
Paityn Jayne	Welch	8/22/2021	Melissa Joy Welch	Michael James Welch
Kylie Marie	Waterhouse	8/22/2021	Ashley Marie Waterhouse	Russell Allen Waterhouse, Jr.

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Drew Marlin	Celestino	8/23/2021	Cailin Jennifer Celestino	Marc Thomas Celestino
Everly Jane	Cocce	8/23/2021	Natalie Dolan Cocce	Micael Joseph Cocce
Jocelyn Theresa	Converse	8/23/2021	Jacqueline Marie Converse	Robert Stanley Converse
Ashton Arthur	Golden	8/24/2021	Alyxandra Kathleen Sabatino	Ryan Christopher Golden
Aine Elizabeth	O'Mahony	8/25/2021	Jacquelyn Paige O'Mahony	Robert Christopher O'Mahony
Cullen Robert	Mayner	8/25/2021	Christina Marie Mayner	Stephen Edward Mayner
William Michael	Fisher	8/26/2021	Jessica Karin Fisher	Thomas Richard Fisher, Sr.
Garrett James	Bagrowski	8/27/2021	Amanda Jean Bagrowski	Jaime Scott Bagrowski
James Ryan	Lowry	8/27/2021	Michaela Elizabeth Lowry	Ryan James Lowry
Lyla June	Niskala	8/27/2021	Samantha Marie Niskala	Christopher John Niskala
Grady Christopher	Wesche	8/27/2021	Courtney Joan Wesche	Christopher David Wesche
Jax William	Allen	8/27/2021	Samantha Marie Allen	Nicholas Russell Allen
Juniper Raine	Economides	8/28/2021	Shelby Mae Economidies	Caleb John Economides
Helia Beatrix	McCormick Wunderler-Selby	8/28/2021	Tala Zoe Wunderler-Selby	Cameron Anthony McCormick
Addison Elizabeth	Flight	8/28/2021	Sharilynn --- Flight	Jonathan Michael Flight
Emily Joy	Landry	8/28/2021	Kristen Palmer Landry	Matthew Richard Landry
Nicholas Steve	Darzenta	8/28/2021	Andrea Christine Darzenta	Nicholas Charles Darzenta

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Laura Ann	Okerfelt	8/29/2021	Allison Ann Merry	Jake Robert Okerfelt
Violet Elizabeth	Lucci	8/30/2021	Annette Patricia Lucci	Robert Douglas Lucci
Liam Hugh	Farley	8/30/2021	Kimberly Anne Farley	Patrick Stephen Farley
Carson Sean	Campbell	8/30/2021	Asheley Alizabeth Campbell	Sean Lawrence Campbell
Jackson Richard	Cameron	8/30/2021	Sheila Kate Cameron	Channing Robert Cameron
Shiloh Pitt	Eaton	8/30/2021	Renee Jean Eaton	Seth Peter Eaton
Myles Louis	Curadossi	8/30/2021	Jacquelyn Francine Curadossi	Michael Louis Curadossi
Theodore Newell	Reagan	8/31/2021	Katherine Murphy Reagan	William Kirkpatrick Reagan, Jr.
Olivia Annie	Morgan	9/1/2021	Caoimhe Jeanette O'Shea	Liam Oliver Morgan
Lilly Joyce	Howell	9/1/2021	Lisa Marie Howell	Blake Edward Howell
Cecily Jean	Perry	9/1/2021	Stephanie Ann Perry	James Robert Perry
Tommaso Koutrobis	Regan	9/1/2021	Christina Koutrobis	Michael Patrick Regan, Jr.
Oliver Liam	Bourgeois	9/2/2021	Erin Elizabeth Bourgeois	Matthew Michael Bourgeois
Liam Thomas	McCracken	9/2/2021	Sarah Nancy McCracken	Travis Campbell McCracken
Sullivan James	Inglis	9/2/2021	Sally Elizabeth Inglis	Donald Miller Inglis
Tenley Charlotte	Hall	9/3/2021	Danielle Anne Hall	Dennis Allen Hall

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Elieser Antwon	Gonzalez	9/3/2021	Eugenia Leen Gonzalez	Elieser --- Gonzalez Villa
Noah Paul	Bisson	9/3/2021	Alycia Nicole Bisson	Mitchell Raymond Bisson
Asa Dempsey	Tummino	9/3/2021	Kyle Christina Dempsey	Joseph Morris Tummino
Brooks Timothy	Cassady	9/3/2021	Amanda Noelle Cassady	Kevin Michael Cassady
Ella Antoinette	Lepore	9/3/2021	Elisabeth Clair Lepore	Michael Raymond Lepore
River Clyde	McAlear	9/3/2021	Amber Rose Pittsley	Douglas Thomas McAlear
Parker Ryleigh	Atkinson	9/4/2021	Erin Leigh Atkinson	Nicholas Alexander Atkinson
James Lauchlan	Crocker	9/4/2021	Allyson Lee Crocker	Deacon James Crocker
William Lee	Crocker	9/4/2021	Allyson Lee Crocker	Deacon James Crocker
Sonia Beth	Oliveira	9/4/2021	Anna Christine Charyk	Carlos Savio Oliveira
Sabrina Joy	Mason	9/5/2021	Natalie Jayne Mason	Warren Earle Mason, Jr.
Gwendolyn Mary	Carter	9/6/2021	Laurel Gwendolyn Gudmundsson	Cody Caleb Carter
Piper Maeve	Reynolds	9/6/2021	Brianna Flora Reynolds	Michael Brian Reynolds, Sr.
Serena Elizabeth	Doherty	9/6/2021	Sophie Elsa Doherty	Bryant William Doherty
Kallie James	Healey	9/7/2021	Kristen Leigh Healey	Nicholas Anthony Healey
Enola May	Wile	9/7/2021	Ashley Marie Wile	Dean Thomas Wile

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Sophie Rose	Petty	9/7/2021	Jennifer Marie Petty	Bradford Nicholas Petty
Zoe Rose	Resendes	9/9/2021	Christine Mary Resendes	Brian Sousa Resndes
Dermot Earley	Ogle	9/9/2021	Ryan Irene Earley	Mark James Ogle
Connor Alan	Bates	9/11/2021	Corey Elizabeth Bates	James Alan Bates
Camila Marie	Antonellis	9/11/2021	Nayeli Del Rocio Antonellis	Anthony Paul Antonellis
Peter Martin	Dougherty	9/11/2021	Jessica Joy Fox Dougherty	Francis Henry Dougherty
Evelyn Isla	Browning	9/12/2021	Clara Luisa Fajardo	James Robert Browning III
Maci Jaymes	Logan	9/12/2021	Sara Anne Logan	David John Logan
Theodore Roger	Farmer	9/12/2021	Elizabeth Mary Farmer	Thomas Allan Farmer
Rosie Bell	Ryan	9/13/2021	Julie Shanley Ryan	John Francis Ryan III
Rylee Diane	Flaherty	9/13/2021	Heather Rose Flaherty	Derek Anthony Flaherty
Savannah Lillian	Yundt	9/14/2021	Laura Elizabeth Yundt	William Robert Yundt III
Dominic Joseph	Malerbi	9/14/2021	Lora Marie Malerbi	Rorie James Malerbi
Oliver Theo	Ryll	9/14/2021	Michelle Katherine Ryll	Sean Raymond Ryll
Joseph Paul	Jean	9/14/2021	Brittney Jean Jean	Joseph Anthony Jean
Evangeline Rabbitt	Haynes	9/14/2021	Teresa Marie Haynes	Caleb Peter Haynes
Calvin John	Ryll	9/14/2021	Michelle Katherine Ryll	Sean Raymond Ryll
Eleanor Dana	Hutchinson	9/15/2021	Suzanne Therese Hutchinson	Eric Michael Hutchinson
Clementine June	Morse	9/15/2021	Alexandra DesJardins Tripp	Jeremy Christopher Morse

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Christian Joshua	Yelin	9/16/2021	Lauren Shea Yelin	Joshua Barnaby Yelin
Cullen James	Fletcher	9/17/2021	Amanda Brooke Fletcher	Bruce James Fletcher
Luke Robert	Samya	9/17/2021	Caitlyn Ashley Samya	Zachary John Samya
Chase Paul	Wintringham	9/18/2021	Jaime Lynn Wintringham	Shane Mark Wintringham
Ryan Patrick	Twomey	9/18/2021	Caroline Eileen Twomey	Patrick Ryan Twomey
Logan Granato	Brugiolo	9/18/2021	Agnes Granato Brugiolo	Hugo Vieira Brugiolo
Allison Dorothy	Kent	9/18/2021	Haley Elizabeth Kent	Kevin James Kent
Haylee Katherine	Cunningham	9/19/2021	Ashlee Elizabeth Cunningham	Christopher Andrew Cunningham
Cora Akari	Azuma	9/19/2021	Regina Katherine Azuma	Alexander Takeo Azume
Emilia Mae	Ruivo	9/19/2021	Meghan Reilly Ruivo	Roy Manuel Ruivo
Blake Robert	Drischoll	9/19/2021	Samantha Rachel Driscoll	Jeffrey Edward Driscoll
Sophia James	Neubecker	9/20/2021	Jillian Manning Neubecker	Ian Frederic Neubecker
Jackson Joseph	Sieminski	9/21/2021	Meghan Elizabeth Sieminski	Michael Edward Sieminski
Charley Mae	MacInnis	9/22/2021	Tara Lynn Cravero	Kevin Phillip MacInnis
Maren Etienne	Solbo	9/23/2021	Marjorie Lorraine Solbo	Steven Peter Solbo, Jr.
Nathan Michael	Tardy	9/23/2021	Ashley Lynn Tardy	Jared Adam Tardy
Havana Amilyah	James	9/23/2021	Erica Maria James	Andrew Michael James
Zoe Ophelia	Wobst	9/24/2021	April Lee Wobst	Gregory Martin Wobst

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Elijah Michael	Anderson	9/25/2021	Rachel Elizabeth Anderson	Trevor Michael Anderson
Zoey Lorraine	Way	9/25/2021	Kayla Jean Way	Zackery Leland Way
Samuel Augustus	Battista	9/25/2021	Kassandra --- Battista	Andrew Joseph Battista
Gwendolyn Rose	Ten Eyck	9/25/2021	Jennifer Lyn Ten Eyck	Joshua Urban Ten Eyck
Lucas Robert	Harris	9/26/2021	Samantha Zinsius Harris	Timothy Jon Harris
August Teodoro	DiPrete	9/26/2021	Hannah Elisabeth DiPrete	Samuel Benjamin DiPrete
Harrison James	Del Buono	9/27/2021	Ashley Beth Del Buono	Paul Domenic Del Buono
Evelyn Marie	Moore	9/27/2021	Jennifer Lynn Moore	Christopher Charles Moore
Oliver William	Robinson	9/27/2021	Meaghan McGhee Robinson	Michael --- Robinson
Jack Charles	Douglass	9/27/2021	Debra Lynne Douglass	Kevin Charles Douglass
Odin Wolf	Knudsen	9/28/2021	Jillian Colby Knudsen	Justin Michael Knudsen
Jack Adam	Brooks	9/28/2021	Elizabeth Anne Brooks	Joshua Curtis Brooks
Savannah Bea	Hansen	9/28/2021	Shannon Alyssa Hansen	Dana Edward Hansen
Lena Jean	Jordan	9/29/2021	Stephanie Marie Jordan	Gregory Michael Jordan
Luke James	LeBlanc	9/29/2021	Jill Fernandes LeBlanc	Gregory Mark LeBlanc
Owen James	Magnoli	9/29/2021	Kaitlin Sylvia Magnoli	Anthony Michael Magnoli
Ramsey James	Fitzgerald	9/30/2021	Robin Margaret Hale	Steven John Fitzgerald
Nathan James	Laundis	10/1/2021	Julie Noemie Laundis	Emerson Matthew Laundis
Julian Anthony Lee	Richardson	10/1/2021	Liana Angele Papaleo	Kyle Anthony Richardson

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
			Richardson	
Hunter Vincent	Ramsdell	10/1/2021	Megan Leigh Ramsdell	Jason Scott Ramsdell, Jr.
Brooks Richard	Bedard	10/2/2021	Kelly Dillon Bedard	John Albert Bedard
Olivia Mae	Davidson	10/3/2021	Bailey Ratta Davidson	Jeffrey Scott Davidson
Brody Rhett	Flynn	10/3/2021	Noelle Elizabeth Flynn	Joseph Ryan Flynn
Emmalyn Rose	Read	10/3/2021	Casey Catherine Read	Zachary Terrence Read
Josephine Rosalba	Fernald	10/3/2021	Jessica Nicole Fernald	Steven Robert Fernald
Nicholas Joseph	Huff	10/3/2021	Crystal Marie Foster	Stephen Dominic Huff, Sr.
Brody David	Johnson	10/3/2021	Leah Lynn Johnson	Matthew David Johnson
Evelyn Della	Vasconcelos	10/3/2021	Kelsey Lynn Vasconcelos	Justin Michael Vasconcelos
Harlow Maher	Schulz	10/3/2021	Kristin Maher Schulz	Douglas Silva Schulz
Thalia Rose	Morrison	10/4/2021	Cassandre Lynne Pimental	Adrian Thomas Morrison
Tyler Maxwell	Moberg	10/4/2021	Juntelle Nichole Moberg	Stephen Carl Moberg, Jr.
Keira Marie	Shipps-Kelly	10/6/2021	Katherine Elizabeth Shipps-Kelly	David Joseph Shipps-Kelly
Ryland James	Gay	10/6/2021	Katie Lynn Gay	David Robert Gay
Naomi Maleah	Miller	10/6/2021	Taylour Alexis Miller	Malik Ali Miller
Eli Joseph	Fleischmann	10/7/2021	Anna --- Fleischmann	Joshua Marcus Fleischmann
Otto Keith	Sander	10/7/2021	Anna --- Zhurbey	Craig Allen Sander

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Evangeline Daisy	Giumarra	10/7/2021	Devyn Caroline Giumarra	Benjamin Robert Giumarra
Lochlan Greer	Dougherty	10/7/2021	Amanda Marie Dougherty	Ryan James Dougherty
Stella Alexandra Wachtel	Deegan	10/7/2021	Alexandra Leigh Deegan	Darren James Deegan
Amalthea Honey	Ball	10/7/2021	Melissa Marie Ball	Guy Lionel Ball IV
Bridget Grace	McColgan	10/7/2021	Jennifer Kelley McColgan	Daniel William McColgan
Victoria Marie	Grace	10/8/2021	Lauren Ashley Grace	Joshua Amazing Grace
Jackson Patrick	Power	10/8/2021	Kimberly Michelle Power	Brian Patrick Power
Odin Norman	Garabedian	10/8/2021	Jillian Paige Garabedian	Armen --- Garabedian, Jr.
Naomi Hoshi	Gans	10/8/2021	Katherine Teresa Gans	Orion Lawrence Gans
Scarlett Maeve	Springer	10/8/2021	Elizabeth Rose Springer	Matthew Ryan Springer
Logan Kenneth	Cooper	10/9/2021	Nicole Margaret Cooper	Peter Jon Cooper
Nathaniel Stallings	Smith	10/10/2021	Leanne Marie Smith	Jan Stallings Smith
Nora Madge	Connolly	10/11/2021	Michelle Ann Connolly	Chistopher Brian Connolly
Penelope Sloane	Williams	10/11/2021	Georgina Paula Williams	Richard Edward Williams III
Maria Gabriela Dos Reis	Ferreira	10/11/2021	Viviane Domingos Ferreira	Ronildo Inacio Ferreira
Phoebe Elizabeth	Donahue	10/11/2021	Amy Elizabeth Donahue	Patrick Francis Donahue

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Willow Isla	Sinclair	10/12/2021	Tiffany Leigh Sinclair	Wade --- Sinclair, Jr.
Lincoln James	Jackson	10/12/2021	Leah Katherine Jackson	James Colby Jackson
Penny Rae	MacInnis	10/13/2021	Brittany Denise MacInnis	Daniel Robert MacInnis
Boden Cooper	Houle	10/13/2021	Amanda Jane Houle	Kristopher Michael Houle
Greta Victoria	McRaven	10/13/2021	Leah Elizabeth Marianne McRaven	Christopher Patrick McRaven
Claire Marie	Capachione	10/14/2021	Jacqueline Claire Capachione	Jonathan Paul Capachione
Brighton Sage	Hyslop	10/14/2021	Erin Rose Hyslop	Kenneth Thomas Hyslop
Ayden Carlos	Gonzalez	10/16/2021	Kelsey Leigh Finnegan	Carlos Rafael Gonzalez
Brandon Michael	Nelson	10/16/2021	Paige Catherine Nelson	David Michael Nelson
Quinn Mary	Mason	10/17/2021	Samantha Seth Mason	Daniel Archer Mason
Hunter Roland	Cook	10/18/2021	Lisa Marie Cook	Steven Patrick Cook
Eoin Patrick	Kelley	10/18/2021	Lindsay Noel Kelley	Shamus Patrick Kelley
Jaxson Mark	Jeanmaire	10/18/2021	Stephanie Marie Jeanmaire	Craig Hodgon Jeanmaire
Joselyn Paige	Carreiro	10/19/2021	Cassandra Marie Cushing	Joshua Paul Carreiro
Mahbeer Ahmad	Khan	10/19/2021	Nayab Ayub Khan	Arbab --- Khan
Harper Mae	Breda	10/19/2021	Sarah Ann Holcomb	ndrew William Breda
Paige Elizabeth	O'Donnell	10/19/2021	Kerri Elaine O'Donnell	Andrew Michael O'Donnell
Madelyn Grace	Olinger	10/19/2021	Ashley Elizabeth Olinger	Thomas James Olinger

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Azrael Ludvigs	Patrico	10/20/2021	Jesika Lynne Patrico	Sean Patrick Patrico
Logan Gerard	Rossi	10/20/2021	Allison Marie Rossi	Connor Gerard Roassi
Niko Gregory Sulo	Lehtonen	10/22/2021	Stephanie Rae Lehtonen	Heather Lynne Lehtonen
Caleb Thomas	Bebar	10/22/2021	Laura Ladd Fedge	Jacob Douglas Bebar
Aurora Annalisa	Mistrick	10/22/2021	Meghan Elizabeth Mistrick	Jeffrey Michael Mistrick
Evelyn Mary	Kreitzer	10/23/2021	Ashley Elizabeth Kreitzer	Kyle Jon Kreitzer
Leo Anthony	Colletti	10/23/2021	Jessica Helena Colletti	Anthony James Colletti, Jr.
Mason Luciano	Bardetti	10/24/2021	Morgan Dwyer Bardetti	Andrew Luciano Bardetti
Saveliy Dustinovich	Ambrose	10/24/2021	Aliya Mimsatiovna Ambrose	Dustin Robert Ambrose
Caleb Nicholas	Galanis	10/25/2021	Jacqueline Marie Galanis	Michael Jacob Galanis
Ezra James	Finn	10/25/2021	Jean-Marie Doyle Finn	Nikolas James Finn
Arabella Danielle	Smith	10/25/2021	Gabrielle Saucedo Smith	Cole Andrew Smith
Sophia Everly	Levesque	10/27/2021	Cassandra Alicia Levesque	Gregory Adam Levesque
Nora Ann	Roche	10/27/2021	Carly Ann Roche	Kevin Patrick Roche
Milton Everett	Bradley V	10/27/2021	Mariah Elizabeth Bradley	Milton Everett Bradley IV
Ryenn Kennedy	Brown	10/27/2021	Haley Elizabeth Brown	Christopher Kelly Brown
Lily Rose	Baker	10/27/2021	Lubou --- Hanebnaya	Robert Edward Baker
Benjamin Junqueira	Ferreira	10/27/2021	Priscila Junqueira Rocha Feltre	Elizael Santos Ferreira

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Jameson Angus	Welch	10/27/2021	Ashley Constance Welch	Chad Aron Welch
Finn James	Haley	10/28/2021	Deanna Marie Haley	Glen Matthew Haley
Nora Keady	McEntee	10/29/2021	Taryn Christine McEntee	Thomas John McEntee
Beau Kyle	Gardner	10/29/2021	Kelsey Lorraine Bolster	Ryan Kent Gardner
Aaron Francis	Colvin	10/29/2021	Ann LaBelle Colvin	Joshua Allen Colvin
Sloane Elssie	Beane	10/30/2021	Brenna Nicole Beane	Matthew Michael Beane
Myaunna Joyce	Moffett	10/30/2021	Amber Nicole Moffett	Daniel Kirk Moffett, Jr.
Benaiah Zion James	Ervin	10/31/2021	Shela Sinhye Jeong Ervin	Jeremy Wade Ervin
Deacon Ross	Kenyon	11/1/2021	Jacquelyne Eileen Kenyon	Will Ross Kenyon
Zoey Love	Cotterill	11/2/2021	Marissa Joy Galloway	Scott Michael Cotterill, Jr.
Antoinette Jean	Wry	11/2/2021	Catherine Elizabeth Wry	Anthony Michael Wry
Declan Jame	Lanen	11/2/2021	Shannon Cunningham Lanen	Matthew Paul Lanen
Nylah Lee	Glavin	11/2/2021	Ashley Frances Glavin	Ronald Joseph Glavin
Neve Michelle	McDonough	11/3/2021	Amy Teresa McDonough	Sean Patrick McDonough
Madeline Ann	Burke	11/4/2021	Mary Madileline Burke	James --- Burke
Elodie Hope	Sterner-Robertson	11/4/2021	Caitlin Elizabeth Sterner-Robertson	Justin Lindsay Sterner-Robertson
Monroe Scarlet	Zimmerman	11/4/2021	Alison Renee Hopkins	Matthew --- Zimmerman
Keira Ann	Healy	11/5/2021	Kathryn Ann Healy	Alexander James Healy

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Maverick Logan	Whiteide	11/5/2021	Meaghan Amanda Whiteside	Ryan Shaddock Whiteside
Myles Douglas	Cole	11/6/2021	Carly Anne Cole	Michael Stephen Cole
Dayanna Maliyah	Nozoliny Lopes	11/7/2021	Thalia --- Nozoliny	Davy Freira Lopes
Alexander Cosmas	Caradimos II	11/7/2021	Ashley Elizabeth Caradimos	Alexander Cosmas Caradimos
Benjamin Charles	Bartlett	11/7/2021	Rachael Lynne Bartlett	Ryan Charles Bartlett
Sean Eugene	McKee	11/7/2021	Margaret Mary McKee	Richard Newcombe McKee
Laurel Mary	Lasko	11/8/2021	Meridith Russell Lasko	Mark Douglass Lasko
Ryleigh Olivia	Brown	11/8/2021	Courtney Jade Bendiksen	Jeffrey Matthew Brown
Makenna Rae	Brown	11/8/2021	Courtney Jade Bendiksen	Jeffrey Matthew Brown
Paige Marie	Joyce	11/8/2021	Emily Marie Joyce	Richard Ambrose Joyce, Jr.
Dani Rae	McNeice	11/8/2021	Eileen Marie McNeice	Erik Richard McNeice
Waylon James	Grant	11/9/2021	Jillian Marie Grant	Garrett John Grant
Alexandra Rose	Craig	11/9/2021	Johanna --- Delaney	James Roger Craig
Lana Grace	Bennett	11/9/2021	Shannon Marie Bennett	Steven Bruce Bennett
Jason Ikechukwu	Egwim	11/9/2021	Juliet Amarachi Egwim	Paul Nze Egwim
Ambrose James	Bradley	11/10/2021	Erica Lauren Bradley	Colin Andrew Bradley
Malia Rae	Geist	11/11/2021	Emily Elizabeth Geist	Joshua David Geist
Oliver Carmine	Cosgrove	11/12/2021	Victoria Lauren Cosgrove	Cullin Michael Cosgrove

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Thomas Stephen	Baker	11/12/2021	Samantha Marie Federico	Timothy Stephen Baker
Harper Voe	Elia	11/12/2021	Lauren Maciorowski Elia	Alexande Ssean Elias
Kori Alexandra	Pulliam	11/13/2021	Brianna Kasi Cobb	Adam Christian Pulliam
Liam Gonzalo	Llombart Mejia	11/13/2021	Ingrid Banessa Llombart Mejia	Zack --- Llombart
Alina Alicia	Llombart Mejia	11/13/2021	Ingrid Banessa Llombart Mejia	Zack --- Llombart
Paige Evelyn	Christy	11/13/2021	Laura Anne Christy	James Travis Christy
Liam Michael	Garrigan	11/13/2021	Taylor Kristen Garrigan	James Michael Garrigan
Wyatt Griffin	Kunz	11/14/2021	Amy Elizabeth Kunz	Christopher Alan Kunz
Jude Thomas	Houde	11/14/2021	Amelia Jane Houde	Timothy Joseph Houde
Tucker Gerard	Harvey	11/15/2021	Elizabeth Ann Harvey	Daniel Clinton Harvey
Vaila Elizabeth	Smith	11/15/2021	Nicole Elizabeth Smith	Kieran William Smith
Travis James	Van Alphen	11/16/2021	Brittany Jean Van Alphen	Bas Bjorn Van Alphen
Madelyn Joy	Bonnett	11/16/2021	Kelsey Elizabeth Bonnett	Kevin Jon Bonnett
Asher Allister	Cerone	11/16/2021	Amber Lynn Cerone	Paul Anthony Cerone
Clara Jane	Loranger	11/17/2021	Rebecca --- Sanders-DeMott	Scott Christopher Loranger
Bailey Lane	Bettencourt	11/17/2021	Kristen Marie Bettencourt	Courtney Lane Lindler
Scarlett May	Taggart	11/18/2021	Kayla Ashley Taggart	Dylan Jeffrey Taggart

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Everleigh Grace	Souza	11/18/2021	Amy Lynn Souza	Jonathan Paul Souza
Mia Rose	Cores	11/18/2021	Jennifer Marie Cores	Bruno Daniel Cores
Lea Marie	Muldoon	11/20/2021	Jessica --- Muldoon	John Joseph Muldoon
Keira Kathleen	Clark	11/20/2021	Kelly Sullivan Clark	Paul Gordon Clark
Julian Quinn	Goodrich	11/20/2021	Kelley Hurley Goodrich	Wes Fitzgerald Goodrich
Emma Jane	Adams	11/20/2021	Lisa Ann Adams	Jonathan Stuart Adams
Luke Jeffrey	Powers	11/20/2021	Kellie Eileen Powers	Jeffrey Kenneth Powers
Max Cooper	McMillan	11/21/2021	Briana Michelle Keating	Bryan Kenneth McMillan
Gemma Rose	Delaney	11/21/2021	Ashley Marie Delaney	Ryan Alexander Delaney
Joao Filipe	Cordeiro Guimaraes	11/21/2021	Tays Nubia Cordeiro	Filipe Marcos Guimaraes Pereira
Grace Marie	Bentley	11/22/2021	Laurie Catherine Bentley	Joseph Michael Bentley
Ellis Peter	Hill	11/22/2021	Alma Jacquelyne Hill	Jordan Andrew Hill
Magnolia Ireland	Mendes	11/22/2021	Erin Ellen Mendes	Carlos --- Mendes
Hailey Elizabeth	Tibbetts	11/23/2021	Heather Ann Tibbetts	Cody Everett Tibbetts
Isadora Dalfor	Garcia	11/23/2021	Luciene Dalfior Garcia	Ralwanne Bernardo Garcia
Avery Grace	Brooks	11/23/2021	Katie Eleanor Brooks	Ferris H. Richard Brooks
Magnolia June	Montague	11/23/2021	Katherine Difilippo Montague	Timothy Ryhan Montague

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Paden John Gordon	Ward	11/23/2021	Jennifer --- Ward	Brandon Gerard Patrick Ward
Mallory Lee	Herbst	11/24/2021	Kyndel Andes herbst	Phillip Thomas Herbst
Nolan Charles	Tilton	11/24/2021	Hannah Catherine Tilton	Connor Kelly Tilton
Emilia Jaye	Galavotti	11/25/2021	Amanda Erin Galavotti	joseph Michael Galavotti
Mary Josephine	Biscone	11/25/2021	Alycia Marie Biscone	Michael David Biscone
Juno Caroline	Boze	11/25/2021	Brandi Terrell Boze	Lee-Gray --- Boze
Olivia Marie	Ferraro	11/26/2021	Erin Marie Ferraro	Kyle Waiying Moy
Emily Dos Santos	Nogueira	11/27/2021	Daniela Maria Dos santos Nogueira	Ronaldo De Souza Nogueira
Sophia Mae	Foote	11/27/2021	Nicole Marie Foote	Darryl Cecil Foote
Emma Cheryl	O'Leary	11/27/2021	Heather Lynn Oleary	Sean Bernard Oleary
Andre Irving	Barboza-Penn, Jr.	11/28/2021	Kellyanne Marie Tullis	Andre Irving Barboz-Penn
Caleb Anthony	Banton	11/28/2021	Jennifer Denise Clancy	Christopher Anthony Banton
Carmen Olivia	Russo	11/28/2021	Laura Katerina Russo	Alex Edward Russo
Jaxson William	Kasem	11/29/2021	Elizabeth Loretta Gropman	Rached --- Kasem
Carter Elisabeth	Gibree	11/30/2021	Sarah Stewart Gibree	Grant Mark Gibree
Joseph Alexander	Donovan	12/1/2021	Mariel Margaret Donovan	Michael David Donovan

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Sophia Elizabeth	Chapdelaine	12/2/2021	Keisy Fabiola Chapdelaine	Jose Javier Ulloa
Elijah Bora	Mao	12/2/2021	Kelly Rose --- Mao	Bora Nep Mao
Mason Paul	Coppenrath	12/2/2021	Kelsey Elizabeth Coppenrath	Brian Joseph Coppenrath
Gregor Wolf	Thompson	12/3/2021	Korynn Alyssa Thompson	Welsey Vincent Thompson
Mattix Wolfe	Johnson	12/3/2021	Jennie Irene Johnson	Tyler James Johnson
Adrian Arcanjo	Tibbetts	12/3/2021	Thais Arcanjo Tibbetts	John Marshall Tibbetts
Parker Marie	Chilcot	12/3/2021	Courtney Lynne Maloney	Myles Dwaine Chilcot
Theodore Robert Gregory	Quinn	12/4/2021	Rachel Jean Sullivan Quinn	Harrison Philip Quinn
Noelle Rose	Cheverie	12/6/2021	Elizabeth Ellen Cheverie	Richard Hunt Cheverie II
Celina Salomon	Gondim	12/6/2021	Rafaella Barboza Do Amaral Nobrega Gondim	Vinicius Abraao Castornobrega Gondim
Josh Branco	Homem	12/6/2021	Erica Barbara Branco Homem	Marco Aurelio De Oliveira Homem
Gabriel Robert	Guidaboni	12/7/2021	Brittany Marie Guidaboni	John Robert Guidaboni
Olivia Marie	Nash	12/7/2021	Lindsey Grace Nash	Brandon Patrick Nash
Lia Marie	Donnelly	12/9/2021	Pia Marie Capone Donnelly	S Patrick Marc Donnelly
Ella Drew	Trudeau	12/9/2021	Kayla Lenn Trudeau	Andrew Marc Trudeau
Jade Margie	Warner	12/9/2021	Janel Mary Warner	Jeffrey Michael Warner

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Maverick Wade	Beamish	12/10/2021	Julie Marie Beamish	Christopher Michael Beamish
Ronan Orion Benvenuto	Campbell	12/10/2021	Kelly Jane Benvenuto	Ian Alexander Campbell
John Fisher	McCoy	12/10/2021	Sabreena Nicole McCoy	Caleb John McCoy
August Neal	MacDonald	12/12/2021	Amanda Jean MacDonald	Jason Eric MacDonald
Carson James	Tavolacci	12/12/2021	Megan Marie Tavolacci	Samuel James Tavolacci
Violet Rose	Waterman	12/12/2021	Kerrie Anne Waterman	Christopher Lee Waterman
Macy May	Burkholder	12/13/2021	Morgan Cheyenne Burkholder	Maxx Otto Burkholder
Nicholas James	London	12/13/2021	Emily Katherine Friedman	Michael James London
Gabrielly Francisco Alcantara	Reis	12/14/2021	Roberta Francisco Alcantara DePaul Reis	Ronaldo Francisco Joao
Natalie Parker	Sayers	12/14/2021	Christina Kyriakides Sayers	Michael Patrick Sayers
Anthony David	Buker	12/14/2021	Amanda Cummings Buker	Stephen Michael Buker
Summer Gloria	Malloy	12/14/2021	Christina Lynn Malloy	John Arthur Malloy IV
Nora Anne	Plumeri	12/14/2021	Megan Elizabeth Plumeri	Nicholas Michael Plumeri
Peyton Elizabeth	Mulvey	12/14/2021	Taila Elizabeth Mulvey	Ryan James Mulvey
Catalina Suzanne	Clark	12/15/2021	Sarah Ashley Clark	Philip Demers Clark

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
Anchor Tug	Lufkin	12/15/2021	Jessica Mae Lufkin	Mark Robert Lufkin II
River Andrew	Winship	12/15/2021	Aaron Elizabeth Sears	Tyler Winston Sears
Tessa Eilee	Cardona	12/16/2021	Brenda Lee Cardona	Antonio Manuel Cardona
Asherah Soleil	Costa	12/16/2021	Amy Miel Smith Costa	William Matthew Costa
Faith Aviyah	Polikoff	12/16/2021	Miklal Yophiy Polikoff	Yashar --- Polikoff
Daniella Rose	Almanza	12/17/2021	Dominique Renee Almanza	Derlis Pedro Almanza
Ethan Lee	Tomassini	12/17/2021	Elizabeth Lee Diaz	Stephen Daniel Tomassini
Lillian Althea	Koopman	12/17/2021	Simone Marie Koopman	Carl Franklin Koopman
Penelope Laurel	Reilly	12/17/2021	Emily Rose Reilly	Patrick Charles Reilly
Charles Shandy	Hopson	12/18/2021	Melanie Devine Hopson	Jordan Andrew Hopson
Lillian Kate	Barreira	12/19/2021	Christine Donna Barreira	Henrique Miguel Barreira
Eleanor Ruth	Mitchell	12/20/2021	Gelany --- Mitchell	William Alden Mitchell, Jr.
Evelyn Lilly	McDonald	12/21/2021	Hillary Shorey McDonald	Patrick Ronald McDonald
Eloise Annunziata	Mitchell	12/21/2021	Joanna Nicole Tomasz	Kevin Ryan Mitchell
Nolan Walker	French	12/21/2021	Elizabeth Zelie French	Patrick David French
Isla Joy	Panchuk	12/22/2021	Shannon Elizabeth Panchuk	Matthew David Panchuk
Charles Richard	Bascom	12/22/2021	Lindsay Griffith Bascom	Jason Alan Bascom
Tucker Robert	Carey	12/23/2021	Cheryl Marie Carey	Robert William Carey
Benjamin Shea	Stratton	12/23/2021	Maureen Renee Stratton	Christopher Allan Stratton,

First/Middle Name	Last Name	DOB	Mother/Parent A	Father/Parent B
				Jr.
Avery Rose	Rubino	12/24/2021	Laura Jeanne Rubino	Nicholas Joseph Rubino
Jonah Joseph	Cantella	12/26/2021	Caitlin Colleen Gardipe	Nicholas Steven Cantella
Aubree Grace	Crowther	12/26/2021	Olivia Rosella Crowther	Ryan Robert Crowther
Madeleine Moon	Degnan-Rojeski	12/26/2021	Jessica Jiyoung Moon	Jason Michael Degnan-Rojeski
Mariana Eloisa Keesuquan	Thornbrugh	12/27/2021	Sarah Alexandra Trujillo Rippere Thornbrugh	Casey Curtiss Thornbrugh
Theo Souza	Rodrigues	12/28/2021	Graziele Souza Pinto Rodrigues	Higor De Freitas Rodrigues
Atley Greta	Katapodis	12/29/2021	Katherine Margaret Katapodis	Gregory Francis Katapodis
Landon Cray	Roy	12/29/2021	Sarah Elizabeth Roy	Ryan Matthew Roy
Victor ---	Leviske	12/31/2021	Oana Marie Leviske	Diogo Fernando Pezenti Leviske
Penelope Kimberly	Siereveld	12/31/2021	Kimberly Ann Siereveld	Joshua Mika Siereveld
Liam Dean	Cabral	12/31/2021	Sabrina Ann Cabral	Nickolas Dean Cabral

First Name	Last Name	Date of Death	Age
Kenneth E.	Parlee	1/1/2021	82
Thomas P.	Regan	1/1/2021	65
June M.	Russo	1/1/2021	84
Kenneth L.	Reagan	1/10/2021	79
Mary K.	Towns	1/11/2021	92
Gail	Leander	1/11/2021	69
Alfreda Leah	Villani	1/12/2021	93
Richard S.	Amos	1/12/2021	67
Donna Lee	Staples	1/12/2021	72
Rene W.	Beauragard	1/12/2021	89
Sylvia Helen	Darling	1/13/2021	89
Karen Ann	Foliveski	1/13/2021	72
Corey Alexander	Russell	1/13/2021	43
Rose M.	Johnson	1/14/2021	86
Elizabeth A.	Baker	1/14/2021	90
Henry M.	Ravinski	1/14/2021	73
Catherine M.	Coffey	1/14/2021	84
Martin Roy	Peeler	1/15/2021	77
Shirley	Lipman	1/15/2021	92
Pasqualina Mary	Farina	1/15/2021	97
Richard Paul	Mulcahy	1/15/2021	88
Alan M.	Koplan	1/16/2021	71
Elizabeth R.	Lee	1/16/2021	93
Robert W.	Santos	1/16/2021	63
Dennis B.	Smith	1/17/2021	86
Gwendolyn A.	Taylor-Newell	1/17/2021	67
Helen Josephine	Daley	1/18/2021	95
Diane Lynn	Garland	1/18/2021	65
Erich	Scharath	1/18/2021	87

First Name	Last Name	Date of Death	Age
Daniel C.	Nickerson	1/18/2021	86
Marie	O'Hearn	1/18/2021	69
Sandra M.	David	1/19/2021	79
Denise M.	Bratti	1/19/2021	62
Thomas J.	Fitzgibbon	1/19/2021	79
Donald M.	Walker	1/19/2021	98
Joseph S.	Lamarca	1/19/2021	87
Walter Thomas	Woodford	1/2/2021	82
Mary	Allen	1/2/2021	84
Dorothy M.	Angley	1/2/2021	89
William	Hollenbeck	1/2/2021	73
Cynthia A.	Sullivan	1/2/2021	65
Natalie A.	Turner	1/2/2021	92
Marian Frances	Hyder	1/2/2021	61
Helen	Smarsh	1/20/2021	95
Patricia Martin	Handy	1/20/2021	71
George W.	Baird, Jr.	1/20/2021	91
Leo J.	Herlihy	1/20/2021	65
Patricia	Chilson	1/20/2021	82
Contance	Davis	1/20/2021	81
Beatrice G.	Green	1/22/2021	93
Harold M.	Morse	1/22/2021	97
Madeleine Blanche	Poirier	1/22/2021	103
Richard R.	Snyder	1/22/2021	76
Ronald	Frazier	1/23/2021	78
Jeanne E.	Downey	1/23/2021	74
Liguori A.	Schofield	1/23/2021	88
Barbara E.	Milner	1/23/2021	91
Jack K.	Merrill	1/23/2021	86

First Name	Last Name	Date of Death	Age
Daniel J.	Kaiser	1/23/2021	79
Gerbert	Keller	1/23/2021	83
Daniel R.	Saunders	1/24/2021	80
John J.	Aherne	1/24/2021	71
John F.	Feeney	1/24/2021	88
Kevin R.	Short	1/24/2021	72
Mary Y.	Swift	1/24/2021	86
Kornelis	Smit	1/26/2021	92
Sandra Jean	Driscoll	1/27/2021	81
Richard V.	Tassinari	1/28/2021	88
Katherine M.	Hotte	1/28/2021	80
Phyllis R.	Kimball	1/28/2021	84
Paul J.	Lynch	1/29/2021	72
Mary R.	Bergantino	1/29/2021	91
Patricia A.	Weisgerber	1/3/2021	69
Beatrice Mary	Rooney	1/3/2021	92
Vincent J.	Masciulli	1/3/2021	73
Paul K.	Tasselari	1/3/2021	63
Carol L.	Ofria	1/3/2021	77
Pamela D.	Borgeson	1/3/2021	54
Christopher B.	Early	1/3/2021	56
Jack L.	Douglas	1/3/2021	85
Delia E.	Fox	1/31/2021	81
Suzanne	Doucette	1/31/2021	56
Qing Feng	Chen	1/31/2021	78
Matthew M.	Maloof	1/31/2021	57
James	Rosselli	1/4/2021	72
William H.	White	1/4/2021	82
Marjorie Ann	Nicol	1/4/2021	88

First Name	Last Name	Date of Death	Age
Alva J.	Motto	1/4/2021	75
Beverly M.	Marceline	1/5/2021	79
James T.	Fallon	1/6/2021	72
Richard George	Rose	1/6/2021	83
Patricia M.	O'Rourke	1/6/2021	75
Alexandra M.	Smith	1/6/2021	38
Robert Paul	Wheelock	1/6/2021	66
Aurora	Sampson	1/7/2021	98
Scott C.	Damon	1/7/2021	60
Claire I.	Morrissey	1/7/2021	76
Hellen P.	Laukkanen	1/8/2021	98
John Joseph	Gillooly, Jr.	1/8/2021	90
Bette	Crowell	1/8/2021	86
Florence Southwick	Fosgate	1/8/2021	88
Arthur W.	Budge	1/9/202021	84
Brent L.	Spurgin	1/9/2021	74
Margaret Alice	Coates	10/1/2021	87
Marilyn A.	Schonning	10/10/2021	88
David S.	Salgado	10/10/2021	78
Janet M.	Watson	10/10/2021	73
Thomas W.	Dearn	10/11/2021	74
Maureen P.	Rowell	10/11/2021	66
Paul Edward	Buckley, Jr.	10/12/2021	57
Christopher M.	Rider	10/13/2021	50
Shirley J.	Stone	10/13/2021	95
David B.	Eisan	10/13/2021	63
Karen C.	Diauto	10/15/2021	70
Robert J.	Craffey	10/16/2021	89
Stanislaw J.	Zaleski	10/16/2021	82

First Name	Last Name	Date of Death	Age
John P.	Donahue	10/16/2021	92
Grace E.	Cappella	10/16/2021	95
Daniel P.	Morrow	10/16/2021	56
Joanne M.	Nunes	10/18/2021	79
Twohig	William J.	10/19/2021	80
Theodore Raymond	Davison	10/19/2021	74
Penelope F.	Auch	10/2/2021	81
Dennis Ralph	Facchini	10/2/2021	87
Richard W.	Litchfield	10/2/2021	89
Robert Paul	Wenhold	10/2/2021	70
Theresa ---	Harlan	10/2/2021	95
Barbara ---	Morini	10/2/2021	89
Robert Francis	McKay	10/20/2021	73
William John	Keefe, Jr.	10/20/2021	86
Gordon Lee	Antoniotti	10/21/2021	77
Stuart R.	Hamilton	10/21/2021	87
Alfred B.	Daniel	10/21/2021	80
Janice ---	Rocha	10/21/2021	85
James ---	Ruggieri	10/22/2021	65
John James	McElroy	10/22/2021	68
Peter J.	Samonik	10/22/2021	61
Marion E.	Keefe	10/22/2021	93
Robert E.	Neumeier	10/23/2021	70
Phyllis M.	Newton	10/23/2021	77
John J.	Fleury	10/23/2021	59
James L.	Daley	10/25/2021	67
Claude A.	Smith	10/27/2021	88
Walfred ---	Anderson, Jr.	10/27/2021	66
Raymond ---	Morales	10/27/2021	28

First Name	Last Name	Date of Death	Age
Kathaleen Ann	Deroeve	10/27/2021	72
Brian Michael	Low	10/27/2021	76
Gary L.	Marks	10/28/2021	80
Jane E.	Barrows	10/28/2021	94
Alfred B.	Lapham, Jr.	10/28/2021	81
John Dean	Miller	10/28/2021	91
Paul X.	Tobin	10/28/2021	65
Martha L.	MacFarlane	10/29/2021	75
Edward Allen	Pepin	10/29/2021	75
John Hoitt	Barrett, Jr.	10/29/2021	96
Dolores M.	Guidetti	10/29/2021	85
Florence E.	Bettencourt	10/29/2021	90
Thomas J.	Webby	10/29/2021	87
Dawn Marie	Mackenzie	10/29/2021	53
Shawn Walter	Mazzilli	10/30/2021	49
Robert Alfred	Troland	10/30/2021	89
Howard ---	Wood	10/31/2021	68
Marylou R.	McCrillis	10/31/2021	92
Linda M.	Teittinen	10/31/2021	67
Kelly R.	Philbrook	10/31/2021	48
Bryanna Giselle	Harrison	10/31/2021	28
Lisa M.	Catalano	10/4/2021	56
Mary ---	Zamaitis	10/4/2021	92
Henriette Marie	Kramp	10/4/2021	98
Frederick Charles	Caldwell	10/5/2021	83
Charles Scott	Boudreau	10/5/2021	78
Elaine ---	Tripp	10/5/2021	67
Jonathan W.	Randall	10/6/2021	73
Richard Edward	Wright	10/7/2021	85

First Name	Last Name	Date of Death	Age
Carl R.	Moores	10/7/2021	81
Gertrude ---	Ryan	10/7/2021	92
Loretta Elizabeth	Bean	10/8/2021	86
Stephen I.	Desovich	10/8/2021	78
Ian C.	Smith	10/9/2021	72
Willard E.	Plumley, Jr.	10/9/2021	69
M Lillian	Crossman	10/9/2021	92
Beverly Joan	Lapham	11/1/2021	91
Nancy H.	Savage	11/1/2021	91
Henry ---	St. Laurent	11/1/2021	82
Susan Marie	Eustis	11/1/2021	79
Edward w.	Mead	11/1/2021	61
Robert T.	Bickford	11/10/2021	66
Anne E.	Costa	11/10/2021	87
Patricia L.	Swartz	11/10/2021	74
Tatum C.	Bradford	11/11/2021	33
Maureen D.	Darby	11/11/2021	74
Millicent Alden	Mitchell	11/12/2021	87
Robert B.	Predmore	11/13/2021	79
Rachel Allen	Fagerburg	11/13/2021	92
Lorraine T.	Perry	11/13/2021	72
Susan J.	Cullity	11/13/2021	65
Katharine Davis	Baldwin	11/13/2021	74
Charlene A.	Raymond	11/14/2021	65
Michael David	Furlong	11/14/2021	65
Joyce Ann	Zucco	11/14/2021	78
Carol Janice	Mahoney	11/14/2021	85
Judith ---	Caron	11/15/2021	81
Timothy C.	Brady	11/15/2021	83

First Name	Last Name	Date of Death	Age
James B R	McCallum	11/15/2021	81
Martin A.	Dozois	11/15/2021	72
Thomas P.	Dower	11/15/2021	46
Masayuki hirai	Kimball	11/16/2021	72
Leo H.	Paradis, Jr.	11/16/2021	78
Anthony J.	Spinosa	11/16/2021	95
Margaret A.	Bryant	11/16/2021	72
Jamie M.	Plum	11/17/2021	68
Ruth E.	Colby	11/17/2021	81
Nancy R.	Grant	11/17/2021	86
Robert Alden	Howard	11/18/2021	77
Marion M.	Backlund	11/18/2021	78
Marcia ---	Allen	11/18/2021	85
Francis P.	Collins	11/19/2021	80
Ann E.	Crane	11/2/2021	85
Kent L.	Paige	11/2/2021	84
AlfredF.	Andersen	11/20/2021	77
Luke Jeffrey	Powers	11/20/2021	9 HRS 54 MINS
Kevin G.	McGillvary	11/21/2021	67
Barbara A.	Nagle	11/21/2021	82
Mary M.	Brock	11/21/2021	93
Ann Marie	Ponzek	11/22/2021	78
Arnold ---	Gerson	11/22/2021	83
William F.	Maye	11/23/2021	81
Barbara Anne	Kilroy	11/24/2021	88
Alfreida T.	Bernardinelli	11/24/2021	78
Manuel Lomba	Burgo	11/24/2021	77
Denise Wentworth	Nunes	11/24/2021	70

First Name	Last Name	Date of Death	Age
Tracy Poole	Sayce	11/25/2021	63
Janet E.	Rega	11/25/2021	71
Alan ---	Exon	11/25/2021	79
Steven Hadley	Gibbs	11/26/2021	54
Christine Carr	Bowen	11/26/2021	70
Claudette Collins	Bullock	11/26/2021	73
Theresa A.	Bonneau	11/26/2021	73
Larry H.	Norman	11/27/2021	61
Robert W.	Coyne	11/27/2021	77
Robert Bradley	Leonard	11/27/2021	65
Linda a.	Moore	11/28/2021	68
Rita ---	Rose	11/28/2021	92
John M.	Donahue	11/28/2021	90
Thomas J.	Glennon	11/29/2021	57
Stephen F.	Foley	11/29/2021	93
Robert F.	Stockel, Jr.	11/3/2021	61
Muriel L.	Souza	11/3/2021	93
Andrey Anatolievich	Demidov	11/3/2021	67
Richard P.	Ciampi	11/3/2021	68
Barbara ---	Ferdinand	11/3/2021	79
Daniel S.	MacPhee	11/3/2021	64
David M.	Tilden	11/30/2021	74
Thomas R.	Callahan	11/30/2021	87
Judith Anne	Loud	11/30/2021	79
Jonathan M.	Kidder	11/30/2021	52
William ---	Florence	11/30/2021	67
Joann M.	Brennan	11/4/2021	72
Robert John	Macek	11/4/2021	80
Carolyn M.	Laine	11/5/2021	81

First Name	Last Name	Date of Death	Age
Doreen Frances	Barry	11/5/2021	74
Louise M.	McPhail	11/5/2021	95
Daniel J.	Buckley, Jr.	11/6/2021	77
Michael F.	Taricano	11/6/2021	67
Elizabeth C.	Benedict	11/6/2021	80
Raymond A.	Lillie, Jr.	11/6/2021	101
Donna D.	Pereira	11/7/2021	64
Judith E.	Cann	11/8/2021	86
Dimitri	Anninos	11/9/2021	79
Melody Rose	Ward	11/9/2021	75
Royal Elwood	Odell	11/9/2021	92
Kathleen C.	Miller	11/9/2021	89
James E.	Smith, Jr.	11/9/2021	96
Thomas Leo	Venezia, Sr.	12/02/2021	63
Laurie A.	Pecoraro	12/03/2021	67
William H.	Murphy, Jr.	12/05/2021	59
Elizabeth A.	Hamlet	12/06/2021	76
Jeanne Ellen	Delaney	12/06/2021	63
Arthur B.	Flaven	12/09/2021	78
Audrey Marie	Hird	12/092021	92
Margaret Theresa	Hermanspan	12/1/2021	84
Debra Kay	Doyle	12/10/2021	62
Carlo A.	Magno, Jr.	12/10/2021	77
Richard William	Kane	12/10/2021	89
Jessica E.	Bruce-Courson	12/10/2021	44
John F.	Ketterer	12/10/2021	89
Anne V.	Borgatti	12/10/2021	63
Nancy ---	Davison	12/11/2021	87
Joseph F.	McInnis	12/11/2021	97

First Name	Last Name	Date of Death	Age
Cathleen ---	Drinan	12/11/2021	69
Christopher A.	Gavin	12/12/2021	73
George F.	Lavigne, Jr.	12/12/2021	78
Lisa Louise	Sirrico	12/13/2021	64
William Angus	Neville, Jr.	12/13/2021	57
Flora ---	Ledo	12/14/2021	98
Jon ---	Harrington	12/14/2021	51
Louise E.	Goodnow Albert	12/14/2021	61
Mary A.	Swift	12/14/2021	69
Jean M.	Howard	12/14/2021	89
John ---	Thongpaithoon	12/15/2021	60
Mary Louise	Watson	12/15/2021	84
James Louis	Cattaneo	12/15/2021	67
Joseph J.	Pitera	12/16/2021	74
Robert F.	Gilbert	12/16/2021	88
Patricia D.	Luz	12/16/2021	71
Bernard A.	Barufaldi	12/16/2021	84
Philip R.	Curtis	12/17/2021	76
Patricia A.	Sheehan	12/17/2021	83
Linda Ann	Masterson	12/17/2021	70
Stephen T.	Cass	12/18/2021	71
Charles A.	Magaw	12/18/2021	83
Elizabeth ---	Holmes	12/18/2021	86
Naomi L.	Hopkins	12/18/2021	97
Elizabeth Ann	Washburn	12/19/2021	84
William M.	Smith	12/19/2021	77
Victor F.	Salminen	12/19/2021	68
Albert E.	Gorman, Jr.	12/19/2021	71
James F.	Manning	12/2/2021	86

First Name	Last Name	Date of Death	Age
Patricia ---	Carnabuci	12/20/2021	72
Amelia Grace	Bingham	12/20/2021	98
Harvey E.	Walker	12/20/2021	80
Frank Albert	Van Gorder, Jr.	12/20/2021	88
Ronald E.	Weissenberger	12/20/2021	76
Darlene E.	Longenecker	12/20/2021	77
Michael Curtis	Lambert	12/21/2021	78
Diane J.	Cremonini	12/21/2021	84
James M.	Donovan, Jr.	12/21/2021	86
Patricia A.	Perkins	12/22/2021	90
Donna M.	Thibodeau	12/22/2021	74
Wayne Milton	Black	12/22/2021	82
Diana M.	Connor	12/22/2021	83
Alice Ann	Lauzon	12/23/2021	92
Andrea ---	Mastrodomenico	12/24/2021	83
Anne Claire	Lane	12/24/2021	78
David Jason Osmund	Scott	12/25/2021	43
Roland ---	Kittredge	12/25/2021	79
Carol A.	Dunning	12/25/2021	60
Rosemary M.	Lyden	12/26/2021	85
Catherine K.	Weinstein	12/26/2021	76
Derrick Anthony	Lopes	12/26/2021	36
Janice ---	Tuffo	12/27/2021	62
William W.	Hays, Jr.	12/27/2021	95
Jeffrey	Craig	12/27/2021	56
Dorothy M.	Danehy	12/28/2021	88
Richard G.	Wilson	12/28/2021	89
Charles Michael	Mahon III	12/28/2021	79
Kenneth B.	Donovan	12/29/2021	77

First Name	Last Name	Date of Death	Age
Christopher	King	12/29/2021	45
Irene A.	Lanata	12/3/2021	94
Anne C.	Bleakley	12/3/2021	82
Paula M.	Von Berg	12/3/2021	53
Timothy G.	Carroll	12/30/2021	60
Elizabeth A.	Hulker	12/30/2021	62
Cheryl A.	Hayes	12/31/2021	57
Mary Chilton	Hathaway	12/31/2021	93
Dana E.	Osborne	12/31/2021	66
Laurie	Caswell	12/31/2021	58
Donald R.	Leroux	12/4/2021	83
Edward R.	Bercume	12/5/2021	79
Edward Neil	Bragg	12/5/2021	51
John M.	McNamara	12/5/2021	71
Edward T	Serena	12/5/2021	85
John M.	Dailey	12/5/2021	78
John E.	Harrison	12/7/2021	72
Carol A.	Parmenter	12/7/2021	80
Deborah Baker	Tate	12/7/2021	80
Gertrude E.	Packard	12/8/2021	96
Steven M.	Sprague	2/1/202021	54
James Edward	Yuska	2/1/202021	68
Bradford	Chandler	2/1/202021	69
Frank G.	Leonard, Jr.	2/1/202021	61
Stanley A.	Rawson, Jr.	2/1/202021	77
Alice	Jacobson	2/10/202021	93
Carole A.	Duemling	2/10/202021	85
Mary T.	Wilson	2/10/202021	81
Theresa F.	Giglio	2/10/202021	73

First Name	Last Name	Date of Death	Age
Kevin F.	Leary	2/10/202021	74
Robert A.	Weber	2/11/2021	87
Eileen Agnes	Hayes	2/11/2021	82
Robert Earl	Hokinson	2/12/2021	92
Dorothy E.	Ribeiro	2/12/2021	97
Lois May	Frish	2/13/202021	84
Michael Joseph	Hynes	2/13/2021	92
Frederick D.	Krafton	2/13/2021	72
Frances A.	Pearsall	2/13/2021	93
Leonor M.	Darocha	2/14/2021	70
Victoria Lynne	Towers Distefano	2/15/2021	68
John Paul	Drinkwater	2/15/2021	58
Allen P.	Bryan	2/16/2021	73
Donald G.	Juliano	2/16/2021	61
Carol M.	Fry	2/16/2021	91
Elizabeth S.	Doyle	2/16/2021	96
Barbara D.	Foster	2/17/2021	90
Lawrence V.	Powers	2/17/2021	72
Diane C.	Perry	2/18/2021	71
Elaine M.	Howard	2/18/2021	90
Elizabeth T.	Livingstone	2/18/2021	94
Phillip P.	Thayer	2/18/2021	80
Peter M.	Schaefer	2/19/2021	79
Elaine D.	Leedham	2/19/2021	77
Paul D.	Duquette	2/19/2021	58
Gerald F.	Steele	2/19/2021	71
Timothy P.	O'Brien	2/19/2021	62
George Rogers	Haley II	2/19/2021	75
John A.	Raftopoulos	2/2/202021	75

First Name	Last Name	Date of Death	Age
Janet B.	Lagace	2/20/2021	82
Donald K.	Sprague	2/20/2021	83
Stephen A.	Strout	2/20/2021	69
Carol Cronin	Whitney	2/20/2021	86
Bernice Lindsay	Logan	2/20/2021	89
Paul T.	Curtin	2/2021/2021	66
Gwendolyn Ann	Slaughter	2/21/2021	67
Joel T.	Sexton	2/22/2021	36
Rolando	Soberan Quintana	2/22/2021	81
Richard E.	Lambert	2/23/2021	88
Gloria R.	Potter	2/23/2021	96
John	Stackhouse	2/23/2021	74
Nicole C.	McKenna	2/24/2021	54
Maria De Dues	Barrosa	2/24/2021	53
Marion E.	Carpenter	2/24/2021	100
Jean E.	McNary	2/24/2021	70
James	Lutz	2/24/2021	74
Marion G.	Shepherd	2/25/2021	91
Gudrun M.	Davis	2/25/2021	79
Priscilla Alden	Cole	2/25/2021	92
Henry W.	Mackenzie	2/26/2021	81
Janice R.	Plas	2/27/2021	90
Cheryl Nicole	Simmons	2/27/2021	49
Allen H.	Jacques	2/27/2021	74
Ben	Hurxthal	2/27/2021	86
Stanley J.	Starbek	2/27/2021	98
Robert P.	Blanchard	2/27/2021	83
Kalliopi J.	Mellinger	2/28/2021	88
Joanna M.	Sheehan	2/28/2021	58

First Name	Last Name	Date of Death	Age
Sandra Ruth	Hanscombe	2/28/2021	57
Shirley J.	Mulkey	2/4/2021	89
Patricia A.	Murphy	2/4/2021	75
Lawrence	Hebb	2/4/2021	81
Diane M.	Flaherty	2/4/2021	52
Myrtle Ann	Thompson	2/4/2021	85
Ronald L.	Bishop	2/5/2021	80
Walter	Sheehan	2/5/2021	76
Christine M.	Krafton	2/5/2021	68
Edward D.	Reardon, Jr.	2/5/2021	72
Evelyn Donalda	Napolitan	2/6/2021	91
Maurice L.	Combs	2/6/2021	68
Louis K.	Sykes	2/6/2021	88
Albert D.	Haynes	2/6/2021	78
Cheryl Lee Marie	Saco	2/6/2021	59
Irene	Amado	2/7/2021	83
Richard J.	Cavicchi	2/7/2021	74
Janet M.	Van Orman	2/7/2021	80
Anita M.	Whiddon	2/7/2021	69
Paul F.	McDonald	2/7/2021	82
Marguerite J.	Murphy	2/7/2021	99
Barbara M.	Fratus	2/8/2021	92
Ann Z.	Snow	2/8/2021	82
Dorothy Jean	Thomas	2/8/2021	67
Helen A.	Smith	2/9/2021	82
Robert N.	Vechiarello	2/9/2021	79
Wanda K.	Gallant	3/1/2021	61
Karen M.	Souza	3/1/2021	51
John J.	McDonough	3/10/2021	65

First Name	Last Name	Date of Death	Age
Sally F.	Santos	3/10/2021	92
David A.	Wolff	3/10/2021	86
Alan W.	Fletcher	3/10/2021	89
Madeleine Fidelia	Delorey	3/10/2021	77
Kathleen Anne	Scola	3/10/2021	62
Kevin G.	Whelan, Sr.	3/11/2021	61
Jeremiah J.	Minelli	3/11/2021	91
William Patrick	Clougherty	3/11/2021	87
Kenneth H.	Pearson	3/12/2021	68
Margaret J.	Glover	3/12/2021	79
Debra Susan	Balboni-Galante	3/12/2021	65
Nancy A.	Given	3/13/2021	81
Elizabeth	Hough	3/13/2021	83
Mario V.	Vernazzaro	3/14/2021	94
Ann Marie	Tosi	3/15/2021	84
John Fitzgerald	Whiting	3/15/2021	56
Gary M.	Ostrowski	3/16/2021	59
Joseph T.	Sullivan	3/16/2021	79
Adam G.	Parsons	3/16/2021	42
Elizabeth A.	Humphreys	3/17/2021	102
Patricia Mary	Dennihan	3/17/2021	62
Michelle	McLaughlin	3/17/2021	62
Robert Lee	Carlisle	3/18/2021	97
Robert	Mandell	3/18/2021	78
Marilyn F.	Guilfoyle	3/19/2021	77
Alfreda J.	Rachalski	3/19/2021	96
Stephen Gerard	McGunnigal	3/2/2021	60
John Francis	Wipfler, Jr.	3/2/2021	79
Nancy	Nastasia	3/2/2021	66

First Name	Last Name	Date of Death	Age
Albert F.	Blackler	3/2/2021	73
Carole A.	Duhamel	3/20/2021	90
Renee M.	Besagai	3/20/2021	52
Carol A.	Ryan	3/20/2021	77
Joseph E.	Gallant, Jr.	3/20/2021	71
Paul F.	Sherman	3/20/2021	81
Martin Christopher	Kashar	3/21/2021	58
Leo F.	Chapdelaine	3/21/2021	92
Marion Jean	Miller	3/21/2021	86
David Lee	Piscopo	3/22/2021	91
Daniel Frederic	Hirschhorn	3/23/2021	76
Jean Marie	Belmont	3/23/2021	85
Frederick E.	Golden, Jr.	3/24/2021	78
David A.	Hickman	3/24/2021	64
William W.	Hicks III	3/25/2021	62
Julia M.	Grant	3/26/2021	85
Barry H.	Gould, Jr.	3/26/2021	48
Roland Joseph	Mercure	3/27/2021	93
Robert E.	MacDonald	3/28/2021	84
Charles	Sandler	3/28/2021	88
Tamara Jane	Von Trotta	3/28/2021	73
Philip E.	Lavoie	3/29/2021	72
Gerald C.	Lake	3/29/2021	79
Robert	Paine	3/29/2021	81
Susan D.	Hocking	3/29/2021	67
John A.	Pacheco	3/3/2021	73
Erika E.	Winkler	3/3/2021	83
Marilyn E.	Carlson	3/3/2021	89
Joseph A.	Meehan	3/30/2021	91

First Name	Last Name	Date of Death	Age
Dennis G.	Radcliffe	3/30/2021	61
Jennifer M.	Doyle	3/31/2021	50
Thomas P.	Keefe	3/31/2021	82
Mary Jane	Davis	3/4/202021	81
Betty N.	Platt	3/4/2021	86
Jean A.	McKinnon	3/4/2021	92
Jane C.	Busi	3/5/2021	88
Judith M.	Deaton	3/5/2021	90
Gerald Alvin	Avarbock	3/5/2021	87
Anne W.	Baird	3/5/2021	88
Margaret A.	Hebert	3/6/2021	73
Janet Rose	Palmer	3/6/2021	83
Barbara A.	Delancey	3/6/2021	81
Louise M.	Rappaport	3/7/2021	81
Jean Marie	Partridge	3/7/2021	86
Mary T.	Grace	3/7/2021	81
Kathleen P.	Talbot	3/8/2021	80
Martha	Batchelder	3/8/2021	87
Naomi M.	Botelho	3/9/2021	84
Richard Michael	Desroches	3/9/2021	79
David R.	Shultz	4/1/2021	84
Darlene Rose	McGrath	4/1/2021	60
Jackie	Smith	4/1/2021	71
Julius	Borri	4/1/2021	81
Sheila A.	Reynolds	4/10/2021	68
Ann E.	McCabe	4/12/2021	82
Peter D.	Stenquist	4/13/2021	80
Clare E.	Janak	4/13/2021	71
Allan Elliot	Smith	4/13/2021	75

First Name	Last Name	Date of Death	Age
Nancy L.	Stefani	4/13/2021	83
Joseph F.	Mallett	4/14/2021	57
Norman James	Chisholm	4/14/2021	83
Mary Ann Rose	Fajvan	4/14/2021	85
Katharyn M.	Duggan	4/15/2021	90
Gerald R.	Peters	4/15/2021	90
Robert N.	Dimartino, Sr.	4/16/2021	74
Frank J.	Bobblis, Jr.	4/16/2021	86
Claudette J.	Thomas	4/16/2021	62
Thomas	Plourde	4/16/2021	67
Edward B.	Evans	4/17/202021	78
Rosemary R.	Martinez	4/17/2021	91
John Webber	Agnew III	4/17/2021	64
Melissa M.	Sperry	4/18/2021	61
Jacqueline T.	Hosley	4/18/2021	75
Francis J.	Hoder	4/19/2021	73
Alice	Silva	4/19/2021	97
Doreen F.	Ross	4/19/2021	74
Eugene P.	Silva	4/2/2021	73
Cornelius N.	Bakker	4/2/2021	94
Robert William	Schertel	4/2/2021	80
Florence	Reed	4/20/2021	85
Norma Jean	Cambra	4/20/2021	88
Judith Margaret	Snow	4/20/2021	59
Joseph R.	Zemeitus	4/20/2021	76
Robert D.	Golden	4/20/2021	67
Maureen F.	Avery	4/20/2021	54
Renee	Montreiul	4/20/2021	61
Anthony C.	Raila, Jr.	4/20/2021	79

First Name	Last Name	Date of Death	Age
Jeanette M.	Stella	4/20/2021	86
Patricia B.	Coughlin	4/21/2021	83
Robert T.	Tolmie	4/21/2021	68
Susanne	Ciara	4/21/2021	87
Barbara	O'Connell	4/21/2021	74
Michelle Zoe	Kerr	4/22/2021	58
Pamela Merrifield	LaFavor	4/22/2021	71
Leila Marie	Montt	4/22/2021	90
Robert Blair	Willis	4/23/2021	81
Shane A.	Ravitz	4/23/2021	50
Barbara Doris	Kane	4/23/2021	87
Mary P.	Farlin	4/23/2021	86
John A.	Peck	4/24/2021	81
Christopher	Larsen	4/24/2021	61
Michael Leonard	Kovach	4/25/2021	82
John J.	Gazzola	4/26/2021	88
Marcus	Michaelek	4/26/2021	71
John E.	Shea	4/26/2021	70
William B.	Stearns III	4/27/2021	71
Donald P.	Mulcahy	4/27/2021	85
Richard G.	Shoulla	4/27/2021	58
Caroline Snelling	Stone	4/27/2021	87
Maria T.	Albernaz	4/28/2021	72
Robert P.	Charlebois	4/28/2021	66
David Arthur	Grastorf	4/28/2021	64
Patricia Anne	Riley	4/29/2021	74
Patrick Thomas	Nolan	4/29/2021	86
Michael P.	Rascoe	4/29/2021	63
Otto T H	Althoff III	4/29/2021	80

First Name	Last Name	Date of Death	Age
Pamela M.	Ciampi	4/29/2021	90
Janet A.	Davis	4/29/2021	74
Stephen Paul	Andrews, Sr.	4/3/2021	83
Linda Ann	Vickery	4/3/2021	75
William E.	Bell	4/3/2021	78
Kenneth	Carrion	4/3/2021	37
Arthur Wallace	Cameron	4/30/2021	78
Leo J.	Currier	4/4/2021	76
Joan Ellen	Sherman	4/4/2021	83
Michael F.	D'Andrea	4/4/2021	59
Roland Peter	Leary, Sr.	4/5/2021	76
Claire B.	Coffey	4/5/2021	87
Joseph Anthony	Dupont, Jr.	4/5/2021	66
Phyllis A.	Gosson	4/5/2021	91
Brian Walter	Sylvia	4/5/2021	70
Barbara Jean	Dearth	4/5/2021	55
Margaret G.	Sullivan	4/6/2021	84
Carolyn Louise	Collins	4/6/2021	70
Richard David	Weeden	4/7/2021	77
Irene C.	Hardy	4/7/2021	76
G. Michael	Chilcot	4/7/2021	61
Gwendoline	Flynn	4/8/2021	98
Bella	Hokinson	4/8/2021	99
Susan M.	Davis	4/9/2021	66
James A.	Levesque	4/9/2021	91
Margaret Ann	McCarthy	4/9/2021	75
Marguerite E.	Mallon	4/9/2021	75
Kevin Michael	Sullivan	4/9/2021	56
Joan Irene	Easterbrooks	5/1/2021	76

First Name	Last Name	Date of Death	Age
Brian W.	Gavaghan	5/1/2021	64
Evelyn E.	Crews	5/1/2021	86
Joan Veronica	Plummer	5/11/2021	59
Robert E.	Ames	5/11/2021	88
Carol A.	Gilmartin	5/12/2021	87
David A.	Petrosky	5/12/2021	68
Edward	Damarjian	5/13/202021	69
Joyce T.	Engel	5/14/2021	83
Arthur L.	Darcy	5/14/2021	78
Margaret M.	Campeau	5/15/2021	64
Norma	Seixas	5/15/2021	94
William Kevin	Truelson	5/15/2021	58
Timothy M.	Duggan	5/16/2021	62
Thomas	Verrengia	5/16/2021	70
Marlene M.	Moore	5/16/2021	78
Mary Irene	Denty	5/16/2021	92
Carmine A.	Casciano	5/17/2021	78
Richard H.	Cotton	5/17/2021	94
Roland P.	Goodick	5/17/2021	85
Jessica Elizabeth	Haskins	5/17/2021	29
Wallace F.	Ruas	5/18/2021	85
Miguel Nestor	Minaya-Garate	5/18/2021	94
William W.G.	Robinson	5/18/2021	78
Fred Steven	Stockwell, Sr.	5/19/2021	63
Susan Marie	Jordan	5/2/2021	63
Mary S.	Sanderson	5/2/2021	63
Lisa Patricia	Kuketz	5/2/2021	49
Richard Gordon	Mello	5/20/2021	84
Edwin J.	Bednarchik, Jr.	5/2021/2021	61

First Name	Last Name	Date of Death	Age
Dorothy	Rogers	5/2021/2021	72
Tina Ann	Carroll	5/21/2021	68
Diane L.	Schmitz	5/21/2021	69
Pamela Ann	Paul	5/21/21	56
Robert A.	Campbell	5/22/2021	81
Marjorie Jane	Elliott	5/22/2021	94
Fergus Michael Blake	Moylan	5/23/2021	76
Stephen A.	Carpenter	5/23/2021	52
Robert W.	Kelly	5/23/2021	62
Rosalind J.	Holmes	5/23/2021	84
Silvia K.	Kritzmacher	5/23/2021	84
Olivia	Gabbett	5/23/2021	91
Edwin C.	White	5/23/2021	92
Kevin F.	O'Farrell	5/24/2021	82
Shirley H.	Schagrin	5/24/2021	87
Anne P.	Ptashnick	5/24/2021	79
Nancy Ann	Dimock	5/24/2021	68
Thomas M.	Long	5/25/2021	83
James Varnum	Thomas	5/25/2021	85
Gloria J.	Bossi	5/25/2021	88
Mary Diane	Wheeler	5/26/2021	71
James L.	Donahue	5/26/2021	37
Mark P.	Foley	5/26/2021	63
Gerald L.	Bossi	5/27/2021	72
Robert G.	Farrell	5/28/2021	73
Dorothy A.	Rocca	5/28/2021	81
Maria J.	Polumbo	5/28/2021	80
Dorothy F.	Costa	5/29/2021	98
Francis W.	Taylor	5/29/2021	68

First Name	Last Name	Date of Death	Age
Phyllis	Mullen	5/29/2021	95
Robert Julias	Drukman	5/3/21	80
Ernest Carl	Johnson	5/3/21	77
Adelbert Nelson	Peckman	5/30/2021	82
Donald F.	Jennings	5/30/2021	85
Salvatore	Bonomo	5/30/2021	94
Catherine A.	Walton	5/30/2021	77
Heather B.	O'Shaughnessy	5/31/2021	32
Alice W.	Moore	5/31/2021	85
Richard E.	Eagan	5/4/2021	92
Beverly K.	Graham	5/5/2021	98
Alicia Reign	Barnaby	5/5/2021	22
Robert F.	Corbett	5/7/2021	77
Gerald F.	Buckley	5/7/2021	70
Robert E.	Losert	5/7/2021	84
Jean Marie	Bunting	5/7/2021	68
Bonnie A.	Hollis	5/8/2021	66
Ruth C.	O'Brien	5/8/2021	88
Donald C.	Besegai	5/8/21	92
David M.	Rodman	5/9/2021	93
Carla B.	Oblas	5/9/2021	72
Joyce B.	Boulay	5/9/21	72
Sandra L.	Owen	5/9/21	75
Gilbert	Silva	6/1/2021	76
Timothy Daniel	Anderson	6/1/2021	39
Stephen Arthur	Ohrenberger	6/1/2021	70
Henry F.	Laun, Jr.	6/1/2021	54
Paul Edward	Treseler	6/10/2021	81
Dolores B.	Davis	6/10/2021	86

First Name	Last Name	Date of Death	Age
Paul Joseph	Hathaway	6/11/2021	80
Priscilla	Sindone	6/11/2021	86
Lain R.	Sawdy	6/11/2021	53
Evelyn Faye	Newman	6/12/2021	89
Diane Mary	Lema	6/13/2021	66
Dorothy J.	McDonough	6/13/2021	80
Lois	Hanson	6/13/2021	84
Joseph Gerald	Sharmin	6/13/2021	75
William D.	Rubino	6/13/2021	55
Mark	Lapaglia	6/13/2021	60
Ann	Kalajian	6/13/2021	93
Barbara C.	Wood	6/14/2021	90
James Joseph	Furtado	6/14/2021	85
Robert N.	Raps, Sr.	6/14/2021	85
Carter Nicholas	Chavalier	6/14/2021	2 mos., 3 days
Sandra H.	Steed	6/14/2021	82
Wayne A.	Cousens	6/14/2021	70
Mary M.	Hermanspan	6/15/2021	101
Joseph F.	Fisher	6/16/2021	83
Peter Edward	Hussey	6/16/2021	75
Claire Donzelle	Goldthwaite	6/16/2021	79
Matthew L.	Duggan	6/16/21	58
Phoebe Ann	Manfredi	6/17/2021	96
Shannon Darby	Leblanc	6/17/2021	50
Martin	Smith	6/18/2021	74
Harriet A.	Swett	6/19/2021	89
Larence H.	Smith	6/19/2021	87
Nelson T.	Nordquist	6/2/2021	92
Paul E.	Sinn	6/2/2021	90

First Name	Last Name	Date of Death	Age
Colleen Marie	Stowell	6/2/2021	53
Robert A.	Trongone	6/2/2021	83
Arthur Fredrick	Joyce, Jr.	6/2/2021	57
Lynne Dorothy	Hunt	6/20/2021	77
Verlyn Lawrence	Turner	6/20/2021	72
Kathleen Mary	McNeany	6/20/2021	76
Nancy J.	Latimer	6/20/2021	88
William	Ogg	6/20/2021	84
Janice	Searles	6/20/21	74
Elizabeth A.	Supple	6/21/2021	81
Victor H.	Jonas	6/21/2021	83
Melissa Rae	Parkes	6/21/2021	29
Gregory M.	Martin	6/22/2021	61
Susan C.	Edwards	6/22/2021	70
Burton Ellison	Bouldry, Sr.	6/22/2021	82
Mary Theresa	McLellan	6/22/2021	94
Irene K.	McCann	6/23/2021	84
Bernadette Jean	Griffin	6/23/2021	76
Barbara Jill	Thomas	6/24/2021	86
Alice L.	Rogers	6/25/2021	83
Marjorie L.	McClung	6/26/2021	90
John F.	Preston, Jr.	6/26/2021	77
Larry J.	Hatinen, Sr.	6/26/2021	79
Virginia Roland	Hawkins	6/26/2021	84
Franklin P.	Pooler	6/27/2021	78
John L.	Weatherhead	6/27/2021	57
Brendan J.	Maguire	6/27/21	45
Joseph L.	Kennedy, Jr.	6/28/2021	86
Carole Josephine	Laroe	6/28/2021	79

First Name	Last Name	Date of Death	Age
Maureen	Taylor	6/28/2021	82
Scottt R.	Callahan	6/28/21	57
Sheila D.	Vickery	6/29/2021	94
Vincent	Scaffidi	6/29/2021	95
Pauline Claire	Eddy	6/29/2021	97
James S.	Allan	6/3/2021	60
Carol Olene	Foley	6/30/2021	79
Charles H.	Saunders III	6/30/2021	74
Jean M.	Jenkins	6/30/2021	91
Patricia A.	Stappen	6/30/21	78
Gary W.	Pratt	6/5/2021	68
Susan	Witmer	6/5/2021	70
Daniel Joseph	Fitzpatrick	6/5/2021	92
Anthony J.	Lobello	6/6/2021	56
Michael John	Kelley	6/6/2021	69
Myrna H.	Blethen	6/6/2021	83
Margaret R.	Richmond	6/7/2021	83
Elizabeth Howland	Haughn	6/7/2021	60
Michael J.	Weldon	6/7/2021	60
Donald J.	Igoe	6/8/2021	85
Norma I.	Chapman	6/8/2021	82
Albert Nelson	Sears III	6/8/2021	80
Carol Ann	Defelice	6/9/2021	79
Arthur C.	Barry	7/1/2021	86
Louis J.	Cappella, Jr.	7/1/2021	86
Daniel J.	Campobasso, Jr.	7/1/2021	72
James R.	D'Alessandro	7/10/21	72
Philip C.	Mazzola	7/10/21	89
Regina Marie	Robbins	7/10/21	70

First Name	Last Name	Date of Death	Age
Frederick C.	Bennett	7/11/21	63
Mildred L.	Turenne	7/13/21	80
Lorraine C.	Tetreault	7/13/21	91
John N.	Young	7/15/21	85
Janice B.	Boyd	7/15/21	86
Frederick B.	Clark	7/15/21	74
Douglas G.	Vaughn	7/15/21	65
Michael A.	Lagerstedt	7/15/21	49
David M.	Clifford	7/15/21	76
Beverly A.	Murnane	7/15/21	89
Robert M.	Hunt	7/15/21	62
Irvine A.	Nash	7/15/21	84
Eileen Delia	Vohnoutka	7/15/21	58
John James	Vlachos	7/15/21	88
Emily M.	Zahn	7/16/21	91
Alice M.	Smith	7/16/21	79
Boyd Scott	Campbell	7/16/21	51
Barbara H.	Rielly	7/16/21	84
Bonita Joan	Minkle	7/17/21	79
David Louis	Kaufman	7/17/21	62
Claire N.	Howard	7/17/21	96
Norman Joshua	Landis	7/17/21	73
Susan A.	Hamilton	7/17/21	72
Richard R.	Dailey	7/17/21	77
David C.	Eustis, Sr.	7/18/21	82
Francis Anthony	Morlino	7/18/21	88
Steven	Rogers	7/18/21	60
Anna B.	Bumpus	7/19/21	79
Marianne P.	Elliott	7/2/2021	69

First Name	Last Name	Date of Death	Age
Patrick Joseph	Bowes, Sr.	7/2/21	76
James Patrick	Murphy	7/20/21	44
Lillian	Knowles	7/20/21	98
Jacqueline G.	Bellio	7/21/21	86
Sharon A.	Comeau	7/21/21	67
Alice	Neely	7/21/21	63
Marjorie A.	Baker	7/21/21	95
Edmond J.	Brady	7/21/21	82
Maureen Ann	Genereaux	7/22/21	59
Robert A.	Corshia	7/22/21	73
Williston Marcellous	Holbert, Jr.	7/23/21	75
Robert Charles	Iredale	7/23/21	93
Priscilla F.	Currie	7/23/21	98
Roland F.	Vandyke	7/24/21	86
Sally Ann	Thomas	7/24/21	75
Jonathan Michael	Hackett	7/24/21	3
Charles J.	Brown	7/24/21	81
Miriam	Kochakian	7/25/21	94
Richard Charles	Hoyt	7/26/21	81
Marilyn Ruth	Harris	7/26/21	87
Darryn G.	Holbert	7/26/21	44
Mark A.	Silva	7/26/21	47
Francis Xavier	Ridge, Jr.	7/26/21	76
Charles F.	Moulton II	7/27/21	92
Gregory Paul	Stiles	7/27/21	69
Nancy J.	Merrifield	7/27/21	55
Mary	Christie	7/27/21	90
Mary Theresa	Kearns	7/28/21	89
Carolyn M.	Walker	7/29/21	79

First Name	Last Name	Date of Death	Age
Dana E.	Benton	7/29/21	66
Lisa Ann	MacDonald	7/3/2021	51
Dharam Jot K.	Palanzi	7/3/21	51
Paul F.	Boyns	7/30/21	86
Nicholas A.	Miller	7/30/21	28
John William	Phylis	7/31/21	88
Michael Nicholas	Bays	7/31/21	72
Doris	Starbird	7/31/21	90
Joseph L.	Sikora	7/31/21	66
Ellen Elizabeth	McCarthy	7/4/2021	79
Felicitas Elizabeth	Mahan	7/4/2021	85
Donald Ernest	Bentley	7/4/2021	100
Kathleen T.	Lindros	7/4/21	63
Fernand R.	Caron	7/4/21	92
Andrew J.	Flynn, Jr.	7/5/2021	83
Eugene	McAuliffe	7/6/2021	72
Craig Warren	Nelson	7/6/2021	78
Dale B.	Lolar	7/6/21	60
Christopher M.	Gerioux	7/6/21	48
Joseph W.	Rubbicco, Jr.	7/6/21	75
Ippocratis	Tsoumbanas	7/6/21	70
Shirley S.	Dickson	7/7/2021	81
Judith Ann	Marcil	7/7/2021	79
Helen L.	Smith	7/9/21	85
John D.	McKinney	7/9/21	73
Priscilla T.	Franz	8/1/21	78
Kevin D.	Lockwood	8/1/21	50
Jean V.	Ravinski	8/1/21	77
Annmarie	Gordon	8/1/21	56

First Name	Last Name	Date of Death	Age
Anthony William	Itzo	8/1/21	70
James A.	Hemphill	8/1/21	70
Mark J.	Fitzpatrick	8/10/21	59
Michael A.	Greene	8/10/21	62
Ryan Charles	Cochran	8/10/21	42
Marianne	Price	8/11/21	83
Meredith L.	MacLeod	8/11/21	63
Michael J.	Hogan	8/11/21	71
Daniel James	Burrill	8/11/21	68
James R.	Hiltz	8/12/21	89
Richard Smith	Mosley	8/12/21	79
Lillian C.	Stevens	8/12/21	91
Stephanie Lynn	Tupper	8/13/21	49
Lorraine M.	Coleman	8/13/21	97
Derek	Finn	8/14/21	26
Edmund R.	Furtado	8/14/21	90
Eugene James	Kokoska	8/14/21	74
Patricia M.	Deegan Nawn	8/14/21	89
Mary M.	Blatt	8/14/21	67
Nancy M.	Butterfield	8/15/21	87
Arthur	Massie	8/15/21	61
Edward George	McGinty	8/16/21	75
Alfred V.	Siciliano, Jr.	8/16/21	83
Eileen	Kaloshish	8/16/21	86
Gerald W.	Kriegel	8/16/21	81
David A.	Santos, Jr.	8/16/21	85
Bonny Marie	Marques-Anderson	8/17/21	64
Jane	Mullen	8/17/21	80
Frances C.	Davy	8/17/21	91

First Name	Last Name	Date of Death	Age
Donald Anthony	Pasquantonio	8/17/21	78
Harry Leo	Sturgis	8/18/21	89
Charles Wesley	Bucke	8/18/21	80
Ronald Dana	Bowen	8/18/21	86
David James	Lofstrom	8/18/21	74
Samuel Hatch	Butterfield	8/18/21	66
Romeo P.	Colella	8/18/21	88
Brenda M.	Perry	8/18/21	78
Henry R.	Hague, Jr.	8/19/21	79
Rudolph Wilfred	Nelson	8/19/21	72
Linda	Monteiro	8/19/21	59
Pasquale J.	Lascala	8/19/21	96
Barbara	Trepanier	8/19/21	76
Kathleen D.	Mahoney	8/19/21	97
Paul Jeffrey	King	8/19/21	72
Mark B.	Dunay	8/2/21	74
Jane E.	Guimares	8/2/21	73
Dorothy I.	Adam	8/20/21	101
Marcia	Kimball	8/20/21	60
Laszlo Josef	Schmidt	8/20/21	90
Michele M.	Boyd	8/20/21	67
Kenneth Winston	Taber	8/21/21	78
Stephen	Elles, Jr.	8/21/21	76
Marlene M.	Lotterhead	8/22/21	86
Tracy L.	Cavallo	8/23/21	61
Robert D.	Gifford	8/23/21	89
Donald L.	Veinot	8/24/21	85
James Gerald	McCain	8/24/21	100
Lois A.	Barton	8/25/21	73

First Name	Last Name	Date of Death	Age
Dianne	Taormina	8/25/21	72
Seraphin S.	Silva	8/25/21	82
Joan C.	Cappiello	8/26/21	88
Guida T.	Costa	8/26/21	85
John S.	Lamb, Sr.	8/26/21	88
Nicholas K.	Curran	8/26/21	29
Anna Marie	Yourell	8/26/21	93
Shawnna Lynn	Dennis	8/26/21	35
James	Lasala	8/27/21	93
Joanne	Kellaway	8/28/21	67
Andrew G.	Geddis	8/28/21	78
Timothy J.	Turner	8/28/21	57
Robert Emmett	Donovan, Sr.	8/28/21	72
Glenn William	Feetham	8/29/21	58
Marie	Groppi	8/3/21	98
David M.	Ripley	8/3/21	82
Jacob Robert	McMahon	8/3/21	29
Barry Donald	Resnick	8/3/21	84
Joel E.	Fairhurst, Sr.	8/3/21	71
Judith Q.	Lyons	8/3/21	81
Michael C.	Talbot	8/30/21	63
Richard R.	Ward	8/30/21	87
Ronald James	Arbing	8/30/21	65
Bruce S.	Tuthill	8/30/21	79
Virginia C.	Hailey	8/31/21	89
Kimberly L.	Flower	8/31/21	54
Patricia Mary	O'Brien	8/4/21	61
James J.	O'Donnell, Jr.	8/4/21	73
Susan Wilder	Hobby	8/4/21	84

First Name	Last Name	Date of Death	Age
Richard H.	Coulsey	8/5/21	82
Arthur Leonard	Bonetti	8/6/21	71
Helen T.	Platt	8/6/21	74
Althea V	Walton	8/6/21	99
Harold P.	Melvoen	8/8/21	67
Catherine Bernadette	Greene	8/8/21	92
Ivan H.	Crossman	8/9/21	94
Edward H.	Gallagher III	9/1/21	75
Deborah A.	Swift	9/1/21	72
Kevin D.	Rhodes, Sr.	9/1/21	48
Kenneth L.	Reed, Jr.	9/10/2021	46
Ronald J.	Botelho	9/10/21	66
Abigail J.	Monska	9/10/21	61
Mary M.	Fullerton	9/11/2021	74
Susan	McKay	9/11/2021	73
Ruth L.	Horgan	9/11/2021	70
Eva A.	Sweeney	9/12/21	73
Donna	Cary	9/12/21	67
John Michael	Clinton	9/13/2021	64
Marie Elizabeth	Vasilaukas	9/13/2021	95
Werner H.	Burstein	9/13/21	74
Carl L.	Ameen	9/14/2021	86
Louise C.	Meyer	9/14/2021	69
Eugene Charles	Irvine, Jr.	9/14/2021	62
Carolyn Anne	Gould	9/14/2021	51
Brenda M.	Vezina	9/14/2021	63
Paul	McNamara	9/16/2021	71
Kenneth J.	Berlo, Sr.	9/16/2021	84
Frank A.	Faggiano	9/16/2021	81

First Name	Last Name	Date of Death	Age
Roberta Ann	McLea	9/16/2021	89
Robert David	Richman	9/17/2021	95
Anna Marie	Coleman	9/17/2021	83
Stanley	Mataxes	9/17/2021	71
Paul J.	Marchwat	9/17/2021	61
William T.	Hannigan	9/18/2021	85
Barbara A.	Ferioli	9/18/2021	84
Patricia A.	Motte	9/18/2021	73
Conrad Richard	Bernier	9/19/2021	75
Edwad ---	Norton	9/19/2021	69
Paul F.	Bouffard	9/2/21	76
Teresa	Miller	9/2/21	84
Ellen	Dorgan-Willman	9/2/21	65
Richard	Johnson, Sr.	9/2/21	80
David B.	Karkowski	9/2/21	74
Peter L.	Grover	9/2/21	75
Willard R.	Duncan	9/2/21	90
Joan M.	Bromley	9/20/2021	77
Lynette	Bishop	9/20/2021	48
David A.	Burgess	9/21/2021	71
Robert S.	Shaw	9/21/2021	66
Richard F.	Kiley, Jr.	9/21/2021	69
Joan L.	Foster	9/21/2021	80
Christine Ann	Tatro	9/21/2021	50
Dusty ---	Quattlebaum	9/21/2021	62
Christine Gail	Sampson	9/22/2021	69
Arthur H.	Mullen, Jr.	9/22/2021	76
Nadine J.	Ellis	9/23/2021	90
William H.	Oldenquist, Jr.	9/24/2021	62

First Name	Last Name	Date of Death	Age
William Everett	Matson, Sr	9/24/2021	79
Danielle Amy	Reszenski	9/24/2021	35
Nicholas William	Davis	9/25/2021	25
Arline F.	Coffey	9/25/2021	86
Nicholas Thomas	Lydon	9/25/2021	28
Miguel S.	Cadete	9/26/2021	87
Camille L.	Iannucci	9/26/2021	86
Karyn Virginia	Therrien	9/26/2021	73
Cecelia A.	Hunt	9/27/2021	92
Patricia J. L.	Miller	9/27/2021	79
Daniel	Aguiar	9/28/2021	72
Pauline Marie	Stetson	9/29/2021	79
Brian F.	Loughran	9/29/2021	74
James Patrick	Ryan	9/29/2021	91
Donna Marie	Schena	9/29/2021	50
Hasia	Richman	9/29/2021	90
Sueallyn	Rattay	9/3/21	68
Susan M.	Hodnett Regula	9/30/2021	65
Stephanie S.	Legg	9/30/2021	61
Frances X.	Dunn	9/4/21	82
Madeline M.	Russell	9/4/21	85
Patricia A.	Owerka	9/5/21	78
Leonard Scott	Raymond	9/5/21	66
Charles F.	Pendleton	9/6/21	76
Dane P.	Cotti	9/6/21	72
Robert Wells	Burnham	9/6/21	87
Derek T.	Thrasher	9/6/21	33
John J.	McGowan, Jr.	9/6/21	75
Keith Winslow	Ellis, Sr.	9/6/21	73

First Name	Last Name	Date of Death	Age
Robert Darren	Corbett	9/7/21	56
George F.	Moody, Jr.	9/8/21	80
Gilbert L.	Robbins	9/8/21	75
Kaitlin E.	Dematteo	9/9/2021	19
Michael P.	Martin	9/9/2021	66
Haesuk	Wilson	9/9/2021	59
Peter T.	Case	9/9/21	91
Mark C.	O'Connor	on or about 2/9/2021	47

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jan-4-2021	Angela Mann	Kingston	Dylan Oppel	Kingston
Jan-8-2021	Katherine Ayers	Plymouth	Kaileif Mitchell	Plymouth
Jan-13-2021	William James Downey	Plymouth	Richard Michael Hebert	Plymouth
Jan-14-2021	Carlos Henrique Da Silva Vespaziano	Plymouth	Junia Batista Cordeiro	Plymouth
Jan-16-2021	Rachel Liane Colburn	Plymouth	Andrew David Morey	Plymouth
Jan-19-2021	April Holly Leonard	Plymouth	Brian Paul Kunze	Plymouth
Jan-23-2021	Kyle Douglas Flanagan	Plymouth	Mikaela Jean Gilstrap	Plymouth
Feb-1-2021	Kathlene Ann Brady	Plymouth	Joseph John Politano	Plymouth
Feb-1-2021	Wanderson de Oliveira Abreu	Plymouth	Brenda Lorrayne Oliveira Lopes	Plymouth
Feb-12-2021	Stacy A. Antoniou	Plymouth	Robert J. Bortolotti	Plymouth
Feb-14-2021	Carissa Hatcher	Plymouth	Leigh Trzcinski	Plymouth
Feb-14-2021	Karin Drake	Plymouth	Joshua Jordan	Plymouth
Feb-19-2021	Adam Blair Pregeant	Wareham	Tyan DeEtte Smith	Wareham
Feb-19-2021	Shane Aloysius Blaney	Plymouth	Kader Zengin	Plymouth
Feb-20-2021	Adam Matthew Benedict	Plymouth	Sabrina Lynn Nigro	Wareham
Mar-5-2021	Nicole Catherine Crosby	Plymouth	Timothy James Liddell	Plymouth
Mar-8-2021	Tammy Ann Ackers	Plymouth	William Albert Nickerson	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Mar-13-2021	Amanda Rose Landine	Danbury	Ryan Lloyd LaVache	Danbury
Mar-16-2021	Maurine Elizabeth Bowman	Groton	Gary Michael Ostrowski	Plymouth
Mar-22-2021	John O'Connor	Plymouth	Kimberly Meredith	Plymouth
Mar-22-2021	Sean Gray	Plymouth	Heather Starbuck	Plymouth
Mar-26-2021	Brittany Lynne Trexel-Turner	Plymouth	Ryan Richard Inman	Plymouth
Mar-29-2021	Ellin L. Tong	Plymouth	Richard E. Tong	Plymouth
Mar-29-2021	Emily Jasmin	Plymouth	John Rudd	Plymouth
Apr-3-2021	Daniel James Compston	Plymouth	Virginia Marie Lundstedt	Bridgewater
Apr-3-2021	John Robinson Marks	Plymouth	Lisa Dawn Johnson	Boston
Apr-3-2021	Jonathan Michael Herrmann	Carver	April Marie Curtin	Carver
Apr-3-2021	Luke Maziarz	Plymouth	Christine Mulcahy	Concord
Apr-4-2021	James M. Pylant	Plymouth	Suziane De Souza	Plymouth
Apr-9-2021	Allison Marie Steel	Plymouth	Christopher William Leslie	Plymouth
Apr-10-2021	Adam Michael Martin	Plymouth	Katie Marie Doherty	Plymouth
Apr-15-2021	Erica Hunnewell Whiteside	Norwell	Christopher Keith Riordan	Norwell
Apr-21-2021	Jesse Lindberg	Plymouth	Mariah Chaves	Raynham
Apr-24-2021	Alisha Cohen	Plymouth	Jacob Mazzilli	Plymouth
Apr-25-2021	Peter Graham MacDonald	Orange	Justine Monroe Odier	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Apr-28-2021	Schneider A Lavaud	Brockton	Louise Pascale Toyo	Boston
May-1-2021	Colleen Mary Dolan	Plymouth	Jason Ciaramella	Plymouth
May-1-2021	Ramildo Dias Deoliveira	Plymouth	Celina Hotts Stone	Plymouth
May-3-2021	Eric Joseph Wroten	Plymouth	Alexssandro Souza Morais	Plymouth
May-7-2021	Benjamin Kluvers	Quincy	Victoria Dubois-Iredale	Quincy
May-9-2021	Joshua Thomas Crane	Plymouth	Samantha Courtney Kapolis	Plymouth
May-15-2021	Elizabeth Mary DesRoche	Boston	Christopher William Doney	Boston
May-15-2021	Johnathen Beddia	Plymouth	Skye Swales	Plymouth
May-15-2021	Vincent Levesque	Marshfield	Sarah Richmond	Marshfield
May-16-2021	Kaleala Kadish Ferriter	New Haven	Ravene Rayane Gomes Gumes	New Haven
May-21-2021	Douglas Gerard Riccio	Carver	Crystal Marie Gray	Carver
May-21-2021	Emily Anne O'Sullivan	Carver	Samuel Richard Sharland	Carver
May-21-2021	Karrie Grace Muma	Plymouth	Meghan Maureen Dwyer	Plymouth
May-23-2021	Gerald Auriemma	Kingston	Claudette Bouchard-Vieira	Plymouth
May-23-2021	Yashwitaa Davluri	Marshfield	Nicholas Leo Miller	Marshfield
May-24-2021	Kerri O'Donnell	Carver	Andrew O'Donnell	Carver
May-28-2021	Megan Whalen	Canton	Thomas Desmond, Jr.	Yarmouth
May-29-2021	Alexis Gabriel	Saratoga Springs	Michael Dal Pos	Saratoga Springs

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
May-29-2021	Amanda Leigh Gonski	Jefferson	Ryan Patrick Hegarty	Jefferson
May-29-2021	Audrey Eidelman	Plymouth	Gabriel Matthew Kiernan	Bourne
May-29-2021	Christopher Ryan Kirby	North Reading	Madeline Claire Manning	Plymouth
May-29-2021	Nestor Eric Matute	Orlando	Elizabeth-Rose Thompson	Orlando
Jun-5-2021	Brendan Nohelty	Plymouth	Meghan Moriarty	Plymouth
Jun-5-2021	Brian Arthur Long	Medford	Jacquelin Marie DeMayo	Medford
Jun-5-2021	Courtney Paula McEachern	Gorham	Connor Schneider	Gorham
Jun-8-2021	Michael Patrick Crosby	Plymouth	Julie Mary Crosby	Plymouth
Jun-11-2021	Alexandra Murphy	Plymouth	Chadwyck Howell	Plymouth
Jun-11-2021	George Viveiros	Bourne	Tina Wilson	Bourne
Jun-11-2021	Michael Pierdinock	Plymouth	Paula Silva	Plymouth
Jun-12-2021	Edward Joseph Murphy III	Bourne	Tess Ann Andreola	Bourne
Jun-12-2021	Julia Ferrari Dwyer	Boston	Christopher John Crane	Boston
Jun-12-2021	Michael Leonard Fuller	Plymouth	Jennifer Iris Ingeme	Plymouth
Jun-12-2021	Nicholas Michael Loux	Plymouth	Megan Diann O'Toole	Plymouth
Jun-15-2021	Chelsea Lawrence	Boston	Brian Carlson	Boston
Jun-18-2021	Siraj Sarieddine	Fresno	Pamela Faisal El Rayes	Fresno
Jun-19-2021	Abby Kingston	Plymouth	Shawn Manning	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jun-19-2021	Erica Lynne Costa	Wakefield	Matthew Paul Breen	Wakefield
Jun-19-2021	Ryan Andrew Manhoff	Boston	Jacqueline Edith Sullivan	Boston
Jun-19-2021	Wayne Jay McVay	Plymouth	Linda Jean Nogueira	Plymouth
Jun-19-2021	Zachary Zaniboni	Lancaster	Stephanie Nedzweckas	Lancaster
Jun-22-2021	Mary Brinkmann	Weymouth	Francisco Anzoategui	Weymouth
Jun-25-2021	John E. Moriarty	Plymouth	Katie E. Pohl	Plymouth
Jun-25-2021	Nicoletta Cella	Plymouth	Jonathan Aprile	Plymouth
Jun-26-2021	Brendan M. Kenny	Lakeville	Nicole M. Chandler	Lakeville
Jun-26-2021	Kai Axell Imes	Plymouth	Kayla Durand	Plymouth
Jun-29-2021	Timothy W. Skerry	Plymouth	Agustina Perez Noble	Plymouth
Jul-1-2021	Daniel Rivera	Plymouth	Teresa M. Areias	Plymouth
Jul-2-2021	Stephanie Rose Arno	Plymouth	Brendan Ryan Linehan	Plymouth
Jul-2-2021	Thomas L. Galvin	Brockton	Darlene Gobbi	Brockton
Jul-3-2021	Ann F. Stark	Plymouth	Robert J. Gailes	Plymouth
Jul-3-2021	Macy Eloise Marani	Plymouth	Dominic James Brand	Plymouth
Jul-4-2021	Patrick Michael Sullivan	Boston	Julianne Joy Braverman	Boston
Jul-6-2021	Amber Rose	Plymouth	Matthew Walsh	Plymouth
Jul-6-2021	Anali Monteiro do Nascimento	Plymouth	Benjamin Juskiewicz	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jul-6-2021	P. Mark Zalewski	Plymouth	Jennifer L. Templeton	Plymouth
Jul-9-2021	Kristin Lee Innamorati	Lynnfield	Gregory Paul Melaugh	Lynnfield
Jul-9-2021	Nicolas Daniel Marini	Plymouth	Megan Elise Strong	Plymouth
Jul-10-2021	Daniel Kusti Anderson	Plymouth	Elaine Ceceil Borel	Plymouth
Jul-10-2021	David John DesRoches	Plymouth	Sheryl Anne Melanson	Plymouth
Jul-11-2021	Adam Philip Karagosian	Plymouth	Elizabeth Anne Maloney	Plymouth
Jul-11-2021	Nicole Cannon	Marshfield	Matthew McNear	Marshfield
Jul-15-2021	Donna Josephine Eldayaa	Plymouth	David Wayne Gravelle	Manchester
Jul-16-2021	Carol V. Garuti	Plymouth	Lance H. Ferguson	Plymouth
Jul-16-2021	Joel Baggia	Plymouth	Vanusa De Almeida	Plymouth
Jul-17-2021	Anthony Vannozzi	Plymouth	Katherine Reynolds	Plymouth
Jul-17-2021	Erielton Paulo De Souza	Plymouth	Leila Afonso Delfina Pereira	Plymouth
Jul-17-2021	Ryan Cahill	Plymouth	Jessica Bump	Plymouth
Jul-18-2021	Kirstie Vassily	Plymouth	Eric Lapworth	Plymouth
Jul-18-2021	Victoria Kahian	Plymouth	Brett Fuller	Plymouth
Jul-19-2021	Adrienne Helene Bossi	Murrieta	Michael David Langmo	Murrieta
Jul-20-2021	Janna M. Harris	Acushnet	James M. Kirkpatrick	Acushnet
Jul-21-2021	Christine Kang	Plymouth	Michael Kelleher IV	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Jul-23-2021	Jacqueline Ann Pomposelli	Plymouth	Hannah Corinne Hoster	Plymouth
Jul-23-2021	Taylor Pecoraro	Quincy	Liam Baggett	Hull
Jul-24-2021	Jason William Wallin	Plymouth	Jo Cara Pendergrass	Plymouth
Jul-24-2021	Michael Dean Dami	North Providence	Magen Chance Miller	North Providence
Jul-24-2021	Rachel Smith	Omaha	John Oerter	Omaha
Jul-24-2021	Samantha Varao	Plymouth	Paul Murnane	Plymouth
Jul-24-2021	Veronica Holmes	Erie	Ross Atherton	Plymouth
Jul-25-2021	Isabella Uva	Plymouth	Brandon Condo-Jerome	San Diego
Jul-30-2021	Steven Berna	Carver	Katelyn Savage	Carver
Jul-31-2021	Cote Julius	Plymouth	Jason Valentine	Plymouth
Aug-6-2021	John Briscoe	Plymouth	Kaitlyn Kelleher	Plymouth
Aug-7-2021	Cidenir Francisco Nunes	Plymouth	Franciele Oliveira Almeida	Plymouth
Aug-7-2021	Mary Donovan	Plymouth	Ashok Selby	Plymouth
Aug-7-2021	Nathan Angelo Nuby	Plymouth	Kathryn Elizabeth Donnelly	Plymouth
Aug-7-2021	Paul Francis Stolfi	Plymouth	Molly Elizabeth Lueke	Plymouth
Aug-8-2021	Elizabeth Carol Hinchey	Plymouth	Gil Werber Bird	Plymouth
Aug-8-2021	Sandra L. Kelly	Plymouth	Thomas J. Cralley	Plymouth
Aug-10-2021	Patrick Smith Lenz	Hingham	Kristin Rose Burke	Hingham

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Aug-14-2021	Cecelia Carsky-Bush	Boston	Jared Cullivan	Plymouth
Aug-14-2021	John DeOrio	Plymouth	Jessica Moreno	Plymouth
Aug-14-2021	Julian D'Achille	Plymouth	Brian Patrick Moynihan	Plymouth
Aug-14-2021	Lauren Joyal	Boston	Keegan Hayes	Boston
Aug-15-2021	Adrian Morrison	Plymouth	Cassandre Pimental	Plymouth
Aug-15-2021	Benjamin Gallagher	Plymouth	Catherine Mulholland	Plymouth
Aug-20-2021	Kathryn Elizabeth MacLellan	Bridgewater	Thomas Chisholm Reed	West Bridgewater
Aug-20-2021	Matthew Robinson	Plymouth	Madison Finlay	Plymouth
Aug-21-2021	Christine Sullivan	Plymouth	Tara Bradshaw	Plymouth
Aug-21-2021	Jonathan P. Maki	Plymouth	Cathleen A. Nagle	Plymouth
Aug-21-2021	Katelyn Denise O'Brien	Westminster	Christopher Patrick Kuzia	Westminster
Aug-21-2021	Michael Withington	Plymouth	Meaghan DuPuis	Plymouth
Aug-21-2021	Stephanie Leigh Aaron	Plymouth	Izabella Pinto Miranda	Plymouth
Aug-21-2021	Thomas Henry Boston IV	Plymouth	Kathleen Ann Pitts	Plymouth,
Aug-25-2021	Jeffrey Robert Ward	Plymouth	Christine Derby	Plymouth
Aug-27-2021	Anthony Joseph Aveni	Plymouth	Zintache Farrow	Duxbury
Aug-27-2021	John R. Willett	Plymouth	Mary T. Ridder	Plymouth
Aug-27-2021	Michael George Fitzpatrick	Plymouth	Ashley Marie Burch	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Aug-27-2021	Rachael Elizabeth Llanes	Whitman	Riley Kendrick Fearon	Whitman
Aug-27-2021	Victoria Christensen	Plymouth	Cullin Cosgrove	Plymouth
Aug-28-2021	Brendan Kenney	Plymouth	Sabrina Melchionno	Plymouth
Aug-28-2021	Corey Michael Bolaski	Plymouth	Kayla Audrey Dwyer	Plymouth
Aug-28-2021	James Robert Sanderson, Sr.	Plymouth	Deborah Lynn Berry	Plymouth
Aug-28-2021	John Joseph Travers	Plymouth	Nicole Louise Woods	Plymouth
Aug-28-2021	Norman Tulane Connelly	Plymouth	Brigit Marie Collins	Plymouth
Aug-29-2021	Christine Margaret Jaeger	Plymouth	Brian D'Addario Salmon	Plymouth
Aug-31-2021	Louis Christie Clark IV	Plymouth	Allison Wedge	Plymouth
Sep-3-2021	Allison Waterman	Pembroke	Caleb Tusi	Hanson
Sep-3-2021	Rachel Campbell	Plymouth	Cory Decesar	Plymouth
Sep-3-2021	Timothy Gray	Plymouth	Lindsey McMorrow	Plymouth
Sep-4-2021	Harald D. Carlson	Plymouth	Lauren L. Maguire-Loeser	Plymouth
Sep-4-2021	Robert Patrick Santosuosso	Plymouth	Cheryl Anne Peltier	Plymouth
Sep-5-2021	Aerin Michelle Parish-Toscano	Plymouth	Jeffrey Paul Fontaine	Plymouth
Sep-5-2021	Louise Roche	Plymouth	Joseph Drifmeyer	Plymouth
Sep-8-2021	Amanda Tuohey	East Bridgewater	Gregory Souza	East Bridgewater
Sep-11-2021	Rachel C. Banner	Seattle	Lucas Cotner	Seattle

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Sep-12-2021	Amy Lauren Postler	Pembroke	Samuel James Nagle	Plymouth
Sep-13-2021	William Duff	Plymouth	Carissa Duro	Plymouth
Sep-16-2021	Neal F. Ryan	Plymouth	Melanie J. Doyle	Plymouth
Sep-17-2021	Jessica Marie Negrini	Plymouth	Mark Christopher Downey	Plymouth
Sep-17-2021	Kailey Brennan	Plymouth	Martin DelloRusso	Plymouth
Sep-17-2021	Kristen Elisabeth Holmstrand	Arlington	Robert Thomas Rogers	Benicia
Sep-18-2021	Brianna Barrone	Plympton	Patrick Wilson	Plympton
Sep-18-2021	Evan Landry	Plymouth	Tatyana Foskey	Plymouth
Sep-18-2021	James E. Kneeland	Plymouth	Lauren M. Galinis	Plymouth
Sep-18-2021	Jennie B. Chaisson	Plymouth	Matthew D. Wile	West Bridgewater
Sep-18-2021	Jessenia Arias	Plymouth	Joshua Weinstein	Plymouth
Sep-18-2021	Joseph Paul Kearney	Plymouth	Melanie Kate MacCormack	Plymouth
Sep-18-2021	Marcella Alcantara Dos Anjos	Plymouth	Marlon Bruno Ferreira	Tiverton
Sep-18-2021	Mark Charles Harriman	Carver	Patrice Elizabeth Pearson	Carver
Sep-18-2021	Matthew Paul Gindel	Plymouth	Michelle Denise Foley	Plymouth
Sep-19-2021	Franklin Ashley Triffletti	Plymouth	Emily Goodridge	Plymouth
Sep-19-2021	Stephen Robert Osgood	Plymouth	Kerri Lynn Edson	Plymouth
Sep-21-2021	Hubbard W. Jordan	Providence	Brittany Kraft	Providence

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Sep-21-2021	Jordan Noah Shapiro	Plymouth	Gina Consolo	Plymouth
Sep-24-2021	Erin Digan	Plymouth	Justin Wilkinson	Plymouth
Sep-24-2021	Zachary Scott Taylor	Plymouth	Jessica Lynn Anderson	Plymouth
Sep-25-2021	Brandon John Coolidge	Plymouth	Merideth June Davey	Plymouth
Sep-25-2021	Gabriel Edward Logan	Plymouth	Andrea Jouliette Vivas Perez	Plymouth
Sep-25-2021	Matthew Thomas Gamble	Kingston	Deirdre Moran-Lanier	Kingston
Sep-25-2021	Molly Peters	Columbus	Ian Shaw	Columbus
Oct-1-2021	Henry Regalado	Plymouth	Shannon McDermott	Plymouth
Oct-2-2021	Briana Carlene Wood	Carver	Eric Michael Scotton	Carver
Oct-2-2021	Emily Anne Solari	Plymouth	Adam Jones	Plymouth
Oct-2-2021	Patti J Crossman	Plymouth	Kevin L Weston	Plymouth
Oct-2-2021	Richard M. Milmore	Plymouth	Betsey B. Sethares	Barnstable
Oct-3-2021	Amanda Marchand	Plymouth	Michael Patts	Plymouth
Oct-3-2021	Shealagh Walsh	Plymouth	Benjamin Sylvester	Plymouth
Oct-4-2021	Cameron Louis Richards	Plymouth	Sarah Jeanne Peacock	Plymouth
Oct-7-2021	Leonardo Thadeu DaFonseca Fernandes	Kingston	Dalma Mejia	Plymouth
Oct-9-2021	Ashley H. Grylls	Plymouth	Bryan Lawrence Williams	Plymouth
Oct-9-2021	Elise McAllister	Plymouth	Matthew West	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Oct-9-2021	Jennifer Charlotte Whalen	Plymouth	Brian James Dennis	Acushnet
Oct-9-2021	Peter Joseph Casella	Plymouth	Amy Lauren Byrne	Plymouth
Oct-9-2021	Stephen Daniel Ewing	Plymouth	Elizabeth Tronni	Plymouth
Oct-10-2021	Lauren M. Dougherty	Boston	Daniel W. Barzottini	Boston
Oct-15-2021	Allison C. Quaglia	Plymouth	Christopher M. Brandon	Plymouth
Oct-15-2021	Margaret Dunn	Plymouth	Eric Montanari	Plymouth
Oct-16-2021	Christine Bonfilio	Plymouth	Jenna Gillis	Plymouth
Oct-16-2021	Hannah Cella-Mowatt	Plymouth	Connor Tilton	Plymouth
Oct-16-2021	Lisa Marie Ryan-Fitzgerald	Mashpee	Edward Joseph Breen	Mashpee
Oct-16-2021	MacKenzie Wilson	Plymouth	Brett Spencer	Plymouth
Oct-16-2021	Nicole Alfonso	Plymouth	Ryan Bettencourt	Plymouth
Oct-17-2021	Sarah McCluskey	Plymouth	Michael Baggan	Plymouth
Oct-19-2021	Patricia A. Costa	Plymouth	Rosolivia F. N. Leal	Plymouth
Oct-23-2021	Ian Leslie Malvern Hudgins	Providence	Samantha Wellins Gaus	Providence
Oct-23-2021	Sarah M. Kaye	Plymouth	Frank J. Cefali Jr.	Plymouth
Oct-23-2021	Wootae Andrew Yang	Plymouth	Seungyoun Woo	Plymouth
Oct-24-2021	Celeste Constance Connors	Plymouth	Richard Werner Rothbacher	Plymouth
Oct-24-2021	Ross C. Kenney	Plymouth	Shannon K. Waters	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Oct-25-2021	Stephen D. Tomassini	Plymouth	Elizabeth L. Diaz	Plymouth
Oct-29-2021	Claire Veronica Hickey	Duxbury	Christopher John Blanchard	Plymouth
Oct-30-2021	Kathryn Dunford	Plymouth	Nathaniel Moore	Plymouth
Oct-30-2021	Kyle Andrew Poitras	Plymouth	Mikaela Marie Colameco	Plymouth
Oct-31-2021	Jarrod Peter Lofy	Nantucket	Brittany Rosemarie Rubino	Plymouth
Nov-2-2021	John Murphy	Plymouth	Camila Malta de Almeida	Plymouth
Nov-5-2021	Matthew David Miller	Plymouth	Kimberly Erin Belskis	Plymouth
Nov-6-2021	Sarah Harding	Plymouth	Steven Thomas	Plymouth
Nov-8-2021	Luke Parker Holmes	Plymouth	Melissa Elaine Catino	Plymouth
Nov-11-2021	Kristianna Knisley	Plymouth	Ryan Burke	Plymouth
Nov-12-2021	Meaghan Reney	Morrisville	Logan Andrew Pryce	Morrisville
Nov-13-2021	Amy Tessitore	Plymouth	Brian Josephine	Plymouth
Nov-14-2021	Erin MacKay	Middleborough	Guilherme Eller	Middleborough
Nov-16-2021	Steven Eric Harris	Plymouth	Lindsey Christine Leighton	Plymouth
Nov-20-2021	Connor J. Byrnes	Plymouth	Kelly M. Miller	Plymouth
Nov-21-2021	Hollie Keaney	Plymouth	Stephen Frazier	Plymouth
Nov-23-2021	John A. McRae	Plymouth	Erica L. Bell	Plymouth
Nov-26-2021	Mary Walsh	Plymouth	Kevin Johnson	Plymouth

DATE OF MARRIA	GROOM/PARTY A NAME	GROOM/PARTY A CITY	BRIDE/PARTY B NAME	BRIDE/PARTY B CITY
Dec-3-2021	April O'Connor	East Bridgewater	Jeffrey Patterson	Plymouth
Dec-8-2021	Ammie Miller	Boston	Teerapong Ekwisitchaikul	Boston
Dec-11-2021	Alex Baumgardner	Plymouth	Taylor Hurley	Plymouth
Dec-11-2021	Lynn M. Hobin	Plymouth	Paul R. Reissfelder	Plymouth
Dec-11-2021	Nicole Elizabeth Comeau	Bourne	Michael Dennis Kuhn	Bourne
Dec-12-2021	Jesse Thomas Reardon	Plymouth	Gulmira Yesmuratova	Plymouth
Dec-13-2021	Bruna Neto Coriolano Mourao	Plymouth	Eric William Jacobs	Plymouth
Dec-13-2021	Sarah Ashley Rudin	Plymouth	Philip Demers Clark	Plymouth
Dec-17-2021	Holly Matthews	Plymouth	Chadd Jackson	Plymouth
Dec-18-2021	Adenilson Pereira De Oliveira	Plymouth	Maria Lucia Ambrozio	Plymouth
Dec-19-2021	Sara Cannistraro	Plymouth	Thomas Grant	Plymouth
Dec-20-2021	Valdeir De Souza Lima	Kingston	Maria Aparecida Ferreira Dos Santos	Kingston
Dec-22-2021	Melissa Leigh Duffy	Plymouth	John Robert Ball	Plymouth
Dec-23-2021	Mark Bradley	Plymouth	Michelle Giddings	Plymouth
Dec-30-2021	Eli Whittier Hovey	Plymouth	Nerea Margarita Bello Bravo	Plymouth
Dec-31-2021	Fuming Chen	Plymouth	Yajuan Chen	Plymouth
Dec-31-2021	Matthew Pucci	Plymouth	Michelle Monet	Plymouth

TOWN MANAGER AND SELECT BOARD

The Year 2021 was an important historical time in the Town and in the world in regards to the pandemic. It pervaded every aspect of residents and employees lives and of the governance of the Town of Plymouth. The pressure, stress, and worry that was felt everywhere, as residents scrambled to find ways to help themselves and family members, took center stage. The Select Board, Town Management and the Public Health Department worked hand in hand with Plymouth's Legislative Delegation and BID Plymouth Hospital, Brewster Ambulance, and the Public Safety staff to find ways to test and find vaccination opportunities for residents, in an environment where test kits and doses were extremely limited. During the first quarter of 2021, the Town Manager's Office was predominantly dealing with these continued covid related efforts. These ran the gamut from requiring residents make an appointment in order to visit the Town Hall, continuing to support and expand local testing sites, attempting to find vaccination sites, seeking the availability and distribution of extremely limited vaccinations, helping with signups to get vaccinated, working with the Plymouth Housing Authority and the Plymouth Firefighters to vaccinate Plymouth's seniors, and partnering with the Chamber of Commerce to try and work on grants to help with the devastation that had been caused to small businesses. Most importantly, the Town Manager and critical staff leaders, constantly sought further methods to continuously, consistently, and accurately provide updated informational notifications to the public.

Town Management also worked on vaccinating Plymouth's Public Safety staff and Plymouth's Veterans Agent Roxanne Whitbeck established a vaccination clinic for the Veterans (special thanks to the American Legion for their help on this). The Select Board supported the request to establish a position of public health nurse allowing the Town to have a part time nurse on staff to help with tracing efforts, amongst other covid related initiatives. It cannot be overstated, and must be memorialized, that Public Health Director Karen Keane, who worked around the clock, was a critically vital resource for all covid related issues, including the innovative Covid Ambassador program.

It was not until late February that Town Management welcomed back residents and visitors to Town Hall, and some of the other public buildings, albeit with a mask mandate.

Even while covid took up a significant amount of time, the Department Heads worked diligently to keep governmental services and procedures moving and sought opportunities for assistance. For example, Planning and Development Director Lee Hartmann was awarded a LRRP Technical assistance grant that would help strategically address the impacts of COVID-19 on the downtown and commercial areas in order to employ a recovery plan. The School Department received a $2.7 million Grant from the Federal Cares Act that went a long way in helping with the additional covid related educational costs. Director of Marine and Environmental Affairs David Gould was successful in obtaining another $1million grant for the Town Wharf Bulkhead project. Joe Young, Plymouth's Director of Information Technology secured a grant for technical training. Finance Director Lynne Barrett brought on line a kiosk to allow for bill payments to be done at any time and eliminated the need for a resident to have physical contact with a town employee to conduct that business.

Not to be overlooked during this whole year was the intricate and complicated employee issues, both emotional and physical, that were fairly and compassionately addressed by Marie Brinkmann, the Town's Human Resource Director and her staff.

During all of this time, Town Manager Melissa Arrighi and Select Board members could not overlook all the other Town issues.

The Board executed a Public Employee Committee agreement with the Unions regarding health insurance changes. This had been a work in progress throughout 2020 as the Board and Town Manager sought ways to help mitigate rising health insurance costs and try to find ways to slow the growth of the $1 billion OPEB (other post employment benefits) liability.

The Town Manager laid out her goals for the year:

1. Effectively manage COVID-19 related activities in terms of testing, tracing, and vaccinations;
2. Remain committed to Facilities conditions improvement, establish dedicated funding source for public facilities, and support projects to improve public facilities;

3. Begin Collective Bargaining Contracts with all town union employees with a Select Board member playing an active role in the process per the Town Charter;

4. Present and establish a Resolution on outside dining on Main and Court Street after working with staff and business owners/restaurant owners;

5. Work on the impact of the Sewer Outfall Pipe and establish plans for change;

6. Establish Improvements to the Town's capital process;

7. Continue to try new approaches to communicate to the public including a weekly show with the Town Manager, twitter account activity, and updates to the Town's website and Town facebook page to promote factual based information.

The Select Board also discussed some of their goals for the year in the ever-changing environment and planned to vote those goals at a future time.

During all of this strife and stress, Plymouth citizens still remained committed to assisting their local governance. The citizens petitioned the Town for an elected Charter Commission, which later passed the ballot and a Commission was formed and their work is ongoing.

Another group of dedicated citizens reached out to the Select Board to push for climate change efforts and focus. This resulted in a formally voted Select Board Resolution that declared a Climate Emergency.

As the Town Manager was increasing her efforts to make accurate communication a priority. She had begun a weekly local Government Access Show that addressed all things related to Plymouth's government. She also began widening the circulation of the weekly Town Manager Reports to reach more residents and this included distribution to all seniors involved in the Center for Active Living.

In terms of outreach to the public, it is notable and must be recorded in history, that through-out the year, many Town officials embarked on an unprecedented communication effort that was initially a daily, then weekly, local PACtv broadcast Covid-19 Update show. The show featured 100 episodes and was hosted by Town Moderator Steve Triffletti. The show featured Kenneth Tavares, Immediate Past Chair of Select Board; Philip Triffletti, MD, attending physician-BID; Dr. Barry Potvin, Professor Emeritus, Yeshiva University, Department of Biology; Timothy Cruz, Plymouth County District Attorney; Melissa Arrighi, Town Manager; Dr. Christopher Campbell-Assistant Superintendent of Plymouth Public Schools; Michelle Bratti, Director of Elder Affairs Town of Plymouth Center for Active Living; Amy Naples-Executive Director, Plymouth Area Chamber of Commerce; Father John Culloty, St. Mary's Church; and Mathew Muratore, State Representative 1st Plymouth District, and Public Health Director Karen Keane (amongst others).

Throughout this time, the Select Board was providing additional covid 19 updates at their publicized meetings. They balanced this work with regular weekly business while preparing for the upcoming budget year by reviewing articles for the annual Spring and Special Town meetings. The Board decided that the Warrants would again include a consent agenda and that Town Meeting would again be held virtually for the safety of the residents.

There was also good news during the first half of calendar year 2021. Under the leadership of Director Michelle Bratti, the Town celebrated the accomplishments of Plymouth's Center for Active Living as they achieved accreditation status. In addition, Director of Planning and Development Lee Hartmann, was professionally recognized for his career successes by a regional agency. The Select Board, in efforts to help local businesses who had suffered tremendously due to covid closures, pushed forward with on street dining efforts by the Chamber of Commerce Director Amy Naples.

As Spring set in, covid funding started to arrive in earnest from the federal and state government. FEMA aid for businesses and funeral assistance arrived and the American Rescue Plan was signed into law. By the end of April, the Governor had started to reopen businesses and the Plymouth Board of Health was advising the Select Board continuously on safety guidelines and Plymouth statistics. The Select Board spent a significant amount of time on careful deliberations regarding virtual or in person meetings.

The 2021 May election welcomed Selectman Harry Helm to the Board. The Board reorganized and Selectman Dick Quintal was elected as Chairman and Selectman Betty Cavacco as Vice Chairman. Shortly thereafter, Selectman Shelagh Joyce resigned leaving a vacancy in the five member Board. During the late Spring, the Board discussed the prospect of holding a special election for a 5th Select Board member or continuing their business with a four member board. Ultimately, they voted to hold a special election in August.

May was an important month as the reopening process had been slowly ongoing however now remaining business restrictions and gathering restrictions were lifted by the Commonwealth. Effective May 29th, the Commonwealth's face-covering order was rescinded. Governor Baker ended the State of Emergency on June 15th. The Select Board discussed the re-openings at length and began to review plans for opening and staffing beaches and parks with- guidance from Community Resources Director Barry DeBlasio.

As we entered the June months, Town Manager Melissa Arrighi appointed Captain Dana Flynn as Acting Police Chief and the Town gave a fond farewell and thank you to retiring Police Chief Michael Botieri.

The Town Manager also began working with State Representative Matt Muratore to provide the Commonwealth with projects that Plymouth wanted to pursue under the American Rescue Plan Act (ARPA) funds, including a new Fire Communications Tower, significant upgrades to the airport wastewater treatment plant, and an upgrade to the SCADA system for sewer facilities, among other projects.

At the end of July, the Town welcomed residents to tour the new North Plymouth Fire Station, a wonderful accomplishment approved by Town Meeting.

In mid-August, upon conclusion of the Special Election, Charlie Bletzer became the fifth member of the Select Board.

During the summer and early fall, the Select Board prepared for the Fall Town Meeting where many capital items were being considered, including important improvements to two fire stations, and roof repairs at two schools. Also important was the request for approval of two collective bargaining agreements for union employees. Much of the Board's work was occurring while covid numbers were, unfortunately, on the rise and the variant was making headlines worldwide.

In term of Town leadership changes, the Select Board and Town Manager Melissa Arrighi had been actively negotiating an agreement that would reduce her Town Manager Contract term to honor her request to retire in July of 2022. As part of considering the transition to a new Town Manager, the Select Board revisited their goal setting and outlined a full set of 18 goals for future prioritizing and discussed possible other initiatives to be considered when they approve the next fiscal year budget.

The Select Board was faced with a major and time sensitive undertaking in the Fall as they began the redistricting process, which takes place every 10 years. Town Clerk Pearl Sears had immense assistance from resident members of the Redistricting Working Group – a group tasked with using 2020 federal census numbers to section the town into precincts of no more than 4,000 residents based on an estimated town population of 61,217. The Select Board approved the redistricting map on November 16, 2021 and that resulted in an increase of precincts from 15 to 18.

As 2021 wound to a close, the Select Board and Town Manager reached an agreement to transition Melissa Arrighi to an advisory role, allowing the search for a permanent Town Manager to be expedited. The Select Board appointed longtime Planning and Development Director Lee Hartmann to the Acting Town Manager role during the interim.

As one of her last acts as the Plymouth's Town Manager, Ms. Arrighi proudly appointed Acting Police Chief Dana Flynn to the permanent role as Plymouth Police Chief.

TOWN CLERK

The mission of the Plymouth Town Clerk's Department is to maintain and produce the records of the Town of Plymouth and to provide copies of them for internal and external use. Also, it serves the public by directing them to appropriate offices within town government through the switchboard and mail services. It works closely with the Board of Voting Registrars to maintain lists of town residents and to conduct elections.

The Clerk's office seeks to combine honesty, efficiency, and a pleasant demeanor in conducting its work to serve constituencies in the present and former citizens of Plymouth, the other offices of town government, offices in county, state and national government, and researchers around the world.

The Plymouth local election was held on May 15, 2021, followed by the resignation of Select Board member, Shelagh Joyce four days later. The Select Board had the difficult decision of leaving the position vacant for one year or the cost of a special election to fill the vacancy. The Select Board determined that it was important to have a full board and a special election was held on August 14th. The Summer date created new challenges for the Clerk's Office, portable air conditioning was brought in for three polling locations and it was difficult to hire sufficient numbers of election workers as many were at Summer residences or on vacation.

The Covid-19 pandemic delayed the 2020 Federal Census numbers and the data normally received in January was not available until late August. The Town Clerk had assembled a working group in April as recommended by the Commonwealth and the group met several times to discuss the process and the goals of the working group.

Working group members:
Marlene McCollem, Assistant Town Manager
Judy Savage, League of Women Voters
Lauren Goldberg, KP Law
Lee Hartmann, Director of Planning and Development

William Sylvia, Survey and GIS Technician, Engineering Division
Tony Martel, Network Technician, Information Technology Department
Pearl Sears, Town Clerk

The Federal Census data stated that the population of Plymouth was 61,217 which the Town Clerk believed was a substantial undercount due to the pandemic. Although the data was significantly late the deadline for completing the process did not change and the entire process had to be completed, submitted and approved by October 30th. This was not the goal of the working group though as the Legislature was working towards changing regulations to have the state districts set first without regard to Precinct boundaries which would cause split Precincts.

In early September, the determination was made that the task was daunting due to the timelines and there was a need to hire consultants Laurence Pizer, Retired Town Clerk and George Dunbar, Retired Network Technician. Mr. Pizer and Mr. Dunbar had been through the redistricting process and their experience and knowledge were invaluable.

On October 5, 2021, the Select Board appointed eight additional members to the Redistricting Working Group.

Select Board Appointed Members:
Steve Bolotin
Alan Costello
Joe Hutchinson
Bill Keohan
Patricia McCarthy
Nancy Morse
David Peck
Robert Zupperoli

The working group labored on multiple versions of the redistricting map and held two public hearings. Just hours before the second hearing, the Redistricting Working Group learned that the state had determined the proposed districts. The hearing was held, and the final map was submitted to the Select Board for approval and submitted to the state. The Town Clerk reached out to request that the new Precinct lines be used for state districts and was able to reach an agreement that the working group could submit a proposal for the new district lines.

The working group then held an emergency meeting on October 16, 2021, immediately following Town Meeting. The working group calculated the state districts and determined which Precincts should be proposed to be in Twelfth Plymouth and First plymouth districts to stay within the Precinct lines and district population ranges. The request was submitted, and changes were made but unfortunately there were still split Precincts.

The Select Board approved the working group to re-convene and create a new redistricting map. The working group then created two versions. One version still had 17 Precincts with one split Precinct and the other was a completely reconfigured map containing 18 Precincts. The redistricting map version 10 with 18 Precincts was approved and submitted to the state.

The Redistricting Working Group spent thousands of hours on this project in just a few months. The Town Clerk's Office greatly appreciates the dedication and assistance of the Redistricting Working Group Members.

In January of 2021, Anna Messner was promoted to Assistant Town Clerk. Her assistance during the endless elections in 2020 helped prepare her for the new position and she is excelling in the position, she continually goes above and beyond all expectations. Renée Reardon is the elections expert in the Clerk's Office and handled the mail out and absentee ballots with ease. Lisa O'Brien handled all certified copy requests and took on the responsibility of handling kennel licensing and alarm violations. Mary Coffin joined the Clerk's

Office from Inspectional Services and filled the vacancy created by Anna's Promotion. She has quickly become the business certificate expert and accepted the challenge of handling the ZBA and Planning decisions. Dakotah Stockel received a promotion to Administrative Assistant in the Department of Public Works. He is greatly missed by the staff of the Clerk's Office and the hundreds of Election Workers that he scheduled for elections. Debbie Doonan joined the Clerk's Office from the Collector's Office and quickly learned the processes in the Clerk's Office and processes all outgoing mail for the Town.

The Clerk is the officer of record for the Town and is served whenever there is a lawsuit against the Town. The Clerk keeps the records of Town Meeting, both taking minutes and certifying them when someone in or out of town government needs official proof of Town actions. The Clerk's Office submits bylaws passed by Town Meeting to the Attorney General for her approval. This includes proving that the Town followed all laws and regulations in the process of Town Meeting. The Clerk gathers the campaign finance reports of elected officials. The Clerk's Office keeps Conflict of Interest statements from town officials. The Clerk and Assistant Clerk swear in certain state appointees, saving them from a trip to downtown Boston.

During the year, the Town Clerk's Office processed the following:

1223	Birth Certificates
314	Marriage Certificates
1083	Death Certificates
10,511	Certified Copies of Vital Records
223	Vital Record Amendments
7929	Dog Licenses
196	Business Certificates
457	Shellfish licenses
7872	Nomination and Issue Petitions
36	Underground Storage Permits
845	Meeting Postings

1,086	Non-Criminal Violations
326	Marriage Intentions

The Mission of the Plymouth Airport Commission is to develop, operate and maintain the Plymouth Municipal Airport in a safe, efficient and fiscally responsible manner that promotes general aviation, stimulates the economy, and supports the local community.

The Plymouth Airport Commission's primary goal is to operate the Plymouth Airport in the safest manner possible, adhering to all appropriate federal, state, local regulations and in a manner that is environmentally responsible for the users and our neighbors.

The Plymouth Airport is an essential cog in the National Air Transportation System and is one of 34 public-use airports in Massachusetts that collectively generate substantial economic activity for the Commonwealth resulting in over 128,000 jobs. The Plymouth Airport has been an integral part of the Town of Plymouth since 1934 and continues to be an important gateway for commerce allowing visitors easy access to all that Plymouth and that the surrounding communities have to offer.

The Plymouth Airport is home to more than one hundred and sixty aircraft. Most of these aircraft are smaller, single and twin-engine aircraft; however, there are also a number of corporate/business jets and helicopters. The seating capacity of the aircraft based at the Plymouth Airport ranges from 1 to about 12 passengers. Annual activity level is estimated to be approximately sixty thousand aircraft movements and has been very steady for the last several years.

The Plymouth Airport is proud to be the location of over thirty businesses that combined employs more than two hundred and fifty people. These businesses operate primarily from the 62 plus privately constructed buildings located on airport property which contributes considerably to the Plymouth tax base. The types of businesses range from flight schools, aircraft charter, aircraft management and maintenance facilities to law enforcement and medical air ambulance. Indeed, many of the aircraft utilizing the Plymouth Airport contribute to the health, safety and security of our local communities. For example, Boston Med Flight operates an average of five to six flights per day responding to the emergency medical needs of the residents of Plymouth and Carver as well as other communities in Southeastern Massachusetts. Plymouth Airport is also very fortunate to be a headquarters for the Massachusetts State Police Air Wing who work closely with other local, state and federal law enforcement agencies to aid in search and rescue operations as well as flying anti-terrorism and security missions with their small fleet of helicopters and have just acquired a new Cessna Grand Caravan for surveillance use. Cape Cod Community College's Aviation Maintenance and Technology program is completely up and running at the Airport. They have now graduated 10 classes from the 18-month program and most of the students are now employed at aircraft maintenance shops and airlines across the country. Cape Cod Community College has been a great addition to the community and is bringing great, useful, and professional training to the area. The Pilgrim Squadron of the Civil Air Patrol (CAP), an auxiliary of the Unites States Air Force, is based at the Plymouth Airport and they aid in search and rescue missions and their cadets are extremely active in volunteering at numerous community events throughout the Town.

The Airport Commission has completed the extension of Taxiway ECHO, which now allows aircraft to taxi directly onto the physical end of runway 24. The cost of the project was 1 million dollars and was funded 100% by the FAA. There is a new grass area around the Administration building that includes a play area for children where the Plymouth Aero Club plans to paint runways on the ground, so that visitors can have an idea of what the runways look like at the airport but on a much smaller scale. Our new 4-foot fence makes viewing airplanes at the airport a lot easier. The Commission believes that this new area will be a great area for the community to come and visit and also learn a little more about the airport.

The Airport Commission also works to operate the airport in an environmentally sensitive and responsible manner with the protection and preservation of the local environment being an essential concern. The Airport's Master Plan, which looks at current airport infrastructure, facilities and services as well as future activity projections will likely be updated in the near future, and a comprehensive environmental study will be conducted as one of the many steps toward implementing the infrastructure improvements agreed upon between the Airport Commission, airport users and neighbors that will enhance the safety at the airport as well as address noise concerns. A proactive noise abatement program is in effect at the Plymouth Airport which focuses upon educating both based and transient pilots on the locations of noise sensitive areas as well as offering suggestions for minimizing aircraft noise. The Airport Commission will continue to encourage public participation by informing and consulting with residents and businesses throughout the region regarding the master planning process, airport improvements and community events.

The Plymouth Airport is maintained and operated by a small, but highly motivated, professional staff and along with the Airport Commission they work diligently to operate the Plymouth Municipal Airport in a safe and efficient manner so that it may continue to be a valuable asset for the Town of Plymouth. The Airport Commission offers an open invitation to Plymouth and Carver residents to visit and tour their local airport. Contact the Airport Manager at 508-746-2020 to schedule a tour or with any concerns, suggestions, or questions. For more information regarding the Airport, please visit us at pymairport.com.

The mission of the Procurement Division is to procure goods and services on behalf of the Town in an efficient, ethical, and impartial manner while ensuring compliance with the Massachusetts General Laws related to procurement.

The Town's centralized purchasing system contracts for standard services and supplies used by all departments and divisions, except the School Department, thereby, taking advantage of the low prices obtained through bulk purchasing. The Procurement Division is responsible for all activities related to acquiring these services and supplies for all departments/divisions. This responsibility includes oversight of soliciting, opening, and evaluating bids and proposals, recommendation of contract award(s) to the Town Manager, and contract development and execution. This division ensures that contracting practices are in compliance with the Massachusetts General Laws.

The Procurement Division is also liaison to the Building Committee, Designer Selection Board, and Capital Improvements Committee.

In 2021 the Procurement Division solicited bids for fifty-two projects and processed the resulting contracts – an almost 40% increase over the number typically solicited annually based on the past 10 years. Notable bids in 2021 included the rehabilitation of the Stafford Street water storage tank, design of renovations at Fire Station No. 2, the roof replacement at Police Headquarters, phase 2 of dredging Plymouth Harbor, and water main replacements on Doten Road and Winter Street . Procurement processed in excess of sixty-five non-bid contracts in addition to change orders and contract amendments for existing contracts. Approximately 4500 purchase orders were issued for goods and services. A multitude of projects are ongoing and we continue to support all departments to ensure that public funds are spent as cost effectively as possible.

Please visit the Procurement website at www.plymouth-ma.gov/procurement-division to view past bids, current bids, and results.

The Mission of the Plymouth Fire Department is to protect the general public's life and property in the most efficient manner by reducing the effects of fire emergencies, medical emergencies, hazardous material incidents, special rescue emergencies and natural disasters. The Department will continue to train and provide proactive, highly trained professional emergency responders for the residents and guests of the Town of Plymouth.

Significant Incidents and Major Events during 2021

The COVID-19 pandemic continued to provide challenges for Fire and Rescue services while our personnel responded to well over 400 COVID-19 related calls for help. The Department developed protocols for handling patients, working with the public, and encouraging safety starndards for our firefighters to maintain department manpower levels. The Fire Department maintained the capability to provide a continuous expected level of service throughout the second year of the pandemic.

The October northeaster hit Plymouth with heavy winds which caused town-wide power outages lasting several days and road closures hampering responses to incidents. The Fire Department responded to over 219 storm related incidents in the first 24 hours and the large call volume lasted for another day. The Department increased manpower levels to deal with 48 hours of storm coverage to help respond to incidents.

Personnel

Salute to Retirees

Battalion Chief Robert MacKinnon
Appointed as a Firefighter June 8, 1998
Retired September 1, 2021 with over 23 years of Service

Firefighter Shawn Harmon
Appointed as a Firefighter April 2, 2001
Retired August 31, 2021 with over 20 years of Service

Firefighter Sean Dowling
Appointed as a Firefighter March 1, 2004
Retired September 4, 2021 with over 17 years of Service

Hank Lipe
Hired as Emergency Operations Director July 11, 2016
Retired September 24, 2021 with over 5 years of Service

They performed their duties with pride and distinction during years of dedicated service to the citizens of Plymouth

4 Personnel Received Promotions in 2021

Lieutenant Montgomery Gray
Promoted to the rank of Fire Captain 10-31-2021

Lieutenant Brain Baragwanath
Promoted to the rank of Fire Captain 11-02-2021

Firefighter Samuel Genovese
Promoted to the rank of Fire Lieutenant 10-31-2021

Firefighter Nathanial Sexton
Promoted to the rank of Fire Lieutenant 10-29-2021

New Firefighters

Timothy Barron appointed as Firefighter 1-11-2021

Liam Cosgrove appointed as Firefighter 1-11-2021

Edward Gellar Jr. appointed as Firefighter 1-11-2021

Kyle Mason appointed as Firefighter 1-11-2021

Tyler Thomas appointed as Firefighter 1-11-2021

Michael Woods appointed as Firefighter 9-7-2021

Andrew Soell appointed as Firefighter 9-7-2021

Corey Cunniff appointed as Firefighter 9-20-2021

New Emergency Operations Director

Christian Horvath Hired October 13, 2021

New Equipment

New Command Car
New thermal imaging equipment to enable firefighters to see through smoke and locate fires in walls and partitions.
Funding for West Plymouth Station 2 rennovations.

Fire Department Resources, Apparatus & Equipment

7 Fire Stations staffed by 139 uniformed members, 6 civilian employees and another 2 civilian employees in the Emergency Management Division.

10 Pumper Engines
3 Aerial Ladders
1 Rescue Truck
9 Brush Breakers (Forest Fire Trucks)
3 Tankers
1 Military high water/off road vehicle
7 boats (1 Marine firefighting unit, 6 rescue boats)
2 Lighting Unit –trailer
1 Spill Control Unit
2 containment boom trailers
1 MDU – Mass Decontamination Unit
1 Fire Safety Education House Trailer
1 Dive Team Trailer Unit
1 ATV unit (off-road emergency response, patient transport)
3 Command & Staff vehicles

The Fire Department responded to 10,073 emergencies, which resulted in 11,111 fire apparatus responses involving 32,199 personnel responses within the town including Mutual Aid apparatus responses to adjoining communities.

Total Responses	10,073 incidents	
Fire Related	4,353	45%
EMS Related	5,720	55%

Assessed Real Property Value protected by the Plymouth Fire Department

According to the Assessor's Office Plymouth has over $12.5 Billion in Real Property, including dwellings, business property, vehicles, boats and marine vessels, etc… Property Loss in Plymouth due to fire in 2021was reported at $2,066,435. Without the prompt response of highly trained personnel and well-maintained equipment, fires would intensify, resulting in greater property loss, higher claims and risk ratings culminating in increased insurance premiums.

2021 Additional Department Emergency Response Statistics

Type Response	Number of Responses
100-Fire, other	
111-Building fire	
112-Fires in structure other than in a building	
113-Cooking fire, confined to container	
114-Chimney or flue fire, confined to chimney or flue	
116-Fuel burner/boiler malfunction, fire confined	
118-Trash or rubbish fire, contained	
122-Fire in motor home, camper, recreational vehicle	
123-Fire in portable building, fixed location	
130-Mobile property (vehicle) fire, other	
131-Passenger vehicle fire	
132-Road freight or transport vehicle fire	
134-Water vehicle fire	

138-Off-road vehicle or heavy equipment fire
140-Natural vegetation fire, other
141-Forest, woods or wildland fire
142-Brush or brush-and-grass mixture fire
143-Grass fire
151-Outside rubbish, trash or waste fire
153-Construction or demolition landfill fire
154-Dumpster or other outside trash receptacle fire
160-Special outside fire, other
161 Outside storage fire
162-Outside equipment fire
163-Outside gas or vapor combustion explosion
210 Overpressure rupture from steam, other
212 Overpressure rupture of steam boiler
223 Air or gas rupture of pressure vessel
240 Explosion, no fire
251-Excessive heat, scorch burns with no ignition
300-Rescue, EMS incident, other
311-Medical assist, assist EMS crew
320-Emergency medical service incident,other
321-EMS call, excluding vehicle accident with injury
322-Motor vehicle accident with injuries
323-Motor vehicle/pedestrian accident (MV Ped)
324-Motor vehicle accident with no injuries.
331-Lock-in (if lock out , use 511)
341 Search for person on land
350-Extrication, rescue, other
352-Extrication of victim(s) from vehicle
353-Removal of victim(s) from stalled elevator
356- High angle rescue
360- Water & ice related rescue, other
361-Swimming/recreational water areas rescue
364- Surf rescue

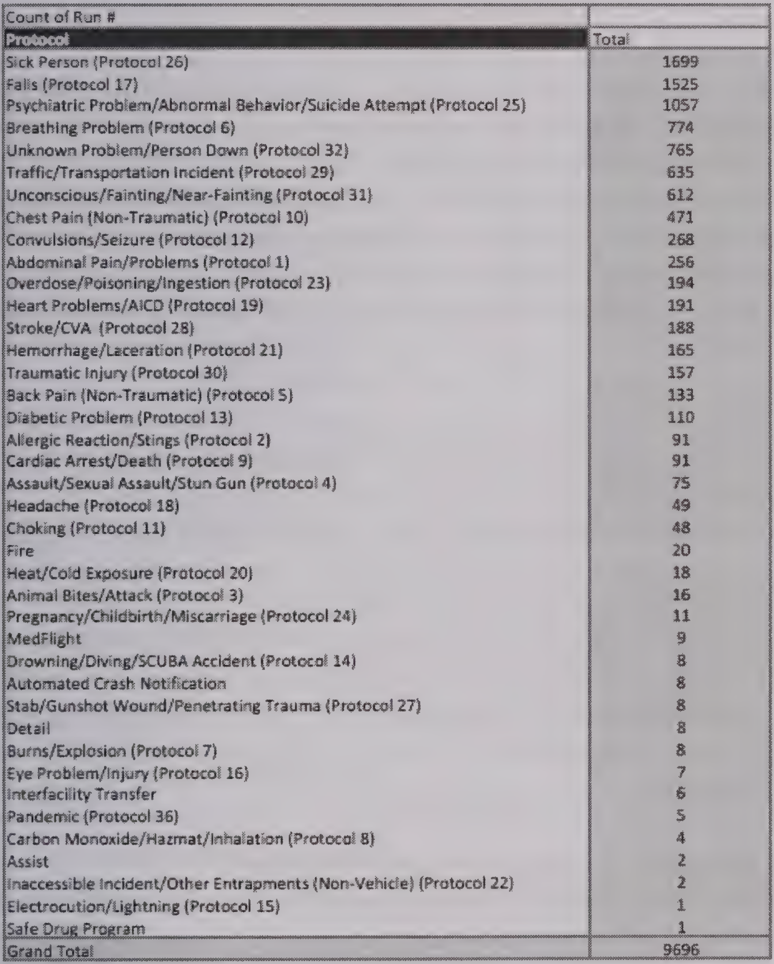
365-Watercraft rescue
381-Rescue or EMS standby
400-Hazardous condition, other
410-Combustible/flammable gas/liquid condition, other
411-Gasoline or other flammable liquid spill
412-Gas leak (natural gas or LPG)
413-Oil or other combustible liquid spill
421-Chemical hazard (no spill or leak)
422-Chemical spill or leak
424-Carbon monoxide incident
440-Electrical wiring/equipment problem, other
441-Heat from short circuit (wiring), defective/worn
442-Overheated motor
443-Breakdown of light ballast
444-Power line down
445-Arcing, shorted electrical equipment
460-Accident, potential accident, other
462- Aircraft Standby
463-Vehicle accident, general cleanup
481-Attempted burning, illegal action, other
500-Service Call, other
510-Person in distress, other
511-Lock-out
512-Ring or jewelry removal
520-Water problem, other
522-Water or steam leak
531-Smoke or odor removal
541-Animal problem
542-Animal rescue
550-Public service assistance, other
551-Assist police or other governmental agency
552-Police matter

553-Public service
554-Assist invalid
555-Defective elevator, no occupants
561-Unauthorized burning
571-Cover assignment, standby, move up
600-Good intent call, other
611-Dispatched & canceled en route
621-Wrong location
622-No incident found on arrival at dispatch address
631-Authorized controlled burning
650-Steam, or other gas mistaken for smoke, other
651-Smoke scare, odor of smoke
652-Steam, vapor, fog or dust thought to be smoke
653-Smoke from barbecue, tar kettle
661-EMS call, party transported by non-fire agency
671-HazMat release investigation w/no HazMat
700-False alarm or false call, other
710-Malicious, mischievous false call, other
711-Municipal alarm system, malicious false alarm
712-Direct tie to FD, malicious false alarm
713-Telephone, malicious false alarm
714-Central station, malicious false alarm
715-Local alarm system, malicious false alarm
730-System malfunction, other
731-Sprinkler activation due to malfunction
732- Extinguishing system activation due to malfunctin
733-Smoke detector activation due to malfunction
734-Heat detector activation due to malfunction
735-Alarm system sounded due to malfunction
736-CO detector activation due to malfunction
740-Unintentional transmission of alarm, other
741-Sprinkler activation, no fire - unintentional

742-Extinguishing system activation
743-Smoke detector activation, no fire - unintentional
744-Detector activation, no fire - unintentional
745-Alarm system activation, no fire - unintentional
746-Carbon monoxide detector activation, no CO
812-Flood assessment
813-Wind storm, tornado/hurricane assessment
814-Lightning strike (no fire)
815-Severe weather or natural disaster standby
911-Citizen complaint

2021 Emergency Medical Care Statistics

The Town's contract ambulance, Brewster Ambulance Service working alongside and housed in 4 out of the 7 fire Stations; responded to 9848 medical emergencies with 7214 patients being transported to medical facilities for further treatment.



Count of Run #	
Protocol	Total
Sick Person (Protocol 26)	1699
Falls (Protocol 17)	1525
Psychiatric Problem/Abnormal Behavior/Suicide Attempt (Protocol 25)	1057
Breathing Problem (Protocol 6)	774
Unknown Problem/Person Down (Protocol 32)	765
Traffic/Transportation Incident (Protocol 29)	635
Unconscious/Fainting/Near-Fainting (Protocol 31)	612
Chest Pain (Non-Traumatic) (Protocol 10)	471
Convulsions/Seizure (Protocol 12)	268
Abdominal Pain/Problems (Protocol 1)	256
Overdose/Poisoning/Ingestion (Protocol 23)	194
Heart Problems/AICD (Protocol 19)	191
Stroke/CVA (Protocol 28)	188
Hemorrhage/Laceration (Protocol 21)	165
Traumatic Injury (Protocol 30)	157
Back Pain (Non-Traumatic) (Protocol 5)	133
Diabetic Problem (Protocol 13)	110
Allergic Reaction/Stings (Protocol 2)	91
Cardiac Arrest/Death (Protocol 9)	91
Assault/Sexual Assault/Stun Gun (Protocol 4)	75
Headache (Protocol 18)	49
Choking (Protocol 11)	48
Fire	20
Heat/Cold Exposure (Protocol 20)	18
Animal Bites/Attack (Protocol 3)	16
Pregnancy/Childbirth/Miscarriage (Protocol 24)	11
MedFlight	9
Drowning/Diving/SCUBA Accident (Protocol 14)	8
Automated Crash Notification	8
Stab/Gunshot Wound/Penetrating Trauma (Protocol 27)	8
Detail	8
Burns/Explosion (Protocol 7)	8
Eye Problem/Injury (Protocol 16)	7
Interfacility Transfer	6
Pandemic (Protocol 36)	5
Carbon Monoxide/Hazmat/Inhalation (Protocol 8)	4
Assist	2
Inaccessible Incident/Other Entrapments (Non-Vehicle) (Protocol 22)	2
Electrocution/Lightning (Protocol 15)	1
Safe Drug Program	1
Grand Total	9696

The Fire Prevention and Code Enforcement Division consists of a Battalion Chief, Captain, Lieutenant, and office administrative assistant.

The Mission of the Fire Prevention Division to promote public safety by limiting the occurrence of fire, identifying conditions that may lead to ignition and abating hazards that jeopardize life safety. Our goal is to provide a fire safe home, work, and school environment. This is primarily accomplished through public fire safety education, enforcement of the Commonwealth's fire codes and regulations, Town by-laws and through inspections, plan review and permitting.

Covid-19 Impacts

Once again, the impact of the pandemic for all aspects of society required adaptive policies and actions by the Plymouth Fire Department to continue providing service to the community. Modifications to inspection programs resulting from State ordered changes and Chief of Department Bradley's desire to support the citizens of Plymouth, continued efforts to maintain education, business, and health care safety programs. These efforts have been altered as efforts to respond to varying ebb and surges of the pandemic occur. The Plymouth Fire Department and Fire Prevention Division continue their commitment to customer service and maintaining a fire safe community.

Fire Prevention Division Personnel Addition

The position of Captain was added during fall town meeting to assist with the ongoing growth and construction in the Town of Plymouth. Captain Sean McNeill has assumed this position and his responsibilities will include assisting with all aspects within the division.

Training and Continuing Education

Fire Inspectors attend monthly continuing education seminars, via video conferencing, and in person classes sponsored by the Fire Prevention Association of Massachusetts. Current issues relating to fire codes and fire safety are shared among the Fire Inspectors along with updates from the State Fire Marshal Office. They also attend continuing educational training courses offered by the Massachusetts

Fire Academy in Stow, MA. Training continued in various electronic forums during the Covid-19 Pandemic.

Construction Plan Review and Permits

The fire department reviews construction plans to assure that adequate fire protection systems are being installed and maintained to all applicable codes and regulations. They consist of smoke and carbon monoxide detection systems, sprinkler systems, Bi-Directional Antennae (BDA) radio signal boosting systems, Fire Department access, and Life Safety compliance for both residential and commercial properties. Fire Prevention Division personnel inspect completed projects prior to granting approval for Occupancy.

Many existing properties have undergone renovation and alteration to accommodate new businesses. Fire Prevention Division personnel conducted inspections to ensure compliance and safe occupancy.

Commercial and residential projects continued at a high level in the Town of Plymouth. Numerous commercial and multi-occupancy residential projects have been or are nearing completion. New projects continue to be submitted for review and permitting as needed.

New commercial projects included:

- several large multi-residential buildings
- a new medical office building
- Harbourtown Residential and Commercial project on Water Street
- Portion of the Amazon facility opened
- Governor Bradford residential project
- Beth Israel Deaconess Hospital continues with its renovations to upgrade its facilities and support systems.
- many new restaurants that were opened throughout town.

Aside from the large amount of one and two family residential new construction and renovations, there are also several on-going residential multi-family developments which include Paul Francis Way work force housing project, Red Brook, Thorndike Homes 55+ communities, Harborside at Cordage (Phase 2 construction is underway). The Pine Hills has begun construction on its new commercial/residential complex, the Oasis at Home Depot is underway, the Newfield Street development is complete, and the Hanover Company is constructing a new 315-unit residential housing complex

Inspections

In addition to new construction, it is also the responsibility of the Fire Prevention Division to conduct Statutory annual inspections at all schools, nursing facilities, hospitals, clinical institutions, Plymouth County Correctional Facility, MCI-Forestry Camp, group homes, day care centers and other facilities licensed by the Department of Public Health and/or Department of Public Welfare.

We issue certification of compliance for smoke & CO detectors for the sale of any residential units. We conduct inspections of oil-fired equipment, including all above and underground tank installations and removals, installations of propane tanks. self-service gas stations, and hood suppression system. We oversee the department's Mercantile inspection program

Code Enforcement

Complaints received from concerned citizens and observations made by department personnel during routine inspections and emergency responses initiate investigations by fire inspectors to determine if a fire hazard or code violation exists and to bring about compliance through education as a first resort. If an owner or tenant refuses to comply or bring conditions into compliance with fire or life safety codes, a fine will be assessed using non-criminal citations. Further non-compliance can result in complaints filed via the court system.

During 2021, the fire prevention division responded to numerous calls for issues such as: violation of open burning regulations, failure to install or maintain fire protection systems, blocked fire exits, and improper storage of flammables and combustibles.

Citations were issued where required.

Fire Investigation

Investigating the origin and cause of a fire is vital to determine whether the fire is accidental or intentional, the result of a malicious or criminal human act, design flaw or equipment malfunction, carelessness, or poor practice. By finding the circumstances responsible for ignition of the fire, we can attempt to reduce future occurrences of fire loss by changing behavior through education, altering product design or operation, or promulgating new ordinances to bring about code compliance.

Smoke and carbon monoxide detectors save lives and are required by law and as always, we stress the importance of possessing and maintaining these devices in homes. The trend for voluntary installation of residential fire sprinkler systems is a logical choice during new construction as it adds only a fraction of the square foot cost to the project. Residential fire sprinklers enhance life safety by reacting quickly to the heat of a fire, while it is still in the beginning stage and relatively small. Fire sprinklers give occupants a chance to exit to safety and are a proven life saver. An added benefit is that they control the fire and reduce property damage.

Public Fire and Life Safety Education

The main goal of the S.A.F.E. (Student Awareness of Fire Education) program is to educate students in grades K-12, the public and the elderly about key fire and life safety behaviors to reduce fires and the likelihood of injury or death. Funding for this program revolves around an annual grant application submitted to the Massachusetts Department of Fire Services. This year, the Fire Prevention office received a grant for $6848.00 in support of our S.A.F.E. program. Our S.A.F.E. program provides a full range of presentations reaching out not only to schools, but also to senior citizens through monthly meetings set up with the Council on Aging and Safety Fairs at Mobile home parks. The Fire Prevention office also received a grant for the Senior Safe Program totaling $3826.00. Coordinated by the Council on Aging staff, several in-home inspections by our Fire Prevention Lieutenant were performed along with over a dozen public school visits. Video conferencing is also employed to reach both schools and seniors for continued SAFE education.

The S.A.F.E. grant supports our fire safety trailer, fire station open house events, educating the public at health fairs, festivals, and community events. Fire Safety and Fall Prevention educational programs are also offered via video conferencing to seniors, Boys and

Girl's organization, and other community organizations. There was one onsite outdoor visit to West Elementary school. Fire Prevention Week was observed at the Plymouth Public library with a one-day fire apparatus display and educational demonstration.

Contests for fire prevention calendar artwork, conducted in concert with the State Fire Marshal and the Fire Prevention Division, saw students from Plymouth South Middle School win scholarships for the fire prevention calendar.

Specially trained firefighters present lessons on topics such as Learn Not to Burn, Preparing and Practicing Home Fire Escape Drills, Electrical Safety, Ice and Cold-Water Emergencies, Smoke and Carbon Monoxide Alarms, and Home Safety Inspections.

2021 Fire Prevention Statistics

Inspections

Acceptance Testing

All Commercial and Residential Fire Alarm/Sprinkler/BDA

Quarterly Inspections

Hospitals/Medical	4
Nursing Homes	16
Schools/Day Cares	14

Annual Inspections

Hotels/Motels	18
Liquor License Establishments	139
Group homes	2
Day Care Centers	8
Churches	7
Fueling Facilities	18

Permits Issued

Plan Review	126
Fuel Storage	41
U.G. Fuel Storage Tanks Removed	24
Smoke Detectors New Construction & Resale	1883
Oil Burner Equipment	115
Oil Tank installation	79
Fire Alarm systems	45
Hood Suppression	6
Sprinkler	43
Tank Trucks/ Transfer tanks	0
Propane Tanks	288
Black Powder storage	3
Blasting	1
Cut & Weld	31
Un-vented heaters	4
Propane Cylinder exchange sites	7
Temporary Propane Storage	50
Alcohol License	139
Bon Fire	10
Waste oil tank	48
Dumpster	9
Marine Fuel Facilities	4
Master Box	250

Fireworks	1
Canon and mortar firing	1
Residential Burn Permits	1029
Agricultural Burn Permit	15
Total Permits & Inspections	**4089**

2021 Fire Alarm Division Report

Superintendent of Fire Alarm

The Municipal Fire Alarm System continues to grow with new commercial developments. New alarms are tied into the system at no cost to the taxpayer and utilize existing circuits or radio boxes.

Zachary J. Lynch Superintendent of Fire Alarm

New Boxes 2021

Box 1143 Plymouth Center for the Arts, 11 North Street
Box 2553 Sawyer's Reach, 3 Mariner's Way
Box 7421 Amazon Warehouse, 50 Prestige Way

Incidents Reported through the Municipal System 2021

3/4/2021 Box 3711 Plymouth South High School, 490 Long Pond Road; Overheated equipment.
3/17/2021 Box 623 Village Landing, 170 Water Street; Grease fire
6/29/2021 Box 457 Life Care, 94 Obery Street; Overheated motor
7/28/2021 Box 2125 Holiday Inn Express 155 Samoset Street; Overheated motor
10/20/2021 Box 1245 Summer Hill Condos 5C Marc Drive; Kitchen fire
11/30/2021 Box 2815 Tech-Etch 45 Aldrin Road, Dumpster fire
12/29/2021 Box 1315, The Registry Apartments, 7 Russell Street; Overheated motor

Projects for 2021

- Replacement of the Fire Alarm protected entrance cabinet at Station 1
- Fire Alarm cable upgrades on Warren Avenue, Beaver Dam Road
- Installation of emergency lights, flood lights and radios on the high-water vehicle (this was done with the assistance of the mechanics).
- Painting of the Fire Alarm Pedestals in the Downtown area

I wish to thank all members of the Fire Department for their assistance on many of these projects.

Training and Safety Division

The Mission of the Training Division is for the development, implementation, design, delivery and documentation of educational programs involving all members of the department. Training programs are intended to improve the firefighter's capabilities while performing emergency duties such as, emergency medical services, rescue and hazardous material response, as well as meeting the requirements and objectives of Federal and State agencies.

This responsibility includes needs assessment, curriculum development, and scheduling and records management. Courses on supervisory development, new products and apparatus and other specialized training are conducted on an as-needed basis.

Minimum training standards are established by Local, State and Federal agencies. Training takes on a variety of forms, from self-study to mandatory department training. All training done by the Firefighter must be documented as required by law. This documentation provides the legal verification for training completed.

The Training Division is responsible for the managing the wide range of training related documents, reports and records necessary for maintaining required certification for the department's emergency response personnel. It ensures the department's training meets, OSHA, NFPA and ISO requirements as well as all State and federal regulations. This responsibility requires the Training Officer to work with State agencies including The Office of Emergency Medical Services and the Division of Fire Services. The Training Division constantly evaluates and coordinates training with other divisions within the department.

The Training Officer coordinates and schedules Department's In-house Drills. The purpose of this drill packages is to review basic suppression and EMS materials that aid personnel with maintaining knowledge of specific topics. This training is delivered to personnel by the company officers. The Officer coordinates training of members on new equipment and implementation of procedures for new equipment and constantly evaluates and coordination training with other divisions within the department.

In addition to this in-service training, the Training Officer also serves as the department's drill instructor for all newly hired firefighters. This recruit-training program introduces all probationary firefighters to the basic skills necessary to survive and function in the hostile environment of a structure or forest fire. This program prepares the individual to meet the standards set by the NFPA for certification for Firefighter 1 and 2.

The Training Officer is also the Department's Safety Officer. The Safety Officer's duties include responding to fires and hazardous incidents to oversee Scene Safety. The Training Officer also serves as the department's state mandated Infection Control Officer and is the Department's liaison to the Jordan hospital. The Infection Control Officer is responsible to enforce policies and procedures established under State Department of Health and Federal Guidelines to ensure department members' health safety and tracking and documenting any exposures and injuries that occurred while on duty as required by State and Federal regulations.

Recruit Training For New Hires

In 2021 the Training Division had two training classes. Each class eight weeks in length. These classes get the new recruit ready to operate as a probationary firefighter until his or her Mass Fire Academy slot opens up. This course not only tests new recruits physically, but mentally. The new recruits learn nomenclature of all firefighting gear and tools, but also hands on practical evolutions in Search and Rescue, Vehicle Extrication, First Aid, CPR and First Responder qualifications. Recruits are taught Wildland Fire Operations and a Chainsaw Safety Course we have developed with State Fire Warden and his Class2 Sawyers. Due to the fact that every station has a boat as well as the Department Fire Boat, we have the recruits go through a Safe Boating Course with the Mass Environmental Police and get certified. 2021 Recruit Class had 8 recruits. With the rapidly expanding urban interface happening in the town due to rapid grown and building, the danger of forest fires encroaching on neighborhoods has become a reality. For 2021,the Training Division has teamed up with The State Fire Warden to offer Wildland Fire classes ending with a Red Card Certification for wildland firefighting.

The head of the Training Division is also in charge of the Underwater Recovery Unit. This team consists of 30 members, Divers, Tenders, and Support personnel. Each member has gone through rigorous training and certifications through Lifeguard Systems Public Safety Diving. The team members have International Certifications in Public Safety Diving/Tending, Moving Water Operations, Underwater Vehicle Extrication, Black Water, Full Face Mask and Drysuit Certified as well as Ice Diving Search and Recovery. The Underwater Recovery Unit also has a Side Scan Sonar Team that utilizes the Edgetech 4125 Side Scan Sonar for body recovery or evidence location. The Team has worked alongside of mutual aid towns, The Mass State Police, Plymouth County Tech Rescue, Barnstable County Tech Rescue, Plymouth Police and Mass Environmental Police as well as the Coast Guard and Harbormaster of Plymouth and mutual aid towns.
Training and Safety Division won MIIA grants for high visibility DOT vests as well as vehicle extrication gloves and eye protection.
Training and Safety Division has implemented Mass Fire Academy instructors to conduct briefings on Cancer in the Fire Services to all department personnel. This is to combat the enormously high rates of

occupational cancer. D-Con protocols using HERO WIPES and detergents are now implemented during and after fires and any event where firefighters may be exposed to toxins. The department upgraded their SCBA Mask fit tester to the new TSI Porta Count Fit Tester. SCBA Masks are fitted with Scott Thermal Imaging Cameras for extra safety. Personnel have been issued new helmets with washable liners to comply with Cancer Protocols as well as particulate hoods.

Due to the tragic events of today's world with mass shootings, all personnel have had training in gunshot wounds and tourniquets as well as the use of ballistic vests and headgear. Other added training was pet CPR and oxygen masks for pets now carried on all apparatus.

Apparatus Repair &Maintenance Division

The Mission of the Apparatus Repair and Maintenance Division is to properly supply and maintain all of the department's emergency apparatus while ensuring compliance with National Fire Protection Association, Federal Motor Vehicle Safety Standards, and Massachusetts General Laws to provide safer equipment for departmental personnel and the community.

Fire apparatus must be properly maintained to obtain operational readiness at all times. In addition to knowledge of general heavy truck powertrain components, a strong knowledge of fire pumps, hydraulics, aerial systems, and electronic multiplex systems are required to maintain such specialized equipment.

The staff maintains a fleet of over 40 specialized fire apparatus; such as pumping engines, aerial ladder trucks, brush-breakers, rescue trucks, specialty units, trailers, marine response units, command vehicles, support vehicles, small engines, and fire-fighting tools. Responses to fire scenes take place for emergency repairs and technical assistance to render operational professionalism. During the year annual third party non-destructive testing of aerial devices, ground ladders, and inspection of all vehicles to conform to federal and state agencies takes place under their supervision.

A revolving annual cooperative position with the Plymouth School Technical Program has begun and has been a great success to date. Apparatus mechanics attend monthly educational training seminars and annual certification testing hosted both by the New England Fire Apparatus Maintenance Association and Emergency Vehicle Certification Commission. Staff is thoroughly involved in the technical design and specification development of new apparatus, safety updates, pre-delivery vehicle inspection, final acceptance testing and operational training for fire department personnel.

The Mission of the Plymouth Office of Emergency Management is to coordinate efforts to prevent, mitigate, prepare, respond, and recover from local emergencies and disasters. This is accomplished by working with Town Departments and other partnerships to ensure plans, resources, and procedures are developed and maintained to safeguard the public against community vulnerabilities and the effects of these hazards.

2021 continued to bring unprecedented challenges for Emergency Management Division. The staff wants to take an opportunity to share with the community for what is believed to have been a very successful year. The year began in the height of the COVID-19 pandemic. Roni Bosse, Administrative Assistant for the Division, continued work with the Finance Department to compile, track, and verify all Town COVID-19 related expenses. This accounting is crucial to assure proper Town documentation, which has led to the reimbursement of most of the pandemic related expenses from Plymouth County through their management of the Coronavirus Aid, Relief, and Economic Security (CARES) Act appropriation.

The Emergency Management Division continuously supplied Personal Protective Equipment (PPE) to other departments and entities throughout the Town, ensuring a safe working and learning environment, as the Division issued PPE to both the school department and Bus company. The Division has maintained a robust stock of PPE at the Emergency Operations Center (EOC) by working with the Massachusetts Emergency Management Agency (MEMA) to ensure that the Town and the residents are protected during the pandemic. In order to properly store PPE in the amounts needed for the town and be able to store in an area with regulated temperatures, the Division purchased a 40’ shipping container that was outfitted with heating, cooling, insulation, flooring, and shelving, and is seeking reimbursement through the CARES Act. This is a long-term solution to be able to store enough PPE, enabling Plymouth to respond to potential health hazards at any given time.

The EOC was partially activated for the duration of the Nor'easter in October 2021. Leaders, Department Heads, Division Heads, and others met at the EOC during the early hours of the storm in order to facilitate the response efforts that were necessary. The communication between different departments within the Town, as well as between the EOC and the imbedded representative from Eversource, led to a cohesive working environment and quicker response and restoration of the power to the affected areas.

The Pilgrim Nuclear Power Station shut the reactor down on May 31, 2019 and was sold to Holtec/CDI in August of 2019. Holtec/CDI is responsible for decommissioning the facility in accordance with the Nuclear Regulatory Commission and other regulations. Decommissioning involves a process of safely retired from service by decontaminating and dismantling structures. The Division has remained vigilant to assuring that public safety continues to be the priority under the overall command and direction of Fire Chief Ed Bradley.

Pilgrim's closure has not dampened our efforts to better prepare the community. As the Massachusetts Radiological Emergency Response Plan has been dis-continued, the Division has developed a new local Radiological Response Plan, which integrates nicely with the Town's Comprehensive Emergency Operations Plan. This new plan is consistent with other established state and federal all-hazard plans to assure compliance with the National Incident Management System.
In closing, other Town planning initiatives which included participation from the Division were the Climate Ready Healthy Plymouth project and the beginning stages of the five-year update of the Town's Natural Hazard Mitigation Plan, which was completed in 2021.

Finance Director / Town Accountant

The mission of the Finance department is to process the payroll and accounts payable for the Town's employees and vendors, account for all financial and budget transactions of the town and report on them to the Departments, Boards, Committees, Public, Department of Revenue and the Auditors.

Included in my report this year are the following reports:

1. Combined Balance Sheet and Account Groups– All Funds
2. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – All Funds
3. Combined Statement of Assets, Liabilities and Fund Equities – Enterprise Funds
4. Combined Statement of Revenues, Expenses and Reconciliation of Fund Equities – Enterprise Funds
5. General Fund – Budget versus Actual Revenue – State & Local Receipts
6. Changes in Long Term Debt – All Funds
7. Changes in Short Term Debt – All Funds
8. Changes in Authorized & Unissued Debt – All Funds
9. Ten Year History of Financial Information
10. Meals Tax Fund Update
11. Budget Report for all Budgeted Funds (General - Town, CPA, Enterprise & General - School)

Town of Plymouth
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	39,144,065	19,419,795	7,144,213	16,326,351	14,131,824	44,544,805		140,711,053
Investments								-
Receivables:								
Personal property taxes	385,361					775		386,136
Real estate taxes	1,427,664	27,162						1,454,826
Deferred taxes	440,232							440,232
Allowance for abatements and exemptions	(1,721,386)							(1,721,386)
Special assessments		2,165		2,134				4,300
Tax liens	533,084	3,895		4,611		1,196		542,786
Tax foreclosures	1,623,225	3,150		20,783		45		1,647,202
Motor vehicle excise	2,328,381							2,328,381
Other excises	90,726							90,726
User fees				427,626				427,626
Utility liens added to taxes				9,206				9,206
Departmental	52,847			76,094				128,942
Other receivables / Unapportioned Betterments		449,566		1,405,717	416,632			2,271,915
Due from other governments				352,974				352,974
Due to/from other funds								-
Working deposit					27,000			27,000
Prepaids	800							800
Inventory								-
Fixed assets, net of accumulated depreciation								-
Amounts to be provided - payment of bonds							223,596,062	223,596,062
Amounts to be provided - vacation/sick leave								-
Total Assets	$ 44,304,999	$ 19,905,734	$ 7,144,213	$ 18,625,496	$ 14,575,456	$ 44,546,820	$ 223,596,062	$ 372,698,781
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable								$ -
Warrants payable	3,761,394	579,368	55,666	548,345		36,690		4,981,463
Accrued payroll and withholdings	14,301							14,301
Accrued claims payable					1,143,007			1,143,007
IBNR					2,565,000			2,565,000
Other liabilities	3,590							3,590
Agency Funds						2,312,941		2,312,941
Deferred revenue:								
Real and personal property taxes	(1,108,756)	27,162				775		(1,080,820)
Deferred taxes	440,232							440,232
Prepaid taxes/fees								-
Special assessments		2,165		2,134				4,300
Tax liens	533,084	3,895		4,611		1,196		542,786
Tax foreclosures	1,623,225	3,150		20,783		45		1,647,202
Motor vehicle excise	2,328,381							2,328,381
Other excises	90,726							90,726

Town of Plymouth
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021

User fees				427,626				427,626
Utility liens added to taxes				9,206				9,206
Departmental	52,847			76,094				128,942
Deposits receivable								-
Other receivables		449,566		1,405,717				1,855,284
Due from other governments				352,974				352,974
Due to other governments								-
Due to/from other funds								-
Revenue Collected in Advance of FY				118,550				118,550
Tailings	75,041							75,041
Bonds payable							223,596,062	223,596,062
Notes payable		71,150						71,150
Vacation and sick leave liability								-
Total Liabilities	$ 7,814,065	$ 1,136,457	$ 55,666	$ 2,966,040	$ 3,708,007	$ 2,351,646	$ 223,596,062	$ 241,627,944
Fund Equity:								
Reserved for encumbrances	2,557,568	490,229		1,810,122				4,857,919
Reserved for expenditures	3,848,802			1,166,844				5,015,646
Reserved for continuing appropriations	6,690,107	2,333,719		3,500,214				12,524,039
Reserved for petty cash				50				50
Reserved for appropriation deficit	(1,052)							(1,052)
Reserved for snow and ice deficit	(523,725)							(523,725)
Reserved for COVID-19 deficit		(6,618,178)						(6,618,178)
Reserved for debt service				1,834,488				1,834,488
Reserved for premiums		541,953						541,953
Reserved for working deposit								-
Undesignated fund balance	23,919,234	22,021,555	7,088,547		10,867,449	42,195,174		106,091,959
Unreserved retained earnings				7,347,739				7,347,739
Investment in capital assets								-
Total Fund Equity	$ 36,490,934	$ 18,769,277	$ 7,088,547	$ 15,659,456	$ 10,867,449	$ 42,195,174	$ -	$ 131,070,837
Total Liabilities and Fund Equity	$ 44,304,999	$ 19,905,734	$ 7,144,213	$ 18,625,496	$ 14,575,456	$ 44,546,820	$ 223,596,062	$ 372,698,781

TOWN OF PLYMOUTH, MASSACHUSETTS
Combined Statement of Revenues, Expenditures and Reconciliation of Fund Equity - All Funds
For the Year Ended June 30, 2021

	General	Special Revenue	Capital Projects	Trust & Agency Funds (Including Internal Service Funds)	Enterprise Funds	TOTALS (Memorandum Only)
Revenues						
Property taxes and payments in lieu	190,093,196	2,970,636				193,063,832
Excise, Meals & Hotel Taxes	11,870,508	1,755,374				13,625,881
Licenses and permits	3,812,625					3,812,625
Penalties and interest	1,091,197				216,714	1,307,910
Investment income	209,326	37,032		3,670,447	234,175	4,150,980
Fines and forfeitures	247,850				6,900	254,750
Betterments and assessments		209,973			296,894	506,867
Charges for services	1,663,133				15,344,942	17,008,075
Contributions and donations		1,079,950		1,491,814		2,571,764
Departmental and other	2,296,716	3,968,024		9,911,027	5,282,960	21,458,728
Intergovernmental	34,777,867	25,297,702	9,540,348		4,379	69,620,296
Total revenues	246,062,418	35,318,690	9,540,348	15,073,288	21,386,964	327,381,708
Expenditures						
Current:						
General government	10,784,972	13,206,197	6,292,385	2,434,397	1,442,293	34,160,243
Public safety	29,312,558	1,587,386		9,089		30,909,033
Education	101,594,019	12,223,565		52,500		113,870,084
Public works	8,949,491	4,263,487	7,702,152		10,507,001	31,422,131
Human services	1,480,996	193,834				1,674,830
Culture and recreation	2,526,545	753,421				3,279,965
Pension and fringe benefits	24,659,819			45,994,860		70,654,678
State and county assessments	9,745,247					9,745,247
Debt service	16,376,912				5,752,276	22,129,188
Total expenditures	205,430,558	32,227,889	13,994,537	48,490,846	17,701,570	317,845,400
Revenues over (under) expenditures	40,631,860	3,090,801	(4,454,189)	(33,417,557)	3,685,393	9,536,307
Other financing sources (uses)						
Transfers in from other funds	7,347,952	103,600	1,705,579	41,348,421	997,817	51,503,370
Bond Proceeds & Other Financing Sources		1,235,565	35,991,724			37,227,288
Transfers out to other funds	(42,142,820)	(5,834,276)	(279,255)	(689,331)	(2,557,688)	(51,503,370)
Total other financing sources (uses)	(34,794,868)	(4,495,111)	37,418,048	40,659,090	(1,559,870)	37,227,288
Revenues and other financing sources (under) expenditures and other financing uses	5,836,992	(1,404,310)	32,963,859	7,241,532	2,125,523	46,763,596
Fund equity, beginning of year	30,622,597	20,172,789	(25,875,311)	45,821,091	13,533,933	84,275,099
Fund equity, beginning of year (Adjustment)	31,345	797				32,142
Fund equity, end of year	$ 36,490,934	$ 18,769,277	$ 7,088,548	$ 53,062,623	$ 15,659,456	$ 131,070,837

TOWN OF PLYMOUTH
Combining Statement of Assets, Liabilities and Fund Equity - Proprietary Funds
as of June 30, 2021

	ENTERPRISE FUNDS					
	Sewer Enterprise	Water Enterprise	Airport Enterprise	Solid Waste Enterprise	Cable Access Enterprise	Total Enterprise Funds
ASSETS						
Cash & Investments	7,965,417	6,099,707	518,583	1,667,780	74,865	16,326,351
Due from other governments	352,974					352,974
Utility billings, liens & interest	327,362	116,365				443,727
Department & other receivable	1,417,576	50,200		34,669		1,502,445
Prepaid Expenses						-
Deposits						-
Total Assets	$ 10,063,328	$ 6,266,272	$ 518,583	$ 1,702,449	$ 74,865	$ 18,625,496
LIABILITIES & FUND EQUITY						
Liabilities:						
Accounts payable & other liabilities	311,412	160,707	22,477	53,749		548,345
Claims payable						-
Deferred revenue	1,744,938	166,565		34,669		1,946,171
Deferred revenue - Next Years	352,974			118,550		471,524
Total Liabilities	$ 2,409,324	$ 327,272	$ 22,477	$ 206,968	$ -	$ 2,966,040
Fund Equity:						
Reserved for continuing appropriations	628,032	2,411,984	166,144	307,740		3,513,901
Reserved for expenditures	280,000	527,973	23,933	334,938		1,166,844
Reserved for encumbrances	627,761	673,561	173,433	321,679		1,796,434
Reserved for petty cash			50			50
Unreserved:						
Undesignated	4,283,723	2,325,481	132,546	531,124	74,865	7,347,739
Designated for Special Purpose	1,834,488					1,834,488
Designated for expenditures						-
Designated for appropriation deficit						-
Total Fund Equity	$ 7,654,004	$ 5,939,000	$ 496,106	$ 1,495,481	$ 74,865	$ 15,659,456
Total Liabilities and Fund Equity	$ 10,063,328	$ 6,266,272	$ 518,583	$ 1,702,449	$ 74,865	$ 18,625,496

TOWN OF PLYMOUTH, MASSACHUSETTS
Combining Statement of Revenues, Expenditures and Reconciliation of Fund Equity - Proprietary Funds
For the Year Ended June 30, 2021

	ENTERPRISE FUNDS					Total Enterprise Funds
	Sewer Enterprise	Water Enterprise	Airport Enterprise	Solid Waste Enterprise	Cable Access Enterprise	
Revenues						
Penalties and interest	56,014	160,700				216,714
Investment income	180,860	47,734	551	5,028		234,175
Fines and forfeitures				6,900		6,900
Betterments and assessments	291,929	4,965				296,894
Charges for services	6,640,255	6,349,760	1,751,138	603,789		15,344,942
Departmental and other	2,356,249	630,196	418,817	424,415	1,453,283	5,282,960
Intergovernmental	4,379					4,379
Total revenues	9,529,686	7,193,355	2,170,506	1,040,132	1,453,283	21,386,964
Expenditures						
Current:						
General Government					1,442,293	1,442,293
Public Works - S & W	237,740	1,158,658	530,638	228,439		2,155,475
Public Works - Other Exps	3,728,060	1,071,494	1,299,489	444,565		6,543,608
Public Works - Capital Outlay	234,246	1,364,296	6,856	202,520		1,807,918
Debt service	3,564,098	2,146,029	42,150	-	-	5,752,276
Total expenditures	7,764,144	5,740,477	1,879,133	875,524	1,442,293	17,701,570
Revenues over (under) expenditures	1,765,543	1,452,879	291,374	164,608	10,991	3,685,393
Other financing sources (uses)						
Transfers in from other funds	685	742,108	255,024	-	-	997,817
Transfers out to other funds	(667,821)	(1,369,057)	(252,642)	(268,168)	-	(2,557,688)
Total other financing sources (uses)	(667,136)	(626,949)	2,382	(268,168)	-	(1,559,870)
Revenues and other financing sources (under) expenditures and other financing uses	1,098,407	825,930	293,756	(103,560)	10,991	2,125,523
Fund equity, beginning of year	6,555,597	5,113,070	202,350	1,599,041	63,874	13,533,933
BOY Reclassification Adjustments	-	-	-	-	-	-
Fund equity, end of year	$ 7,654,004	$ 5,939,000	$ 496,106	$ 1,495,481	$ 74,865	$ 15,659,456

Town of Plymouth
Budget vs. Actual - State and Local Revenue
Fiscal Year 2021

	Budget	Actual	Difference	%
FROM THE COMMONWEALTH				
Veteran's Benefits	$ 482,239.00	$ 494,166.00	$ 11,927.00	102.47%
Exemptions	$ 428,239.00	$ 58,232.00	$ (370,007.00)	13.60%
State Owned Land	$ 716,193.00	$ 716,193.00	$ -	100.00%
Chapter 70	$ 26,369,547.00	$ 26,369,547.00	$ -	100.00%
Charter School Reimbursement	$ 1,358,466.00	$ 574,529.00	$ (783,937.00)	42.29%
General Municipal Aid	$ 4,160,905.00	$ 4,160,905.00	$ -	100.00%
Total from the Commonwealth	**$ 33,515,589.00**	**$ 32,373,572.00**	**$ (1,142,017.00)**	96.59%
FROM LOCAL RECEIPTS				
Motor Vehicle Excise	$ 8,334,522.00	$ 10,161,133.91	$ 1,826,611.91	121.92%
Other Excise (Hotel, Boat & Trailer)	$ 740,000.00	$ 1,755,353.28	$ 1,015,353.28	237.21%
Penalties/Interest on Taxes	$ 852,000.00	$ 1,091,196.57	$ 239,196.57	128.07%
Payment In Lieu of Taxes	$ 72,000.00	$ 73,969.54	$ 1,969.54	102.74%
Fees	$ 621,000.00	$ 688,930.60	$ 67,930.60	110.94%
Rentals	$ 870,000.00	$ 857,995.71	$ (12,004.29)	98.62%
Departmental Revenue - School (Medicaid Reimb, Transportation & P-Card Rebate)	$ 435,000.00	$ 458,342.70	$ 23,342.70	105.37%
Departmental Revenue - Cemeteries	$ 71,000.00	$ 84,625.00	$ 13,625.00	119.19%
Departmental Revenue - Crematory	$ 256,000.00	$ 342,617.86	$ 86,617.86	133.84%
Departmental Revenue - Recreation	$ 159,300.00	$ 216,928.50	$ 57,628.50	136.18%
Other Departmental Revenue	$ 420,000.00	$ 504,106.12	$ 84,106.12	120.03%
Licenses and Permits	$ 2,560,000.00	$ 3,766,644.96	$ 1,206,644.96	147.13%
Fines and Forfeits	$ 285,000.00	$ 274,660.16	$ (10,339.84)	96.37%
Investment Income	$ 227,448.00	$ 209,326.46	$ (18,121.54)	92.03%
Other Miscellaneous Income	$ 1,315,800.00	$ 1,937,272.20	$ 621,472.20	147.23%
Other Miscellaneous Income - Non -recurring		$ 640,404.96	$ 640,404.96	
Total Local Receipts	**$ 17,219,070.00**	**$ 23,063,508.53**	**$ 5,844,438.53**	133.94%
GRAND TOTAL - STATE & LOCAL RECEIPTS	**$ 50,734,659.00**	**$ 55,437,080.53**	**$ 4,702,421.53**	109.27%

TOWN OF PLYMOUTH, MASSACHUSETTS

Changes in Long-Term Debt

FY 2021

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2020	Additions	Refunding	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2021	Interest & Admin Fees Paid
$77,770,000 GOB 5/4/2017	Airport Hanger Purchase ($440,000)	Buildings	Inside	Airport	375,000.00			(25,000.00)		350,000.00	17,150.00
				Airport Total	**375,000.00**	**-**	**-**	**(25,000.00)**	**-**	**350,000.00**	**17,150.00**
$41,070 GOB 6/9/2021	Memorial Meeting House Façade Rehab ($815,466)	Buildings	Inside	CPA		815,466.00				815,466.00	
				CPA Total	**-**	**815,466.00**	**-**	**-**	**-**	**815,466.00**	**-**
$77,770,000 GOB 5/4/2017	Salt Shed Repairs ($225,000)	Buildings	Inside	GF	150,000.00			(25,000.00)		125,000.00	7,500.00
$35,914 GOB 5/15/2009, 3.228%	169 CAMELOT $2,300,000	Buildings	Inside	GF	963,665.00			(116,150.00)		847,515.00	35,424.00
$35,914 GOB 5/15/2009, 3.228%	CREMATORY $775,000	Buildings	Inside	GF	335,850.00			(39,150.00)		296,700.00	12,199.50
$41,595 GOB 5/11/2011, 3.956%	SENIOR CNTR DEBT EXCLUSION $199M ($10M)	Buildings	Inside	GF	6,400,000.00		(1,025,176.00)	(400,000.00)		4,974,824.00	316,000.00
$41,595 GOB 5/11/2011, 3.956%	EOC OPERATIONS CNTR $500K	Buildings	Inside	GF	275,000.00		(38,750.00)	(25,000.00)		211,250.00	13,750.00
$77,770,000 GOB 5/4/2017	Municipal Center Design & Construction ($31,010,000)	Buildings	Inside	GF	29,315,000.00			(625,000.00)		28,690,000.00	1,173,343.76
$35,180 GOB 6/13/19 2.429%	Parking Deck $2.995M	Buildings	Inside	GF	2,940,000.00			(55,000.00)		2,885,000.00	103,800.00
$35,180 GOB 6/13/19 2.429%	Library Roofs, Chillers, Ducts	Buildings	Inside	GF	2,410,000.00			(130,000.00)		2,280,000.00	100,500.00
$41,070 GOB 6/9/2021	Library Roofs, Chillers, Ducts	Buildings	Inside	GF		241,386.64				241,386.64	
$41,070 GOB 6/9/2021	N. Plymouth Fire Station $6.5M	Buildings	Inside	GF		6,507,822.42				6,507,822.42	
$41,070 GOB 6/9/2021	Maritime Facility Construction $3.152M	Buildings	Inside	GF		3,152,805.08				3,152,805.08	
$77,770,000 GOB 5/4/2017	Ten Wheeler ($185,000)	Dept Equipment	Inside	GF	70,000.00			(35,000.00)		35,000.00	3,500.00
$43,265 GOB 5/7/2015, 3.1616%	Fire Truck $560K	Dept Equipment	Inside	GF	275,000.00			(55,000.00)		220,000.00	11,000.00
$43,265 GOB 5/7/2015, 3.1616%	Fire Brush Breaker $405K	Dept Equipment	Inside	GF	200,000.00			(40,000.00)		160,000.00	8,000.00
$35,914 GOB 5/15/2009, 3.228%	FIRE TRUCKS $1,193,000	Dept Equipment	Inside	GF	138,725.00			(87,950.00)		50,775.00	5,296.00
$35,914 GOB 5/15/2009, 3.228%	1976 PUMPING ENGINE $445,000	Dept Equipment	Inside	GF	90,900.00			(29,000.00)		61,900.00	3,474.00
$35,914 GOB 5/15/2009, 3.228%	REPLACE ENGINE 8 $475,000	Dept Equipment	Inside	GF	90,850.00			(29,000.00)		61,850.00	3,468.00
$35,180 GOB 6/13/19 2.429%	Fire Engine $390K	Dept Equipment	Inside	GF	350,000.00			(40,000.00)		310,000.00	17,500.00

TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2021

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2020	Additions	Refunding	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2021	Interest & Admin Fees Paid
$41,070 GOB 6/9/2021	Pumping Engine #4 $675,000	Dept Equipment	Inside	GF		675,000.00				675,000.00	
$24,474,000 GOB 5/7/2013, 2.525%	Crematory Retort $200K	Dept Equipment	Inside	GF	60,000.00			(20,000.00)		40,000.00	3,000.00
$24,474,000 GOB 5/7/2013, 2.525%	Seawall Repairs $300K	Other	Inside	GF	90,000.00			(30,000.00)		60,000.00	4,500.00
$77,770,000 GOB 5/4/2017	T-Wharf ($590,000)	Other	Inside	GF	500,000.00			(30,000.00)		470,000.00	21,375.00
$77,770,000 GOB 5/4/2017	School Street Retaining Wall ($55,000)	Other	Inside	GF	20,000.00			(10,000.00)		10,000.00	1,000.00
$77,770,000 GOB 5/4/2017	Town Center Sidewalk Rehabilitation ($440,000)	Other	Inside	GF	350,000.00			(30,000.00)		320,000.00	16,500.00
$77,770,000 GOB 5/4/2017	Waterfront Promenade Design ($1,055,000)	Other	Inside	GF	840,000.00			(70,000.00)		770,000.00	39,200.00
$77,770,000 GOB 5/4/2017	Water St Promenade Construction - South Phase ($3,325,000)	Other	Inside	GF	2,650,000.00			(225,000.00)		2,425,000.00	123,700.00
$77,770,000 GOB 5/4/2017	Traffic Signal Installation ($310,000)	Other	Inside	GF	225,000.00			(25,000.00)		200,000.00	10,750.00
$77,770,000 GOB 5/4/2017	T Wharf Construction ($1,150,000)	Other	Inside	GF	1,040,000.00			(40,000.00)		1,000,000.00	42,762.50
$77,770,000 GOB 5/4/2017	Beach Restoration ($30,000)	Other	Inside	GF	15,000.00			(5,000.00)		10,000.00	750.00
MWPAT, 3.0% - 5.25%, due 2020	Title V 2	Other	Outside	GF	9,870.98			(9,870.98)		-	
MWPAT, 2.5% - 5.25%, due 2024	Title V 3	Other	Outside	GF	40,000.00			(10,000.00)		30,000.00	
MWPAT,	Title V 4	Other	Outside	GF	70,000.00			(10,000.00)		60,000.00	
MWPAT,	Title V 5	Other	Outside	GF	80,000.00			(10,000.00)		70,000.00	
$35,914 GOB 5/15/2009, 3.228%	DPW IMP#4 1,300,000 ($1,027,000)	Other	Inside	GF	151,025.00			(23,950.00)		127,075.00	5,678.00
$35,914 GOB 5/15/2009, 3.228%	DPW IMP #5 1,300,000 ($1,079,000)	Other	Inside	GF	130,325.00			(14,650.00)		115,675.00	4,744.00
$35,914 GOB 5/15/2009, 3.228%	DPW IMP #6 $1,300,000	Other	Inside	GF	225,550.00			(24,450.00)		201,100.00	8,169.00
$35,914 GOB 5/15/2009, 3.228%	DPW IMP #7 $1,300,000	Other	Inside	GF	225,550.00			(24,450.00)		201,100.00	8,169.00
$35,914 GOB 5/15/2009, 3.228%	RENOVATE SIEVER FIELD $213,290	Other	Inside	GF	45,480.00			(14,500.00)		30,980.00	1,738.00
$35,914 GOB 5/15/2009, 3.228%	DPW IMP#8 $1,300,000	Other	Inside	GF	245,600.00			(29,400.00)		216,200.00	8,930.00
MA EOEEA Dams & Seawalls	Plymco Dam Removal	Other	Outside	GF	548,057.20			(18,268.58)		529,788.62	

TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2021

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2020	Additions	Refunding	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2021	Interest & Admin Fees Paid
MWPAT, Series 16, due 2023	Title V 6	Other	Outside	GF	60,314.99			(20,075.00)		40,239.99	
MWPAT, Series 17B, due 2028	Title V 7	Other	Outside	GF	106,664.00			(13,333.00)		93,331.00	
$41,595 GOB 5/11/2011, 3.956%	DAM REMOVAL $200K	Other	Inside	GF	110,000.00		(16,000.00)	(10,000.00)		84,000.00	5,500.00
MWPAT, Series 17B, due 2028	Title V 8	Other	Outside	GF	106,664.00			(13,333.00)		93,331.00	
MWPAT, Series 17B, due 2028	Title V 9	Other	Outside	GF	213,331.00			(26,667.00)		186,664.00	
$24,474,000 GOB 5/7/2013, 2.525%	Water Street Culvert Bridge Planning $250K	Other	Inside	GF	75,000.00			(25,000.00)		50,000.00	3,750.00
$43,265 GOB 5/7/2015, 3.1616%	Water Street Bridge & Culvert $1.7M	Other	Inside	GF	1,275,000.00			(85,000.00)		1,190,000.00	48,428.74
$43,265 GOB 5/7/2015, 3.1616%	Ryder Way Land Acquisition $305K	Other	Inside	GF	225,000.00			(15,000.00)		210,000.00	8,546.26
$24,474,000 GOB 5/7/2013, 2.525%	Water Street Bridge $100K	Other	Inside	GF	40,000.00			(5,000.00)		35,000.00	1,750.00
MCWT, Series 20, Due 2037	Title V 10	Other	Outside	GF	255,000.00			(15,000.00)		240,000.00	
MCWT, Series 18, due 2035	Title V 11	Other	Outside	GF	232,798.00			(12,944.00)		219,854.00	5,650.16
$43,265 GOB 5/7/2015, 3.1616%	Police Station Methane Mitigation $1.635M	Other	Inside	GF	1,210,000.00			(85,000.00)		1,125,000.00	45,980.00
MCWT, Series 18, due 2040	Title V 12	Other	Outside	GF	191,910.00			(8,266.00)		183,644.00	4,037.20
MCWT, Series 23, due 2040	Title V 13	Other	Outside	GF		200,000.00				200,000.00	
$35,914 GOB 5/15/2009, 3.228%	RENOVATE SIEVER FIELD $256,278 & Forges $94,425	Other	Inside	GF	55,550.00			(19,400.00)		36,150.00	2,122.00
$35,180 GOB 6/13/19 2.429%	Road Pave (Public) $3.5M	Other	Inside	GF	3,250,000.00			(250,000.00)		3,000,000.00	152,500.00
$35,180 GOB 6/13/19 2.429%	Road Pave (Private) $1.5M	Other	Inside	GF	1,400,000.00			(100,000.00)		1,300,000.00	64,000.00
$35,180 GOB 6/13/19 2.429%	Newfield St Bridge $3.2M	Other	Inside	GF	3,040,000.00			(160,000.00)		2,880,000.00	126,400.00
$41,070 GOB 6/9/2021	Newfield St Bridge $194,115	Other	Inside	GF		194,115.09				194,115.09	
$41,070 GOB 6/9/2021	Road Pavement Pres Plan Ph2-1 $251K	Other	Inside	GF		251,167.36				251,167.36	
$41,070 GOB 6/9/2021	Road Pavement Pres Plan Ph2-2 $2.575M	Other	Inside	GF		2,575,000.00				2,575,000.00	
$41,070 GOB 6/9/2021	Rehab Ply Beach Seawall $1.055M	Other	Inside	GF		1,055,860.95				1,055,860.95	
$41,070 GOB 6/9/2021	Hedge Rd Culver Relocation $107K	Other	Inside	GF		107,000.00				107,000.00	
$41,070 GOB 6/9/2021	Market St Bridge Repair & Railing $126,185	Other	Inside	GF		126,185.94				126,185.94	
$41,070 GOB 6/9/2021	Plymouth Harbor Dredging $2.463M	Other	Inside	GF		2,463,128.96				2,463,128.96	
$41,070 GOB 6/9/2021	Beach Restoration ($40,000)	Other	Inside	GF		40,000.00				40,000.00	

TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2021

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2020	Additions	Refunding	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2021	Interest & Admin Fees Paid
$35,914 GOB 5/15/2009, 3.228%	PCIS HVAC 3,000,000 ($2,838,034)	School All Other	Inside	GF	1,076,250.00			(148,600.00)		927,650.00	40,370.00
$35,914 GOB 5/15/2009, 3.228%	PSHS ROOF 1,600,000 ($194,000)	School All Other	Inside	GF	70,300.00			(9,700.00)		60,600.00	2,612.00
$24,474,000 GOB 5/7/2013, 2.525%	WEST SCHOOL HVAC ($1.3M)	School All Other	Inside	GF	680,000.00			(85,000.00)		595,000.00	29,750.00
$35,914 GOB 5/15/2009, 3.228%	WEST SCHOOL HVAC	School All Other	Inside	GF	200,800.00			(24,200.00)		176,600.00	7,382.00
$35,914 GOB 5/15/2009, 3.228%	PCIS HVAC 8,000,000	School All Other	Inside	GF	3,372,705.00			(406,450.00)		2,966,255.00	123,968.50
$35,914 GOB 5/15/2009, 3.228%	BUTLER BUILDING HVAC $125,000	School All Other	Inside	GF	30,200.00			(4,800.00)		25,400.00	1,138.00
$35,914 GOB 5/15/2009, 3.228%	SCHOOL EXTERIOR DOORS $86,400	School All Other	Inside	GF	30,200.00			(4,800.00)		25,400.00	1,136.00
$35,914 GOB 5/15/2009, 3.228%	SCHOOL BDLG REPAIR $510,651	School All Other	Inside	GF	200,800.00			(24,200.00)		176,600.00	7,382.00
$24,474,000 GOB 5/7/2013, 2.525%	PCIS Roof $1.290M	School All Other	Inside	GF	680,000.00			(85,000.00)		595,000.00	29,750.00
$24,474,000 GOB 5/7/2013, 2.525%	Indian Brook HVAC $5.6M	School All Other	Inside	GF	2,960,000.00			(370,000.00)		2,590,000.00	129,500.00
$24,474,000 GOB 5/7/2013, 2.525%	PSMS Building Repairs $2.560M	School All Other	Inside	GF	1,360,000.00			(170,000.00)		1,190,000.00	59,500.00
$43,265 GOB 5/7/2015, 3.1616%	PSMS Building Repairs $361,877)	School All Other	Inside	GF	260,000.00			(20,000.00)		240,000.00	9,895.00
$24,474,000 GOB 5/7/2013, 2.525%	School Window Replacement $184K	School All Other	Inside	GF	45,000.00			(15,000.00)		30,000.00	2,250.00
$24,474,000 GOB 5/7/2013, 2.525%	School Bathroom Remodeling $157K	School All Other	Inside	GF	45,000.00			(15,000.00)		30,000.00	2,250.00
$43,265 GOB 5/7/2015, 3.1616%	Federal Furnace HVAC $5,770M	School All Other	Inside	GF	4,240,000.00			(305,000.00)		3,935,000.00	161,975.00
$35,180 GOB 6/13/19 2.429%	South High School $5.005M	School Buildings	Outside	GF	4,795,000.00			(210,000.00)		4,585,000.00	190,050.00
$24,474,000 GOB 5/7/2013, 2.525%	PNHS DEBT EXCLUSION $199M ($11.125M)	School Buildings	Outside	GF	8,010,000.00			(445,000.00)		7,565,000.00	299,818.78
$41,595 GOB 5/11/2011, 3.956%	PNHS DEBT EXCLUSION $199M ($28M)	School Buildings	Outside	GF	17,920,000.00		(2,880,000.00)	(1,120,000.00)		13,920,000.00	884,800.00
$43,265 GOB 5/7/2015, 3.1616%	PNHS Debt Exclusion $199M ($3,571,186)	School Buildings	Outside	GF	2,845,000.00			(145,000.00)		2,700,000.00	108,420.00
$43,265 GOB 5/7/2015, 3.1616%	PSHS Debt Exclusion $199M ($24,755M)	School Buildings	Outside	GF	19,800,000.00			(990,000.00)		18,810,000.00	754,627.50
$77,770,000 GOB 5/4/2017	South High School ($30,000,000)	School Buildings	Outside	GF	26,925,000.00			(1,025,000.00)		25,900,000.00	1,111,643.72
$19,535 GOB Refunding 6/3/2009	Manomet & South Elementary	School Buildings	Inside	GF	530,000.00			(530,000.00)		-	9,275.00

TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2021

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2020	Additions	Refunding	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2021	Interest & Admin Fees Paid
$35,914 GOB 5/15/2009, 3.228%	MANOMET GAS CONTAIN $150,000 ($75,000 Manomet & Cedarville)	Solid Waste	Outside	GF	20,150.00			(4,800.00)		15,350.00	764.00
MWPAT, 4.5% - 5.375%, due 2020	Landfill Closure II	Solid Waste	Outside	GF	20,000.00			(13,608.99)	(6,391.01)	-	15.00
MWPAT, 4.5% - 5.375%, due 2020	Landfill Closure II	Solid Waste	Outside	GF	105,000.00			(74,977.04)	(30,022.96)	-	78.75
				GF Total	**159,635,085.17**	**17,589,472.44**	**(3,959,926.00)**	**(9,515,943.59)**	**(36,413.97)**	**163,712,274.05**	**6,552,736.37**
MCWT-CWP 16-07A $3,986,181 2.4%	Sewer Improvements	Sewer	Inside	Sewer	3,853,308.00	(7,044.00)		(132,873.00)		3,713,391.00	96,503.36
MCWT-CWP 16-07A $7,319,662 2.4%	Sewer Improvements	Sewer	Inside	Sewer	7,075,673.00			(243,989.00)		6,831,684.00	177,318.80
$35,180 GOB 6/13/19 2.429%	Water St Pump Stn Upgrades $6M	Sewer	Inside	Sewer	5,700,000.00			(300,000.00)		5,400,000.00	237,000.00
$35,180 GOB 6/13/19 2.429%	Water St Pump Stn Upgrades $1.32M	Sewer	Inside	Sewer	1,255,000.00			(70,000.00)		1,185,000.00	52,350.00
MWPAT, 3.5% - 5.25%, due 2021	WWTF Construction	Sewer	Inside	Sewer	1,830,000.02			(1,218,897.42)	(611,102.60)	-	2,745.00
MWPAT, 3.0% - 5.25%, due 2022	WWTF Construction	Sewer	Inside	Sewer	1,869,230.19			(437,161.62)	(169,075.20)	1,262,993.37	20,283.21
MWPAT, 2.0% - 5.5%, due 2023	WWTF Construction	Sewer	Inside	Sewer	87,582.24			(20,850.67)	(169.20)	66,562.37	631.56
$35,914 GOB 5/15/2009, 3.228%	WASTEWATER FACILITY ($600,000)	Sewer	Inside	Sewer	270,650.00			(29,350.00)		241,300.00	9,801.00
MWPAT	Russell Mills Dam	Sewer	Inside	Sewer	26,784.00			(8,928.00)		17,856.00	33.48
$41,595 GOB 5/11/2011, 3.956%	SEWER INTERCEPTOR $800,000	Sewer	Inside	Sewer	440,000.00		(63,500.00)	(40,000.00)		336,500.00	22,000.00
$77,770,000 GOB 5/4/2017	Sewer Planning - Samoset Street Extension ($475,000)	Sewer	Inside	Sewer	430,000.00			(15,000.00)		415,000.00	17,631.26
MCWT, Series 23, CWP-16-07B	Sewer Force Main Emergency Project $13,241M	Sewer	Inside	Sewer		13,241,047.00				13,241,047.00	
$77,770,000 GOB 5/4/2017	Sewer System Expansion - Samoset Street ($3,360,000)	Sewer - O	Outside	Sewer	3,030,000.00			(120,000.00)		2,910,000.00	124,393.76
$43,265 GOB 5/7/2015, 3.1616%	Sewer Interceptor $1,549,800	Sewer - O	Outside	Sewer	1,150,000.00			(80,000.00)		1,070,000.00	43,731.26
$41,070 GOB 6/9/2021	Cordage Gravity Sewer Reloc $903,237	Sewer - O	Outside	Sewer		903,237.56				903,237.56	
$41,070 GOB 6/9/2021	Sewer Collection Syst Rehab & Repair #1 $132,500	Sewer - O	Outside	Sewer		132,500.00				132,500.00	
$41,070 GOB 6/9/2021	Sewer Collection Syst Rehab & Repair #2 $300,000	Sewer - O	Outside	Sewer		300,000.00				300,000.00	
$77,770,000 GOB 5/4/2017	Warren Ave Sewer Expansion ($95,000)	Sewer	Inside	Sewer	20,000.00			(20,000.00)		-	1,000.00
				Sewer Total	**27,038,227.45**	**14,569,740.56**	**(63,500.00)**	**(2,737,049.71)**	**(780,347.00)**	**38,027,071.30**	**805,422.69**

TOWN OF PLYMOUTH, MASSACHUSETTS
Changes in Long-Term Debt
FY 2021

Purpose	Description	Type	Inside / Outside	Fund	Balance July 1, 2020	Additions	Refunding	(Principal Payments)	(Principal Subsidy)	Balance June 30, 2021	Interest & Admin Fees Paid
$77,770,000 GOB 5/4/2017	Water Meter Replacement Program ($3,570,000)	Water	Outside	Water	2,460,000.00			(370,000.00)		2,090,000.00	123,000.00
$77,770,000 GOB 5/4/2017	Replace Water Mains - Stafford & Towns Streets ($745,000)	Water	Outside	Water	625,000.00			(40,000.00)		585,000.00	26,831.26
$35,914 GOB 5/15/2009, 3.228%	N. PLYMOUTH WELL $750,000 ($56,849)	Water	Outside	Water	50.00					50.00	
$35,914 GOB 5/15/2009, 3.228%	BRADFORD WELL $600,000	Water	Outside	Water	270,650.00			(29,350.00)		241,300.00	9,803.00
$24,474,000 GOB 5/7/2013, 2.525%	REPLACE LOUT POND WELL $1M ($900K)	Water	Outside	Water	515,100.00		(63,500.00)	(54,900.00)		396,700.00	25,133.50
$24,474,000 GOB 5/7/2013, 2.525%	WANNOS POND Well	Water	Outside	Water	665,475.00		(38,750.00)	(114,550.00)		512,175.00	30,783.50
$35,914 GOB 5/15/2009, 3.228%	BRADFORD FILTERS $3M	Water	Outside	Water	1,347,600.00			(147,250.00)		1,200,350.00	48,815.00
$43,265 GOB 5/7/2015, 3.1616%	Water Main Replacement $2,652,137	Water	Outside	Water	1,975,000.00			(135,000.00)		1,840,000.00	75,067.50
$77,770,000 GOB 5/4/2017	Water Main Replacement ($90,000)	Water	Outside	Water	75,000.00			(5,000.00)		70,000.00	3,281.26
$77,770,000 GOB 5/4/2017	Samoset Water Tank Restoration 1 ($620,000)	Water	Outside	Water	405,000.00			(70,000.00)		335,000.00	20,250.00
MWPAT, 3.5% - 5.25%, due 2021	North Plymouth Well	Water	Outside	Water	44,805.00			(28,677.60)	(16,127.40)	-	67.50
$35,180 GOB 6/13/19 2.429%	Forges Fld Well $5.4M	Water	Outside	Water	5,145,000.00			(275,000.00)		4,870,000.00	214,050.00
$35,180 GOB 6/13/19 2.429%	Water System Exp $1.6M	Water	Outside	Water	1,520,000.00			(80,000.00)		1,440,000.00	63,200.00
$35,180 GOB 6/13/19 2.429%	Taylor Ave Water Mains	Water	Outside	Water	1,615,000.00			(85,000.00)		1,530,000.00	67,150.00
$41,070 GOB 6/9/2021	Stafford Water Storage Tank Rest $1.455M	Water	Outside	Water		1,455,000.00				1,455,000.00	
				Water Total	16,663,680.00	1,455,000.00	(102,250.00)	(1,434,727.60)	(16,127.40)	16,565,575.00	707,432.52
				Grand Total	203,711,992.62	34,429,679.00	(4,125,676.00)	(13,712,720.90)	(832,888.37)	219,470,386.35	8,082,741.58

TOWN OF PLYMOUTH, MASSACHUSETTS
Short-Term Debt
FY 2021

Type	Purpose	Dept	Funding Source	MUNIS Fund #	Inside / Outside	Type	Balance July 1, 2020	New BANS Issued	Retirements / Pay Downs / Premium Funded	BAN Rolled into Bond Issue	Balance June 30, 2021	Interest Paid
BAN	1820 Courthouse Rehabilitation	185	CPA	2710	Inside	Buildings	500,000.00		(500,000.00)		-	9,944.46
BAN	Meeting House	185	CPA	2710	Inside	Buildings	950,000.00		(134,534.00)	(815,466.00)	-	18,894.44
			CPA Total				**1,450,000.00**	**-**	**(634,534.00)**	**(815,466.00)**	**-**	**28,838.90**
BAN	North Plymouth Fire Station	220	GF	3410	Inside	Buildings	6,250,000.00			(6,250,000.00)	-	124,305.56
BAN	Road Pavement Preservation Plan	411	GF	3405	Inside	Other	2,425,000.00			(2,425,000.00)	-	48,230.56
BAN	Drains	422	GF	3405	Inside	Other	245,000.00		(3,613.36)	(241,386.64)	-	4,872.78
BAN	Plymouth Beach Seawall Rehab	427	GF	3405		Other	600,000.00		(33,340.00)	(566,660.00)	-	11,933.33
BAN	Newfield St. Bridge Construction	427	GF	3405		Other	60,000.00			(60,000.00)	-	1,193.33
BAN	Maritime Facility	295	GF	3405		Buildings	3,200,000.00		(47,194.92)	(3,152,805.08)	-	63,644.44
BAN	Market St Bridge	411	GF	3405		Other	123,000.00			(123,000.00)	-	2,446.33
BAN	Plymouth Harbor Dredging	427	GF	3405		Other	2,500,000.00		(36,871.04)	(2,463,128.96)	-	49,722.22
			GF Total				**15,403,000.00**	**-**	**(121,019.32)**	**(15,281,980.68)**	**-**	**306,348.55**
BAN	and Replacement	440	Sewer	6002	Inside	Sewer	35,014,105.25	1,128,850.75	(22,901,909.00)	(13,241,047.00)	-	
BAN	Collection System Rehab	440	Sewer	6002		Sewer	284,000.00		(151,500.00)	(132,500.00)	-	5,648.44
BAN	Cordage Gravity Intercept Relocation	440	Sewer	6002		Sewer	119,500.00			(119,500.00)	-	2,376.72
			Sewer Total				**35,417,605.25**	**1,128,850.75**	**(23,053,409.00)**	**(13,493,047.00)**	**-**	**8,025.16**
BAN	Title V (13) Interim Loan	181	Title V	2707	Inside	Sewer	196,150.00	3,850.00		(200,000.00)	-	
BAN	Title V (14) Interim Loan	181	Title V	2707	Inside	Sewer		71,150.00			71,150.00	
			Title V Total				**196,150.00**	**75,000.00**	**-**	**(200,000.00)**	**71,150.00**	**-**
BAN	Stafford Water Tank Restoration	450	Water	6102		Water	194,500.00			(194,500.00)	-	3,868.39
			Water Total				**194,500.00**	**-**	**-**	**(194,500.00)**	**-**	**3,868.39**
			Grand Total				**52,661,255.25**	**1,203,850.75**	**(23,808,962.32)**	**(29,984,993.68)**	**71,150.00**	**347,081.00**

TOWN OF PLYMOUTH, MASSACHUSETTS
Schedule of Authorized and Unissued Debt
FY 2021

Purpose	Date	Funding Source	Inside / Outside	CPF #	MUNIS FUND #	Article	Authorization	7/1/2020	Additions	BONDS Issued	Rescissions / MSBA Reimb. / Bond Premium Received	6/30/2021
General Society of Mayflower Descendants - National Memorial Meeting House Town Square	10/21/2018	CPA	Inside	2710	9106	Art 9D	1,990,000	990,000		(815,466)	(134,534)	40,000
Stephens Field Renovation Project	4/11/2015 ATM	CPA	Inside	2710	9106	Art 16B	2,000,000	1,800,000				1,800,000
1820 Courthouse Reconstruction	4/5/2014 ATM & Several	CPA	Inside	2710	9106	Art 16A	5,000,000	500,000			(500,000)	-
		CPA Total						**3,290,000**	-	**(815,466)**	**(634,534)**	**1,840,000**
Beach Nourishment	6/10/1996	GF	Inside	3405	9101	10	3,200,000	2,546,000		(40,000)		2,506,000
North Plymouth Fire Station	4/7/2018	GF	Inside	3410	9101	Art10	7,500,000	7,500,000		(6,507,822)	(92,178)	900,000
Title V Septic Program with MCWT #13	10/21/2018	GF	Outside	2707	9101	Art 11	200,000	200,000		(200,000)		-
Rehab Plymouth Beach Revetment	10/15/2016 FATM	GF	Inside	3405	9101	Art 4E	815,000	815,000				815,000
Rehab Plymouth Beach Seawall	10/15/2016 FATM	GF	Inside	3405	9101	Art 4F	1,100,000	1,100,000		(1,055,861)	(44,139)	-
Town (T) Wharf Project	10/17/2015 FATM	GF	Inside	3405	9101	Art 5	750,000	80,000			(80,000)	-
Rehab Holmes Park	10/21/2017 FATM	GF	Inside	3405	9101	Art 4F	348,000	348,000			(348,000)	-
Library Roof / Chillers / Ducts / Drains	4/1/2017 ATM & 4/7/2018 STM & 10/21/2018 FATM	GF	Inside	3405	9101	Art 9BC & Art17 & Art 5	2,042,077	400,077		(241,387)	(3,613)	155,077
School Street Retaining Wall	4/11/2015 ATM	GF	Inside	3405	9101	Art 9B1	1,250,000	988,000				988,000
Newfield St. Bridge Construction	4/2/2016 ATM	GF	Inside	3405	9101	Art 9B2	3,400,000	200,000		(194,115)	(885)	5,000
Maritime Facility Construction	4/7/2018 ATM & 4/6/2019 STM	GF	Inside	3410	9101	Art 9B2 & Art 13	4,500,000	3,200,000		(3,152,805)	(47,195)	-
2 Schools and Senior Center	6/26/2006 & 4/1/2017 STM	GF	Outside	3435	9101	Arts 1 & 13	201,000,000	924,475			(924,475)	-

TOWN OF PLYMOUTH, MASSACHUSETTS
Schedule of Authorized and Unissued Debt
FY 2021

Purpose	Date	Funding Source	Inside / Outside	CPF #	MUNIS FUND #	Article	Authorization	7/1/2020	Additions	BONDS Issued	Rescissions / MSBA Reimb. / Bond Premium Received	6/30/2021
Plymouth Harbor Dreging	4/6/2019 ATM	GF	Inside	3405	9101	Art 9B1	2,500,000	2,500,000		(2,463,129)	(36,871)	-
Market St Bridge Repair & Rail Painting	4/6/2019 ATM	GF	Inside	3405	9101	Art 9B2	200,000	200,000		(126,186)	(1,814)	72,000
Hedge Road Culvert Relocation	4/6/2019 ATM	GF	Inside	3405	9101	Art 9B3	750,000	750,000		(107,000)		643,000
Road Pavement Preservation Plan - Phase II	4/6/2019 ATM	GF	Inside	3405	9101	Art 11	5,000,000	5,000,000		(2,826,167)	(2,173,833)	-
Pumping Engine #4	10/19/2019 FATM	GF	Inside	3405	9101	Art 4F		675,000		(675,000)		-
MCWT Title V Loan Program #14	10/19/2019 FATM	GF	Inside	2707	9101	Art 11		300,000				300,000
MCWT Title V Loan Program #15	4/3/2021 ATM	GF	Inside	2707	9101	Art 15			300,000			300,000
DMEA - Plymouth Harbor Dredging	4/3/2021 ATM	GF	Inside	3405	9101	Art 9B1			2,600,000			2,600,000
Fire Station Renovation Program	8/10/20 STM	GF	Inside	3410	9101	Art 6	1,607,356		1,607,356			1,607,356
		GF Total						**27,726,552**	**4,507,356**	**(17,589,472)**	**(3,753,003)**	**10,891,433**
Collection system rehabilitation	4/6/2019 ATM	Sewer	Inside	6002	9102	Art 9B4	1,000,000	1,000,000		(300,000)		700,000
Cordage gravity interceptor relocation	4/6/2019 ATM	Sewer	Inside	6002	9102	Art 9B5	1,300,000	1,300,000		(903,238)	(1,762)	395,000
Collection System Rehabilitation & Repair	4/7/2018	Sewer	Inside	6002	9102	Art 9B3	484,000	284,000		(132,500)	(151,500)	-
Sewer Line Repair & Construction	4/2/2016 ATM	Sewer	Inside	6002	9102	Art 8	48,200,000	13,241,046		(13,241,047)	1	-
Warren Ave Sewer Extension	4/5/2014 ATM	Sewer	Inside	6002	9102	Art 9B5	190,000	90,000			(90,000)	-
		Sewer Total						**15,915,046**	**-**	**(14,576,785)**	**(243,261)**	**1,095,000**
Stafford water storage tank restoration	4/6/2019 ATM	Water	Outside	6102	9103	Art 9B6	1,750,000	1,750,000		(1,455,000)	(295,000)	-
Forges Field Well & System Expansion	4/7/2018	Water	Outside	6102	9103	Art9B4	7,905,000	1,605,000				1,605,000
Taylor Ave Water Main	4/1/2017 STM	Water	Outside	6102	9103	Art 4	2,200,000	500,000			(500,000)	-

TOWN OF PLYMOUTH, MASSACHUSETTS
Schedule of Authorized and Unissued Debt
FY 2021

Purpose	Date	Funding Source	Inside / Outside	CPF #	MUNIS FUND #	Article	Authorization	7/1/2020	Additions	BONDS Issued	Rescissions / MSBA Reimb. / Bond Premium Received	6/30/2021
Water Meter Replacement Program	4/11/2015 ATM	Water	Outside	6102	9103	Art 9C5	4,500,000	240,200			(240,200)	-
Manomet Zone Pipe Upgrades	10/17/2020 FATM	Water	Outside	6102	9103	Art 4E			5,100,000			5,100,000
		Water Total						**4,095,200**	**5,100,000**	**(1,455,000)**	**(1,035,200)**	**6,705,000**
		Grand Total						**51,026,798**	**9,607,356**	**(34,436,723)**	**(5,665,998)**	**20,531,433**

Town Hall / Courthouse Fund - Meals Tax (2600) - Special Act Voted 2014 Chapter 363								
Month Collected by Restaurants	**Month Collected by Mass DOR**	**Fiscal Year**	**Received by Town**	**Meals Tax Amount (Cumulative in Total)**	**Interest Earned on Fund (Cumulative in Total)**	**Appropriated at Town Meeting for Town Hall Project**	**Cumulative Running Balance**	**Description of Appropriation Purpose**
Jun-20	Jul-20	2021			605.67		2,229,318.92	
Jul-20	Aug-20	2021			775.19	(1,798,344.00)	431,750.11	Art 7A Debt Service Budget
Aug-20	Sep-20	2021	9/30/2020	350,215.05	513.95		782,479.11	
Sep-20	Oct-20	2021			479.57		782,958.68	
Oct-20	Nov-20	2021			378.63		783,337.31	
Nov-20	Dec-20	2021	12/30/2020	407,723.14	366.24		1,191,426.69	
Dec-20	Jan-21	2021			365.08		1,191,791.77	
Jan-21	Feb-21	2021			291.02		1,192,082.79	
Feb-21	Mar-21	2021	3/31/2021	276,600.63	285.22		1,468,968.64	
Mar-21	Apr-21	2021			254.01		1,469,222.65	
Apr-21	May-21	2021			220.68		1,469,443.33	
May-21	Jun-21	2021	6/29/2021	340,667.04	193.90		1,810,304.27	
Jun-21	Jul-21	2022			123.27	(1,191,426.00)	619,001.54	Art 7A Debt Service Budget
Jul-21	Aug-21	2022			119.75		619,121.29	
Aug-21	Sep-21	2022	9/30/2021	544,335.22	110.25		1,163,566.76	
			Sub-totals	**10,107,978.28**	**121,693.48**	**(9,066,105.00)**		

Ten Year History of Financial Information

Fiscal Year	Tax Rate	Total Property Value	Total Property Tax Revenue Raised	Debt Exclusion	New Growth
2012	$13.84	$8,826,060,115	$122,152,672	$3,033,583	$1,273,934
2013	$14.43	$8,612,224,368	$124,274,398	$3,068,996	$1,238,810
2014	$15.13	$8,602,771,227	$130,159,929	$3,879,110	$1,544,707
2015	$15.54	$8,908,873,083	$138,443,888	$3,835,776	$3,461,708
2016	$16.27	$9,128,500,223	$148,520,699	$5,948,147	$2,871,139
2017	$16.58	$9,476,832,775	$157,125,887	$5,975,823	$3,289,658
2018	$16.46	$10,108,110,771	$166,379,503	$7,976,950	$3,502,085
2019	$16.54	$10,565,749,378	$174,757,495	$7,985,660	$3,870,663
2020	$16.35	$11,220,996,817	$183,463,298	$8,066,208	$4,423,590
2021	$16.16	$11,781,914,784	$190,395,743	$7,841,843	$4,482,655

Fiscal Year	Excess Levy Capacity	Stabilization Fund Balance	Certified Free Cash	General Fund Budget	Actual State Aid - Cherry Sheet
2012	$6,850,811	$7,921,751	$4,867,562	$158,694,540	$27,309,737
2013	$9,152,556	$8,733,473	$5,583,455	$161,317,782	$28,136,606
2014	$8,880,795	$8,830,522	$7,183,390	$167,752,920	$29,377,239
2015	$7,394,250	$9,040,818	$4,184,129	$178,258,834	$29,664,468
2016	$5,870,712	$9,673,476	$7,583,971	$189,102,186	$29,907,544
2017	$4,273,743	$10,018,653	$5,145,208	$197,769,405	$30,377,935
2018	$4,408,934	$10,055,441	$5,686,497	$210,279,320	$31,640,598
2019	$3,870,663	$10,835,131	$10,236,076	$219,764,609	$33,222,720
2020	$4,062,142	$11,448,337	$10,127,293	$229,681,169	$33,361,882
2021	$5,744,209	$12,386,907	$19,713,396	$254,521,783	$32,839,009

Fiscal Year	Water Retained Earnings	Sewer Retained Earnings	Solid Waste Retained Earnings	Airport Retained Earnings	Cable Access Retained Earnings
2012	$1,695,479	$1,470,172	$650,791	$156,887	
2013	$1,442,097	$1,548,852	$434,404	$315,767	
2014	$894,461	$770,832	$228,050	$3,227	
2015	$984,514	$769,624	$454,126	$117,480	
2016	$1,830,871	$342,541	$800,160	$124,948	
2017	$2,479,779	$679,870	$1,127,555	$42,787	
2018	$2,742,808	$1,286,622	$1,202,498	$179,317	
2019	$2,870,192	$1,855,842	$1,184,771	$22,252	$52,847
2020	$2,301,653	$2,155,887	$851,141	$116,334	$63,874
2021	$2,325,481	$4,283,723	$531,124	$132,546	$74,865

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FOR 2021 12

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
114 TOWN MODERATOR							
00101145 TOWN MODERATOR WAGES	4,000.00	.00	4,000.00	3,999.92	.00	.08	100.0%
00101146 TOWN MODERATOR EXPENSES	15,050.00	.00	15,050.00	6,912.31	.00	8,137.69	45.9%
TOTAL TOWN MODERATOR	19,050.00	.00	19,050.00	10,912.23	.00	8,137.77	57.3%
115 CHARTER COMMISSION							
00101155 CHARTER COMMISSION - SA	.00	.00	.00	996.97	.00	-996.97	100.0%
00101156 CHARTER COMMISSION - EX	.00	.00	.00	55.17	.00	-55.17	100.0%
TOTAL CHARTER COMMISSION	.00	.00	.00	1,052.14	.00	-1,052.14	100.0%
123 TOWN MANAGER							
00101235 TOWN MANAGER WAGES	671,423.00	.00	671,423.00	667,101.31	.00	4,321.69	99.4%
00101236 TOWN MANAGER OPERATING	700,160.00	.00	700,160.00	408,274.37	2,981.71	288,903.92	58.7%
TOTAL TOWN MANAGER	1,371,583.00	.00	1,371,583.00	1,075,375.68	2,981.71	293,225.61	78.6%
129 SALARY RESERVE FUND							
00101296 SALARY RESERVE TRANSFER	1,749,200.00	-1,524,214.00	224,986.00	.00	.00	224,986.00	.0%
TOTAL SALARY RESERVE FUND	1,749,200.00	-1,524,214.00	224,986.00	.00	.00	224,986.00	.0%
132 FINCOMM RESERVE FUND							
00101326 ADVISORY FINANCE COMMIT	150,000.00	-150,000.00	.00	.00	.00	.00	.0%
TOTAL FINCOMM RESERVE FUND	150,000.00	-150,000.00	.00	.00	.00	.00	.0%
133 FINANCE AND ACCOUNTING							

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FOR 2021 12

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00101335 FINANCE AND ACCOUNTING	530,513.00	22,920.00	553,433.00	555,000.64	.00	-1,567.64	100.3%
00101336 FINANCE ACCOUNTING OPE	114,275.00	.00	114,275.00	109,319.89	.00	4,955.11	95.7%
TOTAL FINANCE AND ACCOUNTING	644,788.00	22,920.00	667,708.00	664,320.53	.00	3,387.47	99.5%
138 PROCUREMENT							
00101385 PROCUREMENT WAGES	183,535.00	10,761.00	194,296.00	158,862.92	.00	35,433.08	81.8%
00101386 PROCUREMENT OPERATING	315,232.00	.00	315,232.00	260,664.59	17,689.37	36,878.04	88.3%
TOTAL PROCUREMENT	498,767.00	10,761.00	509,528.00	419,527.51	17,689.37	72,311.12	85.8%
141 ASSESSING							
00101415 ASSESSING WAGES	492,260.00	19,346.00	511,606.00	475,129.83	.00	36,476.17	92.9%
00101416 ASSESSING OPERATING	77,507.00	.00	77,507.00	30,632.42	16,836.75	30,037.83	61.2%
TOTAL ASSESSING	569,767.00	19,346.00	589,113.00	505,762.25	16,836.75	66,514.00	88.7%
146 TREASURER AND COLLECTOR							
00101465 TREASURERCOLLECTOR WAGE	563,103.00	18,820.00	581,923.00	585,999.65	.00	-4,076.65	100.7%
00101466 TREASURERCOLLECTOR OPER	79,744.00	.00	79,744.00	48,196.72	15,682.00	15,865.28	80.1%
TOTAL TREASURER AND COLLECTOR	642,847.00	18,820.00	661,667.00	634,196.37	15,682.00	11,788.63	98.2%
152 HUMAN RESOURCES							
00101525 HUMAN RESOURCES WAGES	268,303.00	.00	268,303.00	264,633.62	.00	3,669.38	98.6%
00101526 HUMAN RESOURCES OPERATI	188,450.00	.00	188,450.00	86,062.82	1,500.00	100,887.18	46.5%
TOTAL HUMAN RESOURCES	456,753.00	.00	456,753.00	350,696.44	1,500.00	104,556.56	77.1%
155 INFORMATION TECHNOLOGY							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00101555 INFORMATION TECH WAGES	509,076.00	45,634.00	554,710.00	407,312.89	.00	147,397.11	73.4%
00101556 INFORMATION TECH OPERAT	1,136,480.00	.00	1,136,480.00	900,505.16	52,440.37	183,534.47	83.9%
TOTAL INFORMATION TECHNOLOGY	1,645,556.00	45,634.00	1,691,190.00	1,307,818.05	52,440.37	330,931.58	80.4%
158 TAX TITLE AND FORCLOSURE							
00101586 TAX TITLE AND FORCLOSUR	296,000.00	.00	296,000.00	127,672.36	.00	168,327.64	43.1%
TOTAL TAX TITLE AND FORCLOSURE	296,000.00	.00	296,000.00	127,672.36	.00	168,327.64	43.1%
161 TOWN CLERK							
00101615 TOWN CLERK WAGES	413,225.00	3,941.00	417,166.00	367,064.83	.00	50,101.17	88.0%
00101616 TOWN CLERK OPERATING	205,333.00	.00	205,333.00	187,132.16	14,027.40	4,173.44	98.0%
00101618 TOWN CLERK DEPT EQUIPME	700.00	.00	700.00	603.98	.00	96.02	86.3%
TOTAL TOWN CLERK	619,258.00	3,941.00	623,199.00	554,800.97	14,027.40	54,370.63	91.3%
175 PLANNING & DEVELOPMENT							
00101755 PLAN DEVELOPMENT WAGES	622,586.00	14,547.00	637,133.00	633,339.74	.00	3,793.26	99.4%
00101756 PLAN DEVELOPMENT OPERAT	252,254.00	.00	252,254.00	230,201.65	6,779.50	15,272.85	93.9%
TOTAL PLANNING & DEVELOPMENT	874,840.00	14,547.00	889,387.00	863,541.39	6,779.50	19,066.11	97.9%
189 REDEVELOPMENT AUTHORITY							
00101896 REDEV AUTHORITY OPERATI	22,430.00	.00	22,430.00	22,430.00	.00	.00	100.0%
TOTAL REDEVELOPMENT AUTHORITY	22,430.00	.00	22,430.00	22,430.00	.00	.00	100.0%
210 POLICE							

FOR 2021 12

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00102105 POLICE WAGE	11,625,877.00	1,141,585.00	12,767,462.00	12,324,128.77	.00	443,333.23	96.5%
00102106 POLICE OPERATING	543,240.00	.00	543,240.00	453,660.45	36,865.76	52,713.79	90.3%
00102108 POLICE DEPT EQUIPMENT	389,108.00	.00	389,108.00	348,432.54	38,711.88	1,963.58	99.5%
TOTAL POLICE	12,558,225.00	1,141,585.00	13,699,810.00	13,126,221.76	75,577.64	498,010.60	96.4%
220 FIRE							
00102205 FIRE WAGES	13,119,107.00	10,675.29	13,129,782.29	11,789,783.99	.00	1,339,998.30	89.8%
00102206 FIRE OPERATING	388,660.00	99,848.71	488,508.71	420,953.25	38,202.96	29,352.50	94.0%
00102208 FIRE DEPT EQUIPMENT	123,962.00	.00	123,962.00	75,242.05	49,591.29	-871.34	100.7%
TOTAL FIRE	13,631,729.00	110,524.00	13,742,253.00	12,285,979.29	87,794.25	1,368,479.46	90.0%
241 BUILDING AND ZONING							
00102415 BUILDING AND ZONING WAG	775,471.00	26,960.00	802,431.00	743,126.92	.00	59,304.08	92.6%
00102416 BUILDING AND ZONING OPE	8,840.00	.00	8,840.00	2,749.78	.00	6,090.22	31.1%
TOTAL BUILDING AND ZONING	784,311.00	26,960.00	811,271.00	745,876.70	.00	65,394.30	91.9%
291 EMERGENCY MANAGEMENT							
00102916 EMERGENCY MGT OPERATING	58,400.00	.00	58,400.00	2,419.56	14,090.71	41,889.73	28.3%
TOTAL EMERGENCY MANAGEMENT	58,400.00	.00	58,400.00	2,419.56	14,090.71	41,889.73	28.3%
292 ANIMAL CONTROL							
00102925 ANIMAL CONTROL WAGES	155,066.00	10,890.00	165,956.00	165,750.02	.00	205.98	99.9%
00102926 ANIMAL CONTROL OPERATIN	6,800.00	.00	6,800.00	6,730.08	.00	69.92	99.0%
TOTAL ANIMAL CONTROL	161,866.00	10,890.00	172,756.00	172,480.10	.00	275.90	99.8%
295 HARBOR MASTER							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00102955 HARBOR MASTER WAGES	385,269.00	16,966.00	402,235.00	378,045.91	.00	24,189.09	94.0%
00102956 HARBOR MASTER OPERATING	40,600.00	.00	40,600.00	37,294.95	3,261.41	43.64	99.9%
00102957 FUEL & UTILITY - HARBOR	19,000.00	.00	19,000.00	17,430.25	1,569.75	.00	100.0%
00102958 HARBOR MASTER DEPT EQUI	52,000.00	.00	52,000.00	35,890.00	16,110.00	.00	100.0%
TOTAL HARBOR MASTER	496,869.00	16,966.00	513,835.00	468,661.11	20,941.16	24,232.73	95.3%
390 MEDICAID PROGRAM-SCHL REVOLV							
00103905 MEDICAID PROGRAM SALARI	257,170.00	.00	257,170.00	241,945.32	.00	15,224.68	94.1%
00103906 MEDICAID PROGRAM EXPEN	53,900.00	.00	53,900.00	18,770.66	50,354.02	-15,224.68	128.2%
TOTAL MEDICAID PROGRAM-SCHL RE	311,070.00	.00	311,070.00	260,715.98	50,354.02	.00	100.0%
391 OUT OF DISTRICT TRANSPORTATION							
00103915 OUT OF DISTRICT TRANSPO	33,120.00	.00	33,120.00	22,466.00	.00	10,654.00	67.8%
TOTAL OUT OF DISTRICT TRANSPOR	33,120.00	.00	33,120.00	22,466.00	.00	10,654.00	67.8%
411 DPW ENGINEERING							
00104115 ENGINEERING WAGES	488,011.00	61,177.00	549,188.00	396,872.33	.00	152,315.67	72.3%
00104116 ENGINEERING OPERATING	83,263.00	.00	83,263.00	74,286.19	1,500.00	7,476.81	91.0%
TOTAL DPW ENGINEERING	571,274.00	61,177.00	632,451.00	471,158.52	1,500.00	159,792.48	74.7%
420 DPW HIGHWAY							
00104205 HIGHWAY WAGES	1,830,870.00	5,252.00	1,836,122.00	1,665,677.03	.00	170,444.97	90.7%
00104206 HIGHWAY OPERATING	209,320.00	.00	209,320.00	155,001.47	9,073.95	45,244.58	78.4%
00104207 FUEL & UTILITY - HIGHWA	36,180.00	.00	36,180.00	25,595.85	.00	10,584.15	70.7%
00104208 HIGHWAY DEPT EQUIPMENT	39,251.00	.00	39,251.00	39,204.00	.00	47.00	99.9%
TOTAL DPW HIGHWAY	2,115,621.00	5,252.00	2,120,873.00	1,885,478.35	9,073.95	226,320.70	89.3%
421 DPW ADMINISTRATION							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00104215 DPW ADMINISTRATION WAGE	621,298.00	4,653.00	625,951.00	582,697.84	875.78	42,377.38	93.2%
00104216 DPW ADMINISTRATION OPER	15,131.00	.00	15,131.00	14,898.61	220.00	12.39	99.9%
TOTAL DPW ADMINISTRATION	636,429.00	4,653.00	641,082.00	597,596.45	1,095.78	42,389.77	93.4%
422 BUILDING MAINTENANCE							
00104225 MAINTENANCE WAGES	827,903.00	.00	827,903.00	668,907.61	.00	158,995.39	80.8%
00104226 MAINTENANCE OPERATING	946,772.00	.00	946,772.00	738,901.79	120,522.99	87,347.22	90.8%
00104227 FUEL & UTILITY - BLDG M	1,370,200.00	.00	1,370,200.00	1,171,143.98	2,921.74	196,134.28	85.7%
TOTAL BUILDING MAINTENANCE	3,144,875.00	.00	3,144,875.00	2,578,953.38	123,444.73	442,476.89	85.9%
423 DPW SNOW AND ICE							
00104235 SNOW AND ICE WAGES	109,250.00	75,635.00	184,885.00	362,903.91	.00	-178,018.91	196.3%
00104236 SNOW AND ICE OPERATING	495,000.00	.00	495,000.00	840,706.55	.00	-345,706.55	169.8%
TOTAL DPW SNOW AND ICE	604,250.00	75,635.00	679,885.00	1,203,610.46	.00	-523,725.46	177.0%
425 FLEET MAINTENANCE							
00104255 FLEET MAINTENANCE	411,807.00	.00	411,807.00	375,190.62	.00	36,616.38	91.1%
00104256 FLEET MAINTENANCE	457,090.00	.00	457,090.00	406,390.68	6,862.89	43,836.43	90.4%
00104257 FUEL & UTILITY - FLEET	560,700.00	.00	560,700.00	463,943.52	3,619.65	93,136.83	83.4%
00104258 FLEET MAINT DEPT EQUIPM	27,223.00	.00	27,223.00	7,745.00	.00	19,478.00	28.5%
TOTAL FLEET MAINTENANCE	1,456,820.00	.00	1,456,820.00	1,253,269.82	10,482.54	193,067.64	86.7%
427 NATURAL RESOURCES							
00104275 NATURAL RESOURCES WAGES	497,140.00	20,568.00	517,708.00	509,763.52	.00	7,944.48	98.5%
00104276 NATURAL RESOURCES OPERA	83,000.00	.00	83,000.00	70,410.48	8,102.91	4,486.61	94.6%
TOTAL NATURAL RESOURCES	580,140.00	20,568.00	600,708.00	580,174.00	8,102.91	12,431.09	97.9%
433 TRANSFER STATION OPERATIONS							

FOR 2021 12

ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00104335 TOWN/SCHOOL SW SAL/WAGE	66,691.00	3,500.00	70,191.00	69,479.18	.00	711.82	99.0%
00104336 TOWN/SCHOOL SW EXPENSES	178,770.00	.00	178,770.00	133,393.17	.00	45,376.83	74.6%
TOTAL TRANSFER STATION OPERATI	245,461.00	3,500.00	248,961.00	202,872.35	.00	46,088.65	81.5%
490 CREMATORY							
00104905 CREMATORY WAGES	135,212.00	9,408.00	144,620.00	141,999.61	.00	2,620.39	98.2%
00104906 CREMATORY OPERATING	43,600.00	.00	43,600.00	41,387.27	.00	2,212.73	94.9%
TOTAL CREMATORY	178,812.00	9,408.00	188,220.00	183,386.88	.00	4,833.12	97.4%
491 CEMETERY							
00104915 CEMETERY WAGES	388,024.00	4,704.00	392,728.00	329,711.38	.00	63,016.62	84.0%
00104916 CEMETERY OPERATING	82,831.00	.00	82,831.00	39,920.28	16,600.00	26,310.72	68.2%
00104918 CEMETERY DEPT EQUIPMENT	10,217.00	.00	10,217.00	9,253.06	.00	963.94	90.6%
TOTAL CEMETERY	481,072.00	4,704.00	485,776.00	378,884.72	16,600.00	90,291.28	81.4%
492 PARKS AND FORESTRY							
00104925 PARKS & FORESTRY WAGES	1,023,488.00	3,522.00	1,027,010.00	995,510.96	.00	31,499.04	96.9%
00104926 PARKS & FORESTRY OPERAT	257,008.00	.00	257,008.00	245,075.92	5,258.00	6,674.08	97.4%
TOTAL PARKS AND FORESTRY	1,280,496.00	3,522.00	1,284,018.00	1,240,586.88	5,258.00	38,173.12	97.0%
510 PUBLIC HEALTH							
00105105 PUBLIC HEALTH WAGES	243,576.00	11,757.00	255,333.00	251,017.75	.00	4,315.25	98.3%
00105106 PUBLIC HEALTH OPERATING	65,600.00	.00	65,600.00	38,388.94	.00	27,211.06	58.5%
TOTAL PUBLIC HEALTH	309,176.00	11,757.00	320,933.00	289,406.69	.00	31,526.31	90.2%
541 CENTER FOR ACTIVE LIVING							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00105415 CENTER FOR ACTIVE LIVIN	404,823.00	14,859.00	419,682.00	415,244.35	.00	4,437.65	98.9%
00105416 CENTER FOR ACTIVE LIV O	123,840.00	.00	123,840.00	94,405.82	.00	29,434.18	76.2%
00105418 CENTER FOR ACTIVE LIVIN	5,780.00	.00	5,780.00	.00	.00	5,780.00	.0%
TOTAL CENTER FOR ACTIVE LIVING	534,443.00	14,859.00	549,302.00	509,650.17	.00	39,651.83	92.8%
543 VETERANS SERVICES							
00105435 VETERANS WAGES	125,446.00	5,089.00	130,535.00	130,533.76	.00	1.24	100.0%
00105436 VETERANS OPERATING	661,980.00	.00	661,980.00	541,866.65	10,000.00	110,113.35	83.4%
TOTAL VETERANS SERVICES	787,426.00	5,089.00	792,515.00	672,400.41	10,000.00	110,114.59	86.1%
549 DISABILITIES							
00105496 DISABILITIES	325.00	.00	325.00	.00	.00	325.00	.0%
TOTAL DISABILITIES	325.00	.00	325.00	.00	.00	325.00	.0%
610 LIBRARY							
00106105 LIBRARY WAGES	1,262,731.00	17,896.00	1,280,627.00	1,015,218.63	.00	265,408.37	79.3%
00106106 LIBRARY OPERATING	523,887.00	.00	523,887.00	507,679.60	10,661.80	5,545.60	98.9%
00106108 LIBRARY DEPT EQUIPMENT	16,890.00	.00	16,890.00	16,514.00	.00	376.00	97.8%
TOTAL LIBRARY	1,803,508.00	17,896.00	1,821,404.00	1,539,412.23	10,661.80	271,329.97	85.1%
630 RECREATION							
00106305 RECREATION WAGES	494,961.00	8,300.00	503,261.00	430,502.46	.00	72,758.54	85.5%
00106306 RECREATION OPERATING	20,262.00	.00	20,262.00	16,386.01	1,775.78	2,100.21	89.6%
00106308 RECREATION DEPT EQUIPME	27,500.00	.00	27,500.00	23,325.23	.00	4,174.77	84.8%
TOTAL RECREATION	542,723.00	8,300.00	551,023.00	470,213.70	1,775.78	79,033.52	85.7%
695 1749 COURT HOUSE							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00106955 1749 COURT HOUSE WAGES	15,469.00	.00	15,469.00	390.00	.00	15,079.00	2.5%
00106956 1749 COURT HOUSE OPERAT	6,000.00	.00	6,000.00	4,206.00	.00	1,794.00	70.1%
TOTAL 1749 COURT HOUSE	21,469.00	.00	21,469.00	4,596.00	.00	16,873.00	21.4%
710 LONG TERM PRINCIPAL							
10710001 INSIDE LIMIT BUILDINGS	1,015,300.00	.00	1,015,300.00	1,015,300.00	.00	.00	100.0%
10710002 INSIDE LIMIT DEPT EQUIP	365,950.00	.00	365,950.00	365,950.00	.00	.00	100.0%
10710003 INSIDE LIMIT SCHOOL BUI	94,700.00	.00	94,700.00	94,700.00	.00	.00	100.0%
10710004 INSIDE LIMIT SCHOOL OTH	1,593,050.00	.00	1,593,050.00	1,593,050.00	.00	.00	100.0%
10710007 INSIDE LIMIT ALL OTHER	1,507,007.00	.00	1,507,007.00	1,523,847.56	.00	-16,840.56	101.1%
10710009 DEBT EXCLUSION DEBT PRI	4,335,000.00	.00	4,335,000.00	4,335,000.00	.00	.00	100.0%
10710014 OUTSIDE LIMIT SCHOOL BU	530,000.00	.00	530,000.00	530,000.00	.00	.00	100.0%
10710016 OUTSIDE LIMIT SOLID WAS	93,387.00	.00	93,387.00	93,386.03	.00	.97	100.0%
TOTAL LONG TERM PRINCIPAL	9,534,394.00	.00	9,534,394.00	9,551,233.59	.00	-16,839.59	100.2%
750 LONG TERM INTEREST							
10750001 INSIDE LIMIT BUILDINGS	1,446,519.00	.00	1,446,519.00	1,446,517.26	.00	1.74	100.0%
10750002 INSIDE LIMIT DEPT EQUIP	59,738.00	.00	59,738.00	59,738.00	.00	.00	100.0%
10750003 INSIDE LIMIT SCHOOL BUI	32,362.00	.00	32,362.00	32,362.00	.00	.00	100.0%
10750004 INSIDE LIMIT SCHOOL OTH	576,497.00	.00	576,497.00	576,496.50	.00	.50	100.0%
10750007 INSIDE LIMIT OTHER	765,808.00	.00	765,808.00	762,129.86	.00	3,678.14	99.5%
10750009 DEBT EXCLUSION DEBT INT	3,665,362.00	.00	3,665,362.00	3,665,360.00	.00	2.00	100.0%
10750014 OUTSIDE LIMIT SCHOOL BU	9,275.00	.00	9,275.00	9,275.00	.00	.00	100.0%
10750016 OUTSIDE LIMIT SOLID WAS	858.00	.00	858.00	857.75	.00	.25	100.0%
TOTAL LONG TERM INTEREST	6,556,419.00	.00	6,556,419.00	6,552,736.37	.00	3,682.63	99.9%
752 SHORT TERM INTEREST							
10752002 BOND ANTICIPATION NOTE	306,353.00	.00	306,353.00	306,348.55	.00	4.45	100.0%
TOTAL SHORT TERM INTEREST	306,353.00	.00	306,353.00	306,348.55	.00	4.45	100.0%
753 MISC INTEREST							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00107536 MISC INTEREST OPERATING	5,000.00	.00	5,000.00	1,883.84	.00	3,116.16	37.7%
TOTAL MISC INTEREST	5,000.00	.00	5,000.00	1,883.84	.00	3,116.16	37.7%
755 BOND ISSUANCE COSTS							
00107556 BOND ISSUANCE COSTS	25,000.00	.00	25,000.00	4,750.00	.00	20,250.00	19.0%
TOTAL BOND ISSUANCE COSTS	25,000.00	.00	25,000.00	4,750.00	.00	20,250.00	19.0%
820 STATE ASSESSMENTS							
00108209 STATE ASSESSMENTS	.00	10,338,264.00	10,338,264.00	9,526,730.00	.00	811,534.00	92.2%
TOTAL STATE ASSESSMENTS	.00	10,338,264.00	10,338,264.00	9,526,730.00	.00	811,534.00	92.2%
830 COUNTY ASSESSMENTS							
00108309 COUNTY ASSESSMENTS	.00	218,516.00	218,516.00	218,516.57	.00	-.57	100.0%
TOTAL COUNTY ASSESSMENTS	.00	218,516.00	218,516.00	218,516.57	.00	-.57	100.0%
910 MEMBER BENEFITS							
10910152 TOWN BENEFITS	2,706,864.00	.00	2,706,864.00	2,680,634.38	139,375.50	-113,145.88	104.2%
10910300 SCHOOL BENEFITS	5,089,297.00	.00	5,089,297.00	4,976,151.12	.00	113,145.88	97.8%
TOTAL MEMBER BENEFITS	7,796,161.00	.00	7,796,161.00	7,656,785.50	139,375.50	.00	100.0%
911 PENSION CONTRIBUTIONS							
10911152 PENSIONS CONTRIBUTIONS	11,290,180.00	.00	11,290,180.00	11,289,180.00	.00	1,000.00	100.0%
10911300 PENSION CONTRIBUTIONS S	4,163,498.00	.00	4,163,498.00	4,163,498.00	.00	.00	100.0%
TOTAL PENSION CONTRIBUTIONS	15,453,678.00	.00	15,453,678.00	15,452,678.00	.00	1,000.00	100.0%

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
913 UNEMPLOYMENT COMPENSATION							
00109136 UNEMPLOYMENT TRUST EXPE	225,000.00	.00	225,000.00	225,000.00	.00	.00	100.0%
TOTAL UNEMPLOYMENT COMPENSATIO	225,000.00	.00	225,000.00	225,000.00	.00	.00	100.0%
914 MEMBER INSURANCE							
10914152 TOWN MEMBER INSURANCE	13,511,481.00	.00	13,511,481.00	13,172,220.19	.00	339,260.81	97.5%
10914300 SCHOOL MEMBER INSURANCE	23,427,390.00	.00	23,427,390.00	23,103,219.50	.00	324,170.50	98.6%
TOTAL MEMBER INSURANCE	36,938,871.00	.00	36,938,871.00	36,275,439.69	.00	663,431.31	98.2%
915 OPEB TRUST FUNDING							
00109156 OPEB TRUST FUNDING	500,000.00	.00	500,000.00	500,000.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	500,000.00	.00	500,000.00	500,000.00	.00	.00	100.0%
916 COMPENSATED ABSENCES							
00109166 COMPENSATED ABSENCES	125,000.00	.00	125,000.00	125,000.00	.00	.00	100.0%
TOTAL COMPENSATED ABSENCES	125,000.00	.00	125,000.00	125,000.00	.00	.00	100.0%
940 CH 44 SEC 31 EMERGENCY							
00109409 CH 44 SEC 31 EMERGENCY	.00	.00	.00	.00	.00	.00	.0%
TOTAL CH 44 SEC 31 EMERGENCY	.00	.00	.00	.00	.00	.00	.0%
945 TOWN INSURANCE							

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ACCOUNTS FOR: 0010 GENERAL FUND	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
00109456 TOWN INSURANCE	1,570,917.00	.00	1,570,917.00	1,521,931.12	.00	48,985.88	96.9%
TOTAL TOWN INSURANCE	1,570,917.00	.00	1,570,917.00	1,521,931.12	.00	48,985.88	96.9%
990 TRANSFERS							
00109909 GENERAL FUND	.00	4,452,473.00	4,452,473.00	4,452,473.00	.00	.00	100.0%
TOTAL TRANSFERS	.00	4,452,473.00	4,452,473.00	4,452,473.00	.00	.00	100.0%
TOTAL GENERAL FUND	131,927,542.00	15,024,253.00	146,951,795.00	140,056,083.66	714,065.87	6,181,645.47	95.8%

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ACCOUNTS FOR: 2700 COMMUNITY PRESERVATION ACT FUN	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
185 COMMUNITY PRESERVATION							
27001856 CPA FUND OPERATING	140,830.00	-10,538.00	130,292.00	119,955.89	6,938.00	3,398.11	97.4%
TOTAL COMMUNITY PRESERVATION	140,830.00	-10,538.00	130,292.00	119,955.89	6,938.00	3,398.11	97.4%
752 SHORT TERM INTEREST							
27752004 OTHER SHORT TERM DEBT	28,840.00	.00	28,840.00	28,838.90	.00	1.10	100.0%
TOTAL SHORT TERM INTEREST	28,840.00	.00	28,840.00	28,838.90	.00	1.10	100.0%
TOTAL COMMUNITY PRESERVATION A	169,670.00	-10,538.00	159,132.00	148,794.79	6,938.00	3,399.21	97.9%

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ACCOUNTS FOR: 6001 SEWER ENTERPRISE OPERATING	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
440 SEWER							
60014405 SEWER SALARY & WAGES	320,913.00	685.00	321,598.00	237,740.01	.00	83,857.99	73.9%
60014406 SEWER OPERATING EXPENSE	4,585,207.00	.00	4,585,207.00	3,650,711.03	170,975.35	763,520.62	83.3%
60014408 SEWER DEPT EQUIPMENT	11,124.00	.00	11,124.00	10,481.78	.00	642.22	94.2%
6001IND SEWER INDIRECTS	444,606.00	.00	444,606.00	444,606.00	.00	.00	100.0%
TOTAL SEWER	5,361,850.00	685.00	5,362,535.00	4,343,538.82	170,975.35	848,020.83	84.2%
710 LONG TERM PRINCIPAL							
60710005 INSIDE LIMIT SEWER	2,737,220.00	.00	2,737,220.00	2,737,049.71	.00	170.29	100.0%
TOTAL LONG TERM PRINCIPAL	2,737,220.00	.00	2,737,220.00	2,737,049.71	.00	170.29	100.0%
750 LONG TERM INTEREST							
60750005 INSIDE LIMIT SEWER	1,017,986.00	.00	1,017,986.00	805,422.69	.00	212,563.31	79.1%
TOTAL LONG TERM INTEREST	1,017,986.00	.00	1,017,986.00	805,422.69	.00	212,563.31	79.1%
752 SHORT TERM INTEREST							
60752002 BOND ANTICIPATION INTER	8,026.00	.00	8,026.00	8,025.16	.00	.84	100.0%
TOTAL SHORT TERM INTEREST	8,026.00	.00	8,026.00	8,025.16	.00	.84	100.0%
755 BOND ISSUANCE COSTS							
60017556 SEWER ENTERPRISE BOND I	15,000.00	.00	15,000.00	13,600.00	.00	1,400.00	90.7%
TOTAL BOND ISSUANCE COSTS	15,000.00	.00	15,000.00	13,600.00	.00	1,400.00	90.7%
915 OPEB TRUST FUNDING							

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ACCOUNTS FOR: 6001 SEWER ENTERPRISE OPERATING	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
60019156 OPEB TRUST FUNDING	2,565.00	.00	2,565.00	2,565.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	2,565.00	.00	2,565.00	2,565.00	.00	.00	100.0%
TOTAL SEWER ENTERPRISE OPERATI	9,142,647.00	685.00	9,143,332.00	7,910,201.38	170,975.35	1,062,155.27	88.4%

Town of **Plymouth** Massachusetts

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ACCOUNTS FOR: 6101 WATER ENTERPRISE FUND - OPERAT	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
450 WATER							
61014505 WATER SALARY & WAGES	1,359,532.00	20,678.00	1,380,210.00	1,158,657.61	.00	221,552.39	83.9%
61014506 WATER OPERATING EXPENSE	1,281,123.00	.00	1,281,123.00	1,043,972.56	4,431.21	232,719.23	81.8%
6101IND WATER INDIRECT COSTS	1,352,886.00	.00	1,352,886.00	1,352,886.00	.00	.00	100.0%
TOTAL WATER	3,993,541.00	20,678.00	4,014,219.00	3,555,516.17	4,431.21	454,271.62	88.7%
710 LONG TERM PRINCIPAL							
61710017 OUTSIDE LIMIT WATER	1,434,728.00	.00	1,434,728.00	1,434,727.60	.00	.40	100.0%
TOTAL LONG TERM PRINCIPAL	1,434,728.00	.00	1,434,728.00	1,434,727.60	.00	.40	100.0%
750 LONG TERM INTEREST							
61750017 OUTSIDE LIMIT WATER	707,436.00	.00	707,436.00	707,432.52	.00	3.48	100.0%
TOTAL LONG TERM INTEREST	707,436.00	.00	707,436.00	707,432.52	.00	3.48	100.0%
752 SHORT TERM INTEREST							
61752002 BOND ANTICIPATION INTER	3,869.00	.00	3,869.00	3,868.39	.00	.61	100.0%
TOTAL SHORT TERM INTEREST	3,869.00	.00	3,869.00	3,868.39	.00	.61	100.0%
755 BOND ISSUANCE COSTS							
61017556 WATER ENTERPRISE FUND	10,000.00	.00	10,000.00	.00	.00	10,000.00	.0%
TOTAL BOND ISSUANCE COSTS	10,000.00	.00	10,000.00	.00	.00	10,000.00	.0%
915 OPEB TRUST FUNDING							

FOR 2021 12

ACCOUNTS FOR: 6101 WATER ENTERPRISE FUND - OPERAT	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
61019156 OPEB TRUST FUNDING	16,171.00	.00	16,171.00	16,171.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	16,171.00	.00	16,171.00	16,171.00	.00	.00	100.0%
TOTAL WATER ENTERPRISE FUND -	6,165,745.00	20,678.00	6,186,423.00	5,717,715.68	4,431.21	464,276.11	92.5%

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PROJECT BUDGET REPORT

FOR 2021 12

ACCOUNTS FOR: 6501 AIRPORT ENTERPRISE FUND - OPER	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
482 AIRPORT							
65014825 AIRPORT SALARY & WAGES	509,346.00	13,571.00	522,917.00	530,638.37	.00	-7,721.37	101.5%
65014826 AIRPORT OPERATING EXPEN	2,045,075.00	.00	2,045,075.00	1,297,207.73	.00	747,867.27	63.4%
6501IND AIRPORT INDIRECT COSTS	207,251.00	.00	207,251.00	207,251.00	.00	.00	100.0%
TOTAL AIRPORT	2,761,672.00	13,571.00	2,775,243.00	2,035,097.10	.00	740,145.90	73.3%
710 LONG TERM PRINCIPAL							
65710001 LONG TERM PRINCIPAL	25,000.00	.00	25,000.00	25,000.00	.00	.00	100.0%
TOTAL LONG TERM PRINCIPAL	25,000.00	.00	25,000.00	25,000.00	.00	.00	100.0%
750 LONG TERM INTEREST							
65750001 LONG TERM INTEREST	17,150.00	.00	17,150.00	17,150.00	.00	.00	100.0%
TOTAL LONG TERM INTEREST	17,150.00	.00	17,150.00	17,150.00	.00	.00	100.0%
915 OPEB TRUST FUNDING							
65019156 OPEB TRUST FUNDING	3,735.00	.00	3,735.00	3,735.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	3,735.00	.00	3,735.00	3,735.00	.00	.00	100.0%
TOTAL AIRPORT ENTERPRISE FUND	2,807,557.00	13,571.00	2,821,128.00	2,080,982.10	.00	740,145.90	73.8%

Town of Plymouth Massachusetts

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ACCOUNTS FOR: 6601 SOLID WASTE ENTERPRISE FUND -	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
433 TRANSFER STATION OPERATIONS							
66014335 SOLID WASTE SALARY & WA	246,705.00	.00	246,705.00	228,438.91	.00	18,266.09	92.6%
66014336 SOLID WASTE OPERATING E	465,630.00	.00	465,630.00	443,737.25	1,828.99	20,063.76	95.7%
6601IND SOLID WASTE INDIRECT COS	265,131.00	.00	265,131.00	265,131.00	.00	.00	100.0%
TOTAL TRANSFER STATION OPERATI	977,466.00	.00	977,466.00	937,307.16	1,828.99	38,329.85	96.1%
915 OPEB TRUST FUNDING							
66019156 OPEB TRUST FUNDING	3,037.00	.00	3,037.00	3,037.00	.00	.00	100.0%
TOTAL OPEB TRUST FUNDING	3,037.00	.00	3,037.00	3,037.00	.00	.00	100.0%
TOTAL SOLID WASTE ENTERPRISE F	980,503.00	.00	980,503.00	940,344.16	1,828.99	38,329.85	96.1%

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ACCOUNTS FOR: 6801 CABLE PUBLIC ACCESS ENTERPRISE	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
123 TOWN MANAGER							
68011236 CABLE PUBLIC ACCESS ENT	1,685,000.00	.00	1,685,000.00	1,442,292.97	.00	242,707.03	85.6%
TOTAL TOWN MANAGER	1,685,000.00	.00	1,685,000.00	1,442,292.97	.00	242,707.03	85.6%
TOTAL CABLE PUBLIC ACCESS ENTE	1,685,000.00	.00	1,685,000.00	1,442,292.97	.00	242,707.03	85.6%

FOR 2021 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GRAND TOTAL	152,878,664.00	15,048,649.00	167,927,313.00	158,296,414.74	898,239.42	8,732,658.84	94.8%

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Town of **Plymouth** Massachusetts

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
301 PLYMOUTH EARLY CHILDHOOD C	1,619,429.00	-43,591.00	1,575,838.00	1,574,218.66	1,616.05	3.29	100.0%
305 COLD SPRING ELEMENTARY SCH	1,951,227.00	84,646.00	2,035,873.00	2,031,005.36	4,845.52	22.12	100.0%
306 FEDERAL FURNACE ELEM SCHOO	3,743,327.00	-317,619.00	3,425,708.00	3,418,125.50	7,563.91	18.59	100.0%
307 HEDGE ELEMENTARY SCHOOL	1,880,176.00	-83,993.00	1,796,183.00	1,792,778.15	3,384.34	20.51	100.0%
308 INDIAN BROOK ELEMENTARY SC	4,645,445.00	51,926.00	4,697,371.00	4,693,496.26	3,857.60	17.14	100.0%
309 MANOMET ELEMENTARY SCHOOL	2,655,939.00	-151,294.00	2,504,645.00	2,502,813.37	1,815.24	16.39	100.0%
310 NATHANIEL MORTON ELEM SCHO	4,926,853.00	-395,013.00	4,531,840.00	4,524,703.61	7,110.89	25.50	100.0%
312 SOUTH ELEMENTARY SCHOOL	5,375,681.00	-422,417.00	4,953,264.00	4,945,775.93	7,467.32	20.75	100.0%
314 WEST ELEMENTARY SCHOOL	3,954,901.00	-640,200.00	3,314,701.00	3,298,715.63	15,964.28	21.09	100.0%
319 DW ELEMENTARY	710,505.00	-88,829.00	621,676.00	621,675.04	.00	.96	100.0%
321 PLYMOUTH COMMUNITY INTRM S	9,490,541.00	-106,756.00	9,383,785.00	9,370,554.84	13,198.31	31.85	100.0%
322 PLYMOUTH SOUTH MIDDLE SCHO	7,174,202.00	-209,988.00	6,964,214.00	6,946,450.84	17,733.89	29.27	100.0%
331 PLYMOUTH NORTH HIGH SCHOOL	12,087,366.00	-137,185.00	11,950,181.00	11,930,111.04	20,028.50	41.46	100.0%
332 PLYMOUTH SOUTH HIGH SCHOOL	8,407,876.00	-425,324.00	7,982,552.00	7,960,172.07	22,339.00	40.93	100.0%
333 PLYMOUTH SOUTH VOCATIONAL	4,739,560.00	-79,315.00	4,660,245.00	4,656,057.44	4,171.85	15.71	100.0%
334 PLYMOUTH NORTH VOCATIONAL	678,947.00	-38,293.00	640,654.00	640,650.10	.00	3.90	100.0%
335 HARBOR ACADEMY	447,502.00	17,825.00	465,327.00	465,322.70	.00	4.30	100.0%
336 REGIONAL VOC./TECH SCHL TU	127,650.00	-2,956.00	124,694.00	124,693.86	.00	.14	100.0%
347 DW VISUAL AND PERFORMING A	246,736.00	-11,684.00	235,052.00	198,898.58	36,149.68	3.74	100.0%
348 DW STUDENT SUPPORT SERVICE	1,288,554.00	-43,364.00	1,245,190.00	1,245,181.87	.00	8.13	100.0%
350 DW UNDISTRIBUTED	1,637,328.00	2,388,475.00	4,025,803.00	500,773.42	15,353.11	3,509,676.47	12.8%
351 DW ACCOUNTABILITY & MEASUR	291,877.00	-20,236.00	271,641.00	271,639.51	.00	1.49	100.0%
352 DW EDUCATIONAL TECHNOLOGY	733,048.00	-230,125.00	502,923.00	502,918.09	.00	4.91	100.0%
353 DW SPECIAL EDUCATION SERVI	10,599,964.00	-354,616.00	10,245,348.00	10,234,860.75	10,471.91	15.34	100.0%
354 DW COORDINATORS' SERVICES	588,374.00	-12,733.00	575,641.00	575,636.87	.00	4.13	100.0%
355 DW CENTRAL ADMINISTRATION	1,972,022.00	34,556.00	2,006,578.00	1,984,595.23	21,974.75	8.02	100.0%
356 DW CURRICULUM & PROF DVLPM	522,333.00	115,555.00	637,888.00	589,602.40	48,273.86	11.74	100.0%
357 DW HUMAN RESOURCES	155,260.00	-70,611.00	84,649.00	84,646.96	.00	2.04	100.0%
358 DW BUSINESS SERV & OPERATI	6,538,449.00	-137,144.00	6,401,305.00	6,386,866.52	14,429.79	8.69	100.0%
359 DW FACILITIES DEPARTMENT	2,277,600.00	487,562.00	2,765,162.00	2,659,116.58	106,035.84	9.58	100.0%
362 TECHNOLOGY CENTER	1,182,698.00	-76,638.00	1,106,060.00	1,049,231.51	56,821.49	7.00	100.0%
363 SOLAR RENEWABLE ENERGY	1,008,318.00	935,355.00	1,943,673.00	1,943,671.64	.00	1.36	100.0%
371 CHARTER SCHOOLS - RISING T	422,975.00	-15,976.00	406,999.00	406,998.95	.00	.05	100.0%
GRAND TOTAL	104,082,663.00	.00	104,082,663.00	100,131,959.28	440,607.13	3,510,096.59	96.6%

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The mission of the Assessing Division is to value all property fairly and equitably; to educate our customers about the rules and regulations which we must abide by; to work as a team; to treat all customers the same, with professionalism and respect.

The Board of Assessors consists of five appointed members Michael Hourahan-Chairman, James Sullivan- Vice Chairman, Richard Finnegan, George Moody, and Donna Randles. The Board currently has a vacancy due to the passing of George F Moody, Jr. Mr. Moody was a former assessor from Plymouth and Brookline. He had served as a member of the board since 2011. He will be missed.

There were several staffing changes during the year. We welcomed Lori Brighton and Theresa Renaud to the positions of Administrative Secretary. We said goodbye to our Inspector/Listers Barbara Sird, who took a position in the Lexington Assessors office and Denise DeCoste, who moved to Procurement as the Administrative Assistant. We welcomed Neal Keane to the Inspector/Lister position.
We wish everyone the best of luck in their new positions.

It is the responsibility of the office to maintain real and personal property values each year. The Assessing Department successfully completed the Fiscal 2022 Interim year adjustments to reflect the values in the local real estate market for the calendar year 2020.

The office staff has worked diligently to meet all deadlines and to assist and serve the residents of the Town of Plymouth. The office continues to update the Assessors' page of the town web site to serve the public better.

FY2022 values are used in the following data. The tax rate for FY2022 is $15.43 per thousand dollars in value.

FISCAL 2022 ANNUAL DATA

CLASSIFICATION	ASSESSED VALUE	% OF TOTAL
Residential	10,577,955,272	84 %
Open Space	0	0 %
Commercial	1,057,713,991	8 %
Industrial	450,823,265	4 %
Personal Property	489,033,078	4 %

It is the mission of this office to serve the public in a professional manner while maintaining positive cash flow to the Town. The Division of Treasury and Collections is responsible for collecting real estate, personal property and excise taxes as well as fees for water and sewer use, issuing municipal lien certificates and collection of PILOT's (Payment in lieu of taxes) payments due the Town as well as the sale of beach stickers, solid waste options, mooring and dockage fees and permits for the state boat ramp. The Division of Treasury and Collections deposits and reports cash receipts. Funds are released when properly authorized. The Division of Treasury and Collections receives and provides for the custody of the Town's cash with strict consideration to safety, liquidity, and earnings. The Treasurer borrows funds for authorized projects only as needed and at the least possible cost to the Town. The Division of Treasury and Collections maintains and pursues the collection of delinquent taxes in a manner that is sensitive to the needs of the individual and the community.

The Treasury and Collections Division is comprised of ten full-time positions. Fortunately, a part-time position was eliminated due to the COVID-19 Pandemic has been restored. The positions are the Treasurer/Collector, Assistant Treasurer, Assistant Collector, Cash Manager, five Collector Clerks, and one Treasury Clerk. Due to COVID-19, we no longer have temporary Seasonal Staff members to assist, during peak months, with the sale of beach stickers and solid waste options. In place of temporary staff, the Town has opted for online contactless transactions, so all beach and solid waste permits are now only sold online.

Treasury and Collections Division recorded a total of $371,969,955.60 in receipts and $367,899,320.20 disbursements during fiscal year 2021. The needs of the Town were maintained without the use of any borrowing in anticipation of revenue. All funds were continually invested in various short-term instruments except for the Town's Trust Funds which, by statute, can be invested in longer-term instruments.

The largest committed revenue source of the Town is the real estate and personal property tax. The committed amount for fiscal 2021 was $189,515,736.34. As of June 30, 2021, 99.33% of the amount committed had been collected. The office continues with an aggressive collection policy as allowed by law. Liens and court action are used when necessary for real estate and personal property taxes. Delinquent tax liens at the beginning of the fiscal year were 106 units valued at $634,315.31. Additional taxes in the amount of $227,001.28 were added to the existing liens and new liens representing (120 properties) the amount of $362,844.46. By the end of the fiscal year, collections on these liens left a remaining balance of $807,357.70 representing 108 liens. For the collection of excise tax, the Registry of Motor Vehicles is notified, and individuals are flagged for non-renewal of licenses and registrations due to delinquency.

It is the mission of the Human Resources Department to provide a diverse range of services to ensure that the Town of Plymouth continues to be a desirable place to work, live, and do business. In the year 2021, we were challenged to develop creative ways to continue to serve our constituents which include current and potential Town employees, retirees, residents, and business owners. These new ways to serve required embracing technology to a greater extent than ever before, as well as rethinking what it meant to "personally" connect.

For our employees, the Department serves as a resource of information and expertise to enhance the well-being and quality of life among the workforce. The goal is to demonstrate through actions and behavior a genuine respect for the dignity of the individual and to honor each person's right to fair and equitable treatment in all aspects of employment. Human Resources is also the resource for many areas that assist with the balance of work, life and health. Maintaining this balance became even more important during a pandemic which challenged us personally as well as professionally.

The Department serves the citizens and businesses of Plymouth through the effective utilization of our Town employees to satisfy the goals, objectives, and needs of all those who work, live, and visit the Town. The overall goal is to hire and retain the most talented and qualified individuals, who will provide the services essential to meet the personal and business goals of all and to support the successful operation of the Town of Plymouth.

Employees

A total of thirty-nine (39) employees were promoted during this past year across Town departments. Fifty-seven (57) employees either retired or resigned and fifty-eight (58) new employees were hired. New hires included nine (9) Police Officers and five (5) Firefighters.

STATISTICAL INFORMATION ON TOWN EMPLOYEES

	2019	2020	2021
Active Employees*	563	539	553
Seasonal & Temporary Employees	174	177	141
New Hires*	78	40	58
Number of Retired/Terminated/Resigned Employees*	73	64	62
Number of Promoted Employees*	40	28	39

*Full time and Part time

Injured Employees and MGL Chapter 41 Section 100B Retirees

A total of one hundred and seventeen (117) employees were injured while performing their duties in service to the Town in 2021, ninety-one (91) School employees and twenty-six (26) Town employees. In addition, twenty-two (22) Firefighters and twelve (12) Police Officers were injured on duty during 2021.

Fifty-nine (59) Police and Firefighter retirees were covered for medical expenses due to injuries incurred while they were active employees.

Unemployment Compensation

In 2021, sixty (60) claims were filed for unemployment benefits. Fifteen (15) were Town employees and forty-five (45) were School employees.

Group Health Insurance

Health insurance costs have continued to rise nationally. There are three thousand three hundred and five (3,305) subscribers on the health insurance plans. The Town self-funds its health and dental plans, which are rated on the Town of Plymouth's subscribers claims experience.

Town of Plymouth representatives, with the assistance of the Wellness Committee, worked to inform Town employees and retirees on matters of prevention and good health which can produce measurable positive results. Goals of the Wellness Committee include positive life and health changes, which may ultimately assist with future cost increases of health insurance for employees, their families, and the Town. The Department deals with educating employees and retirees on using their health care more effectively, creating more informed health care choices for employees, reducing absenteeism, and developing other measures of individual performance, effectiveness, and success. It is the intent of the Wellness Committee to continue to offer exciting and successful programs to help better the Health and Wellness of our Town employees.

Human Resources is actively involved with the Insurance Advisory Committee (IAC). The Towns health insurance carrier as well as the Town's health care consultant are also invited to attend meetings with the IAC in an effort to educate employees and retirees about being good health care consumers.

STATISICAL INFORMATION ON EMPLOYEE/RETIREE MEMBER BENEFITS*			
	2019	2020	2021
Blue Choice Enrollments	1613	1595	1594
Blue Care Elect Enrollments	118	100	100
Access Blue NE Saver	N/A	N/A	10
Medex III w/OBRA Enrollments	918	917	932
Managed Blue Enrollments	595	640	669
BCBS Dental Enrollments	2640	2668	2718
LTD Insurance Enrollments	539	504	506
Life Insurance Enrollments	2117	2051	2014

*Town and School combined

The Future
The Town will continue to face significant challenges in the years ahead: increased costs in health care, health care reform mandates, changes in minimum wage, retirements, a community with increased demand for services, uncertainty in local aid and recovery from a global pandemic are some examples. The Human Resources Department will continually strive for excellence and in doing so will work diligently to anticipate demands and prepare to meet them with all the resources available. The staff of the Human Resources Department is Annikka Burchill, Administrative Assistant, Jaclyn Gurney, Benefits Administrator, and Marie Brinkmann, Director of Human Resources.

(Formerly Information Technology Division)

(Formerly Data Processing Division)

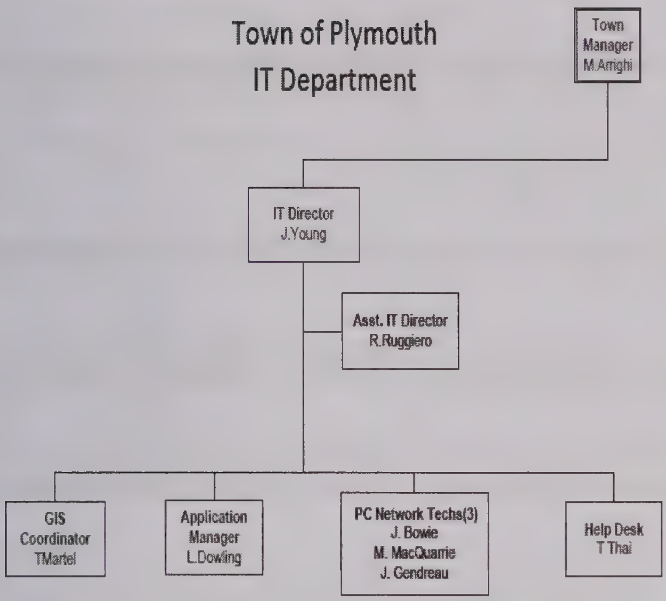
The mission of the Information Technology Department (ITD) is to support the Town's business mission by delivering enterprise class technology services to all Town departments. The role of the ITD in Town operations has evolved rapidly since the mid-1990s: the explosive growth of reliance on technology in all facets of municipal government services has transformed what was once considered a relatively minor business division to that of an enterprise-level, strategic asset. Every Town department and division – including Public Safety, Public Works and Public Schools – now rely extensively on IT to deliver high-quality services to the citizens of Plymouth.

Goals & Guiding Principles

- Investments in IT applications and infrastructure provide town managers with tools to more effectively observe and manage the financial, physical, and human resources of the Town, as well as increase productivity. Our goal is to implement technologies that 1) support other departments' goal of delivering better services to the public and 2) maximize the value of every dollar of IT spend.
- Promote cloud-first approach to new system acquisitions and upgrades
- To support and maintain a municipal area network connecting all town and school buildings.

2021 Accomplishments

- Began implementation of 2020 IT Strategic Plan.
- Secured Town’s data to offsite immutable repository.
- The migration from our PBX-based phone systems to a cloud-based, hosted Unified Communications solution is on-going. This initiative took a back seat over the past year.
- We continue to increase and diversify our internet bandwidth as needs are ever growing.
- We migrated to new Virtual Servers.
- We continued to expand our GIS mapping of the town’s infrastructure.
- We continue to monitor and support critical network and server services.
- We continued to enhance the Town of Plymouth’s presence on the World Wide Web. The Town's web address is www.plymouth-ma.gov.
- We added 2 new FTEs and we changed reporting structures, to eliminate dotted reports. Previously we had 2 of our network techs dotted reports to Police and Fire.


Town of Plymouth
IT Department
Town Manager M.Arrighi
IT Director J.Young
Asst. IT Director R.Ruggiero
GIS Coordinator TMartel
Application Manager L.Dowling
PC Network Techs(3) J. Bowie M. MacQuarrie J. Gendreau
Help Desk T Thai

2021 Staff Changes

Systems Admin Police, Ryan Ruggiero was promoted to the newly created position of Asst IT Director.

Retired GIS/Applications Manager George Dunbar worked remotely, as needed. Thank you, George.

Jason Bowie, Mary Beth MacQuarrie and Josh Gendreau were hired to fill vacant PC/Network Tech positions. Anthony Thai was hired to fill the newly created Help Desk position.

2022 Objectives

- Continue the implementation of the IT Strategic Plan. The full report can be found on the Town's website under the IT department page (https://www.plymouth-ma.gov/information-technology)
- Continue migration to the new Unified Communications solution.
- Cross-train all IT Techs and provide support redundancy across all departments.
- Enhance employee training. Our focus this year will continue to be Information Security Awareness and Office 365.
- Continue to seek ways to leverage the Town's investment in the fiber network. This asset has delivered incredible value and performance to the Town since it was first constructed in 2006 and will continue to do so for the foreseeable future.
-

Town of Plymouth Municipal Fiber Network

*Cost Avoidance Analysis - Current Services**

Link Service / Purpose	Link Speed	Pairs Used	MRC / Pair	Total MRC	Annual Total
Standard Voice/Data w/QOS	1G Ethernet	41	$2,000	$82,000	$984,000
Standard Video (Cameras)	1G Ethernet	21	$1,200	$25,200	$302,400
Enhanced Voice/Data	10G Ethernet	2	$6,500	$13,000	$156,000
			Total Annual Cost, All Services		**$1,442,400**
Current Annual Maintenance & Restoral Costs					*$19,500*
			Annual Cost Avoidance		**$1,422,900**

*Cost Avoidance Analysis - Future Services (potential)**

Link Service / Purpose	Link Speed	Pairs Used	MRC / Pair	Total MRC	Annual Total
Standard Video (Cameras)	1G Ethernet	128	$1,200	$153,600	$1,843,200
Enhanced Voice/Data	10G Ethernet	0	$6,500	$0	$0
			Total Annual Cost, All Services*		**$1,843,200**
			Potential Annual Cost Avoidance		**$3,266,100**

* The monthly recurring charges (MRC) used in this analysis are based on current MA state contract cost sheets for these services by ***Axia/MassBroadband123***. This analysis reflects the current and potential future cost avoidance realized by the Town by maintaining its own fiber optic network.

** The intial acquisition cost of this network (~ $1M) is not included in this analysis. The network effectively paid for itself in year one.

BUILDING & ZONING DEPARTMENT
SEALER OF WEIGHTS AND MEASURES

The Building Department is responsible for ensuring that buildings are constructed and repaired safely, and structures and land are used properly. The Department issues zoning, building, electrical, gas and plumbing permits that allow for the construction, reconstruction, repair, alteration, and demolition of structures as well as the installation of equipment. The Sealer of Weights and Measures ensures that the public receives a just weight or measure for goods purchased in Town. The Department annually inspects restaurants, lodgings, and other places of assembly. The Building & Zoning Department enforces the Commonwealth of Massachusetts Building Code and the Plymouth By-Laws. The purpose of the Department is to ensure a safe public and private environment for the residents.

In 2021 building permits were issued for 1,389 new single-family dwelling units including apartments. Additionally, there were 56 permits issued for new commercial structures. Residential alteration, additions, decks, energy conservation, three season rooms, basement remodels, replacement windows/doors, siding and roofing, insulation, swimming pools, signs, woodstoves, antenna cabinets, awnings, fences trenches, commercial alterations and additions, zoning, plumbing, electrical, gas and solar installs totaled 8,321 permits bringing the total permits to 9,710. The office issued 461 Certificates of Occupancy, 13 Temporary Certificates of Occupancy, and 421 Certificates of Completion in 2021.

The Office of Inspectional Services handles a large number of requests for records, copies, construction details, planning assistance and general information. Department personnel conducted 17,828 inspections.

ALTERATIONS PERMITS ISSUED IN 2021

MONTH	NUMBER OF PERMITS	ESTIMATED CONSTRUCTION COST
January	114	$3,250,929.00
February	179	$5,393,005.00
March	211	$6,696,761.00
April	238	$5,701,421.00
May	193	$7,512,965.00
June	230	$6,128,903.00
July	178	$6,877,242.00
August	171	$5,109,669.00
September	221	$7,316,223.00
October	174	$6,005,028.00
November	241	$13,781,643.00
December	225	$4,856,056.00
TOTALS	**2375**	**$78,629,845.00**

PERMITS ISSUED FOR NEW CONSTRUCTION 2021		
Permits Issued from January 01, 2021 To December 31, 2021		
CLASSIFICATION	**Number Issued**	**Estimated Construction Cost 2021**
New Single Family Detached	250	$77,248,062.00
New Single Family Attached	212	$33,204,127.00
New 2+ Family	2	$600,000.00
New 5+ Family	18	$101,783,879.00
Residential Retaining Walls	3	$41,500.00
Res-Foundation	6	$243,018.00
Mobile Home	4	$200,000.00
Detached Garage/Carport	23	$1,440,800.00
Shed	6	$129,500.00
Residential Inground Pool	41	$2,102,670.00
Residential Above Ground Pool	24	$152,417.00
Poolhouse	7	$222,454.00
Fence	2	$7,250.00
Res Trench	4	
Res Additions/Alterations	546	$27,638,870.00
Res Deck or Farmer's Porch	160	$2,450,636.00
Res - Tent	9	$0.00
Commercial - New Structure	12	$5,973,502.00
Com - New Shell Building		
Com -New Foundation	9	$294,052.00
Com -New Service Station	0	$0.00
Com - Retaining Walls	3	$78,000.00
Com - Trench	3	$0.00
Com - Accessory Structure	10	$247,500.00
Com - New Parking Garage	25	$2,204,194.00
Com - Inground Pool	4	$554,309.00
Tower	0	$0.00
Temporary Trailer	1	$20,000.00

Temporary Tent	23	$0.00
Sign	112	$473,443.00
Demo - All Structures - Residential	29	$1,115,900.00
Com - Demo All Structures	7	$245,841.00
Totals	**1,555**	**$258,671,924.00**

NEW CONSTRUCTION PERMITS ISSUED IN 2021

MONTH	NUMBER OF PERMITS	ESTIMATED CONSTRUCTION COST
January	37	$10,282,305.00
February	108	$17,860,964.00
March	54	$6,343,018.00
April	87	$10,881,693.00
May	81	$12,280,845.00
June	67	$11,949,069.00
July	102	$63,126,821.00
August	68	$32,499,051.00
September	59	$10,474,676.00
October	42	$6,204,261.00
November	60	$34,769,231.00
December	85	$12,010,484.00
TOTALS	**850**	**$228,682,418.00**

BUILDING DEPARTMENT	2021
Total number of building permits	3,225
Total receipts from building permits	$2,701,702.55

Total receipts from annual inspec.certificates	$10,266.00
Annual Occupancy Certificate Inspections	249
Inspections made by the Building Inspectors	6,517
Zoning permits	1,725
Total receipts from zoning permits	$44,195.00
Inspections made by Zoning Inspectors	1,841
Zoning complaints Investigated	195
Livery/Taxi Cab Inspections	30
Total receipts from wiring permits	$455,795.00
Total number of wiring permits	1,969
Inspections by Wiring Inspectors	3,341
Total receipts from Plumbing/Gas Permits	$444,102.00
Total number of Plumbing/Gas permits	2,301
Inspections by Plumbing/Gas Inspectors	4,374
Receipt from Sealer of Weights & Measures	$41,860.00
Total # of Devices Inspected W&M	1,096
Total # of W & M Inspections	185
Total W & M complaints investigated	**2**
Total Inspections	**17,828**
Total Permits	**9,220**
	$3,697,920.55

PLYMOUTH SEALER OF WEIGHTS & MEASURES - ANNUAL REPORT 2021
PASQUALE MAZZOLA - SEALER OF WEIGHTS & MEASURES
PART TIME - 19 hours per week

MASSACHUSETTS PUBLIC LAW 58 STATES - THE FUNCTION OF THE WEIGHT MEASURES OFFICIAL TO SAFEGUARD THE ENTIRE PUBLIC (CUSTOMERS & OWNERS) WHOM HE OR SHE SERVES IN ALL MATTERS INVOLVING THE COMMERCIAL DETERMINATION OF QUANTITY, TO SEE THAT WHENEVER MERCHANDISE IS BOUGHT OR SOLD BY WEIGHT OR MEASURE, A JUST WEIGHT OR MEASURE IS DELIVERED, AND THAT FRAUD, CARELESSNESS AND MISREPRESENTATION IN ALL UANTITY ASPECTS OF SUCH TRANSACTIONA ARE ELIMINATED.

TOTAL NUMBER OF INSPECTION - 185

TOTAL NUMBER OF DEVICES INSPECTED - 1096

SCALES - 414
PHARM.WTS. - 235
OIL TRUCK METERS - 27
TAXI METERS- 1
GASOLINE METERS - 383
RACK METERS -6
LIVERY VEHICALS - 30

TOTAL PRICE VERIFICATION - 15
TOTAL NUMBER OF FINES - O
TOTAL NUMBER OF COMPLANTS HANDLED- 2
TOTAL FEES COLLECTED - $41860.OO

TOWN OF PLYMOUTH
DEPARTMENT OF INSPECTIONAL SERVICES

Permits Issued From January 01, 2021 To December 31, 2021

	No. Issued	Est Cost	Fees Paid to Date
NEW CONSTRUCTION			
NEW SINGLE FAMILY DETACHED	250	$77,248,062	672,002.35
NEW SINGLE FAMILY ATTACHED	212	$33,204,127	351,517.30
NEW 2 FAMILY	2	$600,000	6,360.00
NEW 5+ FAMILY	18	$101,783,879	1,007,519.50
RES - FOUNDATION	6	$243,018	2,233.20
POOLHOUSE	7	$222,454	1,160.00
MOBILE HOME	4	$200,000	4,782.20
RESIDENTIAL ADDITION/ALTERATION/CONVERSION	1	$100,000	342.00
DETACHED GARAGE/CARPORT	23	$1,440,800	17,319.60
SHED	6	$129,500	876.60
RESIDENTIAL IN-GROUND POOL	41	$2,102,670	3,600.00
RESIDENTIAL ABOVE-GROUND POOL	24	$152,417	1,800.00
FENCE	2	$7,250	80.00
RES- RETAINING WALL	3	$41,500	375.00
TRENCH	4		150.00
COMMERCIAL TRENCH	3		150.00
COMMERCIAL - NEW STRUCTURE	12	$5,973,502	43,706.95
COM - NEW FOUNDATION	9	$294,052	15,753.50
COM - NEW PARKING GARAGE	25	$2,204,194	51,823.65
COM - ACCESSORY STRUCTURE	10	$247,500	3,049.80
COM- RETAINING WALL	3	$78,000	675.00
COM - INGROUND POOL	4	$554,309	800.00
TEMP TRAILER	1	$20,000	100.00
TEMPORARY TENT	23		2,750.00
RESIDENTIAL TENT	9		360.00
SIGN	112	$473,443	4,480.00
DEMO - ALL STRUCTURES - RESIDENTIAL	29	$1,115,900	9,692.65
COM - DEMO ALL STRUCTURES	7	$245,841	45,976.85
TOTAL NEW CONSTRUCTION PERMITS	**850**	**$228,682,418**	**$2,249,436.15**
CERTIFICATE OF OCCUPANCY			
NEW SINGLE FAMILY DETACHED	226		0.00
NEW SINGLE FAMILY ATTACHED	215		0.00
MOBILE HOME	7		0.00
COMMERCIAL - NEW STRUCTURE	7		0.00
COMMERCIAL FIT OUT BUILDING	2		0.00
COMMERCIAL ADDITION/ALTERATION/CONVERSION	3		0.00
COM - ACCESSORY STRUCTURE	1		0.00
TOTAL CERTIFICATE OF OCCUPANCY PERMITS	**461**		

TEMP CERTIFICATE OF OCCUPANCY		
NEW SINGLE FAMILY DETACHED	2	0.00
NEW SINGLE FAMILY ATTACHED	1	0.00
COMMERCIAL - NEW STRUCTURE	7	0.00
COMMERCIAL ADDITION/ALTERATION/CONVERSION	3	0.00
TOTAL TEMP CERTIFICATE OF OCCUPANCY PERM	**13**	

ALTERATIONS

TOWN OF PLYMOUTH
DEPARTMENT OF INSPECTIONAL SERVICES

Permits Issued From January 01, 2021 To December 31, 2021

	No. Issued	Est Cost	Fees Paid to Date
RESIDENTIAL SIDING	100	$2,084,871	2,500.00
RESIDENTIAL ADDITION/ALTERATION/CONVERSION	546	$27,638,870	125,304.25
RESIDENTIAL ADDITION OF DECK OR FARMER'S PORCH	160	$2,450,636	17,071.80
RESIDENTIAL ROOFING	298	$4,018,414	7,450.00
RES - INSULATION	458	$1,928,002	11,450.00
RESIDENTIAL ROOFING & SIDING COMBINATION	30	$805,229	1,200.00
RESIDENTIAL REPLACEMENT WINDOWS	331	$4,024,431	13,210.00
RES - FIREPLACE	1	$5,300	40.00
RESIDENTIAL WOODSTOVE	34	$143,541	1,360.00
RES - REINSTATEMENT	2	$110,000	300.00
RESIDENTIAL SOLAR PANELS	192	$5,639,873	27,888.10
COMMERCIAL SOLAR PANELS	4	$2,358,395	124,987.10
ANTENNA CABINET	9	$332,100	3,850.00
COMMERCIAL FIT OUT BUILDING	8	$2,566,000	16,479.75
COMMERCIAL ADDITION/ALTERATION/CONVERSION	69	$14,813,312	81,483.20
COMMERCIAL SIDING	11	$639,047	1,000.00
COMMERCIAL ROOFING	35	$1,773,015	3,400.00
COM - INSULATION	19	$175,806	2,200.00
COM - ROOFING & SIDING	17	$4,637,221	2,975.00
COM - REPLACEMENT WINDOWS	14	$733,685	1,400.00
COMMERCIAL DECK OR FARMER'S PORCH	34	$1,732,012	6,342.20
AWNING	3	$20,085	375.00
TOTAL ALTERATIONS PERMITS	**2,375**	**$78,629,845**	**$452,266.40**
TOTAL WIRING PERMITS	**1,969**		**$455,795.00**
TOTAL ZONING PERMITS	**1,725**		**$44,195.00**
TOTAL PLUMBING/GAS PERMITS	**2,301**		**$444,102.00**
Grand Total	**11,412**	**$307,312,263**	**$3,645,794.55**

The Plymouth Public Health Department supports the health and overall well-being of its residents and visitors and assures the public that their health and welfare are at or above an optimal standard. Together with the Board of Health, the Department establishes rules, regulations, and policy to prevent, promote and protect the health of Plymouth's residents and its visitors. It is the mission of the Public Health Department to promote healthy living, prevent disease and injury and to ensure a healthy Plymouth population.

The Department enforces important aspects of Massachusetts General Law Chapter 111: Public Health including the Health Code for infectious/communicable disease surveillance, Housing Code for healthy housing, State Sanitary Code for camps and swimming pools, and Title 5 for septic tanks and private wells. The Department offers the highest level of customer service to all residents and visitors both in person or via phone or email. The Department collaborated with the Public Records department to expedite septic information requests resulting in positive feedback from all users.

The Plymouth Public Health Department (PHD) continued to be very busy in 2021. COVID was still very much the frontrunner of global concerns. The year began with a sharp increase in COVID cases, thought to be attributed to the holiday season. Additionally, testing was more widely available and becoming necessary for documentation in some instances. In an effort to mitigate employee exposure to COVID during working hours, offices were closed to the public from January 11th-February 22nd. During this period, the Department partnered with Brewster Ambulance Company to administer vaccines to the Town's first responders, with their second dose being completed at the end of February.

Shortly thereafter, the State of Massachusetts began to move through their three phases of the vaccine rollout, starting with the most vulnerable population and healthcare workers being first. Initially, vaccine supplies appeared to be limited and only distributed to state super-sites, forcing individuals to drive great distances for their vaccinations. Towards the middle of the year, pharmacies were tapped to administer the vaccines, enabling more individuals to become vaccinated.

Effective May 29th, Governor Baker lifted the mask mandate for most places with healthcare, schools, public transportation, congregate care, and several others being the exception. On June 15th, he declared the State of Emergency was officially over. All restrictions and regulations were lifted. He urged residents to proceed cautiously as the pandemic was still in place and a risk to communities.

Despite the heavy workload COVID has brought to the PHD, the staff continued their endeavors for excellence by attaining certifications and attending trainings. Some of those achievements were:

- Title 5 Certifications – 3 staff members, resulting in the first time every member of the Department has been Title 5 certified!
- Certified Pool Operator
- Certified in Minimum Standards of Fitness for Human Habitation (State Sanitary Code, Chapter II)

The PHD welcomed two new members to the team:

- Jean Inzirillo, Public Health Nurse
- Eileen Walsh, Administrative Assistant, Part-Time

As COVID continued, the PHD remained front and center working to assist the residents and visitors, while ensuring their health and safety. Below is a sampling of what was accomplished:

Communication:

- Continued to answer emails and voicemails received in the office
- Daily posting of COVID case/death numbers
- Multiple appearances on Steve Trifletti's & Select Board Chairman Ken Tavares' roundtable.
- Interviews with Old Colony Memorial and WATD
- Twice weekly calls with MDPH
- Collaborated with Human Resources regarding unique employee situations.

Continuity of Business:

- Final septic inspections done within 24 hours of request, as often as possible
- Timely scheduling of perc tests
- Continued e-signature documentation system to ensure that septic system permits and building permits could be signed.

In November, the PHD said goodbye to its Health Agent, Kieran Kelleher. Mr. Kelleher left to pursue other opportunities. We wish him well and know he will succeed in his next endeavors.

Margaret Coe was hired as the new Health Agent after being in the department for almost 5 years and obtaining all the necessary credentials for the position.

Page Break

COVID-19 Complaints

Complaints ranged from not wearing masks, not social distancing, not isolating/quarantining, sector-specific protocol non-compliance. The PHD made every attempt to address and follow up on each and every concern. Although very time consuming, the PHD welcomed these opportunities to educate the public on advisories and guidance put forth by the State and CDC. For example, the complaint may have been that a grocery worker was not wearing gloves while bagging groceries. The PHD was able to educate the resident that gloves were not necessary. However, when a complaint was received that a grocery worker was not wearing a mask while bagging groceries, the PHD was able to follow-up with the store manager to enforce through education on the importance of wearing a mask, as well as the State mandate in place.

- Retail Stores
- Grocery Stores
- Office Buildings/Spaces
- Public Events
- Campgrounds
- Private Homes
- Outdoor Spaces
    - Waterfront
    - Beaches/Ponds
    - Skatepark

Page Break

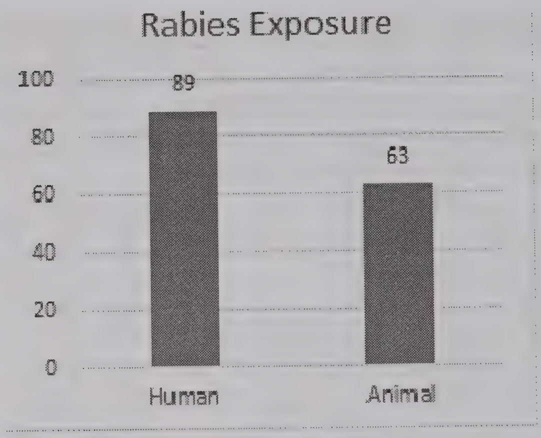
Public Health Department Numbers:

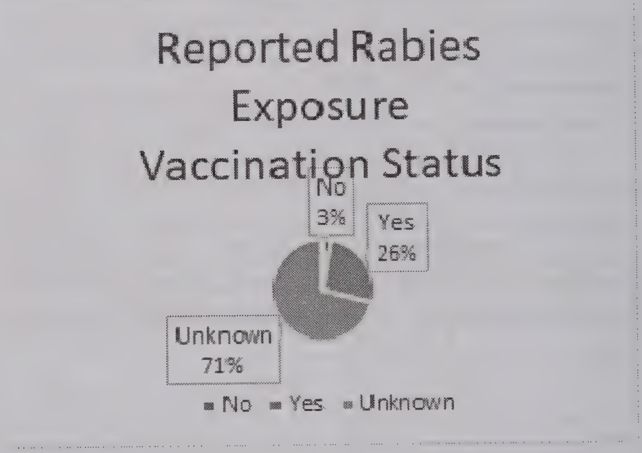
January 1 – December 31, 2021			
PERMIT/LICENSE TYPE	**TOTAL**	**MONEY RECEIVED**	
ABANDONMENTS	0	$	-
BED AND BREAKFAST	0	$	-
BODY ART FACILITY	9	$	1,350.00
BODY ART OPERATOR	44	$	4,400.00
BODY WORK THERAPIST	9	$	900.00
BODYWORK ESTABLISHMENT	3	$	450.00
CAMP/CABIN	16	$	800.00
CATERING LICENSE	52	$	7,800.00
CATERING/ONE DAY PERMIT	62	$	2,170.00
FARMERS MARKET	22	$	1,120.00
FINAL BACKFILL INSPECTION	330	$	33,000.00
FOOD 16 WEEK	2	$	100.00

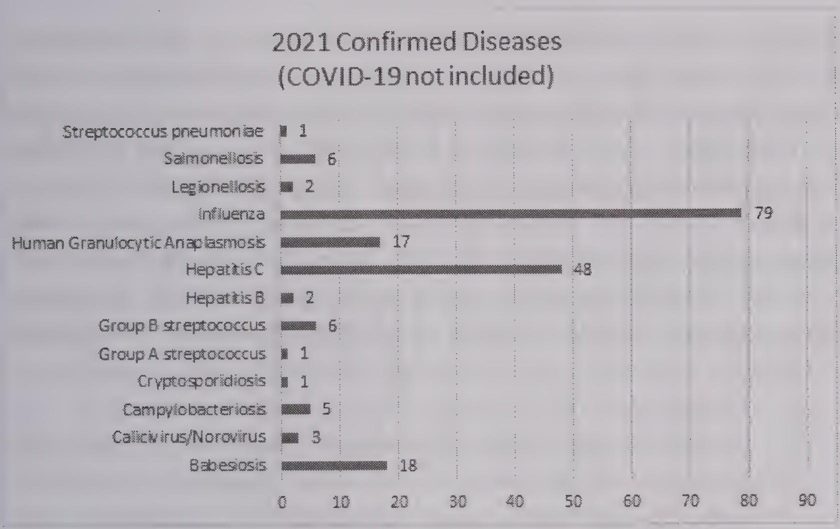
FOOD EST PLAN REVIEW	29	$	4,225.00
FOOD SERVICE EST	290	$	79,450.00
FOOD SERVICE TEMP	2	$	375.00
FROZEN DESSERTS	84	$	4,200.00
FUNERAL DIRECTOR	8	$	1,200.00
GARBAGE/RUBBISH REMOVERS	8	$	6,000.00
HOTEL/MOTEL	11	$	1,100.00
METHYL ALCOHOL	1	$	1.00
MILK AND OLEO	183	$	4,200.00
MISC FEES/FUNDS	0	$	-
MOBILE FOOD	38	$	3,800.00
MOBILE HOME PARK	6	$	600.00
MOBILE PARK EXCISE FEES	47	$	108,144.00
PERC TEST	279	$	97,900.00
PRE-RENTAL INSPECTIONS	8	$	600.00
PUBLIC SWIMMING POOL	37	$	7,800.00
RESIDENTIAL KITCHEN	10	$	2,000.00
RETAIL MARKET	133	$	27,075.00
RETAIL PLAN REVIEW	3	$	600.00
SALE OF TOBACCO	52	$	10,400.00
SEPTIC HAULER PERMIT	45	$	24,800.00
SEPTIC INSTALLER	185	$	41,625.00
SEPTIC PLAN	419	$	104,150.00
STABLES GENERAL	52	$	1,880.00
TANNING FACILITY	7	$	875.00
TITLE 5 INSPECTION FILING FEE	682	$	34,120.00
VIOLATIONS	9	$	2,925.00
WELL PERMIT	65	$	6,500.00
TOTALS	**3242**	**$**	**628,635.00**

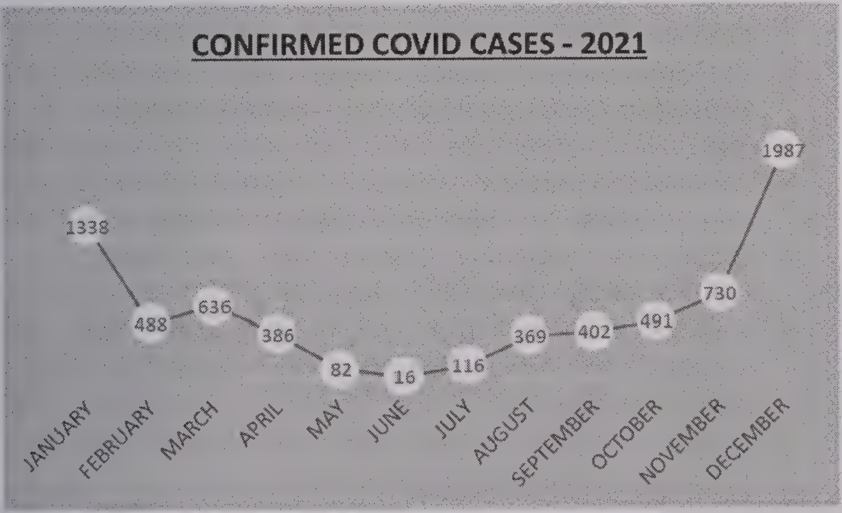
2021 Totals	
Pumping Records	4122
Burial Permits Released and Maintained	946
Food inspections / investigations / reporting	633
Septic System Final Inspection and Perc Tests Conducted	830
Pool/Camp/School/Tattoo Inspections	37
COMPLAINTS	
COVID*	62
Rodent Complaints*	25
Rooster Complaints*	11
Trash Complaints*	24
Wastewater Complaints*	12
Hotels/Motels*	5
Environmental*	8
Odors*	6
Housing*	32
Hoarding*	3
Tobacco*	7
Body Works Establishment*	2

**Complaints were resolved by investigations and working with residents, homeowners, neighbors, landlords and businesses.*


Rabies Exposure
100
80
60
40
20
0
89
63
Human
Animal


Reported Rabies Exposure Vaccination Status
No 3%
Yes 26%
Unknown 71%
■ No ■ Yes ■ Unknown


2021 Confirmed Diseases
(COVID-19 not included)
Streptococcus pneumoniae 1
Salmonellosis 6
Legionellosis 2
Influenza 79
Human Granulocytic Anaplasmosis 17
Hepatitis C 48
Hepatitis B 2
Group B streptococcus 6
Group A streptococcus 1
Cryptosporidiosis 1
Campylobacteriosis 5
Calicivirus/Norovirus 3
Babesiosis 18
0
10
20
30
40
50
60
70
80
90


CONFIRMED COVID CASES - 2021
1338
488
636
386
82
16
116
369
402
491
730
1987
JANUARY
FEBRUARY
MARCH
APRIL
MAY
JUNE
JULY
AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER

Environmental protection, community housing, and economic development are the cornerstones of the Department of Planning and Development. The mission of the department is to enhance the Town's living, working and natural communities by balancing private property rights with the protection of our historic and natural resources. The department will strive to develop long and short-term plans that will balance growth and preservation as well as enable Plymouth to "Grow Smarter in its Fifth Century" consistent with these visions:

- *Ensure that the Town of Plymouth will continue to be a beautiful, maturing community with vibrant and pleasant village centers, a preserved and enhanced historic heritage, long stretches of accessible coastline, integrated areas of commerce and compact (low impact) housing, and vast, connected areas of open space set aside for preservation, outdoor activities, and appreciation of nature.*
- *Maintain Plymouth's outstanding visual character, defined by clean ponds, rivers, wetlands, coastline, and forests.*
- *Encourage economic prosperity through abundant opportunities for desirable business investment, employment, shopping, tourism, arts and culture, housing choice, and entrepreneurship.*
- *Encourage a range of housing opportunities that supports a diverse population with a range of household incomes.*
- *Support a range of energy efficiency initiatives for residents, businesses and government uses.*

This department, in concert with the Planning Board, Select Board, Conservation Commission and various other boards and committees coordinates and administers policies, actions and local development controls consistent with the Town's long-range planning vision in a fair and equitable manner.

The year 2021 continued to present an unusual challenge for Boards, Committees and Staff as the Covid-19 Pandemic continued, vaccinations became available, and new strains were identified. Some meetings and public hearings were held in person while others were held via Zoom (an online, video conferencing portal) or with a hybrid option, a combination of in person and Zoom. Hand sanitizing, plexiglass dividers, social distancing and wearing masks have continued to be the new normal. The Planning Department thanks all their customers for their patience during these challenging times.

Frank Mand was elected to the Planning Board. Malcolm MacGregor serves as Chair with Birgitta Kuehn as Vice Chair, Frank Mand, Clerk, Timothy Grandy, Clerk Pro-Tem and Paul McAlduff, Member. Steven Bolotin was appointed as the alternate member.

This department seeks to balance the overall public good with individual rights and interests. The professional support staff provides reliable guidance and assistance to boards, agencies, citizens, and other town departments. This department serves as staff support for sixteen local committees throughout the year, consisting of over 100 volunteer members.

The responsibility of this consolidated department includes supervision and coordination of town agencies related to subdivision control, land acquisition, conservation, redevelopment and revitalization, zoning appeals, historic preservation, affordable housing, and economic development.

The Planning Board reviewed several plans in the year 2021. The results of the Planning Board's actions (not including the Pinehills Development and AD Makepeace's Redbrook Development) include the following:

Residential: One new subdivision was created with 60 residential units and a subdivision modification resulted in the creation of 16 new residential units

Form A Lots (Approval Not Required):

35 plans were reviewed creating 19 new lots

Town Meeting Action:

Spring Town Meeting held April 3, 2021 remotely via Zoom:

Article 19. To see if the Town will vote to amend its Zoning Bylaw, Section 206-2. **Floodplain Overlay District (FPOD)** by adopting revised Flood Insurance Rate Maps FIRM for the Town of Plymouth and a revised Plymouth County Flood Insurance Study (FIS) report as well as associated tables, definitions, procedures and provisions for said District all as set forth in a document on file in the office of the Town Clerk or take any other action relative thereto.
(Article passed at Town Meeting and approved by the Attorney General.)

Article 20. To see if the Town will vote, consistent with the action taken under Article 21 of the Spring/Summer 2020 Annual Town Meeting accepting the "Stretch Energy Code" and in order to correct a procedural issue with such acceptance, to amend the General Bylaws by inserting a new section, Chapter 164, entitled "Stretch Energy Code", for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMF, the "Stretch Energy Code", including future editions, amendments or modifications thereto, a copy of which is on file with the Town Clerk, or take any other action relative thereto.

(Article passed at Town Meeting and approved by the Attorney General.)

Spring Special Town Meeting held April 3, 2021 remotely via Zoom:

Article 14. To see if the Town will vote to amend its Zoning Bylaw, Section 206-1 – "Aquifer Protection District" as it relates to the delineation of the district and to amend the Town's Official Zoning Map to revise the boundaries of the Aquifer Protection District as set forth in the document on file in the office of the Town Clerk entitled "Pinehills Revised Zone II, 2021 Spring Special Town Meeting" and dated February 2, 2021, or take any other action relative thereto.
(Article passed at Town Meeting and approved by the Attorney General.)

Fall Town Meeting held October 16, 2021 remotely via Zoom:

Article 29. To see if the Town will vote to amend the Zoning Bylaw Section 201.3 Definitions and to create a new section entitled Accessory Dwelling Units to allow studio and one bedroom accessory apartments by special permit, under certain conditions and subject to criteria, in all Residential and Mixed Use Zoning Districts as well as amend any other definitions, procedures, and provisions for said installations, or take any other action relative thereto. The full text of this amendment is on file at the Office of Planning and Development at Town Hall during normal business hours and is posted on the Town's website at https://www.plymouth-ma.gov/site/g/files/vyhlif3691/f/uploads/kp-778765-vl-plym_accessory_apt_vote_final_finals.pdf.
(Did not pass)

Planning Department Staff:

The Department said goodbye to Paul Vickery, Town Planner and welcomed Colleen Tavekelian as the new Town Planner.

Public Art Initiatives

- Public Art Initiative- the installation of 5 Plymouth Bay District decorative signs defining the district boundaries were installed in 2021. Designs for 8 utility box wraps were completed in 2021 with installations planned for late spring/summer 2022. These include 4 boxes at the Pilgrim Memorial State Park, Cold Springs Elementary School, 1749 Courthouse, and two in Manomet. Funding for these 8 boxes is from Visitors Service Board (VSB) and Community Preservation Committee (CPC). Public Art funding from the VSB, Massachusetts Cultural Council (MCC) and the Plymouth Bay Cultural District (PBCD) provided the opportunity for a spring Yarn Pop art installation, several 'In This Together' healing art sculpture installations with CAC, a Raining Poetry art display and reading in Brewster Garden, and a Sidewalk Chalk Art event. Coordination of additional street furniture art installations continued with a new installation planned for 2022.
- Cultural & Art Events and Projects- Robin Carver, Town Planner is Liaison to the Plymouth Bay Cultural District (PBCD), who works with the Plymouth Center for the Arts (PCA), The Chamber, and community assets on further initiatives that include growing awareness of our businesses and cultural arts and history. In August, our PorchFest music festival in conjunction with the Waterfront Festival took place, Halloween on Main Street happened and in early December, The Chambers' Hometown Stroll to support local businesses, artists and cultural venues kicked off the holiday season with the

PBCD providing entertainment and cookie decorating for residents and visitors enjoying a weekend of holiday events and shopping.

- Planning staff continues to work with DPW to secure funding and coordinate ongoing installation of celebration lighting throughout Downtown Plymouth / Waterfront and North Plymouth Village.
- Robin Carver, Town Planner is part of the Town Hall Art & History Collections Task Force. The second Town Hall art exhibit- ‘Natural Plymouth, Exploring Our Great Outdoors’ was installed in July 2021, and the Select Board members exhibit was installed and celebrated in September 2021. The Task Force continues with installations of historic artwork and cultural exhibits within the Town Hall such as the Wampanoag exhibit and the series of historic aerials of Plymouth, both installed in the fall of 2021.
- Working with Economic Development, DPW, SeePlymouth, CPC and the Chamber of Commerce on wayfinding. The VSB approved funding for the removal of various old wayfinding structures and installation of six new kiosks and maps created. The work will commence in spring 2022.
- Working with the Cedarville Steering Committee on the Cedarville Village Center Master Plan Update (current document 2009) with their goal for 2022 Fall ATM approval.
- Working with the Planning Board on the Town of Plymouth Master Plan update and process.

Energy Initiatives:

The Town of Plymouth continues to implement energy/cost saving strategies wherever possible which included the following:

- As part of Eversource's Energy Efficiency Incentive Offer, Plymouth was awarded 100% funded LED Retrofit Projects for three of its municipal buildings.

    a) South Street Main Library – 536 light fixtures were replaced throughout the facility, which will result in an annual energy reduction of 106,000 kWh and approximately $24,400 savings. The utility-awarded grant was $96,953.

    b) Police Headquarters – 507 light fixtures were replaced throughout the facility, which will result in an annual energy reduction of 133,018 kWh and approximately $30,500 savings. The utility-awarded grant was $98,399.

    c) Plymouth Community Intermediate School (PCIS) – LED retrofitting work began late December 2021 of replacing 1,315 light fixtures, with an anticipated completion date of February 2022. The project will result in an annual reduction of 261,000 kWh and approximately $60,000.00 savings. The utility-awarded grant was $309,939.

- Plymouth has experienced a robust expansion of its EV charging infrastructure with the installation of three additional charging stations. As part of the MassEVIP Public Access Charging Program, the Town was awarded a $17,889 grant toward the purchase of three ChargePoint CT4000, Level II, Two-Port EV Charging Stations. Additionally, Plymouth was awarded a second grant from Eversource for infrastructure installation of said stations, in the amount of approximately $70,000 per site or $210,000 for the project.

- EV station usage increased from 2020, with a monthly average of 139 unique drivers utilizing Plymouth's charging infrastructure. Drivers from over 403 zip codes visited Plymouth ranging from local New England States to

Nashville, TN; Boulder Creek and San Diego, CA; Denver, CO; Palatine, IL; Columbus, OH, Iowa City, IA; Fayetteville, AR, and as far away as Anchorage, AK.

Usage data as follows:

a) Greenhouse Gas (GHG) Savings:
   a) January through December 2021: 33.5 Metric Tons
   b) Program Start (May 2013) through December 2021: 85.9 Metric Tons

b) Sessions:
   a) January through December 2021: 4,769
   b) Program Start through December 2021: 19,435

c) Energy Used:
   a) January through December 2021: 48.4 MWh
   b) Program Start through December 2021: 173.2 MWh

- The Plymouth Community Choice Power Supply Program is a municipal aggregation program which, in accordance with Massachusetts law (M.G.L. c. 164, § 134), enables local government to combine the purchasing power of its residents and businesses so that it can provide them with an alternative electricity supply. Update of the Community Choice Power Program (Municipal Aggregation) is as follows:

  a) Plymouth residents and small business owners have realized a cost savings of over $10,000,000 since program inception on October 2017, through 4th Quarter 2021.

  b) The three-year contract with Dynegy Energy Services of Dallas, TX began October 2020 as Plymouth's Community Choice Power Supplier, and will provide residents and businesses with price stability and low-cost supplier rates. The contracted standard rate is $0.09807/kWh.

c) A Green Energy Supply Program Option continues to be offered for residents interested in utilizing 100% renewable wind power for their electricity. This green energy option will help residents further reduce carbon emissions at an additional cost of $0.0009/kWh (total green program cost $0.09897/kWh) which equates to an average of $0.56/month or $6.72/year. Customers wishing to participate in the optional program must "opt-in" by calling Dynegy directly at (866) 220-5696.

d) Plymouth residential and business customers can now compare their supplier options on the Energy Switch website (energyswitchma.gov), developed by the MA Department of Public Utilities. The Town Manager authorized Plymouth's Consultant (Colonial Power Group) to include the Town to this website (August 2021).

- Solar Renewable Energy Credit Program: The Municipality began receiving Solar Net-Metering Credits in FY2015, through a partnership with the School Department. Contracts were signed to purchase solar energy at a reduced cost which offset the Town's electric utility bills. Based on the Town's Consultant (Titan Energy), solar credit savings totaled $163,540 for Fiscal Year 2021 and $79,301 for Fiscal Year 2022.

- Plymouth currently leases approximately 2,500 Cobra-head style streetlights from the utility (Eversource) found along both public and privately held roads. In addition, the Town owns over 250 decorative lights located primarily within the greater Downtown and North Plymouth Village Centers. The Energy Officer has been assisting DPW over the past 8 years in processing resident streetlight repair requests. These issues range from inoperable lights, damaged fixtures as well as requests for new streetlight installations. Staff has processed over **272** streetlight repair inquiries since 2014, with **73** streetlight repair requests processed in 2021 alone.

- Plymouth moved closer to becoming designated a Green Community in 2021. Horizon Energy Solutions was retained as the Town's consultant to conduct energy audits at all municipal and school buildings, as part of establishing an energy use baseline with goals to reduce its energy use by 20% within five years. Horizon compiled these data over several months in 2021 and submitted its report in late fall 2021 to the Old Colony Planning Council (OCPC) for final review and execution of a 5-year, 20% energy Reduction Plan in order to comply with Criterion #3 of the Green Communities Act. OCPC contacted Horizon in December to request additional data that it needs to draft the plan and is still awaiting receipt of the data as of the date of this report. A final plan draft is expected to be completed by late January or early February 2022, with an anticipated designation sometime in late spring 2022.

Pinehills Development

Despite the supply chain and labor challenges caused by the continuing COVID-19 pandemic, home sales at The Pinehills in 2021 remained strong with a total of 67 new homes sales resulting in an estimated $49 million in new assessed property value for Plymouth. The total assessed value of The Pinehills (as of January 1, 2020) exceeds $1.48 billion, resulting in "net" annual property tax and CPA revenue to the Town of Plymouth of over $24 million. 2020 also saw the expansion of neighborhoods under construction including Symington Woods, Standing Rock and Veridian. Sales in the Vista Point and Briarwood neighborhoods by Toll Brothers remained strong and sale of custom home lots exceeded thirty, the most sold in any one year. The Planning Board approved a modified subdivision plan for the third phase of the Symington Woods Town Home neighborhood and Form A plans for two new neighborhoods, Snug Corner and Tinker's Bluff off Long Ridge Road. Bozzuto Development in partnership with Pinehills commenced construction on the new mixed use multi-family apartment neighborhood located in the heart of the Village Green. Construction of the southern extension of Long Ridge Road was completed connecting the Ridge section of The Pinehills to Beaver Dam Road. Despite the on-going challenges on business activity due to the COVID-19 pandemic, a total of 243 homes sales were completed in 2021, including both new homes and re-sales.

With the ongoing impact of the COVID-19 pandemic in the restaurant and hospitality field, we continued to provide "Dining on The Green" expanding outdoor dining space for the restaurants located at The Pinehills, providing much needed outdoor dining space to offset indoor occupancy limitations. The Village Green also served as an outdoor meeting space for residents and visitors and hosted a pop-up retail book shop, "Booked", pop-up Arts Markets and a pop-up Beer Garden with Mayflower Beer for several Sundays during the fall. A modified Holidays on the Village Green returned with the beer garden, a Holiday Farmer's Market and other outside activities.

Pinehills Golf Club continues to be ranked as the top public golf course facility in New England. In 20201 Golfer's Choice ranked the Nicklaus Course and Jones Course at Pinehills Golf Club #1 and # 2 public courses in Massachusetts and ranked Nicklaus Course 4th and Jones Course 6th nationwide. Tournaments and banquet activities made a comeback in 2021and the Club continues to welcome over 60,000 golfers annually.

The Pinehills Affordable Housing Charitable Trust partnered with Habitat for Humanity of Greater Plymouth funding a total of

$220,000 for the construction of three qualified affordable homes being on Long Pond Road, two of which were designated for veterans. The homes were completed and occupied by three families selected by Habitat.

The Pinehills Water Company was again recognized by MA DEP for its record of compliance with the laws and regulations governing public water suppliers. The Pinehills Post Office received the highest possible rating from the US Postal Service for customer service and compliance with post office operating rules and regulations.

Redbrook

As of December 2021, over 630 (includes the rental community) families call the Redbrook Community their home, the new South Plymouth Village developed by ADM Agawam Development LLC., a subsidiary of the A.D. Makepeace Company.

Phase I of the Redbrook Apartment Community opened in summer 2019 and remains fully leased. The apartment community is a joint venture between A.D. Makepeace Company and Campanelli of Braintree. The apartments are a well-received addition to Redbrook. In spring of 2021, Phase 2 was permitted with the Plymouth Planning Board which consists of 104 apartments, a dog park, pickleball court, and more outdoor living space. Like Phase I, the JV worked with the town's Redevelopment Authority to implement an affordable housing component of the apartments. Phase II of the Apartment Community is currently underway and will be available for occupancy in fall of 2022.

In spring of 2021, Black Lantern Tavern broke ground. Black Lantern Tavern will be a casual Italian eatery open for lunch and dinner with a full bar. The new restaurant is set to open summer of 2022.

In summer 2021, the Old Colony YMCA broke ground on an outdoor pool which will open in time for summer 2022.

In the summer of 2021, a coffee/ bakery shop opened in The Meeting House. Cranberry Coffee Corner serves hot coffee and delicious baked goods and is run by a Redbrook resident/entrepreneur.

In the fall of 2021, that same resident opened the Redbrook General Store in The Meeting House. The Redbrook General store offers hot coffee, baked goods, fresh produce and dairy products like milk, yogurt, cheeses, and butter are in stock along with items like eggs, pasta, soups, snacks, cleaning supplies, teas, grocery items and so much more. Be sure to stop by and check it out!

Together, The Redbrook General Store along with the Cranberry Coffee Corner, and Black Lantern Tavern are great additions to Redbrook and the South Plymouth Community. They add to an existing variety of commercial amenities including the YMCA, Beth Israel Deaconess Primary Care Physicians Office, Long Pond Physical Therapy, and Rockland Trust.

In late 2020, a fourth builder partner, E.J. Pontiff, joined the Redbrook team, they offer three- and four-bedroom home styles ranging from 2,100 to 2,605 square feet. Additionally, a fifth builder partner, Barefoot Cottage Company joined the Redbrook team in 2021, introducing Nantucket style cottages ranges from 995 to 1,310 square feet. Introducing the larger spacious single-family homes and smaller cottage style single-family homes is a great complement to our current home styles by The Valle Group of East Falmouth, Whitman Homes of Canton, and The Stabile Companies of Nashua, NH.

As part of Redbrook's commitment to the Town the company has completed significant traffic mitigation at various locations listed below.

- Reconstructed and signalized intersection at Long Pond and Clark Road
- Plymouth South Elementary Ballfield
- Hybrid Pedestrian Crossing at South Elementary School
- Pedestrian Crossing at the Wild Lands Trust along Long Pond Road
- Bourne Road & Halfway Pond Road Realignment
- Long Pond Road and Pond Road Intersection Improvements

The plans for Halfway Pond Road, Long Pond Road, and Bloody Pond Road Intersection are currently under Town review. These improvements are schedule to be complete summer of 2022.

In addition to the variety of Residents and Commercial offering, the Redbrook Community has committee to an extensive Land Conservation program. As a result of the Redbrook Community over 1,600 acres of land will be preserved in its natural state. The community features over 1,000 acres of preserved forest, with walking trails, kayak launches, ponds for fishing, swimming and more. At buildout, annual town revenues will exceed $14 million.

Old Colony Planning Council

The Old Colony Planning Council established in 1967 by state statute and authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- ***Resilient***, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- ***Sustainable***, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- ***Equitable***, social, economic, and environmental opportunities exist for all.
- ***Connected***, everyone has accessible, affordable, and sustainable mobility choices.
- ***Responsive***, planning efforts are inclusive and reflect the diverse needs of all.
- ***Collaborative***, cooperating regionally to tackle common challenges.

Our Organizational Values

Planning For All

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

Thinking Ahead

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

Partnering With Communities

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

Serving With Dedication

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area on Agency Department Contributions:

During the past year, the Old Colony Area Agency on Aging (AAA), with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older Americans Act. In federal fiscal year 2021 the total amount of that funding increased from $1.5 to over $2 million mainly due to supplemental funding through the federal CARES Act. OCPCs Area Agency on Aging collaborated with community partners such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for among others: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people aged 60 and over in the region. Also in 2021, the AAA completed a Regional Elder Needs Assessment and a four-year Area Plan on Aging, to plan for federal fiscal years 2022 to 2025. Both the Regional Elder Needs Assessment and the Area Plan on Aging may be found at: http://www.ocpcrpa.org/aaa.html.

In Ombudsman news, the OCPC-AAA Ombudsman program is proud to have been selected as one of the 3 host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program in 2021. The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment area in September 2021. There are 64 Assisted Living Residences in this broader ALR catchment area. The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every other week and in ‘normal’ times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The Transportation Department prepared the **FFY 2022-2026 Old Colony Transportation Improvement Program (TIP)** The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system.

The **FFY 2022 Old Colony Unified Planning Work Program (UPWP)** that was also prepared is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The Transportation Department additionally conducted a **Road Safety Audit (RSA) at two Commerce Way Intersections**. A Road Safety Audit is a formal evaluation of a roadway segment or intersection by an independent, multi-disciplinary team to identify specific safety recommendations. An RSA team identifies safety risks using many different information sources such as crash data, maintenance logs, interviews of roadway authorities, public testimony, and multiple field observations.

The following technical assistance studies were prepared:

- Clark Road and Beaver Dam Road Transportation Study and Technical Assistance Study (Plymouth). This study provided the town with vehicle volume, speed, and vehicle type data to assist with the review of speed zoning.
- Obery Street and South Street Operations Survey via Drone Program (Plymouth). This data provided an overview of the intersection operations and vehicle queuing.

Another study prepared by the department was the **Active Transportation Study (regionwide)** which is a study that provides an analysis of the bicycle, pedestrian, and transit network within a connectivity and safety context. The Active Transportation Study seeks to understand how the Old Colony region can improve the bicycle and pedestrian network to increase its utility for recreational and transportation purposes.

Lastly, the department prepared the **Climate Change Transportation Vulnerability Assessment Project (regionwide)**. The purpose of the Climate Change Vulnerability Transportation Assessment is to identify the impacts of Climate Change on the transportation system, examine them, and assess the vulnerability of the system resulting in strategies for management and mitigation. This study builds upon previous studies prepared by OCPC including Stormwater mapping and roadway drainage runoff, Hazard Mitigation and Municipal Vulnerability Preparedness plans, an Old Colony Regional Hazard Mitigation Plan, and an Old Colony 2010 Climate Change Transportation Impact Study.

The Transportation Department conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) at eleven (11) locations. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated.
The Transportation Department conducted parking utilization counts during April and October at the MassDOT - Long Pond Road Park & Ride Lot. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

OCPC GIS Department Contributions:

The GIS Department provided maps of natural disaster risk in the town using HAZUS, a FEMA-developed software program that analyzes risk from earthquakes, flooding, and hurricanes. The maps and data were developed for the town's Municipal Vulnerability Preparedness Plan and calculated damage costs, economic impact, and human safety impact.

The GIS Department also prepared maps of Bicycle and Pedestrian Levels of Service, a grade that measures the comfort and usability of a roadway for foot and bicycle traffic. High speeds, lack of spacing between vehicles and people, and presence of street parking are a few of the factors that can impact level of service.

The Department additionally provided a map of the relation of speed limits and number of crashes on a segment of Clark Road.

As has been done annually for several years, the GIS Department prepared a parking and shuttle route map for the town's Thanksgiving Parade.

OCPC Community Planning & Economic Development Department (CPED) Contributions:

The CPED department worked with Town of Plymouth, The Plymouth Foundation, See Plymouth, and local stakeholders providing assistance with an EDA grant application for a study exploring the feasibility of a Convention Center. Additional grant application assistance resulted in successfully securing an EDA Grant investment of $3,825,000 for the Manomet Water Main project.

The department has assisted in the Grant Application process which won a Municipal Vulnerability Preparedness Action Grant. OCPC provided advice to the town and its partners in the development of their successful grant application to the State for a drinking water protection program. OCPC continues to sit on the project Steering Committee.

Technical Assistance was provided in obtaining Green Communities Designation. OCPC supported the town and its Energy Committee in meeting the five criterions of the Green Communities program. Energy use accounts were updated in MassEnergyInsight software and OCPC is continuing to work on development of an Energy Reduction Plan for the town, which is the final step in the process.

The mission of the Conservation Commission is to protect wetlands and resources in the Town of Plymouth through acquisition, management, education, and regulation; to act as a liaison between the public and other governmental agencies in protecting our natural resources, and to become an educational resource for the public and Town agencies both through a library of literature and through the collective knowledge of the Conservation Commission staff and members.

A healthy natural environment improves quality of life, property values, and tourism. The citizens of Plymouth have a right to air, land, and water free of poisons and safe for passive and active recreation. But people also have a right to improve their property, sometimes resulting in jobs and a stronger tax base for the Town. A rich, healthy web of wildlife can withstand the rigors imposed upon it by the rapid pace of development now underway in Plymouth. The laws protecting the environment and the rights of the developer are complex, and the knowledge of what makes a healthy environment is equally complex. The Conservation Commission is set up to administer the Wetlands Protection Act and other local, state, and Federal laws to ensure that development protects and enhances Plymouth's natural environment, rather than destroying it.

The Plymouth Conservation Commission (The Commission) consists of seven volunteer members appointed by the Board of Selectmen and assisted by our full-time Conservation Planner, Richard J. Vacca, JD, Administrative Assistant, Michele Sampson.

The Commission is charged with several duties including the protection of inland and coastal natural resources, and the acquisition of land for management. Benefits provided to the town, afford protection of our clean water supplies, protection from storm damage, flood damage control, the promotion of wildlife diversity, and recreational opportunities. It must also follow its mandate under the Town of Plymouth Wetlands Protection By-law, and the Massachusetts General Laws, Chapter 131 s40 *et seq.* The Commission holds public hearings on Tuesday nights, as scheduled.

The Massachusetts Wetlands Protection Act and the Plymouth Wetland Protection By-law protect the functions, characteristics and biodiversity of wetland resource areas by regulating a 100-foot-wide buffer zone around these sensitive areas, a 200-foot River Front Zone and a 100 foot buffer around vernal pools. The Plymouth Conservation Commission wants homeowners to enjoy their property and can provide guidance and counsel for creating an attractive natural setting for a human home in an environmentally responsible manner.

Pursuant to its mandate, the Commission acted on 92 Notices of Intent applications (permit requests for activity within areas subject to Commission jurisdiction) and 22 Requests for Determination of Applicability applications (to determine whether a proposed activity is likely to impact a resource area). Other opinions and decisions were made as requested. Occasionally enforcement orders were issued, and fines were levied and collected.

In 2021, the Conservation Commission accepted one (1) land acquisition under its Care and Custody.

At the Fall Annual Town Meeting held on October 16, 2021, under Article 28, Town Meeting voted to acquire under Care and Custody of the Conservation Commission two parcels comprising five (5) acres +/- located off Center Hill Road, parcel ID 050-

000-004H-000 and 050-000-004J-000 for the purpose of maintaining protected open space.

The Conservation Commission wishes to thank all the individuals who helped with the acquisition of these properties.

The function of the Office of Community Development (OCD) is to apply for and oversee the expenditure of Community Development Block Grant (CDBG) Funds and provide and implement activities that benefit low to moderate income residents including Housing and Economic Development Services. The mission of the Office of Community Development is to provide education, leadership, policies, and programs to expand and preserve safe and Affordable housing opportunities primarily to benefit low to moderate income residents of the Town of Plymouth by providing Affordable Housing, Economic opportunities and a suitable living environment.

During the past year, the Office of Community Development completed **19** projects. Of those projects **8** were Rehab, **9** Title V, and **2** Down Payment Assistance. Funding of these projects resulted in the creation of work throughout the year for numerous local contractors and tradesman such as: carpenters, plumbers, electricians, roofers, painters, and engineers. This also increased business for suppliers of various construction supplies. The Town of Plymouth Office of Community Development project numbers are lower than previous years due to the COVID-19 Pandemic. The Office of Community Development did receive a special allocation of Community Development Block Grant Funds to be used to prevent, prepare, and respond to the pandemic. This allocation was authroized by the Coronavirus Aid, Relief and Economic Securities Act (CARES Act), Public Law 116-136. These funds were allocated to a program targeting Small Businesses located in Plymouth that were negatively affected by the pandemic. To date there have been a total of **81** businesses that have received funds which a total dispursement of **$656,500**.

COMMUNITY DEVELOPMENT BLOCK GRANT
AFFORDABLE HOUSING

Housing Rehab Program is the mainstay for the Office of Community Development. This program provides relief for low to moderate income homeowners who cannot afford to maintain their homes in a code compliant manner and/or have been faced with an emergency such as a septic or heating system failure or Lead Hazards.

The Office of Community and Development received **10** applications for loans of which **8** were approved, **1** withdrew and **1** was denied due to income qualifications. Approximately **669** homes have been brought up to code since 1987 using Housing Rehab funds. Overall, more than **20,041** low to moderate income residents have benefited directly from this program.

Down Payment Assistance Program for low to moderate income first-time homebuyers purchasing in the Town of Plymouth. These funds are loans that are deferred at 0% which allows buyers who are ready to purchase but need assistance with closing costs and/or down payment. The program recently added rental assistance grants for deed restricted rental properties. **2** Down Payment Assistance applications have been approved this year.

Acquisition and Rehabilitation was just added to the Action Plan last year and in 2021 and no Rehabilitation or Acquisitions projects have been completed to date.
Public Services and Public Facilities (Accessibility) is also covered under the CDBG funding helps to improve the quality of life for low to moderate income persons through support for vital social services providers and facilities; and enhance the quality of life through the provision of better public facilities and infrastructure improvements like ADA compliance.

MICROENTERPRISE SMALL BUSINESS LOAN PROGRAM

During the past **12** years, the Office of Community Development has made **32** loans with amounts ranging from 10K to 50K depending on the business plan and need. Two-thirds of the loans have been made to start-ups and the remainder to existing businesses. During this 12-year period, the Program's delinquency rate has been low with only 2 non-performing loans. The concept of Micro-Credit for Micro-Enterprises is an effective Community and Economic Development tool. To date, **84** local jobs have been created/retained through the **Microenterprise Loan Program**. There were no Microenterprise loans this past year due to the availability of the CARES act funds which were exhausted first to businesses who were in need.

The Town of Plymouth Microenterprise Assistance Loan Program is funded by The Community Development Block Grant. All business sectors – including industry, retail, services, agriculture, and tourism are eligible for the program. All start-up businesses and existing businesses must be in Plymouth. Encouraging the development of local businesses by providing Microenterprise loans which results in the creation of jobs.

Most importantly these funds create and maintain existing jobs for low to moderate income individuals. A positive and supportive business environment is an important catalyst for economic growth in the community.

TITLE V SEPTIC LOAN PROGRAM

This program gives access to funds for homeowners with higher incomes and no credit requirements so that Septic systems can be repaired/replaced. It is a loan that is paid back through the tax bill. The Office of Community Development administers this program for the Town of Plymouth. This Title V program provides an affordable funding source for this critical community issue. Applications are available in the Office of Community Development.

The Office of Community Development will continue to provide the community with its current services and programs while seeking new ways to expand and provide additional programs for the benefit of low to moderate income residents of Plymouth.

Since its establishment in 1959, the Plymouth Redevelopment Authority has continuously worked with the citizens and governing body of the Town for the betterment of the individual living environments of its residents, and on the quality of life for the community as a whole.

It is therefore the intent of the Plymouth Redevelopment Authority to continue to be a people-orientated agency in which:

1. **Residential rehabilitation programs ensure Plymouth residents live in decent, safe and sanitary housing;**

2. **Underutilized and/or decadent commercial properties are redeveloped and rehabilitated to eliminate blight, and make them an asset in the community;**

3. **The organization is positioned as an agency ready and able to undertake special projects as they arise in support of the advancement of commerce, community sustainability and economic prosperity.**

Counseling Programs and Classes: The Plymouth Redevelopment Authority (PRA) continued to provide on-demand and live First Time Home Buyer Classes (FTHB). In 2021, the program provided direct counseling and group education for many individuals. Many participants benefited from receiving a certificate of completion credential, which is required for individuals to qualify for low interest mortgages through MassHousing programs, MHP ONE Program (Massachusetts Housing Partnership), and various other institutional loan programs. Programs and counseling were interrupted in the absence of a Program Director. However, as of December 2021, on-demand access and individual counseling have been restored. PRA's FTHB classes will resume in January 2022.

Affirmative Fair Housing: The PRA provided Affordable Housing Lottery Services to developers to ensure affordable homeownership and rental units in the Town of Plymouth; follow affirmative standards and in effect be included in Plymouth's affordable housing inventory maintained by the Commonwealth.

General PRA Administration: During 2021, the PRA staff responded to hundreds of inquiries regarding programs and projects administered by this office. The PRA reformatted their website (plymouthredevelopment.org), and associated marketing materials, to effectively promote and convey the programs and services provided by the organization. The website offers access to applications for affordable housing opportunities, as well as online registration for educational classes and helpful resources for homebuyers and homeowners.

The PRA and Office of Community Development (OCD) collaborated to align the programs and services provided by both organizations.

Subsequent to the resignation of PRA's Program Director, Leanne Fay, in March of 2021, the Authority continued to operate with a limited staff who provided project management and administrative services for the organization.

A new Program Director, David Golden, was hired by the PRA, in September of 2021. David manages the various programs and services associated with the Authority, as well as facilitating home ownership counseling services to residents of Plymouth.

The PRA held its Annual Meeting and election of officers on December 14, 2021. The results of the election were as follows:

CHAIRMAN:	Stephen Michael Palmer
VICE CHAIRMAN:	Steve Grattan
SECRETARY:	Paul Curtis
TREASURER:	Anita Rocheteau
MEMBER AT LARGE:	Scott Vecchi

The Plymouth Zoning Board of Appeals (ZBA) consists of seven Plymouth residents who volunteer their time and expertise and meet at least twice a month. During 2021 the Board met 25 times. The five regular members are appointed by the Board of Selectmen for 3-year overlapping terms, the two alternate members are appointed on an annual basis. The ZBA considers petitions filed under the Plymouth Zoning By-Laws and the Massachusetts General Laws Chapter 40A and 40B of the Zoning Act as well as appeals of determinations made by the Director of Inspectional Services. The By-Law and Massachusetts General Laws along with the facts presented by the petitioner are considered in rendering the decisions.

The ZBA is a permit granting authority that takes into consideration recommendations by various boards, committees, and departments before rendering a decision to grant or deny a petition.

In 2021 the Board received 35 filings requesting Variances and/or Special Permits for both major and minor projects.

Some of the notable filings in 2021 were:

A Comprehensive Permit application was approved to create 320 residential rental units at Colony Place.

A Special Permit was granted to change from one non-conforming use to another to operate a drive-in theatre and beer garden at 428 Court St.

A Modification of a Special Permit was granted to waive the height requirements for boat storage on Cantor Court.

A Special Permit was granted to convert a supermarket to a self-storage at 20 Pilgrim Hill Rd.

A Special Permit was granted to waive size requirements to install three front façade architectural signs at 101 Carver Rd.

A Special Permit was granted to construct twenty-four age-restricted/elderly housing units in two buildings; and ten multifamily units, at least four of which are affordable in one building at 134 Court St

Michael Main, Chair

Established in 1991 by Town Meeting, the Manomet Village Steering Committee ("MVSC") continues to advocate for village interests and support the goals and objectives of the Manomet Village Master Plan.

During the year there were new election of officers: Alice A Baker as Chairman, Ed Alusow, as Vice Chair, Nancy Kenyon as Clerk. Two new members were welcomed Lou Cabana and David Golden, existing members are Jeanette Kelley, and Denise McFarlane gives a full member committee of seven.

Meetings were generally held at the Simes House, Manomet Point Road fourth Thursday of each month at 6:30PM. Any variations were posted. Due to the pandemic all meetings were virtually zoom and posted accordingly.

The MVSC would like to thank the Plymouth Police and Plymouth Fire Departments for assisting during 2021, when contacted or requested they were quick to respond and /or attend a MVSC meeting to allow the public access to discuss the July 3, 2021 events.

During 2021 the MVSC hosted several meetings in regards to the comfort station/bathhouse to be built on Taylor Ave, and concerns of no progress has been made for many years.

Meeting with Southeastern Mass Pine Barrens Alliance regarding road signs to add to our community to remind passerby they are within the globally rare Mass Coastal Pine Barrens ecoregion. MVSC looking forward for approval from town.

Meetings regarding major flooding of Taylor Ave during rain storms and concerns of catch basins backups, and working with DPW regarding these concerns. Discussions regarding pavement of roads, traffic congestion on State Rd at new Dunkin Donut area.

Committee requested some new bicycle racks at 54 Taylor Ave lot, Select board approved and installed by DPW.

The Manomet Village Steering Committee continues to work on the Master Plan to accomplish our goals and meet on a regular basis each month as well as upon special request and encourages the public's attendance participation.

North Plymouth Steering Committee

We are a seven member committee whose members are committed to the general North Plymouth area, its residences, and its culture and neighborhood concerns.

As an advisory to the Planning Board we work to be aware of any development or significant changes in our geographic part of Plymouth.

Over the past year, Phase 2 of Harborwalk apartments has almost completed the structure, interior and exterior finishes should be done by late spring. The retail building alongside of Court Street is also under construction most likely ready for occupants during spring or summer.

The DPW has informed us of plans underway for some reconstruction of traffic lanes and layout at Cherry Street and Court Street.

The committee had several meetings in person this summer and fall of 2021, but are back to Zoom meetings this fall driven by Covid-19 Restrictions.

Members

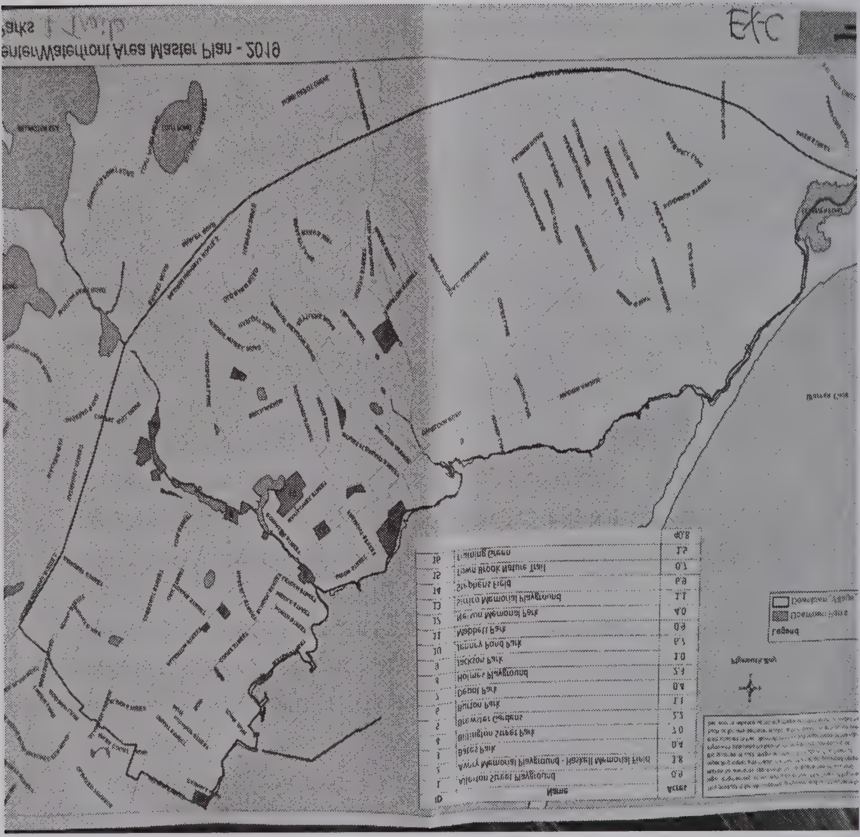
Kevin F. Leary Chair
Everett Malaguti III
Eric Dykeman
John T. Handrahan Jr.
Michael Bongiovanni
Mark Pulsinelli
Thomas Pinto

The Plymouth Center Steering Committee (PCSC) is a seven-member volunteer committee: six members are appointed by the Planning Board, and one is appointed by the Select Board with all serving three-year staggered terms. The PCSC acts as an advisory to the Planning Board and hears petitions from applicants with proposals within the jurisdiction of the committee's boundaries. A map illustrating the boundaries covered by this Committee is shown below.

The PCSC usually meets the first Wednesday of the month at 7:00 p.m., in a meeting room at Town Hall, however, this calendar year, 2021, was an exception. Meetings did not occur every month, and when they did occur, they were held through Zoom. All meetings are open to the public and are listed on the Town's website. There is a Master Plan which was updated by the Plymouth Center Steering Committee in 2019: it is on file with the Planning Board and available to the public.

When vacancies on the Plymouth Center Steering Committee occur, the Planning Board notifies the public of those vacancies. During 2021 there were two vacancies: Andrea Melville and Carol Roupenian were appointed to fill those vacancies.

Clare Montanari, Chairperson
Jerry Sirrico, Vice Chairperson
Evelyn Strawn, Clerk
John Morse
Gary Didio
Andrew Melville
Carol Roupenian


enterWaterfront Area Master Plan - 2019
Parks & Trails
EX-C
ID
Name
Acres
1 Allerton Street Playground 0.9
2 Avery Memorial Playground - Haskell Memorial Field 3.8
3 Bates Park 0.4
4 Billington Street Park 7.0
5 Brewster Gardens 2.2
6 Burton Park 1.1
7 Depot Park 0.4
8 Holmes Playground 2.3
9 Jackson Park 1.0
10 Jenny Pond Park 6.7
11 Mabbett Park 0.9
12 Nelson Memorial Park 4.0
13 Siriro Memorial Playground 1.1
14 Stephens Field 6.9
15 Town Brook Nature Trail 0.7
16 Training Green 1.5
40.8
Legend
Downtown Parks
Downtown_Village
Plymouth Bay
Warren Cove

The Visitor Services Board (VSB) serves as an advisory board to the Town Manager and Board of Selectmen. The seven-member board is charged with the management of the Town Promotions (tourism) Fund which is funded by a percentage of Plymouth's Room Occupancy Tax. The Visitor Services Board awards funds and grants for promotional and marketing materials, information delivery, events, activities, and Public Improvements to maximize the quality of Plymouth's tourism industry for the benefit of residents and visitors alike.

The Visitor Services Board receives administrative support through the Department of Planning and Development and the Office of Economic Development.

The challenges of 2020 and Pandemic restrictions led to organizations "thinking out of the box". Moving in to 2021, (FY22) though the available funds were down by 34% from the previous year FY21, FY22 was a very successful year due to the continuation of this creative thinking and collaboration, along with the availability of unused funds from events/projects that had been canceled. By pulling together and cross promoting, many more projects and events had great results.

In 2021 the Visitor Services Board continued to work cooperatively with town departments, the local business community and event organizers to sustain, improve and promote Plymouth as a tourist destination. The Visitor Services Board works closely with the Board of Selectmen, the Chamber of Commerce, Office of Economic Development, Destination Plymouth, and the Plymouth County Convention and Visitors Board.

The Visitor Services Board, through the Town Promotions Fund Grant Program, helped to finance a wide range of events in 2021. The support of these events, through the Grant Program, include matching fund requirements on the part of the organizer and are an integral part of enhancing Plymouth as a destination to encourage overnight stays; thus, increasing the Town Promotions Fund through the local room occupancy tax collected*. These variety of events usually run throughout the year, and some include multiple days.

The Board continues its relationship with Destination Plymouth, (www.seeplymouth.com) who holds a three-year Town Promotion contract. The contract is for promoting the Town of Plymouth as a tourist destination through a variety of advertising campaigns, including a website and distribution of promotional materials. The town's contribution, through the Town Promotion Fund, represents just 20% of Destination Plymouth's total annual budget. (Destination Plymouth provides the remainder of its annual budget through memberships and other matching funding sources including State and Federal dollars to maximize Plymouth's promotional options.)

Destination Plymouth also maintains the Visitor Information Center located at 130 Water Street, where tourists receive a personal welcome and can obtain brochures and maps as well as purchase tickets for Plymouth's museums, water and land tours and other attractions. The Visitor Center also includes public restroom facilities in the building, available during the Center's operating hours. Visitors can also directly access lodging availability through dedicated phone lines to each property. Through the Visitor Center and administrative office, Destination Plymouth staff tracks the number of inquiries as well as the number of "hits" to the website, and guest visits; providing valuable statistical and comparative information to determine target markets for promotional initiatives.

Through the Visitor Services Board, the Town of Plymouth's Promotions Fund continues to augment Plymouth's public improvements by working with the Director of Public Works and the Director of Parks and Forestry in the furtherance of the Town's goals, including, but not limited to holiday decorations, lighting, art installations, and miscellaneous public improvement projects. The Visitor Services Board, at the request of the Board of Selectmen, contributes matching funds to the Distinguished Visitor Committee and has a representative on the Committee.

The Visitor Services Board is committed to continue the advisory work regarding the Town of Plymouth's Promotions Fund; exercising every opportunity to encourage and support matching funds, and organizations' collaborations to the further the mission of promoting Plymouth.

West
Plymouth

WEST PLYMOUTH STEERING COMMITTEE

The Planning Board appoints the West Plymouth Steering Committee (WPSC). The Committee's mission is to review all special permit projects proposed by developers for West Plymouth and then make recommendations to the Planning Board. The WPSC is charged with executing periodic updates of their Master Plan and, on an on-going basis, promoting the implementation of their Master Plan. In 2021, the WPSC reviewed the projects listed below and forwarded recommendations to the Planning Board for consideration by the Zoning Board:

WPSC Projects Reviewed 2021

1. Carver Landing,104 Carver Road –This project underwent initial review in 2019. In January 2021, Rick Vayo of Megryco, Inc. reviewed his original plan for Carver Landing which was for 34 units (6 affordable and 28 workforce), a day care center and the Elks. The day care center could not wait and built elsewhere. An apartment building was built instead, Local and national Elks were not in agreement, so those plans fell through. The WPSC approved the proposal for special permit to change the use from the approved Plymouth Elks Lodge commercial building to a 16-unit residential apartment building (7 affordable, 9 market rate).

Although the project will now be denser, this trade-off will provide more affordable and workplace housing while remaining within VOSD guidelines. To make the development more aesthetically pleasing, $250,000 was spent on landscaping to shelter yards from the street and berm. Mr. Vayo also offered $126,000 to the Town which will be earmarked as follows: $25,000 for beautification, $50,000 West Plymouth Open Space, $50,000 bond and $1,000 towards the "West Plymouth Village" gateway signs.

2. **Burger King Repurposing**- The Burger King/convenience store/service station at 140 Samoset Street is planning a reuse to a Convenient MD Urgent Care facility with an adjacent drive thru coffee shop. This project received an initial review from the WPSC in 2020. The proposal would require a Special Permit for several variances including sign dimensions and area requirements. The WPSC voted approval of their proposed sign and area requirement variances.

West Plymouth Village Update

Southeastern MA Pine Barren Alliance Sign – The WPSC agreed to accept a gift of a sign from the Southeastern Massachusetts Pine Barrens Alliance (SEMPBA) as presented by Frank Mands, Vice President. They have received funding as part of their grant to provide five signs to the villages of Plymouth. A two-sided sign is being offered with wording being customizable except for the reference to the Pine Barrens. This Pine Barrens is the second largest of only three coastal pine barrens, a globally rare ecosystem, left in the world. Some of the rarest flowers exist here. WPV's sign was installed in December.

Route 80 Sidewalks – Working with the Dept. of Public Works, the WPSC will pursue a petitioner's article to be considered at the 2022 spring town meeting for construction of sidewalks along Route 80 (Plympton Road) from Commerce Way to Kristin Road. This project is a scaled down version of the one started in 2019 for consideration by the 2020 spring town meeting. The construction of sidewalks here is a top priority of the WPSC due to the enormous growth in West Plymouth causing heavy traffic and safety concerns for this country road.

West Plymouth Village Signs - In 2018, the WPSC undertook a contest to identify the best LOGO for the "West Plymouth Village" signs for placement at major roadways into the village. The funding for the materials for the 6 signs the was secured to allow the construction and installation by the DPW. The six "Welcome to West Plymouth" signs were installed in December 2021. The West Barrens sign replaced one of the initial seven signs.

West Plymouth Village Beautification Projects -The WPSC voted to undertake garden projects in various locations to beautify town properties and to encourage others to develop their own gardens. The Board secured $25,000 for this purpose and is working with the Dept. of Public Works and Planning Board to identify designs and locations for the final projects to be reviewed by the Select Board.

MAPC – Global Warming Project – Municipal Vulnerability Preparedness (MVP) – In 1920, the Metropolitan Area Planning Council (MAPC) formed as a focus group in the Town to discuss the MVP grant program. This program provides support for cities and towns in MA to begin the process of planning for climate change resiliency and implementing priority projects. The state awards communities with funding to complete vulnerability assessments and to develop action-oriented resiliency plans. A committee was formed and held their first Plymouth meeting in August. As requested, the WPSC submitted some recommendations to them for studies to be undertaken.

Since its establishment in 1959, the Plymouth Redevelopment Authority has continuously worked with the citizens and governing body of the Town for the betterment of the individual living environments of its residents, and on the quality of life for the community as a whole.

It is therefore the intent of the Plymouth Redevelopment Authority to continue to be a people-orientated agency in which:

1. **Residential rehabilitation programs ensure Plymouth residents live in decent, safe and sanitary housing;**

2. **Underutilized and/or decadent commercial properties are redeveloped and rehabilitated to eliminate blight, and make them an asset in the community;**

3. **The organization is positioned as an agency ready and able to undertake special projects as they arise in support of the advancement of commerce, community sustainability and economic prosperity.**

Counseling Programs and Classes: The Plymouth Redevelopment Authority (PRA) continued to provide on-demand and live First Time Home Buyer Classes (FTHB). In 2021, the program provided direct counseling and group education for many individuals. Many participants benefited from receiving a certificate of completion credential, which is required for individuals to qualify for low interest mortgages through MassHousing programs, MHP ONE Program (Massachusetts Housing Partnership), and various other institutional loan programs. Programs and counseling were interrupted in the absence of a Program Director. However, as of December 2021, on-demand access and individual counseling have been restored. PRA's FTHB classes will resume in January 2022.

Affirmative Fair Housing: The PRA provided Affordable Housing Lottery Services to developers to ensure affordable homeownership and rental units in the Town of Plymouth; follow affirmative standards and in effect be included in Plymouth's affordable housing inventory maintained by the Commonwealth.

General PRA Administration: During 2021, the PRA staff responded to hundreds of inquiries regarding programs and projects administered by this office. The PRA reformatted their website (plymouthredevelopment.org), and associated marketing materials, to effectively promote and convey the programs and services provided by the organization. The website offers access to applications for affordable housing opportunities, as well as online registration for educational classes and helpful resources for homebuyers and homeowners.

The PRA and Office of Community Development (OCD) collaborated to align the programs and services provided by both organizations.

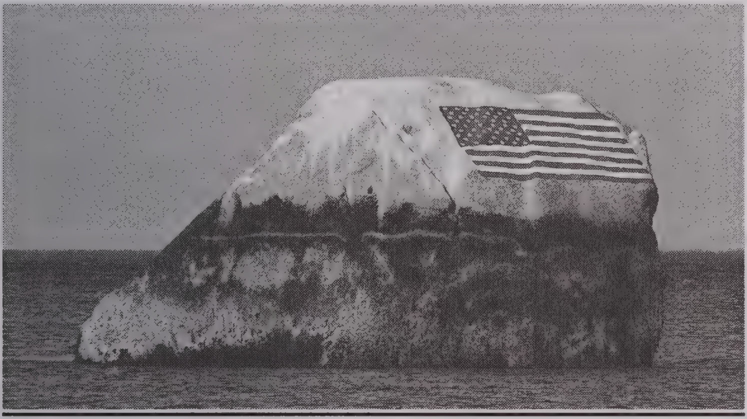
Subsequent to the resignation of PRA's Program Director, Leanne Fay, in March of 2021, the Authority continued to operate with a limited staff who provided project management and administrative services for the organization.

A new Program Director, David Golden, was hired by the PRA, in September of 2021. David manages the various programs and services associated with the Authority, as well as facilitating home ownership counseling services to residents of Plymouth.

The PRA held its Annual Meeting and election of officers on December 14, 2021. The results of the election were as follows:

CHAIRMAN:	Stephen Michael Palmer
VICE CHAIRMAN:	Steve Grattan

SECRETARY: Paul Curtis
TREASURER: Anita Rocheteau
MEMBER AT LARGE: Scott Vecchi



Plymouth Police Department Mission Statement

The sworn members and support staff of the Plymouth Police Department are dedicated to the service and protection of all who visit, work, and live in the town of Plymouth. Our mission is to safeguard the public trust bestowed upon us, protect life and property, and uphold the law. We are committed to accomplish our mission with devotion, honesty, and equality to all.

Vision Statement

Committed to excellence we will strive to exceed the expectations of our community. This commitment requires strong leadership, professionalism, self-discipline, and employee training and development. Together this will allow for the continued delivery of exceptional police services and the preservation of public trust.

"No one is compelled to choose the profession of a police officer, but having chosen it, everyone is obliged to live up to the standard of its requirements." – President Calvin Coolidge

Values

1. Human Life. The preservation of human life is our highest priority.
2. Fairness. We will treat everyone with dignity and respect in an unbiased manner.
3. Integrity. We will do what is right without exception.
4. Accountability. We take responsibility for our actions.
5. Professionalism. We will display the characteristics and qualities that are expected of our profession and our community.
6. Loyalty. We are faithful to the organization, profession, and the community.

Message From Chief Dana Flynn

I am pleased to submit my first annual report as Chief of the Plymouth Police Department.

I would like to thank all the sworn Officers and support staff for their outstanding continued and unwavering dedication to the service of the citizens, business owners, and visitors of the Town of Plymouth. I would also like to thank former Chief Michael Botieri for ensuring a seamless transition into my new role.

Along with Chief Botieri we had 9 other retirements in 2021 totaling nearly 300 years of experience and service to the town. We wish them all good health and happiness in their next endeavors.

To replace this lost experience, we have made several promotions including 2 permanent Captains, 1 permanent Lieutenant, 4 permanent Sergeants, 1 Provisional Lieutenant, and 2 Temporary Sergeants. One of the new captains has been assigned to oversee our newly established Professional Standards Division. He is tasked with ensuring compliance with the provisions of the recently enacted police reform law, training of all personnel, internal affairs, and maintaining our status as an accredited police department.

As with many police departments across the country recruitment of entry level police officers has become a challenge for our department. Despite the difficulties we will not lower our standards and continue to endeavor to ensure only the most suitable and capable applicants are selected for appointment and service to the town. Any resident wishing to join the Plymouth Police Department can find entry level examination and other information at https://www.mass.gov/orgs/civil-service.

After a difficult 2020 we were able to welcome back a few of our annual events including the 3rd of July bonfires on White Horse Beach, the July 4th fireworks, and the Thanksgiving Parade. Unfortunately, July 3rd was a washout, and though the July 4th fireworks were held on the 5th we still had a near record number of attendees enjoy a spectacular display. The Thanksgiving Parade route was changed this year to accommodate the requirements for being televised live. The weather was terrific and everyone I spoke with expressed their appreciation for all who were involved in making it a safe and enjoyable event.

Finally, I wish to thank the Select Board, the Town Mangers office, all Department Heads and their staff, and the residents and business owners of the Town of Plymouth for their continued support of the police department.

Dana A. Flynn
Chief of Police
508-830-4218 ext. 226
chiefflynn@plymouthpolice.com

Accreditation

The Plymouth Police Department is fully accredited by the Massachusetts Police Accreditation Commission. We continue to meet over 300 mandatory and optional standards to achieve this prestigious award. This continuing accreditation demonstrates our department's ongoing commitment to delivering an exemplary level of Police service in our community.

For information about the department, locate links and information for other public service agencies and providers, learn valuable safety tips, and get updates on local events, traffic issues and road closures please visit our website at https://plymouthpolice.com.

Department Roster - December 31, 2021

CHIEF OF POLICE – Dana Flynn
CAPTAIN OF OPERATIONS - Kevin Manuel
CAPTAIN OF PROFESSIONAL STANDARDS - James LeBretton
CAPTAIN OF ADMINISTRATION - Jason Higgins
PROSECUTION LIEUTENANT - Stephen Tavekelian
TRAINING LIEUTENANT - Marc Manfredi
DETECTIVE LIEUTENANT - Dennis Reimer
DETECTIVE SERGEANT - Michael Glowka
RECORDS SERGEANT - Benjamin Dexter

Shift Commanders

Lieutenant Martin Mason
Lieutenant Raymond Reid
Lieutenant Marc Higgins
Lieutenant George Driscoll

Patrol Supervisors

Sergeant Scott Vecchi
Sergeant Robert Ferguson
Sergeant Anthony Diangelo
Sergeant Christopher Butler
Sergeant Timothy Macmillan
Sergeant Stephen Gibbons
Sergeant David Lis
Sergeant Jonathan Bonasera
Sergeant Andrew Carney
Sergeant Donald Reddington
Sergeant Keith Larson

Detective Unit

Brian Pierce
Sean O'Neil
Kurt Saunders
Robert Shaw
Carl Ditmars
Greg Smith
David Ross
James Lopes
James Mason
Dave Nelson
Seth Johnson
Michael Webber

Street Crimes Unit

Daniel Heard
Sean Ketterer
Thomas DeLaura
Charles DeLaura

School Resource Officers

Alex South
Shawn Ireland
Travis Eliason
James Keegan

Patrol Officers

David Feurtado
Jeremy Rousell
Cameron Fleming
Richard Guevremont
Robin Hale
Donald Berger
Ryan Antonson
Aaron Wallace
Robert Hackett
Cory Caraher
Kelsey Gailes
Kyle Kreitzer
Eric Mitchell
Nicholas Anderson
Ryan Croak
Andrew Whelan
Paul Garvin
Katherine Ayers
Paul Reissfelder
Eric Decelle
Kaitlin Burchill
Melissa Elliott
Karl Roth
Dennis Ward
Daniel Comeau
Connor Rossi
Stephen Mclaughlin
Anthony Grasso
Patrick Wetterberg
Cory Ketterer
Andrew Palmer
Thomas Souza
Thomas Delaura
Patrick Hicks
Gregory Lapollo
Walter Peterson
Gary Coyer
Theresa Best
Zachary Sweeney
Christopher McElman
William McCassie
Brendan Rix
Rian Torrance
Michael Curley
Michael Kane
Jonathan Demontigny
Aaron Volkringer
Jonathan Scharath
Edwin Fein
Matthew Montanari
Corey Perkins
Josh Kierstead
Thomas Kelley
Kevin Ciavarra
Dylan Oxsen
Matthew Hines
James Burke
Joshua Smith
Scott MacDonald
Andrew Barry
Joseph Linscott
Thomas Foley

Dispatchers

Karen Ottino
David Sullivan
Michael Walsh
Nicholas Quinlan
Caitlin Breen
Gabriella Francioso
Kevin Forge
Jill Larson

Clerical, Records, and Administrative Staff

Business Manager – Marlene Cavanaugh
Assistant to the Chief – Nancy Dillon
Firearms Licensing – Marsha Bruillard
Records Clerks – Theresa Begley and Lori Nash
Custodial Staff – Parker Coady and Jon Palm

2021 Appointments

Chief Dana Flynn – November 1, 2021
Captain James LeBretton – March 9, 2021
Captain Jason Higgins – November 21, 2021
Lieutenant Marc Manfredi – May 10, 2021
Provisional Lieutenant George Driscoll – August 1, 2021
Sergeant Andrew Carney – August 1, 2021
Sergeant Craig Provo – August 1, 2021
Provisional Sergeant Donald Reddington – August 1, 2021
Provisional Sergeant Keith Larson – August 1, 2021
Officer Donald Berger – January 4, 2021
Officer Andrew Palmer – January 4, 2021
Officer Dylan Oxsen – January 4, 2021
Officer Connor Rossi – January 4, 2021
Officer Cameron Fleming – January 4, 2021
Officer Katherine Ayers – July 27, 2021
Officer Thomas Souza – July 27, 2021
Officer Matthew Montanari – July 27, 2021
Officer Andrew Whelan – July 27, 2021
Dispatcher Gabriella Francioso – October 12, 2021
Dispatcher Michael Walsh – December 27, 2021

Retirees

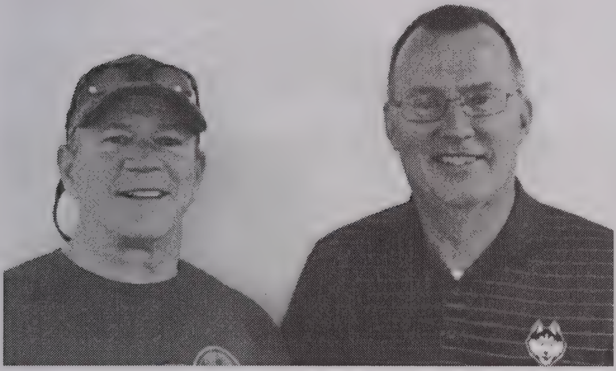
Sergeant Arthur Fernandes – January 4, 2021
Officer Kenneth Masterson – January 8, 2021
Officer Daniel Schlecht – January 16, 2021
Officer Stephen Smolinsky – January 25, 2021
Officer Anthony Flood – May 14, 2021
Chief Michael Botieri – June 1, 2021
Detective Brian Stas – June 4, 2021
Detective Paul Caraher – June 28, 2021
Officer Troy Tavekelian – August 23, 2021
Officer Richard Tavares – September 4, 2021

Retired Special Police Officers

In 2021, used for both security and traffic issues, the Police Department allowed retired Police Officers to obtain a "Special" Police Officer status. These Special Officers must maintain the same ongoing training as full-time Officers. The following retired Officers have elected to stay on as Special Officers:

Retired Detective Lieutenant Antonio Gomes
Retired Detective Brian Stas
Retired Detective Paul Caraher
Retired Sergeant Arthur Fernandes
Retired Detective Timothy O'Hara
Retired Officer Alan Maughan

Retired Detectives Caraher and Stas



Resignations

Officer Kyle Gorham – January 24, 2021
Dispatcher Jessica Blakeman – February 11, 2021
Officer Nicholas Ault – April 19, 2021
Officer Adam Larsen – May 30, 2021
Officer Michael Golden – May 21, 2021
Officer Thomas Petitti – May 23, 2021
Officer Shamika Leahy – June 1, 2021
Dispatcher Nimue Washburn – June 1, 2021
Dispatcher Bruce Savage – June 23, 2021
Officer Robert Randall – June 28, 2021
Officer Izabella Miranda – July 6, 2021
Dispatcher Ashley Gardner – July 8, 2021
Officer Micaela Fraccalossi – July 31, 2021
Dispatcher Melissa Crone – August 3, 2021
Officer Alyssa Bennett – August 8, 2021
Officer Michael Welch – August 13, 2021
Officer Andrew Soell – September 7, 2021
Administrative Secretary Kaitlin Fallon – September 11, 2021
Dispatcher Timothy Oliver – December 9, 2021

Retired Officers who passed away in 2021

Sergeant Arthur Budge
Sergeant Louis Cappella
Officer George Haley

"Blessed are the Peacekeepers."

Training

The Training Division is led by Lt. Marc Manfredi and is comprised of 3 Sergeants and two patrolmen. This unit is task with developing and instructing all in-house training. Members of this unit conduct the training in-lieu of or in addition to their regular duty. During 2021 the 128-man department went through numerous mandated, yearly trainings, led by this unit, to include Firearms, Taser, Use of Force and De-escalation.

In addition to the in-house trainings, the department completed on-line, in-service training through the MPTC. Topics covered during these trainings include Legal Updates, CPR/First Responder, Officer Wellness, Suicide Prevention, Critical Stress Management, Responding to Emergencies of those with Mental Illness, Cultural Competency, Implicit Bias, Mass Gatherings and Human Trafficking.

In 2021, the Supervisors in the department began attending FBI LEEDA (Law Enforcement Executive Development Association) courses. This three-course series is designed to prepare law enforcement leaders with the goal of enhancing their leadership competencies. Once a supervisor completes all three classes, they will be awarded the trilogy award.

Additionally, members of the department receive roll call trainings, policy updates and or training bulletins through our policy/training management system PMAM. These trainings usually comprise of current events, topics and or changes in law enforcement that occur during the year.

Currently the department has 6 recruits in two different police academies. We are also in the processes of hiring 12 more recruits who will attend various academies in the spring of 2022.

Community Policing

The Plymouth Police Department is committed to community policing, a concept that emphasizes the partnership between the police and the community. The needs of the community as defined by its' residents drive the priorities of the Department enforcement efforts. Specific examples of our community policing practices currently in place are:

- Walking beats and bicycle patrols in the downtown and waterfront areas

- “Park and walk” patrols in specific neighborhoods
- Coffee with a Cop
- High Five Fridays
- Shop with a Cop
- Stuff a Cruiser Food Drive
- Stuff a Cruiser Toy Drive
- Monthly meetings at the Center for Active Living
- Annual Turkey Drive

Firearms Licensing

In 2021, the Plymouth Police Department processed 1407 firearms license applications, generating a fee total of $113,750 of which $33,525 was reinvested in the Town.

Historical Firearms Licensing Data:

Year	Licenses Processed
2021	1407
2020	1720
2019	1435
2018	1153
2017	982
2016	1062
2015	660

2022 Grant Activity

The Plymouth Police Department is committed to finding new revenue sources through awarded grants to support our agency's efforts without causing additional financial burden to the citizens. This past year the Plymouth Police Department was awarded the following grants:

Grant	Amount
911 Support Incentive Grant	$214,538.00
911 Training Grant	$16,164.00
JAG Grant	$11,593.00
2021 Narcan/Naloxone Grant	$5,450.00

2021 TOTAL TAXPAYER SAVINGS – $ 247,745

Detail Office

The Detail Office administered and billed over $975,000 resulting in over $73,000 of surcharge revenue for the Town of Plymouth.

Homeland Security

The Plymouth Police Department continues to collaborate with other local police departments, Massachusetts Environmental Police, Massachusetts State Police, United States Attorney's Office, Plymouth District Attorney's Office, FBI, and the U.S. Coast Guard. We continue to work with HOLTEC International, owners of the Pilgrim Nuclear Power Station, to assist in our efforts to keep the Town of Plymouth safe.

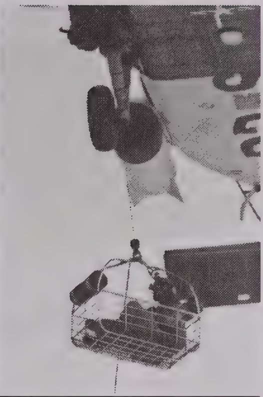
K-9 Unit

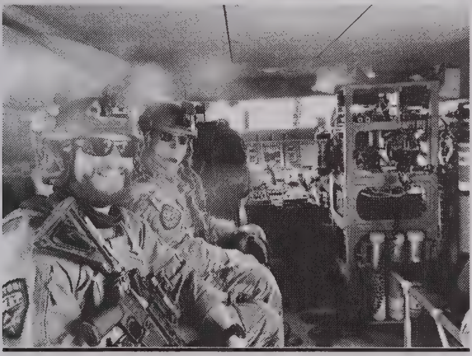
The Plymouth Police Department is trying to maintain it's K-9 unit; However, finding suitable police canines has been a serious issue.

Marine Unit

The Department's Marine Unit patrols Plymouth Harbor, Plymouth Bay, and the coastline of our community to ensure the safety of boaters, fisherman, and beachgoers. The unit continues to participate in joint regional exercises and training events including METRLEC's Maritime Special Response training.

MetroLEC Maritime Boarding Training 2021





Metropolitan Law Enforcement Council (MetroLEC)

The Department supports and participates in the regional Metropolitan Law Enforcement Council. METROLEC is a consortium of local police departments that pool personnel and resources which provides participating agencies access to the following specially units:

- Canine Unit (K9)
- Computer Crime Unit (CCU)
- Crisis Negotiation Team (CNT)
- Maritime Special Response Unit (MSRU)
- Mobile Operations Motorcycle Unit (MOP)
- Regional Response Team (RRT)
- Special Weapons & Tactics (SWAT)
- Tactical Mountain Bike Unit (TMBU)
- Critical Incident Stress Management (CISM)

Mountain Bike Unit

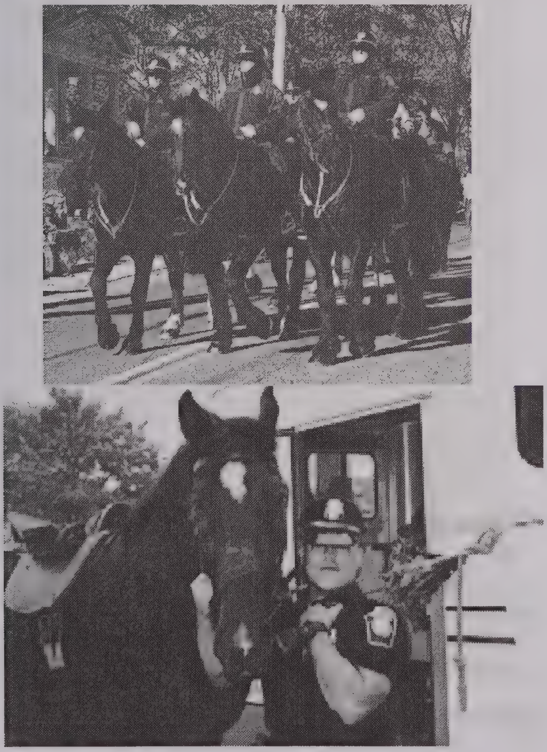
The Mountain Bike Unit patrols the downtown business district and waterfront areas, public parks, and other locations not accessible to conventional police cruisers. They assist greatly in our Community Policing partnerships with residents, business owners, and the tens of thousands of tourists that visit "America's Hometown" every year. The Plymouth Police Mountain Bikes are often seen at parades and special events.

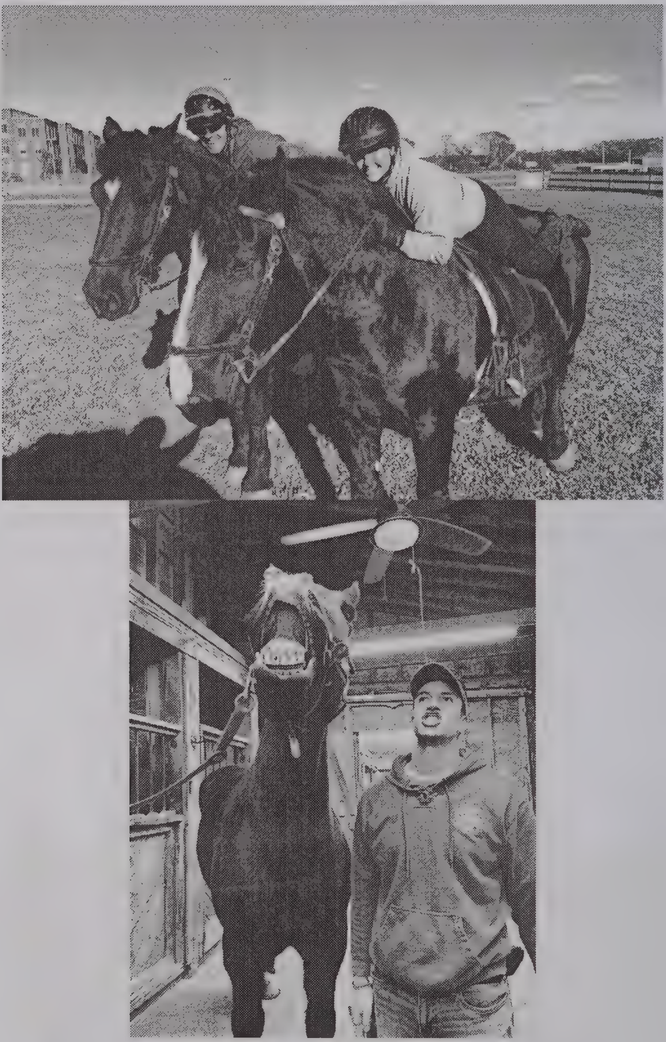
Mounted Unit

The mounted unit patrols in the Downtown, Waterfront and areas of the Town that are not easily accessible to vehicles. The unit also provides support for special events, and Community Policing.

Because of the docile nature and stoic demeanor of these draft horses, they make excellent animal partners who our riders not only utilize on duty but love and care for like family.

All Officers go through extensive specialized training ranging from basic equitation, to mounted patrol procedures. The Mounted Unit's main duties are patrol, crowd control, and search and rescue. If you see them around, please stop by and say "Hayyy"

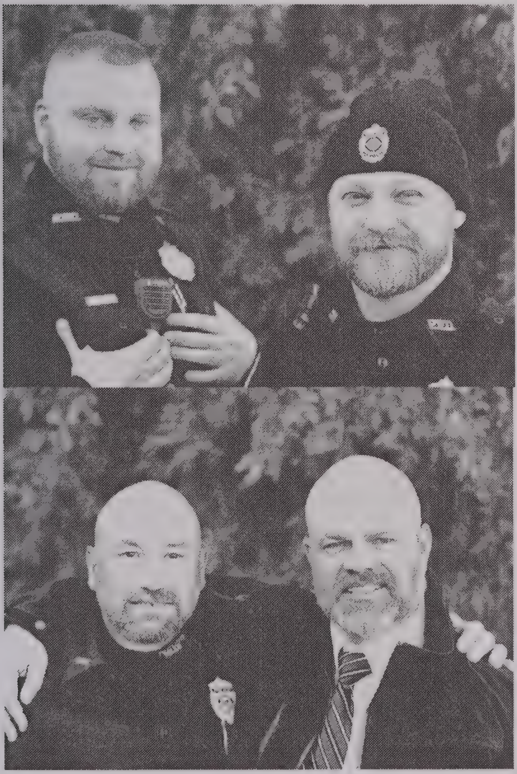




No Shave November

We again participated in "No Shave November". No Shave November is an annual event wherein razors, scissors, and clippers are put aside, and money typically spent on shaving is donated to charitable groups. This year we raised approximately $8500.00 for veteran support programs through the Home Base Program. For more information on the services they provide, or if you would like to donate, please visit https://homebase.org/

2021 No Shave November Participants

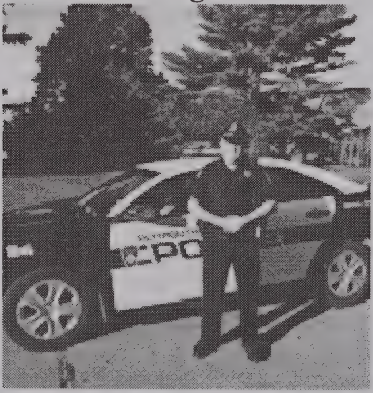


School Resource Officers (SROs)

The Plymouth Police Department, in collaboration with the Plymouth School Department has assigned four officers to police our schools. The SRO program is designed to provide mentoring and a positive role model to students and to offer school administrators and staff with a liaison for law enforcement resources and expertise in order to maintain a safe school environment.

Officer South – PSHS

Officer Keegan – PCIS



Officer Ireland – PNHS

Officer Eliason - PSMS

Senior Citizen Services

The Plymouth Police Department and the Plymouth County Sheriff's Department continues to partner in offering senior residents of our community the opportunity to participate in the *"Are You OK?"* program. *"Are You OK?"* is a computerized telephone calling system that calls seniors at home to check on their well-being. In coordination with Plymouth's Center for Active Living many seniors now participate in this program.

The Department is also actively participating in programs to help find those members of our community who are prone to wandering by utilizing a private Lo-Jack tracking system, and one sponsored by the Plymouth County Sheriff's Department. Both can be utilized to find a missing family member if they should wander away.

With COVID waning we were able to continue our monthly coffee events at Plymouth's Center for Active Living. These meetings allow officers to interact and share information in an informal setting with the senior members of our community.

Traffic Education and Enforcement

In addition to our Motorcycle &Traffic Enforcement Unit, we deploy four traffic radar trailers as educational tools. By increasing efforts in both education and enforcement, we endeavor to keep our roads safe despite our continued rapidly increasing growth and traffic.

For the calendar year of 2021 we issued a total of 3200 traffic citations generating a fine amount of $39,540. There were 1161 reported motor vehicle accidents in Plymouth this past year with 278 of them involving injuries and 0 involving fatalities.

The Department participates in federal, and state sponsored traffic enforcement initiatives that finance periods of additional activity that specifically target:

-Impaired Operation
-Pedestrian Safety
-School Bus Red Light Adherence
-Seat Belt Usage
-Speeding, Road Rage, and Texting While Driving

SPEED
LIMIT
30
YOUR SPEED

Department Statistics

Total calls for service	43,103
Total offenses committed	7,154
Total felonies	968
Total arrests	810

The following data reflects the National Information-Based Reporting System (NIBRS) Submitted for 2020.

	Offenses
Total calls for service	43,103
Total offenses committed	7,154
Total felonies	968
Total arrests	810

The following data reflects the National Information-Based Reporting System (NIBRS) Submitted for 2020.

Offenses

Kidnapping/ Abduction	1
Forcible Rape	43
Forcible Sodomy	8
Forcible Fondling	12
Robbery	7
Aggravated Assault	171
Simple Assault	340
Animal Cruelty	1
Intimidation	150
Arson	1
Extortion/Blackmail	4
Burglary/Breaking and Entering	57
Purse-Snatching	2
Shoplifting	317
Theft from Building	39

Theft from Motor Vehicle	26
Theft of Motor Vehicle Parts	3
All Other Larceny	249
Motor Vehicle Theft	25
Counterfeiting/Forgery	22
False Pretenses/Swindle/	91
Credit Card/Automatic Teller	21
Impersonation	73
Welfare Fraud	43
Wire Fraud	4
Identity Theft	2
Embezzlement	1
Stolen Property Offenses	19
Destruction/Damage/Vandalize	301
Drug/Narcotic Violations	154
Incest	4
Statutory Rape	24
Pornography/Obscene Material	24
Weapon Laws Violations	36
Human Trafficking, Invol. Servitude	2
Disorderly Conduct	98
Driving Under the Influence	109
Drunkenness	2
Liquor Law Violations	52
Peeping Tom	1
Runaway	1
Trespass of Real Property	55
All Other Offenses	589
Traffic, Town By-Law Offenses	1004
Total Occurrences/Count	**4,188**
Total Traffic Citations Issued	**3,200**

Jonathan L. Beder-Director
Dennis Wood-Assistant Director
Jodie Volta-Office Manager

We are pleased to present our Annual report of the Department of Public Works to the 2022 Annual Spring Town Meeting. The Department of Public Works continues to make significant progress in providing effective and efficient core services to the residents of Plymouth. In this report, you will read about the maintenance, operations, and capital projects that the Department has accomplished during the 2021 calendar year. These achievements are made possible by the men and women of the DPW along with the commitment of your legislative bodies.

Mission

The Plymouth Department of Public Works enhances the quality of life and provides uninterrupted effective and efficient municipal services to the residents of Plymouth. Our eleven Divisions include Water, Sewer, Highway, Facility Maintenance, Fleet Maintenance, Administration, Solid Waste, Cemeteries, Crematory, Parks & Forestry, and Engineering. Combined, these Divisions work together as your public works to meet the many needs of the community, improve our infrastructure, and advance town projects.

Your municipal infrastructure is an extremely important asset and must be properly cared for. The services provided by the DPW are instrumental to daily life and necessary to sustain Plymouth's future. We take tremendous pride in the day-to-day management, maintenance, and planning of our infrastructure so together we can provide uninterrupted sustainable services.

Once again, the DPW faced many challenges throughout all of 2021. The winter season was again somewhat mild and not much fell in terms of annual snow. This allowed our crews to catchup on many of our construction projects and maintenance needs in all Divisions of the

DPW. We continued to deal with COVID protocols and procedures that needed to be followed to keep employees safe and sustain operations at all our municipal buildings. The DPW continues to do an incredible job of keeping up with a variety of uninterrupted services during very difficult times-I cannot thank them enough.

We are excited to have started working on the feasibility of a renovated DPW facility. Working with the Designer Selection and Building Committees, we have been able to retain an Owners Project Manager and Architect to begin this process. The objective is to update and enhance our buildings to improve operations and service delivery while meeting changes in OSHA law. Centralized office space, indoor vehicle storage, new vehicle wash bay, larger salt shed, meeting space, and improved employee areas are all being discussed. In working with the Building Committee, we plan to bring a transparent and phased approach to allow for these renovations over time.

The most significant development for the DPW this year was Town Meetings approval in the Fall of the new Contract for the DPW Collective Bargaining Association. Significant changes were made all around in what was an extremely cooperative effort by both the Town and the Employees. We are confident that these changes will provide much better ability to address concerns regarding recruitment and employee retention. Furthermore, we have far greater operational flexibility now, and many outdated contractual terms have been removed to allow for enhanced services.

Sheila J. Sgarzi, PE – Town Engineer
Linda Callahan – Administrative Assistant
Richard Bosse, PE – Civil Engineer
James Downey, EIT – Transportation Engineer
Kendra Martin, PE – Water & Wastewater Engineer
William Sylvia, III – Survey & GIS Technician

The mission of the Engineering Division is to provide quality engineering services and technical support for the Town of Plymouth, its residents, agents, and providers and to establish an atmosphere of courtesy, efficiency, and dedication, while maintaining a professional work environment that fosters, encourages and nurtures personal excellence, leadership and growth. The Engineering Division's role includes managing the Town's infrastructure through engineering review and design services, surveying, construction administration and oversight, maintenance of the Town's Geographic Information System (GIS) and implementation of the Town's Street Opening Permit program. The Division strives to provide the best possible service to the residents of Plymouth utilizing experienced, well-trained personnel, and state-of-the-art equipment within budgetary constraints.

The year 2021 saw continued challenges amid the persistence of the worldwide COVID-19 pandemic. Throughout the year, productivity was stymied by numerous construction delays attributed to supply chain interruptions, material availability, rising costs and a shortage of labor. Within the Engineering Division, two open positions, the Town Surveyor and Civil Engineer Technician, remained unfilled all year. Despite the numerous obstacles, the Engineering Division managed to log a productive year. The following is a summary of the Engineering Division's activities in 2021:

A. Grants

In 2021 the Plymouth Engineering Division received three grants, totaling $691,395.25.

1. **Bartlett Road Culvert Design – DER $100,000.00**
   Working in collaboration with the Plymouth Department of Marine and Environmental Affairs, the Engineering Division was awarded a $100,000.00 grant from the Massachusetts Division of Ecological Restoration (DER) for the design of a new culvert on Bartlett Road. The proposed project will include removal of the existing box culvert dam on Bartlett Road. The existing culvert is in poor condition and is restricting flow of the tributary from Fresh Pond to Beaver Dam Brook, the site of DER's ecological stream restoration project at Tidmarsh Farms. The goal of the project is to remove the failing dam and replace it with an open box culvert designed to Massachusetts Stream Crossing Standards in order to enhance ecological function, enable fish & wildlife passage and eliminate public safety hazards. The proposed project will complement DER's ecological stream restoration project and the adjacent Tidmarsh Farms by improving river herring passage to Fresh Pond. In addition to the environmental benefits, the project will also include a new sidewalk and the realignment of Bartlett Road to enable pedestrian access and improve vehicular safety in the area. The design was initiated in the fall of 2021 and is expected to be completed in the summer of 2022. The construction phase of the project is planned as a future Capital Request.

2. **Pedestrian Signal Upgrades – MassDOT Shared Streets and Spaces $193,000.00**
   In 2021 the Engineering Division was awarded a $193,000.00 grant from the Massachusetts Department of Transportation (MassDOT) through its Shared Street and Spaces program. The pedestrian signal upgrade project builds upon existing infrastructure to increase town-wide walkability, improve pedestrian safety and enhance connectivity. The project involves a combination of signal upgrades, including audible pushbuttons and 360-degree cameras, and safety

improvements, including restriped crosswalks and installation of ADA-compliant ramps at five intersections to enhance the pedestrian experience in Plymouth and aid in improving the tracking and monitoring of safety conditions. As part of the project, improvements will be made to the following intersections: Sandwich Street & Warren Ave, Main Street & Leyden Street, Samoset Street & Pilgrim Hill Road, Court Street & Cherry Street and Cherry Street & Standish Ave. The design of the project was completed in the early fall of 2021. Supply chain issues, material availability and labor shortages delayed the construction phase of the project. The improvements are scheduled to be completed by the spring of 2022.

3. **Billington Street Sidewalk Improvements – Complete Streets $398,395.25**

   In 2021 the Engineering Division was awarded a $398,395.25 grant from MassDOT through its Complete Streets Funding Program for sidewalk improvements along Billington Street. The project will involve the installation of ADA compliant sidewalks along Billington Street to close the 700-foot sidewalk gap between downtown Plymouth and Morton Park. The project will incorporate bicycle accommodations via the installation of sharrow markings and signage along Billington Street. The project will also include drainage upgrades and roadway resurfacing along Billington Street. The Engineering Division will be completing the survey and design in-house. Construction is anticipated to commence in the summer of 2022.

B. Roadway Paving

The Engineering Division provided design guidance, survey layout, project administration and oversight associated with the paving of approximately 6.7 miles of accepted roads and crackseal of approximately 15.2 miles of accepted roads and 2.9 miles of unaccepted roads in Plymouth. The 2021 Roadway Paving program involved milling, pulverizing and overlaying existing roadways and associated sidewalk and drainage improvements, as necessary. The following roads were paved in 2021:

1. **Armstrong Road:** 59 Armstrong Road to Aldrin Road
2. **Beaver Dam Road:** Old Sandwich Road to Farnham Drive
3. **Boot Pond Road:** College Pond Road to Fox Woods Road
4. **Columbus Road**
5. **Long Pond Road:** Halfway Pond Road to Hedges Pond Road
6. **Nook Road**
7. **North Street**
8. **Obery Street:** South Street to 30 Obery Street (MassDOT TIP Project)
9. **Raymond Road:** Little Sandy Pond Road to Brandeis Lane
10. **Sandwich Street:** Lollipop Lane to Warren Ave
11. **South Street:** Route 3 to Welch Street (MassDOT TIP Project)
12. **Sunrise Avenue**

The following roads were cracksealed in 2021:

1. **Bayden Path**
2. **Bradford Street**
3. **Carver Road**
4. **Cedar Oaks Drive**
5. **Cherry Street**
6. **Federal Furnace Road**
7. **Harborlight Drive**
8. **Hayden Hollow**
9. **Hayden Ridge**
10. **Herring Pond Road**
11. **Kingfisher Lane**
12. **Little Herring Pond Road**

13. **Millenium Drive**
14. **Montgomery Drive**
15. **Newfield Street**
16. **Oak Street**
17. **Off Cherry Street**
18. **River Farm Road**
19. **Samoset Street**
20. **South Meadow Road**
21. **South Street**
22. **Tadmore Trail**

C. Drainage

The Engineering Division provided existing conditions survey, design, construction inspection and project administration associated with the construction of precast catch basins, associated pipes, leaching structures, water quality swales and roadway regrading for the following drainage improvement projects:

1. **Beaver Dam Road:** The Engineering Division provided survey, design and construction oversight of a new drainage system off Beaver Dam Road, located within a drainage easement at the Mass Audubon Tidmarsh Wildlife Sanctuary. Construction is expected to continue into 2022.

2. **Boot Pond Drainage Improvements:** The Engineering Division provided survey, design and construction oversight of a new drainage system to alleviate flooding issues in the vicinity of 71 Boot Pond Road.

3. **Dartmouth Road:** The Engineering Division provided survey location and construction oversight to inspect and clear the drainage system located within an easement at 46 Dartmouth Road.

4. **Davis Street Drainage Repair:** The Engineering Division provided design and construction oversight for a drainage system repair in the vicinity of 13 Davis Street.

5. **Ellisville Road:** The Engineering Division completed the survey and design of a proposed drainage system in the vicinity of 170 Ellisville Road to address a recurrent drainage issue in the area.

6. **Lombard Street Drainage Upgrades:** The Engineering Division provided survey, design and construction oversight of new drainage piping and recharge system at 13 Lombard Street.

7. **Long Pond Road Drainage Improvements:** The Engineering Division provided survey, design and construction oversight of drainage improvements for nine stormwater treatment and infiltration systems along Long Pond Road, from Halfway Pond Road to Hedges Pond Road. Three of the nine systems were installed in 2020, the remaining six systems were installed in 2021.

8. **Nook Road:** The Engineering Division provided survey, design and construction oversight of a new drainage system to alleviate puddling in the vicinity of 49 Nook Road.

9. **Princeton Road Drainage Improvements:** The Engineering Division provided survey, design and construction oversight of a new drainage system to alleviate flooding issues at 9 Princeton Road.

10. **Sunrise Avenue:** The Engineering Division provided survey, design and construction oversight of a new drainage system and associated roadway grading to alleviate a recurrent puddling issue the vicinity of 22 Sunrise Avenue.

11. **Wick Wells on Manomet Avenue:** The Engineering Division provided scheduling, coordination and construction oversight of the purging and cleaning of the existing wick well drains along Manomet Avenue.

D. Sidewalks

In 2021 the Engineering Division provided project administration, coordination and construction inspection for the following sidewalk improvement projects:

1. **Charlotte Drive Area Sidewalk Improvements:** The Engineering Division provided project administration and coordination associated with the resurfacing of sidewalks along the full length of Charlotte Drive, Dubois Way and Tobi Circle.

2. **North Street Sidewalk Improvements:** The Engineering Division provided project administration and construction inspection associated with the replacing cement concrete sidewalk panels along North Street. The project also included replacing brick pavers along North Street.

3. **Spring Lane Retaining Wall:** The Engineering Division conducted a field survey, developed a design plan and obtained emergency certification from the Massachusetts Department of Conservation and Recreation (DCR) Office of Dam Safety to temporarily stabilize an existing stone wall along the Jenney Pond Dam. The failing stone wall was jeopardizing the safety and integrity of the pedestrian sidewalk along Spring Lane. Town of Plymouth Highway Division crews completed the stabilization project in the summer of 2021. A permanent solution will be incorporated into the future Jenney Pond Dam upgrade project that is being managed by the Department of Marine and Environmental Affairs.

4. **Town-Wide Sidewalk Panel Replacement:** The Engineering Division provided project administration and construction inspection for the replacement of sidewalk panels in association with excavations completed by the Department of Public Works

E. Culverts & Bridges

1. **Bartlett Road Culvert Replacement:** As part of the DER Bartlett Road Culvert Replacement grant (see above), the Engineering Division began work on the design of a new culvert on Bartlett Road. Working in conjunction with a design consultant, the Engineering Division surveyed the area and provided technical and administrative support as part of the preliminary design effort. Design efforts will continue into 2022; the construction of the proposed Bartlett Road Culvert Replacement project is anticipated as future Capital Request.

2. **Brook Road Bridge Replacement Project:** In 2021, the Engineering Division assisted with project coordination, surveying, engineering administration and public outreach associated with the redesign of the proposed Brook Road Bridge replacement project. The Engineering Division utilized funds from a $500,000 MassDOT Small Bridge Grant to advance the project forward. The redesign of the proposed Brook Road Bridge was brought to Fall Town Meeting on October 16, 2021 but failed to garner 2/3 support. The Brook Road Bridge was closed to vehicular traffic on July 7, 2021.

3. **Hedge Road Culvert Replacement:** In 2021, the design of a new drainage culvert at the intersection of Hedge Road and Court Street was completed. The final plans and specifications include a 60-inch diameter replacement culvert and the relocation of a portion of water main on Hedge Road. The

construction phase of the project is pending funding availability.

F. Water

1. **Doten Road and Winter Street Water Main**: In 2021, the Engineering Division completed the design of the replacement 2,000 linear feet of water mains on Doten Road and Winter Street. Construction began in the fall of 2021 and is anticipated to be completed in the spring of 2022.

2. **Manomet Pipe Upgrades:** In 2021, the Engineering Division prepared a Request for Qualifications, soliciting engineering firms to provide design and construction services associated with the proposed $5.1 million-dollar Manomet Pipe Upgrade project. The project involves replaced approximately 3.1 miles of tuberculated cast iron water mains in eight locations throughout Manomet: Bartlett Road, Brook Road, Manomet Elementary School, Manomet Point Road, Priscilla Beach Road, Robbins Hill Road, Rocky Hill Road and the White Horse Road. The project will reduce high pressure surges, remove hydraulic constraints, improve fire flows and improve redundancy of the water distribution system in the Manomet Pressure Zone. An engineering firm was selected in fall of 2021. Design is currently underway with construction anticipated in late summer of 2022.

3. **On Call Emergency Repair Contract:** In 2021, the Engineering Division provided administrative support and technical review in the preparation of bid documents for soliciting a contractor to provide on-call emergency repairs for horizontal utilities. The contract consists of emergency services related to the repair and/or replacement of water, sewer and drainage infrastructure in Town for a two-year period.

4. **Risk Assessment and Emergency Response Plan Update:** In 2021, the Engineering Division completed a risk and resilience assessment of Water Department assets from malevolent acts and natural hazards to meet to requirements of EPA's America's Water Infrastructure Act of 2018. The Water Department's Emergency Response Plan was also revised and updated to meet the requirements of the Act.

5. **Stafford Street Tank Rehabilitation**: In 2021, the Engineering Division provided administrative support and technical assistance for the Stafford Street Tank Rehabilitation project. The project involves sandblasting, painting, installation of a mixing system, and several structural and safety improvements to the 1.52-million-gallon water storage tank. Additionally, a new 16" water main was installed to supply the tank. Construction began in the fall of 2021 and is expected to be completed in the spring of 2022.

6. **Water GIS Map:** In 2021, the Engineering Division continued the task of updating the Town's GIS-based water system map. The ongoing effort involves the use of GIS tracking devices, field survey data and as-built information to pinpoint and update the location of water mains, services and other appurtenances on the GIS map. Also included in the GIS mapping project is the continued effort to inventory and convert water tie cards, utility plans and as-built documents into digital format that can be accessed via the GIS map.

7. **Miscellaneous Projects:** The Engineering Division assisted the Water Division with a variety of tasks including Annual Statistical Report preparation, DEP permitting, construction inspection, and general technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming water distribution system improvement projects and

provided reviews and assistance for private development projects throughout Town.

G. Wastewater

1. **Court Street Sewer Replacement Project:** In 2021, the Engineering Division provided administrative support and technical review in the preparation of plans and specifications for the Court Street Sewer Replacement Project. The project involved the replacement of approximately 850 linear feet of 6" vitrified clay sewer main on Court Street between Lothrop Street and Murray Street with new 10" and 15" diameter PVC sewer. The design was completed in the spring of 2021. Construction began in May of 2021 and all sewer mains and laterals were installed by summer of 2021.

2. **Camelot Drive Sewer Extension Project:** In 2021, the Engineering Division provided administrative support and technical review in the preparation of plans for the Camelot Drive Sewer Extension Project. The project will expand the sewer system onto Camelot Drive, Raffaele Road, Robert J. Way, and Mary B. Lane. The project will involve the installation of a new sewer pump station as well as approximately 7,200 linear feet of gravity sewer mains and 2,500 linear feet of force mains. The engineering design is anticipated to be completed in early spring of 2022, with construction targeted to begin in late spring of 2022.

3. **Capacity, Management, Operation and Maintenance Corrective Action Plan:** In 2021, work continued on the Sewer Division's Capacity, Management, Operation and Maintenance (CMOM) Corrective Action Plan. The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing

deficiencies in the sewer collection system. The focus of the Town's approved CMOM plan included a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. This initial three-year system evaluation was completed in 2017. As a result of this comprehensive sewer system assessment, the Town now has an inventory of the assets within the sewer collection system and a list of needed repairs ranked by severity. In 2021, the Town continued work on a multi-year CMOM sewer remediation project which involved pipeline and manhole lining and sealing and other associated distribution system repairs and upgrades through the sewer collection system. The CMOM sewer lining and repair project will continue through 2022.

4. **Water Street Sewer Interceptor Replacement Project:** The Engineering Division provided review, administration and technical support during the design of the replacement of a 1,400-foot-long segment of 30" sewer pipeline located within Plymouth Harbor. The project will involve relocating the sewer pipeline into the Water Street right-of-way, between Town Pier and State Pier, thereby improving accessibility to the pipeline and reducing saltwater intrusion. The project will also involve the replacement of several manholes along Water Street that have been identified as sources of infiltration. Additionally, the sewers along the abutting side streets will be redirected into the new 30" sewer pipeline. Construction of the new 30" Water Street interceptor is expected to begin in the spring of 2022.

5. **National Pollution Discharge Elimination System (NPDES) Permit Renewal:** In 2021, the Engineering Division provided administrative support and technical assistance in the preparation of the Wastewater Treatment Plant's NPDES Permit Renewal for wastewater discharge. The permit renewal

application was submitted in July of 2021 and is under administrative and technical review by the Environmental Protection Agency (EPA).

6. **Sewer System GIS Map:** In 2021, the Engineering Division continued the task of updating the Town's GIS-based sewer system map. The project involves the use of GIS tracking devices, field survey data, plans and as-built information to pinpoint and update the location of sewer mains, services, and other appurtenances on the GIS map. Also included in the GIS mapping project is an ongoing effort to inventory and convert sewer tie cards, utility plans and as-built documents into digital format that can be accessed via the GIS map.

7. **Miscellaneous Projects**: The Engineering Division assisted the Sewer Division with a variety of tasks including construction inspection, closed circuit video inspection analyses, permitting and miscellaneous technical support. The Engineering Division also assisted with the assessment and prioritization of upcoming capital sewer improvement projects and provided reviews and assistance for private development projects throughout Town.

H. Survey

In 2021, the Engineering Division conducted multiple field surveys for in house design projects and provided survey control for numerous construction projects throughout Town. Staff assignments included the preparation of existing conditions plans, easement plans, construction layout, roadway plans and sideline staking for the projects listed herein. In addition, the Engineering Division provided survey assistance to other Departments and Divisions within the DPW. The Engineering Division provided public right of way stakeouts for dozens of locations throughout

Town, upon request of other Departments, Divisions of the DPW and the public.

I. Pavement Markings, Traffic Signals and Signs

In 2021 the Engineering Division provided technical assistance and coordination in association with scheduling and implementing the Town's annual pavement marking (line painting) program. Additional technical and engineering support was provided in association with various traffic signal improvements throughout Town. The Engineering Division also continued ongoing efforts to provide engineering review and recommendations in conjunction with the Highway Division's sign replacement and improvement program.

1. **Traffic Sign & Signal Asset Management Program:** As part of the 2021 Spring Town Meeting, a $150,000 Capital Request was approved to implement a Traffic Sign & Signal Asset Management Program. The program includes a comprehensive inventory of the Town's existing traffic signals, school flashers and traffic signs. The data collected will be incorporated into the Town's GIS database, providing an accessible means to identify, evaluate and manage the Town's traffic sign and signal infrastructure. The project also includes the inspection and evaluation of signal equipment, collection of traffic counts, signal timing modifications as well as short-, medium- and long-term capital improvement recommendations. Additionally, traffic signs throughout Town are being inventoried, added to the Town's GIS database and evaluated for safety and MUTCD compliance. This asset management program will serve as complement the Town's existing Pavement Management Program and will establish a GIS-based platform for the Town to manage its traffic signs and signals. Work began on the project in the summer of 2021 and is expected to continue into the summer of 2022.

J. State Construction Projects

1. **Obery Street Roadway Improvements:** The Obery Street Roadway Improvement project included the widening of the existing roadway between South Street and Plymouth North High school, the addition of sidewalks on both sides of the road, drainage improvements and the addition of two traffic roundabouts. The Engineering Division provided administrative support, design review and construction assistance throughout the entire project. The project was funded through Massachusetts Department of Transportation (MassDOT) Fiscal Year 2019 Transportation Improvement Program (TIP). Construction of the project began in 2019 and was completed in 2021.

K. Municipal Separate Storm Sewer System (MS4) Permitting & Management

As an owner and operator of a Municipal Separate Storm Sewer System (MS4) that discharges stormwater into waters of the United States, the Town is required to comply with the National Pollution Discharge Elimination System (NPDES) Stormwater Phase II final rule, jointly administered by the U.S. Environmental Protection Agency (EPA), New England Region, and the Massachusetts Department of Environmental Protection (MassDEP). In 2021, the Engineering Division continued efforts to inventory and evaluate the Town's stormwater collection and drainage system as 2021 marked the Year 3 implementation phase of the Town's MS4 permit compliance program. The MS4 permit program was initiated in the fall of 2003 and is an ongoing project.

L. Street Opening Permits

The Engineering Division oversees the implementation of the Town's Street Opening Permit Program. The Division processes Utility Contractor License applications and Street Opening permits, conducts field inspections, monitors utility trench excavations and curb cuts and oversees excavations and construction activities within the Town's roadways and right of way. On April 13, 2021 the Select Board amended the Rules and Specifications Regulating Street Excavations to include OSHA and safety compliance and updated construction requirements. The Engineering Division issued 27 Utility Contractor Licenses and 87 Street Opening Permits in 2021

M. Plan Reviews

In 2021 the Engineering Division completed a total of 95 plan reviews, providing commentary and feedback to the Planning Board, Zoning Board of Appeals and the Department of Inspectional Services. In total, 18 Planning Board reviews, 54 Zoning Board of Appeals reviews and 23 Zoning reviews were completed.

N. Assessor Map Revisions

The Engineering Division updated the Town's 133 Assessors Maps for 2020 to include 243 new parcels on 50 maps. A total of 18 new streets were added to the inventory in 2021:

1. **Blossom Drive**
2. **Brackenfern**
3. **Carriage Trail**
4. **Cranberry Farm Road**
5. **Garden Road**
6. **Hawthorne**
7. **Lotus Drive**
8. **Mulberry**
9. **Ocean Walk Drive**
10. **Paperbirch**

11. **Sagebrush**
12. **Scoop Drive**
13. **Snug Corner**
14. **Tinkers Bluff**
15. **Towering Tree Road**
16. **Tupelo**
17. **Verbena Drive**
18. **Wisteria Road**

The Assessors Maps revisions and new streets were incorporated into the Town's Geographic Information System (GIS) parcels database.

O. GIS

The Engineering Division continued ongoing efforts to inventory and map the Town's infrastructure utilizing the Town's Geographic Information System (GIS) database. GIS upgrades include aforementioned water, sewer and drainage databases, as well as the streets and parcel databases.

P. Miscellaneous Services

In 2021 the Engineering Division provided a variety of miscellaneous services not otherwise listed herein. These services cover a range of topics but generally fall into the category of providing technical advice and engineering expertise to support various Departments and Committees throughout Town. Engineering staff also serviced the community by fielding questions, providing plans and record information, as well as issuing street addresses to residents, engineers, and the general public. The Engineering office maintains an extensive plan inventory; these plans and records are made available to the public upon request. Additionally, the Engineering office provides full size copies of maps and plans for a nominal fee.

Nicholas Hill – Facility Manager
Douglas Borsari – Operations Manager
Johanna Cazeault – Administrative Assistant

The Town of Plymouth's Facilities Maintenance Division's mission is to deliver effective and efficient support through safe work practices to the 32 public properties in a manner that provides a safe and comfortable environment for all town employees and residents. Responsibilities of the Facilities Maintenance Division include but are not limited to custodial and craftsperson services, preventative maintenance and repair of HVAC, electrical and plumbing systems, and interior/exterior aesthetic maintenance.

2021 brought more change/challenges to the day-to-day operations of the Facility Maintenance Division. With the continued concerns of COVID 19, our custodians were on the front lines of protecting our staff as well as the residents visiting our 32 public buildings, with vigorous cleaning of all public areas, with public safety as our main goal. The Custodial staff was instrumental with their sanitization efforts through the use of electro-static spraying, high touch area disinfecting, and deep cleaning schedules.

With your support, the DPW has made several capital improvements, repairs, and renovations to many of the thirty-two town owned buildings, below are a few examples:

- Fire Station Headquarters: The previous existing condition of the Fire Station Headquarters Basement had been in dire need of Mold Abatement and repair. With outside contractors, DPW Facility Maintenance Division was able to disinfect, treat, and reconstruct the entire basement of any mold concerns within a three-phase renovation project. Each phase of treatment and reconstruction was completed and verified using numerous air quality tests to ensure adequate air quality levels.

- Memorial Hall – The Facilities Maintenance Division is constantly maintaining the aesthetic and operational qualities of Memorial Hall. Several painting repair projects have been recently completed in Memorial Hall including but not limited to interior paint repair conducted using in-house personnel, exterior door paint repair, and exterior trim repair and replacement. DPW staff and outside contractors will continue to maintain the interior/exterior aesthetics of the building when it is not occupied by the various number of events or programs that take place.

- Police Department – The Facilities Maintenance Division has led the Roof Replacement Project of the Police Department which was recently completed in November 2021. Facility Maintenance Division Craftsmen have built a 10x10 high quality storage shed for the Plymouth Police Department. The interior lighting has been 100% upgraded to LED fixtures to not only improve the quality of light throughout the building but to improve the overall energy efficiency as well.

- Exterior Repair Projects – The Facility Maintenance Division Craftsmen have been working hard to maintain the aesthetic quality of buildings and areas throughout the Town. These painting and repair projects include but are not limited to repair at the Animal Shelter, Morton Park Bath House, Hedges Pond Recreation Area, Fresh Pond Bath House, Manomet Branch Library, Manomet Transfer Station, Nelson Park Concession Stand, Plymouth Beach Restrooms, and the Stephens Field Concession Stand.

The Facility Maintenance Division will be looking to continue these improvements using capital project funding as well as the day-to-day operations and maintenance repair throughout the town.

The Craftsman, Custodians, and Outside Contractors working in the Facility Maintenance Division have been instrumental towards the upkeep, improvement, and health and safety of all of Plymouths 32 public buildings.

Dennis Wood – Asst. DPW Director
Rachel Newell – Administrative Assistant
Dakotah Stockell – Administrative Assistant

The mission of the Solid Waste Division is to provide accessible, cost effective, and environmentally responsible solid waste disposal and recycling services to our residents.

The Solid Waste Division is supervised by the Assistant Director of Public Works. The division consists of four (4) full-time employees, and one (1) part-time employee along with an Administrative Assistant.

The current hours of operation are as follows:
Monday, Tuesday, Friday, Saturday & Sunday from 8:00A.M. – 4:00 P.M.

During the Fiscal 2021 year, the following permits were sold:

Full Access Permit: 2679
2nd Vehicle Permit: 741
Recycle Only Permit: 815
1-Month Permit: 354
4-Month Permit: 322
Trailer Permit: 49

Items accepted at the transfer station:

- Light bulbs
- Waste oil
- Batteries
- White goods (refrigerators, stoves, etc.)
- Propane tanks
- TV/Computer Monitors
- Leaves and grass clippings
- Glass
- Cans & Bottles

- Paper
- Cardboard
- Books
- Clothing donations
- Household Trash

We continue to upgrade the transfer station property. We had the main access road paved this year, which was a well needed improvement. We are committed to make more improvements through the upcoming year.
The License Plate tracker system has been a success in maintaining that proper permits are purchased for the annual use of the station. We had approximately 63 violations that were paid for unlawful use of the transfer station during the year.

We look forward to continuing to offer this service to our residents and we will continue to improve the experience and condition of the facility.

Dennis Wood – Asst. DPW Director
Rachel Newell – Administrative Assistant
Dakotah Stockell – Administrative Assistant

To provide vehicle maintenance support services to the Town/Police vehicles to achieve their maximum expected life span and to ensure a safe transportation for the Town of Plymouth employees.

The Fleet Maintenance Division is supervised by the Assistant Director of Public Works. The five full-time professional technicians and one lube-tech in the Fleet Maintenance Division are responsible for maintaining, repairing, and inspecting approximately 150 trucks and vehicles, and 40 police vehicles. These services include daily repairs and inspections, maintenance, rebuilding and fabrication, electric and emissions, and fuel deliveries.

Over the past year, the Fleet Maintenance Division successfully maintained, rebuilt, and completed major repairs to many town owned vehicles:

- Replace head gaskets in several one-ton pickups and dump trucks
- Rebuilt Ford Super Duty rear-ends
- Performed all State & DOT inspections for all DPW, Police and School vehicles in accordance with the Registry of Motor Vehicles
- Inspected all hired snowplow contractor’s equipment prior to being hired by the Town
- Successfully maintained, services and repaired all Police vehicles including daily safety checks for all cruisers
- Services and repaired sanders
- Replace EGR and oil coolers on several 6.0 Ford diesels
- Snow and Ice Operations

We continue to diversify our fleet to include Chevrolet and Toyota to increase our fuel efficiency and compare longevity in our work environment.

Tim Balboni – Manager
Carol Ferguson – Administrative Assistant

The mission of the Highway Division is to maintain and preserve the Town's Public Way infrastructure, which includes gravel roads, paved roads, sidewalks, street signs, traffic signals, and storm drainage systems and to restore and improve services to the general public. The Division also maintains access for emergency vehicles on many private roads.

The Highway Division will continue its goal of increasing staff levels. We currently have several vacancies which we are working to fill to bring us back to full staff of 35 employees. The long-term goal of the division is to bring staffing levels up to industry standards, which requires approximately 10 to 12 employees for every 100 miles of roads maintained. The Highway Division continues to be responsible for over 400 miles of roads spread across 103 square miles. The services provided by the Highway Division include emergency and maintenance type repairs to streets and sidewalks. The Division also responds to pothole defects, maintenance of the storm water system, snow and ice removal, and consistently serving requests generated from other DPW Divisions as well as from the public.

Road Construction and Resurfacing

The Highway Division has worked in conjunction with private contractors to perform major road re-construction on several roads throughout Plymouth. Pavement resurfacing projects were performed on North Street, Sandwich Street from the intersection of Warren Avenue to Wellingsley Avenue, Nook Road, Boot Pond Road from College Pond Road to Fox Lane, a portion of Armstrong Road, Beaver Dam Road from Old Sandwich Road to Farnham Road, Long Pond Road from the intersection of Hedges Pond Road to the intersection of

Halfway Pond Road, Columbus Road, Sunrise Avenue and the Manomet Transfer Station. Each road received different types of treatments depending on the road condition such as complete pulverizing and regrinding, pavement milling, shimming. Sections of Long Pond Road drainage were installed. The road was milled and shimmed. The topcoat will be applied 2022.

A good portion of the drainage was installed by DPW with the assistance of the Engineering Department. The more intricate drainage was installed by outside contractors. Milling, reclamation, and paving was performed by outside contractors.

Asphalt Repair Patching

The Highway Division provides general and emergency repair services to all roads and sidewalks throughout the Town. Some repairs consisted of large to small potholes, repairs around storm drains, utility trench repairs.

The Highway Division is very fortunate to obtain hot mix throughout the winter months from the asphalt plants. The utilization of the asphalt hotbox recycler truck allows the DPW to do permanent repairs without the use of cold patch. The asphalt repair crews respond to complaint work orders taken by the Highway Office generated by calls from the general public. Additionally, some utility trench work road repairs, and patches were made for the Water and Wastewater Divisions. Several sidewalk repairs were made through out the town as well.

Drainage Repairs/Catch Basin Cleaning

The Highway Division has performed numerous routine repairs to storm water drainage systems throughout the town. Structures are repaired by hand building them from blocks and brick. Rebuilding structures varied from replacing frames and covers and repair top sections to complete the repair. Skilled labor was used to perform these tasks. Some of the drainage DPW used pre-cast concrete whenever possible sometimes underground utilities don't allow that to happen. Some larger drainage improvements of note Princeton Road, Sun Rise Av, Manomet Transfer Station DPW operated one catch basin cleaning truck and a Vactor truck. Basins and piping system that became clogged were cleaned with the basin truck and followed up with the Vactor truck working in conjunction with each other. Many of the storm drainage systems consist of a series of catch basins, drain manholes, piping systems and some form of leaching system dispose of the storm water runoff. Sand, leaves, pine needles, and other debris all contribute to clogging the drain system.

Street Sweeping

The Highway Division has operated two out of the three sweepers this year from early spring until the first of the new year weather permitting. In early spring, Highway starts by cleaning the main roads along with sidewalks, then move into secondary roads. The Downtown and Waterfront Districts have the three- wheel pelican dedicated to those areas throughout the sweeping season. The sidewalk sweeper and hand crews are used to clean and sweep the sidewalks through the season to clear sidewalk debris. In the fall, leaves and pine needles were collected to keep drains open in preparation for the winter season. Sweeping was performed systematically throughout the Town of Plymouth.

Gravel Road Grading

The Highway Division operated with both graders when needed this season. Highway had at least one grader out daily, weather permitting. Over the spring and summer, the gravel roads were in good condition which was due to the mild winter. The Highway Division was able to keep the roads maintained more efficiently. A key factor, aside from having a good schedule and maintenance plan, is having a dedicated tank truck to apply liquid magnesium to help with the dust control and stabilization. The Town of Plymouth has approximately eighty-five miles of gravel roads to maintain and provide access for emergency equipment and the residents. Road grading is generally performed during spring, summer, and the fall months. The larger main roads such as (Old Sandwich Road, Ship Pond Road, Wareham Road, Roxy Cahoon Road, Mast Road and others) were graded once a week if not every two weeks or as needed on a rotating basis. The smaller, less-traveled roads were also graded but on a less frequent rotation throughout North/West Plymouth, Manomet, Cedarville, Chiltonville, and South Plymouth. Every effort is made to keep roads in good condition. The use of recycled road base continues from the DPW's crushing operation and provides for a considerable cost and savings to the town and operating budget.

Traffic Signs- Signals

The Traffic and Signage Department within the Highway Division continued to upgrade the computer software and printer capability to produce almost all municipal street signs. The department continues to maintain a portion of the traffic markings, including town parking spaces. Crosswalks were repainted in the downtown and waterfront areas in early summer. School zones were painted just before the beginning of the school season. The Sign Department also provides emergency assistance to the Police Department with street closings and detours and provided traffic barricades for holidays and special events. The town has utilized two variable message boards for traffic safety enhancements on a regular basis.

Roadside Brush Clearing

The Highway Division did a considerable amount of brush mowing this season and continued into the winter months. In the spring, mowing began with the primary main roads in Town such as Carver Road, Summer Street, South Street, Nook Road, Cherry Street, Federal Furnace Rd, Long Pond Rd, Rocky Hill Road, Jordan Road, Sandwich Road, Old Sandwich Road and many more. DPW also mowed many smaller and full developments as well as drainage easements throughout the town. This mowing allowed for a proper line of sight at intersections along public and private ways in order to prevent accidents and to ensure public safety. Private property owners are encouraged to maintain shrubs, bushes, and vegetation on their properties to maintain safe lines of sight.

Solid Waste

The Highway Division operated one large packer truck and performed solid waste collection at all municipal buildings (recycling only at School Department buildings). Trash barrels and dumpsters were maintained throughout the season in the downtown and waterfront areas and public beaches. Additional efforts were required to handle increased volumes of trash collected during holidays and events, and the increase of tourism.

Litter and Dumping Cleanup

The Highway Division is not staffed to perform daily litter pickup along the many towns' public ways. Highway does do some general litter removal when time allows during the winter months as the construction season winds down. The Highway Division will pick up dumping debris at many different locations throughout the town when needed as well as assist in the town-wide cleanup in which hundreds of trash bags are collected. The Division appreciates the cooperation of the public and businesses in keeping Plymouth clean and beautiful.

Snow and Ice Removal

The Highway Division performed snow and ice removal operations throughout the Town of Plymouth during snow and events under the Town's Snow and Ice Plan. They also worked with the assistance from other DPW divisions including Water, Wastewater, Parks, Cemetery, Engineering, and Clerical Staff. During large storms private contractors were hired to assist in the operations.

Infrastructure

DPW continues to advance in many road-paving projects, water, sewer, and drainage repairs to meet the system needs, regulatory requirements, and operational efficiency. Within the DPW Divisions you will see a commitment to sustainability as the Department continues to repair and replace aging infrastructure.

Ken King, Superintendent

The Cemetery Division maintains twenty-two cemeteries within the town of Plymouth including smaller cemeteries that contain graves of veterans. Of the cemeteries that the town maintains, seven are currently active with interments. Vine Hills Crematory serves Plymouth, Cape Cod and the surrounding area. Current staffing for the Cemetery and Crematory Divisions includes a Superintendent, an Administrative Assistant, a Cremationist, a part time Assistant Cremationist, a Cemetery Foreman, a Lead person, a machine operator and three cemetery laborers. At full staff there would be eight cemetery laborers. The Divisions report to the Department of Public Works.

In 2021, the Cemetery Division interred 190 human remains which included 82 full burials and 108 cremation burials (57%). Of those 190 humans, 16 were known veterans. The breakdown of interments by cemetery was:

-Vine Hills: 66 full burials; 62 cremation burials
-Manomet: 10 full burials, 22 cremation burials
-Oak Grove: 11 cremation burials
-Chiltonville: 3 full burial, 8 cremation burials
-Cedarville: 2 full burials, 3 cremation burials
-South Pond: 1 full burial; 1 cremation burial
-Faunce Memorial Park: 1 cremation burial

The Cemetery Division deposited a total of $195,000.00 from interments, lot sales, deed transfers and foundations in 2021. During 2021 the staff poured 73 headstone foundations and installed fourteen veterans' markers.

Vine Hills Crematory cremated a total of 1355 humans in 2021. This number represents a 22% increase in cremations over 2020. This increase was due to deaths from the COVID virus and the general increase in those choosing cremation. The Crematory Division deposited a total of $399,248.34 from cremation services in 2021.

Projects completed in 2021 included repairing two walkways and railings on Burial Hill. Also, on Burial Hill the Warren yard fence was removed for repair. The bid for Phase 3 of headstone repair on Burial Hill was posted. Eleven trees were removed by town staff and 10 by contractors. Nine stones were restored by outside contractors and 13 were reset by town staff. The staff fixed 36 lots and raised 8 veterans' markers. In addition, staff removed 57 overgrown shrubs and an outside contractor ground 15 stumps. Cemetery Division staff did 3 water repairs. The cemetery space committee met several times discussing space options, review of rates and the cemetery rules and regulations. Two columbarium walls were installed in Chiltonville for cremation burials. The walls contain 48 spaces with each being able to contain two urns. A waterproof bulletin board was installed outside of the Vine Hills office including a map and cemetery information. Several new cremation burial spaces were mapped for use in Manomet. Five cemetery laborer positions and a part time administrative assistant were approved. There was a rebuild of the T wall and floor in Unit 3 in the crematory.

The Cemetery Division would like to recognize that all its goals in 2021 would not have been accomplished without the help of other town divisions.

The mission of the Parks and Forestry Division:

To provide safe, aesthetically pleasing, and functional public areas, which enhance the community's current and future needs.

To plant, maintain and manage public shade trees along the Town's public ways and public areas, while maintaining public safety, aesthetic quality, and value of the Communities Urban Forest.

To plan, promote and implement a diverse selection of facilities and programs both passive and active.

Downtown Beautifications – As always, thanks to the Visitor Service Board for funding multiple beautifications requests, we were able to bring light to the town during a difficult time. These beautifications included hanging flower baskets, Christmas wreathes, lights for the Shirley Square linden trees, and LED light strings for the decorative light poles throughout the Downtown, Waterfront, and North Plymouth areas.

Handicap Accessibility – Newly paved ADA accessible pathways were constructed to enter and exit the playgrounds at Siever Field and West Recreation Area.

Brewster Garden – Thirty-four weddings were held at Brewster Gardens. Tulip and Daffodil bulbs were planted to beautify the gardens in the spring, and mums were planted during the fall.

Forges Field – International Golf was awarded an extension for the grounds maintenance contract. For the ninth consecutive year Plymouth North High School had use of the Forges Field complex for some of their athletic teams. Several sports tournaments and games were played throughout the complex during the spring, summer, and fall months.

Morton Park – Thirteen fishing tournaments were held at Billington Sea, launching their boats from the Morton Park boat ramp. Seasonal staff attended this park daily to make sure that the park was clean and well maintained.

Hedges Pond Recreation Area – Seasonal staff attended this park daily to make sure that the park was clean and well maintained. As always, both the Parks and Forestry Divisions worked hard to perform maintenance including seasonal clean ups, mowing and substantial tree work.

White Horse Beach – Portable toilets were placed to the left of the main entrance. A new wheelchair accessible ramp was placed along the main entrance pathway, allowing wheelchairs to enter and exit the beach. Seasonal staff attended daily during the summer season for trash pickup.

Each year the Forestry Division works hard in maintaining public safety, aesthetic quality, and value of our public shade trees throughout the Town of Plymouth. In October, Plymouth was hit with a devastating windstorm with gusts upwards of 90mph. This brought over two-hundred public phone call requests for tree hazard attention, as well as hundreds of trees, limbs, and brush hazards in the public right of way that were addressed during the storm.

This year the Forestry Divisions crew's work consisted of but was not limited to:

Requests by phone call:	388
Public Shade Tree Hearings:	3

The Christmas tree came from Manomet Point Road, in Manomet, donated by a local family. It was on display within the Town Square.

The National Arbor Day Foundation recognized Plymouth for the 32nd consecutive year with Tree City USA status. In honor of Arbor Day, an Autumn Higan Cherry tree was planted at the Nathaniel Morton School by the Forestry Division alongside the helping hands of the students.

The mission of the Water Division is to provide the highest quality drinking water and fire protection at the lowest possible cost. The goal of the Division is to be recognized by the townspeople as an effective and efficient operation within the town government. The Water Division operates on the principles of craftsmanship and integrity. We are constantly seeking new and creative ways to improve the quality of the water and the efficiency of the operation.

The Water Division contracted out the construction of a new water main on Doten Road. Originally this was to be constructed in house by Water Division staff however, staffing shortages and time constraints rendered this unachievable for the Water Division without significantly extending the construction timeline. The cast iron main within Doten Road was installed back in 1933. The main suffered from frequent failures due to age and material defects. Funds to replace this main and the “Jacketed” water main discovered on Winter Street were appropriated through the 2019 ASTM. Burke’s law funding was also utilized to fund these main replacements.

Construction of the commercial, industrial or institutional variety was not quite as robust as it had been in the previous 2-3 years. The Amazon Distribution facility located on Prestige way would represent the most notable addition however, residential construction showed no signs of slowing.
2021 saw the kickoff of several large residential projects Such as Ropewalk (Cordage Park Phase 2), Hanover Colony on Plaza Way, and The Oasis on Home Depot Drive. These three projects alone will add over 800 new 1,2- and 3-bedroom residences to be served by the Plymouth DPW Water Division.

In the fall of 2020, The Selectboard voted for the creation of a committee to explore ways to conserve water, promote responsible use of the resource and protect the sole source aquifer. The first meeting of the Water Conservation Committee happened in early November of 2020, and the Committee has since been working diligently to create new policies and practices it hopes to publish in a single document called Town of Plymouth Water Conservation Plan. The Plan will be a road map to reducing water production and consumption by as much as %15 over the next decade.

Seasonal watering restrictions were put into place from May 31 until September 30th this year, as they are every year. Heavy rains in July, September and October kept the groundwater monitoring wells at comfortable levels. Level 2 drought conditions briefly existed in late Spring but quickly dissipated. Early Spring saw the passage of the amendments to the Towns Water Management Act Withdrawal Permit which alleviated the restrictions on pumping at the Darby Pond well. The Revised Permit was issued on August 5, 2021, and it gives the Town greater flexibility in its ability to supply and distribute drinking water throughout the Northern pressure zones.

Two additional rounds of PFAS (forever chemicals) sampling were conducted in 2021 with the results being very similar to that of 2020. The well at Wannos Pond returned a detect of 2.55ppt. which is significantly below the limit of 20ppt (cumulative of the six most prevalent compounds) established by the Department of Environmental Protection. The proximity of residential septic systems is the most likely cause of this detect. The Water Division was able to apply for and receive a variance for PFAS sampling based on the lack of the presence of PFAS in the water supply. The Division will continue to monitor for the presence of PFAS with the frequency outlined in our Water Quality Sample Plan issued by the Department of Environmental Protection.

Several water main projects were installed by private

developers during 2021.

	Location	Length	Pipe Size
The Oasis Residential	2,700 LF	12”	5 hydrants
Ropewalk (phase 2) Residential	1,200 LF	8”	4 hydrants
Hanover Colony (to date) Residential	700 LF	12”	5 hydrants
Amazon Distribution Center	3,000 LF	8”-10”	5 hydrants

CONSUMPTION OF WATER

Estimated Population Served:	43,488 (est. 63 % of Town)
Total Yearly Consumption:	1,497,944,551 gallons
Average Daily Consumption:	4,092,745 gals/day

DISTRIBUTION SYSTEM

Type of Pipe: Cement lined cast iron, cement lined ductile iron, asbestos-cement and PVC.

Size Ranges:	2 to 20 inches
Total Pipeline in Service:	245 miles
Number of Hydrants:	2,874
Service Connections	14,640

DISTIBUTION SYSTEM WORK

Service Taps Added:	5 / 5
Contractors	
Services Renewed	6 (customers/lead)
Services Abandoned	0
Curb Stops Replaced	6
Main Breaks	9
Service Leaks	21 PWD / 71 Homeowners
Contractor Damaged	2
Hydrants Replaced/Installed	2 / 13 Contractors
Hydrants repaired	5
Water Mains Installed	0
Water Mains Cut & Capped	0
Insertion Gate Valves Installed	0

DATE WATER DEPARTMENT ESTABLISHED:

The Town purchased the water system from private owners in 1855. The first water system was established in Plymouth during 1797. During the renovation of the Town Hall, the original charter of the Plymouth Water Company was found. It was signed by Governor Samuel Adams, 7 February 1797. It is available for inspection at the Plymouth Public Library.

SOURCE OF SUPPLY: South Ponds Well #1 & #2, Lout Pond Well, Wannos Pond Well, Ship Pond Well, Ellisville Well, John Holmes Well at Savery Pond, Bradford Well #1 & #2, Federal Furnace Well, North Plymouth Well, Darby Pond Well and Forges Field Well.

STORAGE TANKS: Harrington, Samoset, North Plymouth, Stafford, Lout Pond, Chiltonville, North Pine Hills, South Pine Hills, Indian Hill and Cedarville.

2020 PUMPING (Gallons)

SOUTH POND WELL #1		134,150,112
SOUTH POND WELL #2		201,262,212
LOUT POND WELL		20,168,000
FEDERAL FURNACE WELL		84,289,125
DARBY POND WELL		177,034,792
NORTH PLYMOUTH WELL		206,700,840
SHIP POND WELL		87,976,100
WANNO'S POND WELL		101,722,000
ELLISVILLE WELL		143,323,500
JOHN HOLMES WELL		151,086,000
BRADFORD WELLS		95,257,880
FORGES FIELD WELL		108,840,000
	TOTAL	1,497,944,551

PLYMOUTH WATER DIVISION
P.W.S. #4239000

SCADA: A Supervisory Control and Data Acquisition (SCADA) system monitors and controls the entire water supply and distribution system. The SCADA system is controlled by radio transmitters. The system provides the Division the ability to manage and control the water system twenty-four hours a day. The alarms generated are typically from storms, mechanical and equipment failures and process control alarms. Alarm testing is performed quarterly to assure that the pump stations function according to their design specifications.

Source: If any source (wells) is affected due to a power outage, there is a back-up power supply generator at each facility. Ten of the eleven sources have stand-by power At the Darby Pond Well, emergency power generation is scheduled to be in place by the end of 2021 Three of our four booster stations are also equipped with back up power.

Distribution: The system is divided into six pressure zones. Five zones have supply sources; the Pine Hills Zone is supplied by the Pine Hill Booster Station with water from the Plymouth Center Zone. The Bradford Zone is interconnected with the Plymouth Center Zone thru the Nook Road Booster Station as well as the Forges Field Valve Control Station. Pine Hill Pressure/Booster Zone is interconnected with the Manomet Pressure Zone through PRV devices. The Cedarville and Manomet Zones are interconnected through the Cedarville Booster Pumping Station. The West Plymouth Zone is interconnected with the Plymouth Center Zone with the Deep-Water Booster Station. The Plymouth Center Zone is interconnected with the Town of Kingston Water System on Route 3A with a 12-inch main. There is also an 8-inch interconnection with Kingston on Cherry Street near the Independence Mall.

Treatment: All sources are treated for corrosion control by adding sodium hydroxide to raise the pH and alkalinity. Corrosion Control treatment assures that the water is neither corrosive nor scale forming. The Bradford Water Treatment Plant takes groundwater from two wells and filters the water thru a media known as (Greensand Plus) for iron and manganese removal. The North Plymouth Well is filtered through granular activated carbon pressure vessel units. The Wannos Pond Well, Federal Furnace Well and Lout Pond Well are treated for iron and manganese sequestering. All sources are disinfected using sodium hypochlorite.

Storage: The Water Division conducted its annual evaluation of all ten of its water storage tanks during 2021. Haley Ward Inc. Engineering was retained to perform annual engineering inspections of all water storage tanks. Underwater Solutions was contracted to do interior cleaning and inspect seven of Plymouths' ten water storage tanks. The tenth tank (Stafford St Tank) is in the process of a full rehabilitation including replacement of the interior and exterior coating system to be completed in 2022. The Stafford Street Water Storage tank is a 1.5-million-gallon welded steel tank. The rehabilitation of this tank began in mid-September and has been plagued with issues since construction began. Delays in materials, weather, and covid related setbacks have pushed the completion date of this project back. We hope to have the tank filled and back in service by the mid- March however, the cold weather prohibits the curing of the exterior coating, and the painting company will need to return in the spring to complete the project. The next tank scheduled for rehabilitation is the South Pine Hills tank. This should take place in FY24-25.

Monthly tank inspections are conducted by Water Division staff and follow standard inspection procedures for security, major failures, leaks, open hatches, or other problems to discuss and communicate concerns. The water storage tank evaluations are an important step in recognizing the present overall conditions of the structures.

The Town of Plymouth ended its Wastewater Treatment Plant Operation contract with Veolia and entered into a five year contract with Woodard and Curran in September of 2020 .The mission of the Sewer Division , through cooperative teamwork of the treatment operations, infrastructure maintenance and laboratory staff, of Woodard & Curran the contract operator and Town Staff is to protect the environment by minimizing health/pollution risks while effectively meeting the criteria imposed by the U.S. Environmental Protection Agency and the MA Division of Environmental Protection regulations and permits by optimizing process control and long term infrastructure integrity through a strategically planned and coordinated inspection, analysis, preventive maintenance and scheduled replacement program in a professional cost-effective manner with emphasis on serving the needs of the sewer utility rate payer with minimal financial impact.

This is the twenty-first year of operation at the Wastewater Treatment Facility located at 131 Camelot Drive. During the calendar year 2021, Sewer Division personnel, under the management of Woodard & Curran (W&C) (The Town's contract operations company.) endeavored to meet the compliance requirements mandated by both the Federal and State Governments.

All town buildings, including schools and fire stations not on town sewer, had their septic systems pumped by the Sewer Division personnel utilizing the Town owned 5,500-gallon tank truck. Sewer personnel maintained and repaired all pumps and motors within the eight pump stations and sixty miles of collection system piping ranging from thirty inches in diameter to six inches in diameter, throughout the year.

During 2021 W&C conducted Preventative, Hotspot and Corrective flushing & cleaning of 75,548 linear feet of sewer line.

Annual sampling and inspection of those industries permitted under the Town of Plymouth's Industrial Pretreatment Program were completed in compliance with the Attorney General's mandated Pretreatment Program in accordance with the Environmental Protection Agency's rules and regulations 40 CFR 403.

The Sewer Division has continued to implement the Sewer Bank Policy as revised by the Board of Selectmen on September 10, 2019. There were 99 additional new permits issued, in 2021 the total additional gallons permitted was 161,424.60 and, revenue collected in 2021 was $1,625,029.50.

Plymouth Wastewater Treatment Facility

OPERATIONAL STATISTICS

During 2021, the Wastewater Treatment Plant treated an average of 1.75 million gallons of wastewater per day.

The facility received and treated 18.4 million gallons of septage in 2021.

A total of 4,801,000 gallons of wastewater sludge was hauled in liquid form to a Veolia Water North America facility in Cranston, RI for incineration.

CMOM Lining & Spot Repairs – In 2021 the Sewer Division continued work of the **C**apacity, **M**anagement, **O**peration and **M**aintenance of the Collection System as outlined in the Town's EPA approved Capacity, Management, Operation and Maintenance Plan (CMOM). Rehabilitation of Town's sewer collection system along Pleasant Street, Stafford Street, Standish Avenue and Towns Street:

Clean and CCTV of approximately 2,580 linear feet of sewer mainline
Cured-in-Place Pipe (CIPP) lining of approximately 2,580 linear feet of 8-inch pipe
Mechanical root removal of approximately 100 linear feet
Chemical root treatment of approximately 100 linear feet

Cutting twenty-nine (29) protruding service taps to allow for complete inspections and pipe to be CIPP lined
Reinstating one hundred and nine (109) service connections with cutter
Grouting one hundred and nine (109) service connections
Chemical grouting
Completing five (5) point repairs at broken or collapsed pipes
Replacing four (4) manhole frames and covers
Furnish and installing one (1) inside drop connection into an existing sewer manhole
Sewer manhole cementitious lining of two hundred and eighteen (218) vertical feet
Exterior manhole grouting and interior crack sealing of four (4) manholes to stop leaks
Rebuilding bench and invert in four (4) manholes
Internal chimney sealing of eight (8) manholes
Epoxy lining of sewer manholes of approximately two hundred and eighteen (218) vertical feet

The primary purpose of the EPA-mandated CMOM Corrective Action Plan was to develop a schedule for identifying and addressing deficiencies in the sewer collection system and must be renewed and updated every five years. The Town's CMOM plans are overdue and will start Phase one again in 2022 and will consist of the previous schedule, including a three-year schedule to inspect all sixty (60) miles of sewer mains and 1,500 sewer manholes in the Town's wastewater collection system. This initial three-year system evaluation was completed in 2017.

Plymouth Airport WWTP – The towns sewer division is currently working with BETA engineering group to evaluate the current state of the PAWWTP and get a construction, cost estimate, and renew the current permit with DEP. The PAWWTP was constructed in 2001, and services the airport and two nearby plazas. Based on the airport's master plan for development, the facility was designed to handle a maximum daily flow of 25,000 gpd. However, much of the development outlined in the master plan has never been constructed or connected to the WWTF. As a result, the actual average flow to the facility is approximately 5,000 gpd. In 2019, BETA began an evaluation of the Wastewater Treatment Plant (WWTP) which services the Plymouth Municipal Airport (PMA) and two nearby plazas. The evaluation was completed in July 2021 and included all parts of the facility, including process equipment, building systems (electrical, plumbing, etc.), and the physical building and grounds. BETA performed the evaluation of the process equipment and physical plant, and SAR Engineering evaluated the buildings systems. In addition, the WWTF's Groundwater Discharge Permit expires in April 2022, at which time the WWTF will have been in service for 20 years. Under the terms of groundwater discharge permits in Massachusetts, facilities are required to prepare an Engineering Report detailing what changes are required to ensure that the facility can continue to meet permit requirements.

Camelot drive Sewer extension – The towns sewer division is currently working with Woodard and Curran Engineering for this project. This is a municipal sewer extension consisting of PVC gravity sewer, 2 parallel HDPE force main, the decommissioning and demolition of an existing pump station, construction of a new sewer pump station with grit and screenings removal. The purpose of the Project is to provide new sewer service for the primarily commercial and industrial parcels within the public right-of-way of Camelot Drive extending east to its intersection with Robert J. Way, Mary B Lane, Robert J. Way (27 Robert J Way east to Camelot Drive), and Raffaele Road. The new sewer pump station will be constructed on Town property at the Town of Plymouth Highway Department facility located at 169 Camelot Drive.

Nutrient Optimization – This project was performed by Kleinfelder and completed in fall of 2021 as required in the Sewer Division's NPDES permit #MA0100587, the Sewer Division submitted a Nitrogen Optimization Study to EPA that evaluated the options for optimizing nitrogen removal from treated effluent. One of the recommendations of the 2017 study was to improve instrumentation for process control. The project involves the installation nitrate/nitrite sensors, ORP probes and upgraded ammonia sensors at the WWTP. Incorporation of these online sensors will provide the operator more flexibility to optimize nitrogen removal through each SBR cycle. In 2019 the Sewer Division applied for and was awarded grant through Mass CEC in the amount of $135,750 to support this effort.

Groundwater Hydrology Study – The Town completed the first phase of the loading and mounding study on September 28th, 2018. The data collected from the dataloggers that were installed in ten monitoring wells adjacent to the infiltration beds is currently being analyzed. The Sewer Division is continuing work on the Groundwater Hydrology Study with Horsley Whitten. The intent of the study is to provide data and analyses to DEP to gain approval to maximize effluent discharge to the infiltration beds at the Camelot Drive WWTP.

Sewer Rules, Regulations and FOG program – The Sewer Division is in the process of finalizing an updated draft of the Sewer Division Rules and Regulations to present to the Board of Selectmen in 2022 for review and approval. In addition, the Sewer division is working on a **F**ats **O**il and **G**rease program to reduce the impact on its collection system and the WWTP from the increase problem of FOG. The Sewer Division made a commitment to EPA to update its Rules and Regulations as part of the CMOM program. The current Rules and Regulations date back to 1995.

Court street Sewer Replacement - The Sewer division, Environmental Partner Engineering group and C. Naughton construction worked to complete the gravity sewer main replacement on Court Street from Murray Street to Lothrop Street in the North bound lane. The work included installation of new gravity sewer piping, services, manholes and appurtenances; temporary bypass pumping; pipe demolition and abandonment; post-installation CCTV inspection and pipe cleaning; pipe deflection testing; backfilling and compaction; trench restoration; concrete sidewalk and asphalt pavement repairs; removal and replacement of granite curbing as necessary; site and landscape restoration; utility support and coordination; and all appurtenances and incidental work necessary to complete the construction.

David Gould, Director

Natural Resources Division

Krista Lewis, Administrative Assistant

Kim Tower, Environmental Technician II

Kerin McCall, Environmental Technician I

Nathan Cristofori, Natural Resources Warden

Mark Brulport, Natural Resources Warden

Michael Cahill, Natural Resources Warden

Harbormaster Division

Chad Hunter, Harbormaster

Robert Bechtold, Assistant Harbormaster

Michael Dawley, Assistant Harbormaster

Cameron Wentworth, Assistant Harbormaster

Animal Control Division

Joan Anzalone, Animal Control Officer

Laurie Stundis, Animal Control Officer

Cassandra Thayer, Animal Control Officer

Mission Statement

The mission of the Department of Marine and Environmental Affairs (DMEA) is to provide services that protect the safety of people and vessels who use our waterways and waterside facilities, including our rivers, ponds, and lakes; to provide for the protection, preservation, enhancement and safe use of the Town's natural resources, including beaches, conservation lands, and preserved open spaces; and to address environmental issues that threaten or may negatively impact the health, welfare, and quality of life of our citizens.

The Department is made up of three divisions: Natural Resources, Harbormaster and Animal Control.

Departmental Year-In-Review

Much like 2020 our waterways, beaches and conservation areas experienced an increase in use and activities. Once again staff did a tremendous job managing these properties and enforcing rules and regulations when necessary to ensure public safety and to protect our natural resources. We would also like to thank all your seasonal staff for their hard work and dedication during the spring and summer months. Their work on behalf of the Town is very much appreciated.

Staff Accomplishments

We want to congratulate Animal Control Officer Cassandra Thayer and Natural Resources Warden Michael Cahill on receiving master's degrees. Ms. Thayer received her Master in Urban Ecology and Sustainable Planning from Unity College and Mr. Cahill received his Master of Public Policy from the University of Massachusetts-Dartmouth. Both should be commended for their hard work and for furthering their knowledge and education.

Dam Safety

In 2021 repair and maintenance work was completed on the Russell Dam located in the North Plymouth Russell-Sawmill Conservation

Area. The work was necessary to bring the dam back into compliance with the Commonwealth of Massachusetts Office of Dam Safety. Work included repairs to the spillway/flume box structure, construction of upstream and downstream cut-off walls, paving of the dam crest, riprap and concrete on the downstream slope and stabilization of the upstream slope as well as some minor wetlands mitigation and plantings.

DMEA is currently working on plans to repair and upgrade the Jenney Pond Dam and will also begin the process to secure funding for an inspection and subsequent development of repair plans and permits for Store Pond Dam in accordance with MA Office of Dam Safety standards. This work in conjunction with multiple dam removals over many years has resulted in increased public safety along with restored habitat and improved ecological functions.

Grant Awards for Harbor Improvements

In 2021 DMEA received three (3) grants totaling $2,312,525. These three grants will be used as part of an on-going effort to improve and update the infrastructure within Plymouth Harbor to maintain and enhance our blue economy. Specifically, the projects will reconstruct the deteriorated wharf and bulkhead between Wood's Seafood and Lobster Hut, replace the waste oil tank used by commercial fishermen and dredge in and around Town Wharf to support the party boat and whale watching industries as well as recreational boating activities. All three projects should be completed in 2022.

2021	Mass Dredging Program	Plymouth Harbor
2021	Seaport Economic Council	Town Wharf Bulk
2021	Mass DEP	Waste Oil Tank R

Common Loon Relocation

In 2021 DMEA participated in one of the more unique projects it has had the opportunity to be a part of it. DMEA partnered with the Biodiversity Research Institute (BRI) on a common loon relocation project. Common loons (Gavia immer) represent the entire order of Gaviiformes and have no close relatives. The loon is a heavy, goose-sized waterbird with unique markings and an eerily beautiful call. In total, BRI translocated 11 common loon chicks from Maine to Massachusetts in 2021.

Among these 11 loons, 9 of them were released on Plymouth ponds as follows:

Darby Pond: 3 loons

Island Pond: 3 loons

Long Pond: 3 loons

The 2021 season completes a multi-year Common Loon Translocation Project, where 47 loon chicks were released in southeastern Massachusetts, during 2015-17 and 2020 and 2021. We will continue to coordinate with BRI and MassWildlife, to monitor these ponds over the next several years, to look for returning translocated chicks coming back as adults. BRI currently has 2-3 pairs of loons that have formed in southeastern Mass, in which at least one of the paired adults was a translocation chick from 2015-2017. One of these pairs successfully bred in 2020, hatching and raising one loon chick. This was the first common loon chick hatched in southeastern Massachusetts in over a century. BRI maintains a project webpage, where folks can learn more about the project and report any loon sightings:

Loon Program: https://briwildlife.org/loon-program/

Loons in Massachusetts: https://briwildlife.org/wp-content/uploads/2021/12/MA-Loon-2021-Status-Report-12-13-21-A.pdf

Loon Translocation Project: https://briwildlife.org/translocation/

Loon Outreach and how to report a banded loon: https://briwildlife.org/loon-outreach-education/

Town Brook Art Installation

On September 25, 2021, DMEA partnered with the Plymouth Center for Arts and the Northeastern University CLEAR Lab and underwater photographer Keith Ellenbogen on an immersive art installation featuring the river herring of Town Brook. Large underwater video of the herring migration was projected underneath the Market Street bridge to immerse the viewer in the experience. Later that evening a presentation entitled A Photographic Journey: The River Herring of Town Brook was held at the Arts Center with over 75 attendees. The use of the art and photography to convey a natural migration of fish was a wonderful event and DMEA would like to thank Keith Ellenbogen, Brian Helmuth, Dan Adams, John Coley and Peg Page for all their hard work making this unique event come to life.

Commonwealth of Massachusetts Police Reform Bill

In late December of 2020 Governor Charlie Baker signed *"An Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth,"* which creates a mandatory certification process for police officers.

Pursuant to the passing of the Justice, Equity, and Accountability Act all law enforcement officers who have completed a Reserve Training Program on or before July 1, 2021, shall be certified as of July 1, 2021. Prior to the expiration of that certification, the officer shall complete additional training as required by the Municipal Police Training Committee.

As graduates of the Reserve Academy all Harbormasters and Natural Resource Wardens are required to complete additional training above and beyond the 500 hours already completed prior to graduating from the Reserve Academy. This includes an additional 40 hours each of firearms training, defensive tactics, and emergency vehicles operations, as well as another 160 hours of classroom work and exams. All required staff have been working diligently to complete these requirements.

Calls for Service – 268

Fishing Checks – 507

Wildlife Calls – 74

OHV Stops – 25

Hunting Checks – 22

Shellfishing Checks – 16

Town Brook Monitoring Research

In response to the loss of ecological services, public safety risks, and proactive climate change resource management, the frequency of dam removals and subsequent river restoration projects are increasing. Over the past 20 years, the Town of Plymouth's Department of Marine and Environmental Affairs has been at the forefront of this national movement to remove derelict dams along coastal streams; removing 5 dams along Town Brook alone. Since the inception of DMEA, staff has utilized the best scientific, economic, and social value information available to produce the most beneficial outcomes for the community and ecological systems. To establish this information, staff has employed various research projects over the years.

These projects enable staff to determine the baseline conditions of the town's natural systems and identify areas that require management intervention. Furthermore, documentation of baseline conditions has enabled justification for receiving federal and state grant funding. Additionally, after the completion of a project, it is also critical to conduct monitoring research to document the efficacy of management decisions. Determining the efficacy of a project contributes to institutional knowledge surrounding these projects and ensures that best practices are fully understood. In 2021, 6 monitoring projects (5 biological and 1 socioeconomic) were conducted along Town Brook.

Herring Run

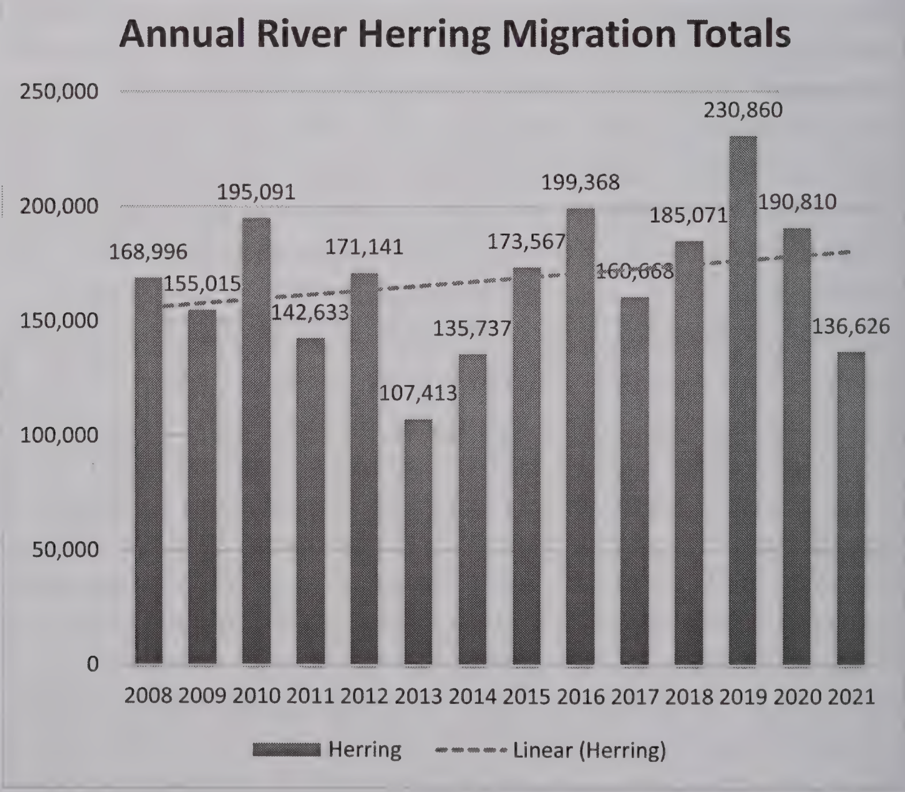
In the spring, Natural Resources personnel began routine clean ups of Town Brook that extended from Water Street to Morton Park, removing trash, down trees, and other debris to prepare for the annual run of Blueback Herring and Alewife from the ocean to Billington Sea. Anadromous fish ladders were cleaned and repaired where needed, and water levels were adjusted in the Jenney Pond impoundment to ensure as smooth a passage as possible for the fish over the two dams on the Brook.

Pandemic related issued continued to create a unique challenge regarding monitoring the herring run, but there was a noticeable increase in volunteer participation in comparison to 2020. 31 individuals graciously volunteered their time to help collect data on Town Brook- this is up for an annual average of around 25. Volunteers are essential in collecting data to estimate the annual run size; without these individuals' time, motivation, and dedication to the town's natural resources, accurate run counts would not be possible. Given the difficulties the pandemic has caused for our volunteers over the past two years, Natural Resources staff sincerely thanks those that were able to help this year.

Counting data from volunteers is compiled and organized by Natural Resources staff each year at the conclusion of the run. The data is then sent to the Massachusetts Department of Marine Fisheries (DMF) where it is analyzed, and a total run estimate is provided. The 2021 season showed approximately 136,000 herring ran; a significant decrease from the approximately 230,000 that ran in 2019 and 190,000 that ran in 2020. Though the 2021 run was down from previous years, the overall population in Town Brook since 2008 continues to trend in the right direction. There are numerous reasons why an annual population could decline or vary year-to-year- in speaking with DMF, it appears the state-wide population dipped in 2021. This certainly isn't a reason to panic, but we will continue to monitor population trends across the state to ensure this doesn't continue yearly.

Volunteers began counts on March 25th, however the run proper (the date fish began running consistently) began April 9th, which is about one week earlier than average. Prior to April 9th, we were observing fish in the system, however numbers were in the single digits as fish began their arrival. Consistent fish were then observed in the system every day through May 11th.

Fish could be seen queued below the fish ladder for weeks, which is not uncommon. Though the official run numbers were low compared to previous years, it is still encouraging to see so many continue to run in the system. Natural Resources is always welcoming additional volunteers to help collect data each year- please call or visit the Marine and Environmental Affairs office for more information.



In addition to Town Brook, herring were also observed running up Monument River, Bartlett Brook, Red Brook, Agawam River, and Eel River.

Town Brook PIT Tag Project

In the spring of 2021, the Division of Natural Resources continued its collaboration with the Cape Cod Collaborative Extension, the National Oceanographic and Atmospheric Administration, and the United States Geological Survey Conte Anadromous Fish Research Center to conduct a biotelemetry study. Biotelemetry is a measurement of human or animal activity and functions from a distance through telemetric techniques. The study first began in 2018, when 17 antennas were placed along Town Brook at strategic locations. Following the antenna installation, 499 river herring were netted below the Jenney Grist Mill and tagged with biotelemetric Passive Integrated Transponder (PIT) tags. As a PIT tag entered the range of the antenna, a data set was recorded allowing for information to be gathered about the individual river herring carrying that PIT tag.

The data collected is being used to evaluate fish ladder performance and to understand more about the migration of river herring. Key metrics gathered are: 1) the number of attempts made to enter a fish ladder 2) the amount of time it takes to enter a fish ladder 3) transit time to successfully pass through a ladder and 4) the percentage of tagged fish that pass through a ladder. Transit time from the mouth of the river to near the headwaters is being quantified, as well as the total time the fish spend within the freshwater system before migrating back out to Plymouth Bay. Additionally, effects of environmental variables, and fish characteristics on passage performance are also being examined.

The 2018 PIT tagging project yielded considerable data regarding the river herring migration through Town Brook. The 499 tagged fish were released in several locations along Town Brook. Of these, 108 were released approximately 100 feet downstream of the Jenney Grist Mill ladder. These fish would help to extrapolate how much effort migrating river herring needed to exert to make their ascent through this ladder, as well as illustrate its efficiency. Of these 108 fish, 56 made it to the downstream end, or base, of the fish ladder (52%). Of these 56, 35 successfully entered Jenney Pond at the upstream end, or exit, of the ladder- a success rate of 62.5%. Many of these 35 fish did not complete the ladder in the first ascent; in fact, 3 fish finally entered the pond on 7th, 11th, and 13th attempts, indicating a massive output of energy while still needing to migrate well over a mile further to reach the spawning grounds.

Of these 35 fish, the average number of attempts to complete the ladder and enter Jenney Pond was 2.4 attempts. This attempt number and approximately 185,000 fish (as migrated in 2018), generally puts twice the number of fishes in the ladder over the length of the migration. Rather than 185,000 running up the river unimpeded by a constriction point, the ladder slows the migration by over half. Of the 108 fish released below Jenney Pond, 35 successfully ascended the ladder and entered Jenney Pond, an overall success rate of 32.4%.

The remaining 21 fish that did not enter Jenney Pond but entered the ladder were shown to have moved up and down within the fish ladder repeatedly before abandoning the migration. Time spent jostling between the exit of the ladder and the initial release location after tagging varied between one and three days. Fish that did not enter the ladder but were detected at the base averaged approximately 56 hours in the system.

The primary focus of the PIT tagging project is to quantify the ecological value of removing the Holmes Dam. Data showing herring passage both before and after the dam removal will depict how impactful weir dam structures are to the migration of herring. In 2018, 67 of the 269 fish that reached Holmes Dam were able to pass yielding a success rate of 24.9%. The biotelemetry study continued in the spring of 2019 after the removal of the Holmes Dam was completed. After Holmes Dam was removed the newly restored channel passed 91.7% of river herring. 354 of the 386 fish that reached the prior

Holmes Dam site were able to successfully pass. In 2018, 60 tagged fish were able to reach the freshwater spawning habitat of Billington Sea, that number surged to 319 fish in 2019.

The onset of Covid-19 brought unique data collection challenges for the Town Brook PIT tag project. Unfortunately, fish tagging was not possible in 2020 or 2021 due to public health spacing requirements. However, 7 antennas were installed in both 2020 and 2021, allowing for passage data to be collected from returning fish tagged in previous years. Results showed that 186 previously tagged fish returned in 2020. The passage efficiency at the Jenney Grist Mill fish ladder remained constant with previous years, passing 123 of the 186 returning fish (66.1%). Of the 123 fish that successfully traversed the Jenny Grist Mill fish ladder, all 123 navigated Jenney Pond and reached the site of the prior Holmes Dam. 122 of those fish were detected above the restored stretch of river, yielding a staggering success rate of 99.1%. 96 of the 122 fish successfully reached the spawning habitat in Billington Sea. Data on the 2021 returning fish is still being analyzed.

Increasing the number of mature river herring able to reach the spawning pond will cause the population to grow. River herring are forage fish, meaning they are a food source for large fish. River herring are an important food source for commercial fish species including codfish (*Gadus morhua*), haddock (*Melanogrammus aeglefinus*), and pollock (*Pollachius virens*). River herring are also prey for species sought after by recreational fisherman including striped bass (*Morone saxatilis*) and bluefish (*Pomatomus saltatrix*). The Town Brook herring run will contribute to both commercial and recreational cod fisheries of Plymouth, Massachusetts Bay, and Gulf of Maine, and due to their migratory nature, they also support fisheries outside the New England region.

In 2021, 6 passive integrated transponder telemetry antennas were installed at Town Brook. The goal was to detect river herring that were tagged in 2018 and 2019 and might be returning to Town Brook again to spawn. In Spring 2021 a total of 29 'Repeat spawners' were detected. Of the 29 fish, 27 were tagged in 2019 and 2 were tagged in 2018. The two fish that were tagged in 2018 – one was male, and one was female. In 2018 neither was detected at the antenna in Morton Park near Billington Sea, but in 2019 and 2020 both were detected at the Morton Park antenna. In 2021 they were also detected at Morton Park, so these 2 fish have been documented reaching the spawning pond a total of three times.

Of the 27 fish that were tagged in 2019, 14 were female,10 were male and 3 were unknown. Of those 27 fish, only five were detected reaching the spawning pond in 2019, 2020, and 2021. The other fish made a variety of movements within the river but 3 fish were detected in 2019, were not detected at any of the antenna locations in 2020, and then were detected in 2021. What happened in 2020? What happened that year? Did they skip spawning that year? Did they spawn in a different river? We'll never know.

In Spring 2021 an antenna was also installed in Kingston at a tributary of the Jones River called Furnace Brook. The goal was to look for any river herring tagged in Town Brook that might have 'strayed' to a nearby river. No tagged river herring were detected at the location.

After gathering data from the previous 4 springs, the PIT tagging project has concluded along Town Brook. Once all data has been analyzed, the results will be published and made available to the public. Equipment purchased to conduct the study will remain in the Town of Plymouth's possession and is expected to be utilized in upcoming years to evaluate fish passage along newly restored sections of stream.

Underwater Camera Project

Town Brook rivals any other anadromous fish run in the country in the amount of monitoring and public outreach conducted, with Jenney Grist Mill at the heart of it. Thanks to the efforts of National Marine

Fisheries Service fisheries biologist, Eric Hutchins, and the generous funding of NOAA's 2018 Preserve America Internal Funding Program, a real-time web-accessible underwater camera was installed at the top of the steep-pass ladder in the spring of 2019. The footage from the camera is broadcasted real-time to the Town's website allowing for international viewing of the Town Brook herring run. Additionally, a live stream of the migration can also be seen on a monitor at Town Hall and the Plimoth Patuxet Grist Mill Museum.

The underwater camera also features motion detection software, allowing for footage to be recorded as fish swim though the camera's view. Video clips of river herring exiting the steep-pass ladder can be viewed by the public on Plymouthriverherring.org. The public can visit Plymouthriverherring.org to help the DMEA count river herring from anywhere internet is available. The Mystic River Watershed Association provided the Town of Plymouth with an algorithm that takes the crowd sourced counts from the video clips and create a population estimate of the species. Resource management scientists are using the web cam data in concert with data collected by volunteer counters to help refine the population estimate of migrating fish in Town Brook. The opportunity to provide a visual experience during the herring run migration to residents and tourists alike combined with the opportunity to educate individuals on the value of anadromous fish is unmatched by any other site in the Commonwealth.

Plymouthriverherring.org went live in May of 2019. During the span of the run, the site was visited by 812 different IP addresses generating 1,917 page views. 2,315 videos were counted by the public, accounting for 12,393 fish. Individuals from 24 states and 11 different countries visited the site and contributed to the population estimate.

The underwater camera proved to be invaluable during the 2020, with Covid-19 limiting public interaction. Volunteer counters were able to view and assist with the population estimate of Town Brook river herring migration from the safety of their homes, leading to a spike in public participation. 2020 saw 7,916 site visits from different IP addresses, generating a total of 25,909 page views. 25,689 videos were counted, in which 129,139 individual fish were counted. The site received participation from all 50 states and 41 countries.

In 2021, 3,226 unique IP addresses visited Plymouthriverherring.org, generating 7,443 page views. Since the websites launch in 2019, 11,826 different IP addresses have visited the site leading to 35,658 page views. In 2021, 9,701 video clips were watched, accounting for 47,006 individual fish. These counts led to a herring population estimate of 126,411 fish. 43 states and 31 countries visited the site in 2021: bringing all time totals to 50 states, 2 United States territories, and 50 countries.

In the spring of 2022, the underwater camera will once again go live to capture the annual river herring migration. To engage in citizen science and help the Division of Natural Resources monitor the 2022 herring run, visit Plymouthriverherring.org!

ARIS Sonar

This spring, the Division of Natural Resources enlisted the help of Chris Rillahan, a Technical Associate and PhD candidate at the University of Massachusetts Dartmouth's School for Marine Science and Technology, to install an ARIS high resolution imaging sonar system in Town Brook. High resolution imaging sonar systems utilize acoustic pulses to create digital images of the water column. The system operates at 1.8 MHz, which is far higher than the detectable levels for both resident and migrating fish. In previous studies, Rillahan deployed the sonar system to evaluate herring passage at the Herring River in Wellfleet [5] (2015), the Mattapoisett River (2017), and the Herring River in Harwich (2018 & 2019).

This research will provide further insight on the behavioral patterns and life history of river herring in Town Brook during their annual migration. Specific research questions include: 1) what factors are causing herring to begin their migration (i.e., time of day, water temperatures, water salinity, and tidal variations); 2) interactions with both avian and terrestrial predators; and 3) how the queue of herring at the Jenney Grist Mill influences a new fish's entrance to the system.

The ARIS unit was deployed at Brewster Gardens and remained in the water from April till the end of May. Throughout that period, 892 hours of sonar footage was captured. Staff is working with University of Massachusetts Dartmouth faculty and graduate students to analyze the sonar footage. Once data analysis is complete, the research will be published and made available to the public. Updates will be posted on the DMEA website.

[5] Alcott, D. J., Goerig, E., Rillahan, C., He, P., & Castro-Santos, T. (2021). Tide gates form physical and ecological obstacles to river herring (Alosa spp.) spawning migrations. *Canadian Journal of Fisheries and Aquatic Sciences.*

Eel Ramp

Natural Resources installed an eel ramp at the Jenney Grist Mill on February 26th. The purpose of this project is to help juvenile American Eels, known as 'glass eels' or 'elvers', migrate above the dam. This data will allow us to continue monitoring American Eel migrations and learn more about the population of this fish in Town Brook.

American Eels, the only catadromous fish in the United States, differ from river herring, an anadromous fish, in numerous ways. The primary difference that the public may notice is that eels spawn in saltwater and mature in freshwater, while herring spawn in freshwater and mature in saltwater. Eels will live their lives, up to 30 years, in their riverine system before out-migrating to the Sargasso Sea to spawn. Eel larvae then drift with the currents north until they are older and large enough, (approximately 1.5 years old and 2-3" long) to swim to nearby riverine systems to move inland to mature.

Unlike herring, eels are not capable of swimming against strong currents, and are unable to use the existing fish ladder at the Jenney Grist Mill. Instead, eels can climb wet surfaces to navigate around obstacles or dams. To assist their migration and help eels make it above the dam, the 16' long ramp was installed. This ramp extended from the Grist Mill deck above the dam to the waters below. Water was pumped into a holding tank at the top and flowed down the ramp into the Brook to establish attraction flow. Eels would find the ramp and climb through a fibrous sub-straight in the ramp and would end up falling several inches into a holding tank. Each day Natural Resources Wardens would open the secured holding tank to count and record the number of eels in the tank.

Because Natural Resources only has population estimates from 2019 and 2020, it was still unknown how many eels to expect in 2021. Staff wasn't sure if 2019 was extraordinarily high or if 2020 was low, so only one way to find out- collect more data! Eels showed up in the collection tank on April 21st, about two weeks after the herring. Compare this to last year when the eels arrived about 1 month after the herring, and 2019 when both species arrived on the same day! Given the large annual population differences (2019 was over 63,000 and 2020 was over 7,700), Natural Resources staff wasn't sure what to expect. When the count was stopped on June 7th, 44,894 eels were counted in the trap. This was an amazing turnout and in communicating with DMF about these numbers, the Town Brook eel run is now under consideration to be an index of abundance station where the data could be used for the ASMFC eel stock assessment.

The Department is excited to continue this project. The ramp will be installed in the late winter of each year- be sure to stop by sometime when the Wardens are emptying the tank so see the *other* fish Natural Resources works to protect!

Hedonic Property Analysis

Over the past 21 years, dam removal has changed from a radical management decision to a prudent one. Enhanced scientific knowledge of riverine systems, the onset of climate change, and the continued degradation of industrial awakening era water control structures has led to a national surge in dam removal projects. New England has been at the forefront of this movement, removing 127 dams in the 23 years between 1990 and 2013.[6] Yet only 3% of Massachusetts' total stream length remains unobstructed by manmade structures.[7] New England contains more small dams than any other region in the United States, with over 14,000 documented dams.[6] Many of these dams have fallen into functional obsolescence, solely serving as remnants of New England's industrial awakening. As the negative externalities of climate change begin to become more pronounced, New England's dam managers will be pressured to make rapid management decisions to protect downstream infrastructure and riverine ecological services. Moreover, our insufficient comprehension of the value that is derived from non-market ecosystem services associated with healthy riparian systems further complicates looming dam management decisions. This lack of socioeconomic research has contributed to longstanding contention between stakeholders and the public on dam management decisions.[8]

Based on these facts, the Division of Natural Resources staff investigated how the removal of small dams and subsequent river restoration investments, affects residential housing prices in Plymouth, Massachusetts. Since 2002, 5 dams have been removed in Plymouth along Town Brook. Following the dam removals, riverine restoration was completed, leading to improved public safety for downstream infrastructure, fish passage, and enhanced water quality. To assess the public utility gained by these dam removals, staff employed a hedonic property value analysis to determine consumer willingness to pay for dam removal as reflected by sale prices of residential properties before and after the removal of dams along Town Brook. Preference for environmental amenities is reflected in a consumer's marginal willingness to pay for a property, making residential property sale prices a good proxy for this analysis. Utilizing individual property characteristics, sale prices, and transaction dates for 9,961 single-family residential properties, a hedonic price function was generated to quantify the Plymouth housing market. Results showed that 2 of the 5 dam removals commanded increases in property values of $10,184 and $26,625. When correlated to the mean residential sale price throughout the temporal period, the increase translated into premiums of 1.924% and 5.031% respectfully. Furthermore, this study found no evidence that the shift from lakefront to riverfront property will decrease the value of residential property. Full analysis still being conducted by staff. After analysis has concluded, results will be published and made available to the public. Updates will be posted on the DMEA website.

[6] Magilligan, FJ, Graber, BE, Nislow, KH, Chipman, JW, Sneddon, CS, & Fox, CA. (2016). River restoration by dam removal: Enhancing connectivity at watershed scales. Elem Sci Anth 4: 000108.

[7] Roy, SG, Uchida, E, de Souza, SP, Blachly, B, Fox, E, Gardner, K, Gold, AJ, Jansujwicz, J, Klein, S, McGreavy, B, Mo, W, Smith, SMC, Vogler, E, Wil- son, K, Zydlewski, J, & Hart, D. (2018). A multiscale approach to balance trade-offs among dam infra- structure, river restoration, and cost. Proc Natl Acad Sci USA (November): 6. DOI: http://dx.doi.org/10. 1073/pnas.1807437115.

[8] Diessner, N. L., Ashcraft, C. M., Gardner, K. H., & Hamilton, L. C. (2020). I'll be dammed! Public preferences regarding dam removal in New Hampshire. *Elementa: Science of the Anthropocene*, *8*(1).

Fish and Wildlife Trailer Project

Natural Resources is still in the process of building a mobile wildlife exhibit for educational outreach. Nature deficit disorder is all too common among children today and this project will help address that issue.

The goal is to build an exhibit of different displays of taxidermy ranging from mammals, migratory birds, birds of prey, and different fish species that are native to the Plymouth area to help educate the public. Ideally, this exhibit would be large enough to be held within a large, enclosed trailer and act as a mobile education center. This would allow these resources to be available to the public and travel to anywhere in the state. Natural Resources staff would be able to reach out to the local community and schools in Plymouth, as well as in other municipalities around Massachusetts.

Natural Resources has been fortunate enough in the past to be able to bring ATV's and boats to schools to help discuss laws, regulations, and most importantly - safety. However, educating the public regarding wildlife has yet to be addressed. Natural Resources has received donations from many people/organizations, as well as two grants to help us strive towards our goal of making this trailer possible. The trailer been delivered and in the finishing stages. The Department will continue to seek donations, and funding for more taxidermy, and educational tools. We would like to thank all the individuals and organizations that have donated funds towards this project thus far.

Funding approved by the Town of Plymouth Environmental Affairs Fund, Fall Town Meeting.

$10,000

Donations:

Red Top Sporting Goods Inc.: $100

A D Makepeace: $1000

Herring Ponds Watershed Association: $1000

Plymouth County League of Sportsmen: $200

Cedar Gun Club: $100

Eastern Bank: $2000

Second Wind Brewing Company LLC: $3500

Tech Etch: $1000

Grants:

Entergy: $4000

Taxidermy Donations:

Reedy's Archery (Middleboro, MA)

Unity College (Unity, ME)

Steven Macginus (Norwell, MA)

Eric Schreibor (NH)

Andrew Hutlin (Weymouth, MA)

Kurt Logan (R.I)

Russell Tremblay (Fall River, Ma)

Rabies Baiting

The Department of Marine and Environmental Affairs has worked diligently with USDA Wildlife Services (WS) and the Cape Cod and Southeast MA Rabies Task Force to reduce incidence of raccoon-variant rabies in southern Plymouth County and prevent the reintroduction of raccoon-variant rabies to peninsular Cape Cod. For greater than 13 years, no cases of raccoon-variant rabies had been detected on the Cape – in May 2021, a rabid raccoon was discovered in Hyannis. This prompted an emergency trap-vaccinate-release and oral rabies vaccination (ORV) campaign to prevent the spread of rabies further down-Cape. Currently, Plymouth, Wareham, Marion, Rochester, Middleboro, Carver, Kingston, Lakeville, Barnstable, Bourne, Sandwich, Falmouth, Mashpee, Yarmouth, Dennis, Harwich, Brewster, Orleans, and Chatham receive ORV baits (19 municipalities). In Plymouth, ORV baits were distributed by helicopter and bait station in May and September/October. During these timeframes, 2700 fishmeal polymer block baits (FMP) were distributed via 27 bait stations. Most baits were distributed by helicopter over Plymouth – while the exact number distributed by helicopter in Plymouth is not available, 131,500 ORV baits were distributed by air throughout Plymouth County in 2021.

In June 2021, USDA WS conducted post-ORV sampling in Plymouth, but that was abruptly cut short due to the emergency rabies situation on-Cape. Over 2 nights, WS live trapped, sampled, vaccinated, tagged, and released 20 unique raccoons in Plymouth. One woodchuck, 1 Virginia opossum, and 1 free-ranging cat were also captured but were immediately released at the site of capture.

Enhanced rabies surveillance includes only animals NOT involved in any exposure event. In Plymouth, USDA WS processed and tested 16 animals that had been collected by several agencies, including PDNR/ACO as of December 13. Animals sampled and tested included 6 raccoons, 6 striped skunks, 2 eastern coyotes, 1 red fox, and 1 gray fox. One skunk has tentatively tested positive for rabies (14 Hamilton September 28) and is being shipped to our confirmatory laboratory on 12/13. All other specimens tested negative. These would not have been tested via public health system normally and would have been discarded otherwise. As of 12/13, 242 animals were sampled by USDA (WS) in 2021 in total from Barnstable, Plymouth, Bristol, Norfolk, Worcester, Middlesex, and Hampden Counties. Rabies data from the Massachusetts Department of Public Health Laboratory in Jamaica Plain was not available at the time this report was written.

This project will continue a yearly basis until further notice to help reduce rabies cases in Plymouth and Barnstable Counties.

Patrols

Natural Resources Wardens continued to patrol preserves and open space around town during the pandemic closures. Little Pond and Long Pond continue to see the highest angler traffic, with Long Pond and Big Sandy Pond seeing the highest number of recreational boaters moving in and out of the water. Natural Resources continues to work closely with the Massachusetts Environmental Police (MEP) on issues ranging from illegal dumping to poaching of game and fish species, as well as with the Harbor Master on boating and water-related issues.

This year, Wardens focused much of their time enforcing issues relating to Great South Pond and Little South Pond in the Town Forest along Drew Road at the request of town management. Calls involving illegal parking, OHV use, camping, swimming, and even poaching were frequent in this area. Of the approximately 1,900 calls and incidents logged by Natural Resources Wardens in 2021, 574 were relating to Drew Road and these two ponds. Wardens would like to remind everyone that parking on/along Drew Road is prohibited between Long Pond Road and the two legal parking spots at the Little South Pond pump house. Two large signs at both ends of Drew Road speak to this.

Wardens continued to conduct early morning patrols to check hunters for compliance and ensure state laws are being followed. Because open space in town is multi-use, interactions between hunters and, passive recreational users such as walkers, and homeowners are frequent. Natural Resources considers safety of the public to be the top priority and thus takes hunting compliance and hunter harassment complaints very seriously. Wardens recommend anyone entering the woods for any activity during hunting seasons wear blaze orange, and highly recommend pets are outfitted with a blaze orange vest. Copies of hunting seasons and laws can be found on the Department's website and are available in the office.

Open Space Land Management

The Department continues to manage the conservation areas and preserves in Town, to include debris clearing, vegetation brushback and mowing, trail closures, trail signage, trail and waterway management, and graffiti and trash removal. Department personnel typically spend about one week in the early spring removing downed trees across the town preserves and conservation areas, preparing these locations for an influx of visitors in the spring. Trails are kept cleared until the start of the winter storm season; typically, trails are unmanaged between December and March. Please report any trail blockages outside of these months to the Department.

A massive nor'easter hit in October of 2021 that brought with-it hurricane-force winds and caused considerable damage to town properties; the Center Hill Preserve and Beaver Dam Conservation Area were especially hard hit. Wardens spent nearly two full weeks in November and December cleaning up fallen debris and trees that blocked promoted trails and waterways on 14 conservation areas and preserves around town. In that time, just over 100 trees were cleared away to keep the walking trails open. Natural Resources staff would like to thank the Trails Committee for all their hard work assisting the Department in removing smaller debris so Wardens could focus on chainsaw clearing.

Using leftover wood from previous projects, two benches were built and installed at the Foothills Preserve to provide walkers and nature-viewers alike two resting and observation points on the property.

All town owned open space land that the Department manages is open for multi-use passive recreational activities. These include but are not limited to hiking, cycling, horseback riding, nature watching, hunting, fishing, and trapping. Please be respectful of the rights of visitors to participate in each of these activities and report any concerns to the Department.

White Horse Beach Dune Nourishment

The Department was able to secure a DEP permit to begin a multi-year dune nourishment project on White Horse Beach. The project was started in the winter of 2019-2020 where half of the dune system was nourished, and the work was continued this past winter to finish placing material. Wardens planted approximately 1,500 plugs of beach grass and installed 800 linear feet of sand fencing at the site to help stabilize the dune further. The success of this was project was noticeable during the significant nor'easter that occurred in November 2021; the dunes were able to absorb much of the wave energy that hit White Horse Beach and effectively protect Taylor Ave and the houses nearby. The public is reminded that entering this dune system is illegal and will result in fines.

Jenney Grist Mill Bypass Channel

The Town of Plymouth has requested funding for the design and permitting of the Jenney Grist Mill nature-like fishway bypass. By installing a 400-foot nature-like fishway bypass, unobstructed passage to 1.67 miles of riverine habitat and 269 acres of pond spawning habitat would be ensured. This project is part of the Town Brook Restoration Program, which has achieved the removal of five dams along Town Brook, to restore ecological health, improve climate change resiliency, and alleviate public safety hazards along the brook.

At the Jenney Grist Mill with its current design, passage of Alewife (*Alosa pseudoharengus*), Blue-back Herring (*Alosa aestivilis*), and American Eel (*Anguilla rostrata*) is restricted by the narrow steeppass fish ladder and culvert. During the height of the annual run, there is a backup of migrating river herring below the dam and fish ladder upwards of 50,000 fish, which will last for weeks. Overcrowding at the base of the ladder undoubtedly influences the migration of these fish and is hypothesized to cause a portion of the migrating population to abandon their run. Fish queuing below the ladder are expending energy for days vying for room to make the ascent. Increased water velocities in the ladder combined with the energy already expended to oppose the current, puts river herring at a significant disadvantage, should they complete the ascent. It is crucial to note, that modification of the steeppass or the pipe under Spring Lane connecting the fishway to Jenney Pond will not eliminate this backup nor will it provide safer downstream passage for out-migrating adult and/or juvenile river herring. Additionally, it will not improve existing conditions at the dam for migrating American eels.

There are two existing nature-like fishways from previous projects in the Town Brook Restoration Program. The first was constructed in 2002, 500’ downstream of the Off Billington Street Dam site. The fishway is 105’ long, 26’ wide with an overall slope of 1:24. In 2006 a PIT tag study was conducted to evaluate the efficiency of this nature-like fishway.[1] 400 fish were tagged downstream of the Off Billington Street nature-like fishway. The results showed that 94% of the fish that entered the nature-like fishway were able to ascent to the top. The second nature-like fishway was constructed at the head of tide under the Water Street Bridge. The design considered both a low flow channel as well as tidal fluctuations. This fishway has proven successful in eliminating the back-up of fish that occurred when the previous weir was in place that only allowed passage an hour or so before and after each high tide cycle. The two projects listed above offer tangible data that nature-like fishways in Town Brook will effectively pass fish.

This project will also boost climate change resiliency and reduce hazards to downstream infrastructure. In its current configuration, the Jenney Pond Dam is unable to pass a 100-year flood without overtopping. The existing outlet structures are a 7’ tall by 5.5’ wide concrete sluiceway and a 24” diameter concrete pipe culvert, which have the combine hydraulic capacity of 70 cubic feet per second (CFS). A 100-year flood, producing 7.49” of rainfall in a 24-hour period, would yield a peak flow of 190 CFS, causing the dam to overtop by 0.7”. This is significant because precipitation in the top 1% of storm events, has increased by 70% in the Northeast for the past 50 years.[2] Furthermore, fall of 2018 contained the most precipitation since 1891 and the was the third wettest fall on record.[3] If trends remain constant, the severity of 100-year storm events will continue to escalate. Projections display that 100-year storm events will produce 10” of precipitation in 2044 and 11.7” of precipitation in 2084.[4] The addition of the proposed bypass will allow for the 3 outlet structures to pass the increased flow volume, without overtopping. For this reason, the creation of the bypass will increase public safety and protect commercial and residential infrastructure by lessening the chance of a dam failure. In the event of a failure, the public cost would far exceed the cost of the bypass.

In conjunction with the creation of the nature-like fishway bypass, this project also includes the dredging of Jenney Pond and repairs to the Jenney Pond Dam. While not a requirement of the bypass project, it makes both ecological and financial sense to dredge Jenney Pond at the same time. Jenney Pond has not been dredged since 1968 and the accumulation of sediment from both naturally occurring processes over the last fifty years and upstream restoration work over the last twenty years has resulted in eutrophication of the pond, resulting in poor water quality and degradation of habitat. With dam repairs and construction of the bypass channel underway, it makes sense to conduct dredging of the pond to ensure that work does not result in the unintended release of sediment downstream. Moreover, there is a cost savings to achieve by having a single contractor perform this work relative to the development and administration of contracts, bid specifications, and plans as well as mobilization and de-mobilization costs.

The proposed bypass channel entry would be in the existing channel just downstream of the low weir, opposite the existing fish ladder entry. The channel would cross under the footpath and have a switch back as it gains elevation. It would then run parallel to the footpath as it extends past the restaurant, up to and under Spring Lane in a culvert. Most of the channel would have a gravel and cobble bottom with natural stone sides. The section between the mill building and retaining walls will likely be cast in concrete with similar stone veneer sides and bottom. A trapezoidal cross section will be implemented to increase the water depth during low flow while allowing increased capacity during wet weather.

DMEA expects design and permitting to be completed in late 2022. Once final designs have been created, DMEA will begin to evaluate potential funding sources to alleviate the cost incurred by the community. If all goes according to plan, this project could enter the construction phase in 2024. More information on this project will be available at public forums and upcoming Town Meetings.

[1] Franklin, A. E., Haro, A., Castro-Santos, T., & Noreika, J. (2012). Evaluation of nature-like and technical fishways for the passage of alewives at two coastal streams in New England. *Transactions of the American Fisheries Society*, *141*(3), 624-637.

[2] Reidmiller, D. R., Avery, C. W., Easterling, D. R., Kunkel, K. E., Lewis, K. L., Maycock, T. K., & Stewart, B. C. (2017). Impacts, risks, and adaptation in the United States: Fourth national climate assessment, volume II.

[3] Blue Hill Observatory & Science Center. (2019). 2018 Precipitation. http://bluehill.org/observatory/2018/02/2018-precipitation/

[4] City of Cambridge. (2015). Climate Change Vulnerability Assessment, City of Cambridge, Massachusetts.

Eel River Watershed Management – Nutrient Management Plan
Completed groundwater, surface water and biological monitoring for the Wastewater Treatment Facility Groundwater Discharge Permit for

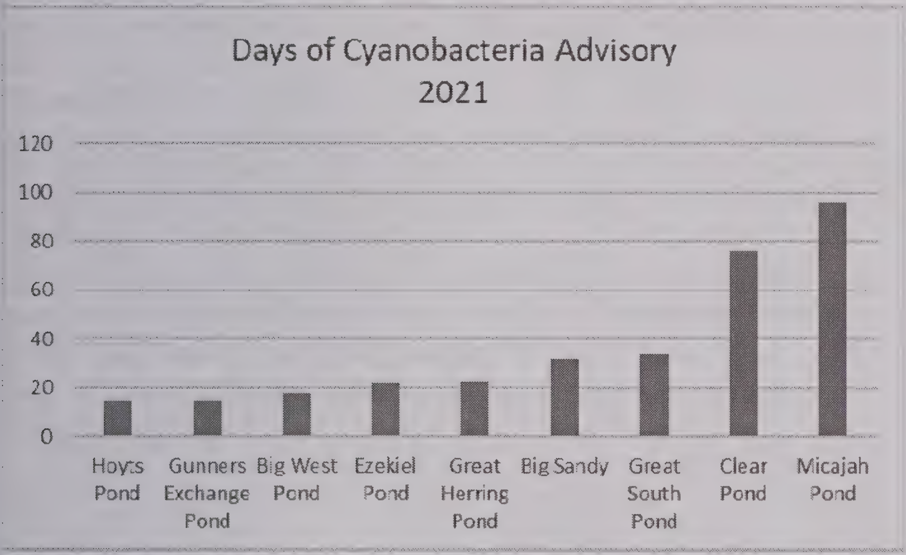
the Eel River Watershed Nutrient Management Plan. Data was then compiled, analyzed, and put into report format for MassDEP per permit requirements.

Pond & River Monitoring Program – Plymouth Ponds and Lakes Stewardship Program (PALS)

This was the 14th year of the Pond & River Monitoring Program now called the Plymouth Ponds and Lakes Stewardship Program (PALS) in collaboration with watershed associations and several volunteers. This year we collaborated with watershed groups and collected 50 samples for nutrient analysis. These nutrient samples have led to the need of additional diagnostic studies, one of which was completed this year and another underway. The Town worked collaboratively with the Savery Pond Conservancy to complete the Savery Pond Management Diagnostic Assessment which can be found on our website This monitoring program has led to multiple grant opportunities and implementation of water quality improvements.

Cyanobacteria (Blue-Green Algae) Monitoring

This year staff conducted weekly cyanobacteria monitoring plan during summer/fall months on dozens of ponds. Ponds which have previously had cyanobacteria blooms were visually checked as well as new ones that arose this year. Staff identified the bloom visually, notifying the Public Health Department to issue advisories to the public to avoid contact with the water. Public Health Department utilizes the e-subscribe system along with their website to issue these advisories. On publicly accessible lands Staff also erected signage for the advisories. For active cyanobacteria blooms more frequent visual checks were made and once the pond had been clear visually of the bloom for 7-10 days a sample was collected for analysis of cyanobacteria cells to ensure they are under state guidelines prior to releasing the advisories. This year the Town conducted 23 rounds of laboratory sampling and analysis. In 2021 the Town had 9 ponds with active cyanobacteria blooms, the longest were Clear Pond and Micajah Pond which both had similar blooms and similar time frames. On Great South Pond a white bloom vs green was present, and a unique species of cyanobacteria was identified, cuspidothrix, a potential neurotoxin. The following were ponds that previously haven't had known cyanobacteria blooms until 2021: Hoyts Pond, Gunners Exchange Pond, Big Sandy Pond and Great South Pond.



Savery Pond Watershed Management Plan

DMEA Staff worked with the School of Marine Science & Technology and Savery Pond Conservancy to complete the Savery Pond Management Plan. The Management Plan and Diagnostic Assessment. The Study was funded by the DMEA Environmental Fund and the Savery Pond Conservancy. In 2020, DMEA, CSP/SMAST, TMDL Solutions, and other Savery Pond stakeholders, including the Savery Pond Conservancy, developed a strategy to address data gaps for Savery Pond and develop a management plan based on diagnostic assessment of the pond, including review and integration of data gap data with previous water quality sampling. This Savery Pond Management Plan and Diagnostic Assessment was completed in 2021 and provides a reasonable understanding of the Savery Pond ecosystem and uses the collected information and its synthesis to identify and assess potential management options and develop a recommended management plan. The Study can be found on the Towns DMEA website.

Great Herring Pond and Little Herring Pond Management Plans

Both ponds were identified as having impaired water quality during the review of historic data and the initial round of the Plymouth Pond and Lake Stewardship snapshot. The Town of Plymouth has worked with the Pond community, including the Herrings Ponds Watershed Association, to develop a strategy for the completion of a combined pond management plan. In addition, the Town Department of Marine & Environmental Affairs has worked with the Association to develop individual component datasets that will be useful for characterizing the source(s) of the impaired water quality, so that restoration options can be developed. Working together, the Town DMEA, the Coastal Systems Program from the School for Marine Science and Technology at UMass-Dartmouth (CSP/SMAST) and TMDL Solutions staff have identified data gaps, including collection of current complementary data, that that will need to be addressed to develop reliable management options. CSP/SMAST and TMDL Solutions staff have provided guidance to the Town on potential complementary data necessary to define specific actions for the restoration of the pond. Town Staff worked with CSP/SMAST to complete field data collection in 2021 on a monthly basis. Staff also completed the review of septic systems within these watershed areas. Currently CSP/SMAST and TMDL Solutions are compiling the data, analyzing, running models to complete the management plans. It is anticipated draft management plans will be available in the Spring of 2022.

Jenney Pond Park Footbridge and Pilgrim Trail Connector Improvements

The Jenney Pond Park footbridge project will improve public access to Jenney Pond, Pilgrim Trail and connect to a prior PARC project at Holmes Park. Funding for the design of this project was funded by the PARC grant in FY21. The Town received an additional $400,000 in PARC grant funding this fiscal year for construction. The location of the project is in Jenney Pond Park abutting the Plimoth Grist Mill off Spring Lane in downtown Plymouth. Jenney Pond Park offers over a

100 free public parking spaces, picnic benches, sidewalks along the pond and an older footbridge which is the focus of this project. This project includes construction of a new footbridge at Jenney Pond Park as well as improvements to lighting and entrance amenities. The project is currently out to bid and will be completed in 2022.

Hazardous Waste Collections

MEA coordinated two household hazardous waste collections in 2021. A total of 402 vehicles attended the two collections this year, with 194 attending in the spring and 208 in the fall. Fifty-four residents who missed Plymouth's collections took advantage of the reciprocal agreement with other South Shore Recycling Cooperative member towns and attended a collection in another town.

There is a growing need for disposal options for electronics waste, and without a convenient option, outdated and broken electronics can pile up in our homes. With residents spending more time in their homes during the COVID-19 pandemic, many took advantage of that time to clean and organize closets, attics, cellars, and garages, which exacerbated the need. To accommodate the increased need for proper electronics recycling and disposal, MEA coordinated two electronics waste collection events. Between the two collections, residents disposed of 24,481 lbs. of electronics.

Plymouth Long Beach Management

DMEA managed Plymouth Long Beach according to the Plymouth Long Beach Management Plan as conditioned by the 2014 Corrected Amended Final Order of Conditions issued by the Massachusetts Department of Environmental Protection (DEP). For the sixth year, the Town implemented the Long Beach-specific plan approved through a Certificate of Inclusion (COI) in the statewide Habitat Conservation Plan for Piping Plover as well as a Conservation and Management Permit for Least Terns. The Dog Control Program was implemented as required by the Massachusetts Division of Fisheries and Wildlife (DFW). The Long Beach off-road vehicle season began on Saturday, May 29 and ended on Labor Day, September 6. When not restricted due to tides or nesting birds, the Crossover was open from 9:00am to 7:00pm daily.

With the availability of COVID-19 vaccines and the growing rate of vaccination among Massachusetts residents, many of the limits on outdoor recreational activities that had been in place during the 2020 season were lifted for the 2021 season. There were no cases of COVID-19 among the staff and no beach closures related to staff illness. There were, however, challenges hiring seasonal beach staff in the early part of the season, and a portion of Ryder Way was not open to vehicles for a several weeks because of lack of staff to manage some areas with unfledged plover and/or tern chicks present. Long Beach was fully staffed by early July.

The DMEA staff monitors the nesting activity of coastal waterbirds to collect information on nest and chick locations and timing of hatching and fledging so the Management Plan can be properly implemented. Each season since 2017 has had a record number of piping plovers nesting at Long Beach, and the 2021 season was no exception. Thirty-eight pairs of plovers (4 more than last year) nested and fledged 57 chicks. Plover productivity was good with 1.5 chicks fledged per pair. Thirty-seven pairs of least terns nested this season but had poor productivity. Fifteen pairs of common terns laid nests early in the season but left the colony by June following gull predation and a Memorial Day weekend nor'easter. Laughing gulls did not nest this season, however, some of the larger predatory gulls did, including 10 pairs of great black-backed gulls and 2 pairs of herring gulls. Black skimmers, roseate terns and Arctic terns did not nest at Long Beach this season.

Many plover, most least tern, and all the remaining common tern nests were lost during the Memorial Day weekend storm. Early plover and least tern nests that survived the storm hatched causing vehicle restrictions beginning just after Memorial Day, and birds that lost nests laid more eggs, which then hatched later in the season, extending the vehicle restrictions later than usual.

In addition to plovers, terns and gulls, there were 3 pairs of ospreys nesting on Long Beach again as well as horned larks, willets, tree swallows, bank swallows, common grackles, song sparrows, northern mockingbirds, mourning doves and others.

The Town participated in the Massachusetts Habitat Conservation Plan (HCP) for Piping Plover again this season and implemented a Conservation & Management Permit (CMP) for least terns. These permits allowed vehicles to pass by unfledged plover chicks from 3 different nests and unfledged least tern chicks in a small colony next to Ryder Way, which greatly improved vehicle access. One of the broods of plover chicks was located between the first cottage and the Fishermen's Turnaround, and the other two broods were located between the Day Parking Area and the Crossover. Without these permits in place, vehicle access along the road would have been restricted to some extent for 56 days this season. During this period, the road would have been closed after the first cottage with only about 350 yards of vehicle access for 32 days. Instead, vehicles were able to access the Day Parking Area throughout the summer. The section of Ryder Way past the Day Parking Area was not available until July 5 because of staffing challenges at the beginning of the season, however, the parking areas near the Crossover were available for 22 days when they would have otherwise been unavailable. The Crossover reopened on August 6, which is 15 days earlier than would have been possible without the HCP in place. Because of requirements of the HCP and CMP permits, vehicle access during implementation was limited to between 9:00am and 7:00pm. These permits also require intensive monitoring of both plover and tern chicks that is carried out by the Natural Resources staff while the road is open for vehicle access.

The CMP allows limited nighttime fishing access for up to 5 vehicles per night when only unfledged least tern chicks are present, and a barrier is in place. Over 14 nights when it was available this season, 9 vehicles took advantage of this additional access to fishing areas that would otherwise have been unavailable by vehicle.

MEA staff continued to remove non-native and invasive plant species at Long Beach. Efforts this season included removal of wild radish, black swallow-wort, oriental bittersweet, common mullein, non-native bindweeds, autumn olive, black locust, spotted knapweed and purple loosestrife. Invasive plant removal is an ongoing effort that will take many years to achieve and will require ongoing monitoring.

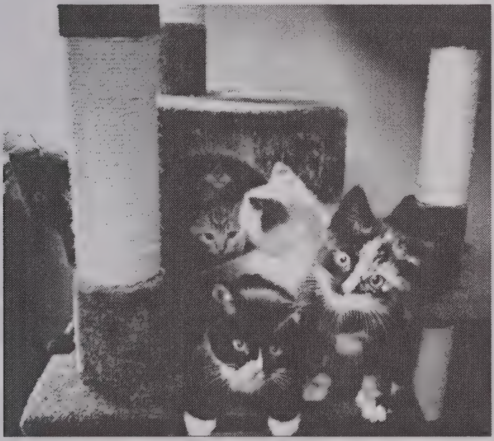
DMEA staff served as the Town staff representative at meetings of the Natural Resources and Coastal Beaches Committee.

Plymouth Long Beach Nourishment Project

The Town received a grant in 2020 in the amount of $142,000 through the MA Office of Coastal Zone Management's Coastal Resilience Grant Program for the design and permitting of a mixed sediment nourishment project located between the Day Parking Area and the Crossover. The project aims to protect Ryder Way and increase the resilience of the beach to erosion and storm damage impacts. The design and draft permits were completed in June 2021 and the project is currently undergoing the permitting process.

TNR Community Cat Program

Throughout the year our Animal Control Officers (ACO's) worked to help trap-neuter-release many of the community cats in our town. We are happy to report that through this program we were able to help twenty-two cats in total! This included 20 cats/kittens who were able to be put up for adoption, and two cats who were able to be placed in our working cat program. Overall, it was a very successful year!



Calls and Statistics

In 2021 Animal Control responded to many calls from our residents and visitors. Overall, we responded to approximately 3,700 calls regarding a variety of questions and concerns.

Sick, Injured or Deceased Wildlife	1,035
Missing or Found Domestic Animals	847
Domestic Animal Complaints	1,204
Adoption/Surrender Inquiries	428

In-Kind or Monetary Donation Inquiries	200

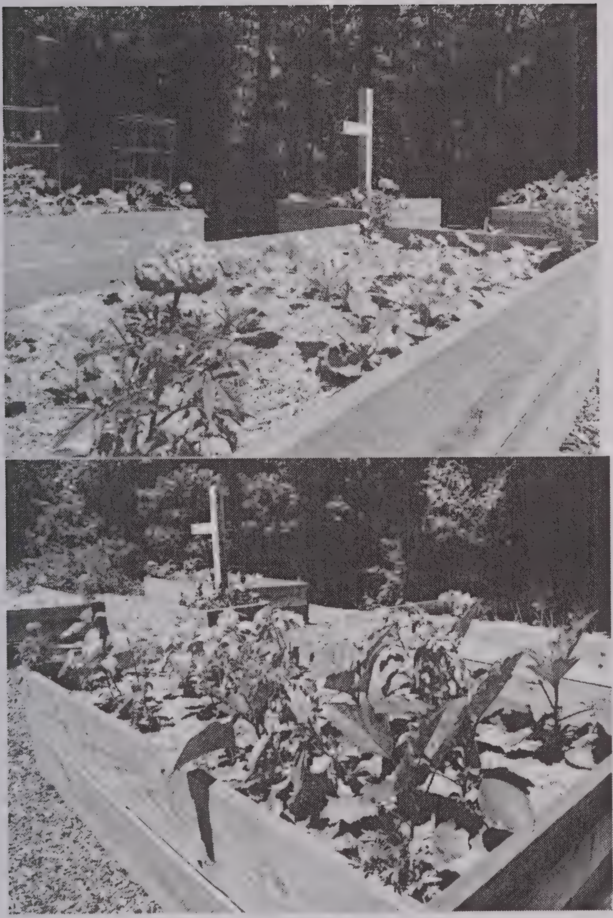
Plymouth Animal Shelter Intake and Adoptions

Dogs taken in by Animal Control	59
Adopted	2
Claimed	57
Transferred	0

Cats taken in by Animal Control	37
Adopted	24
Claimed	7
Transferred	3

Community Garden

In early Spring we were able to establish four community garden beds at our animal shelter location. With the help of the South Shore Community Partners in Prevention and a local Eagle Scout these beds were able to create fresh vegetables for the Plymouth Coalition for the Homeless’ Food Pantry.



2021 Seasonal Personnel

Donald Gourley
Ethan Allegrini
Bill Kinsman
Morgan Allegrini
Devin Dalrymple
Collin Batchelor
Jeremy Taylor
Tim Driscoll
Nick Boutin
Gage Ramsden
Sean Silva
Patrick Reid
Morgan Mattioli
Brendan Haddigan

Call Log

Aquaculture		9
Call for Service		306
Call for Service	Assist another Agency	84
Call for Service	CVA Pump-Out	139
Call for Service	Disabled Vessel	126
Call for Service	Investigation	200
Call for Service	Maritime Enforcement	45
Call for Service	Search and Rescue	67
COVID-19		49
Fuel		214
General		3205
Internal		60
Maintenance		185
Maintenance	Boat	160
Maintenance	Facilities	224
Medical		10
Patrol		918
Pond calls		91
Training		195

In 2021, there was a resurgence of special events as the Covid pandemic numbers declined over the summer months and the roll out of vaccinations continued. The return of the 4th of July Fireworks over the Harbor and the Plymouth 400th Maritime Salute all signaled a return to some normalcy in our lives. Plymouth Harbor was vibrant and active in 2021! Transient boating was strong this year as we re-bounded from 2020. This was also the first-year transient boaters were able to use the new maritime facility showers, laundry, and bathrooms. Many visitors and locals alike complimented the Town on their investment which provided much needed amenities to the Harbor.

Mayflower Autonomous Research Vessel - MARS

Many years of planning and months of testing resulted in excitement over the Atlantic crossing of the MARS vessel in spring of 2021. Brett Phanueff and IBM wanted to retrace the Mayflower crossing using a cutting-edge autonomous vessel to represent the future of marine travel. As the team closely watched the predicted weather patterns, they launched from Plymouth, England on June 15th and estimated a 2-3 week crossing before arriving in Plymouth, MA. Here in Plymouth, MA we closely watched the progress anticipating the arrival and success of the MARS vessel crossing which would then assume Plymouth Harbor (MA) as her home port.

Unfortunately, roughly 5 days into the journey, MARS began to lose power due to an on-board malfunction. A recovery crew was sent out to meet up with MARS and assess the problem. Once on scene, they found MARS suffered a malfunction that caused them to return to Plymouth England. With the ship down for repairs and the North Atlantic weather window fading, the difficult decision was made to wait for another attempt. We remain optimistic that we will see MARS successfully cross the Atlantic and make berth in Plymouth Harbor (MA) soon.

Plymouth Harbor Grants

Town staff was busy working on infrastructure projects in the harbor and was able to secure multiple grants to support these initiatives. These projects included:

Town Wharf Bulkhead - $1m award from Massachusetts Seaport Economic Council

DMEA applied to Seaport Economic Council for the maximum award of $1m to raze and re-construct the bulkhead and pier just to the north of Wood's fish market. The pier structure, piles and bulkhead were in bad shape and staff was proactive to complete this project prior to a collapse or roadway damage from the failure of the structure. The pier supported structure provides parking for local businesses and allows for a continuous harbor walk for pedestrians. Seaport understood the need to complete this project and provided the maximum award possible.

Town Wharf Dredging - $1.3m award from the Massachusetts Dredging Program

DMEA applied to the Massachusetts Dredging Program for 50% of the project cost to dredge the west side of Town Wharf. This dredging will clear out the extremely busy basin to allow for proper draft for party boats, commercial fishing vessels, excursion boats, and Harbormaster boats. This project continues to build upon the past dredging projects. The state funding was matched with Town funding to provide $2.6m to complete the project. The project went out to bid in the summer and the Town awarded a contract to AGM Marine. AGM mobilized at the end of December and will be dredging until February 2022.

Harbormaster Patrol Boat - $300k award from FEMA Port Security Grant

Harbormaster staff were able to apply for and receive an award for $300, 000 from FEMA through their Port Security Grant Program. The funding secured in 2019 was delayed due to the Covid pandemic and finally arrived in November 2021. Funding was used to purchase a 27' Safe Boat center console to replace two (2) of the oldest Harbormaster vessels. The new boat will be a tremendous asset to the Departments mission and has a unique drop bow that can be used to land on shore and extricate people on the shoreline or from sand bars frequented by many people.

Plymouth Maritime Facility Dedication

While the Harbormaster staff moved into the Maritime Facility in the fall of 2020, the dedication ceremony had been postponed due to the Covid pandemic. As things improved, we did have a wonderful Maritime Facility dedication on July 16, 2021. The facility was opened for all to tour, with a range of speakers, and most importantly a modified "ribbon cutting". Being a Maritime Facility, the decision to bless the facility in a "ship commissioning" fashion was adopted to stick with the "maritime" theme. The group gathered on the balcony and Harbormaster Chad Hunter broke the bottle over the railing. The Maritime Facility will serve Plymouth Harbor and boaters for years to come!

Photo courtesy of Margaret Coe

Plymouth Maritime Salute

The Maritime Salute was originally schedule as part of the 400 celebrations in 2020 but was postponed due to the Covid pandemic. In 2021, with the improving conditions, Plymouth 400th and Town staff were able to have a scaled down Maritime Salute on September 3-5th. Plymouth Harbor welcomed three ships to participate: Tall ship Lynx, Tall ship Harvey Gamage, and the USCG cutter Cobia. The event kicked off at the DCR stage with VIP speakers to commemorate the event. DCR park was filled with educational booths, vendors, and all three ships allowed for on deck tours.

USCG Cobia arrival

Tallship Lynx moored

Atlantic White Sharks

The Harbormaster deployed the acoustic receivers again in the spring with the support of the MA Division of Marine Fisheries (DMF) and the Atlantic White Shark Conservancy. We were able to deploy the Manomet Pt and Ellisville buoys in the same location as the past and with DMF providing new gear we were able to place another acoustic receiver in Warrens Cove. The Warrens Cove receiver replaced the Gurnet Point receiver that was lost in 2018. The new location was based on past reports of sightings in the Warrens Cove area and it proximity to Plymouth Long Beach and Brown's Bank.

While we await the buoy data for the 2021 season, below is the data for the **2019**/2020 season:

Manomet Pt.	203 days monitored	**2,296**/ 7,026 pings	**8**/ 16 different tagged White Sharks
Ellisville Harbor	203 days monitored	**55**/ 441 pings	**5**/ 15 different tagged White Sharks
Warren Cove	165 days monitored	103 pings	6 different tagged White Sharks

The receiver array has collected tremendous data that has helped us understand the frequency of shark activity in the given area. Comparing 2019 (in bold type) and the 2020 data (in black), we have seen a tremendous increase in both the number of sharks and pings at both the Ellisville Harbor and Manomet Pt. locations. This trend has continued each year since the receivers and buoys were first deployed. The Manomet Point buoy array activity is very high due to sharks staying around the buoy longer and recording multiple pings.

MISSION STATEMENT

To provide our community with a safe, trusted, physical and virtual environment where information and access to programs and services foster a healthy and vital lifestyle throughout the aging process.

The Center for Active Living (CAL) is a division of the Department of Community Resources. The Center operates with 9 full-time and 2 part-time energetic and dedicated staff members.

In accordance with Town of Plymouth Bylaws Chapter 43 (adopted in 1974) and Massachusetts General Law 40 Section 8B*, the CAL provides innovative programs and services for residents aged 59 ½ and over; as well as for their caregivers and loved ones.

**MA General Law 40 Section 8B; "A city by ordinance or a town by by-law may establish a council on aging for the purpose of coordinating or carrying out programs designed to meet the problems of the aging in coordination with programs of the department of elder affairs."*

THE NAME

The Plymouth Center for Active Living represents seniors that are actively living and thriving, not passively aging. "CAL," as it is known, is committed to helping change individual and community stigmas and biases associated with senior centers and the aging population. The vibrant logo and bustling CAL facility showcase the promotion of this important message.

SPECIAL DIRECTOR'S MESSAGE

Fiscal year 2021 saw a continuation of historical times due to the COVID-19 pandemic. It has truly been a year filled with challenges, a year in which the CAL re-opened temporarily with strict mandated safety measures in place, only to close again when COVID cases increased. Despite these challenges, the CAL was committed to providing a wide range of programming options for those with virtual means and those without. The CAL provided essential services to those in need, maintained our critical Meals on Wheels program, navigated the state vaccination system for seniors, and partnered with Skin Esteem Med Spa and Harbor Health to provide vaccination opportunities for over 600 Plymouth seniors. The National Council on Aging/National Institute of Senior Centers (NCOA/NISC) Accreditation Board unanimously approved the recommendation for CAL's re-accreditation and cited the CAL's outstanding leadership, commitment to quality programs and services, and robust partnerships in the community. CAL will always maintain this caliber of service while proudly serving The Plymouth senior population! Hope lies in the strength of unity and "together" truly is better!

PROGRAMS AND SERVICES

Activities, Services and Programs

The CAL offers a wide range of diverse and innovative programming that meets the needs of its population. Fitness classes, wellness programs, walking clubs and health clinics are staples in the Center to ensure that seniors are active, healthy, and socializing. The CAL hosts feature films and many live entertainment events including musical groups, solo performers, comedians, and dancers to the delight of its patrons. The arts and intergenerational programming highlights at the Center, and oftentimes the two combine efforts for creative collaborations. Professional programming includes multiple support groups, educational programs, AARP sponsored tax preparation counselors, and attorney consultations. The CAL boasts both a Men's and Women's group that meet weekly to discuss pertinent issues. CAL began an outdoor music "Summer Concert Series" this year and this program was extremely successful.

Our Community

The CAL quest for community integration through connections and partnerships with area businesses and resources remained the forefront of service and programming goals. A partnership with Bridgewater State University was formed to bring Lifelong Learning/Senior College to CAL for the Spring and Fall 2021 semesters, and these were held virtually. In the Fall of 2021, CAL created "Breakfast with a Cop" with the local Plymouth police department. This monthly event brings together Plymouth's Chief of Police and rotating officers and detectives with seniors to share a meal and discuss questions or concerns in our community. CAL has leveraged partnerships with over 100 area businesses in an effort to seek exposure and optimal services and opportunities for our senior population.

Our Future

CAL's partnership with Plymouth North High School in providing our Congregate meal program ended in September 2021. Citing pandemic hardships, supply and demand shortages, and a labor shortage, PNHS ended the MOU between the two agencies. CAL currently outsources congregate meals at a reduced number (3 days per week, 15 meals per day versus 5 days per week, 25-50 meals per day) to work within the constraints of the current municipal budget. CAL is hopeful to begin an in-house congregate program, the “CAL Café,” which would offer a variety of menu choices daily to patrons. Municipal funding is being sought for this endeavor in the FY 2023 budget.

The CAL will resume its mission of deeming Plymouth an Age and Dementia Friendly Community, a movement endorsed by the World Health Organization and Governor Baker.

In the spring of 2022 Lifelong Learning/Senior College with CAL's partner Bridgewater State University is scheduled to transition from virtual to in-person learning at the CAL.

The CAL Advisory Board recently established a Marketing Committee. Goals of this committee include enhancing CAL’s name recognition, increasing engagement in CAL programs, and increasing utilization of CAL services by reaching a wider community audience.

The CAL will continue partnerships with other Councils on Aging to provide unique programming opportunities that benefit a wider scope and diverse population of seniors in multiple communities.

The Center remains committed to civic knowledge, education, and responsibility. Local and state representatives generously donate time each month to host open public forums at the CAL. This unique opportunity provides a platform for exchanges between elected officials and patrons to discuss civic concerns, questions regarding town and state government and thoughts about future town planning.

CAL, in partnership with local transportation company GATRA and the non-profit organization "Taking People Places," will be looking to establish the "CAL Express." This service, funded through CAL donations and grant matched by Taking People Places would transport Plymouth seniors on demand to and from the CAL at no cost to them.

Social/ Outreach

The Center is staffed with **two caring, compassionate Social/ Outreach Workers**. Their priority is to assess the needs and challenges a senior or caregiver may be facing and provide appropriate information and/ or referrals, social support, and assistance. Social/ Outreach Workers may assist with completion of applications for subsidized assistance programs including the Supplemental Nutrition Assistance Program (SNAP), Fuel Assistance, discounted utility rates, subsidized housing, and COVID resources. In-office appointments and outreach visits are available by calling our front desk and are kept confidential. CAL Social Workers remain a critical resource to seniors during the pandemic!

Volunteer Program

CAL closed out 2021 with 222 active volunteers, who provided a total of 13,482 recorded hours-a 34% increase in hours despite a 17% *decrease* in the number of volunteers! Despite this decrease in actual volunteers, due to the increase in time the value of these hours equates to $471,466 of service provided "in-kind" to the municipality! **Volunteers are the backbone of CAL** and are essential to optimal operations and Center functioning. Volunteers drive seniors to medical appointments, deliver meals, prepare congregate meals, pick-up and deliver food donations, give facility tours, sit on Advisory/Friends Boards and sub-committees, teach programs, greet patrons and answer phones, assist with data entry, create and implement Information Technology, and much, much more. CAL volunteers are honored yearly with an Appreciation Luncheon served by CAL staff, Plymouth Town officials and local and state dignitaries.

Nutrition

The Center hosts two nutrition programs: Meals on Wheels (MOW) and the congregate meal program. MOW is a program offered through Old Colony Elder Services and processed at the CAL. The Coordinator of Support Services designs delivery routes and staffs the routes with volunteer drivers who deliver as many as 200 meals a day across Plymouth. The congregate meal program was catered by the Plymouth Public Schools Nutritional Services Program with financial support from the Town of Plymouth. This collaboration provided a balanced meal to seniors, and the cost of each meal was $3 per senior and $5 for non-seniors. As previously mentioned, this partnership ended in

September 2021 due to school constraints. CAL currently outsources congregate meals and is hopeful to bring the CAL Café to our facility in FY'23.

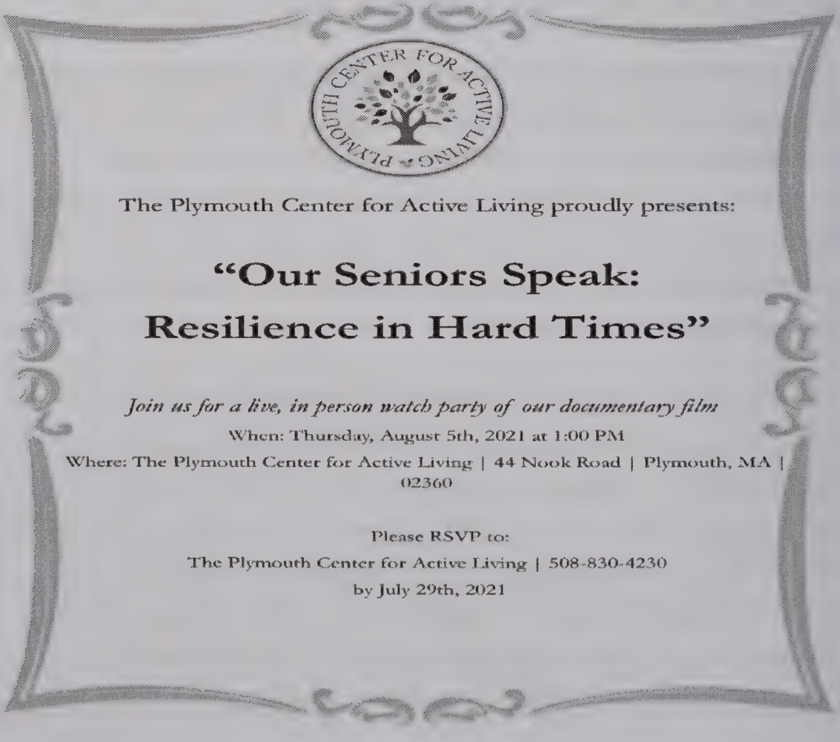
PROGRAMS OF DISTINCTION

The National Council on Aging's National Institute of Senior Centers (NCOA/NISC) Accreditation Board met on January 28, 2021, and **unanimously approved the recommendation for re-accreditation** of the Town of Plymouth's Center for Active Living for a period of 5 years (January 2021-January 2026), citing that our organization "has a solid and earned reputation for excellence in the community and demonstrates outstanding leadership and commitment to quality programs and services."

Town of Plymouth Select Board unanimously voted to create a Senior Task Force in November 2021, a 17-member committee designed to create a sustainable blueprint and foundation to address senior needs and best practices. The task force studies broad picture, fundamental issues and implements solutions of a best practice nature to support a healthy, thriving Plymouth senior community.

The CAL holds monthly **Volunteer Orientations** for prospective volunteers, which provides a two-hour long formal introduction to the Center. This program resumed in person in August 2021. A brief history and mission of the CAL are discussed, and volunteer opportunities and expectations are explored. Volunteers meet staff members and other volunteers, hear a brief description of staff responsibilities, and are provided a formal tour. Over 300 volunteers have attended this program to date. The Center also offers volunteer programming that include educational and support opportunities.

CAL and PACTV teamed up to produce the **feature film documentary** “Our Seniors Speak: Resilience in Hard Times” Utilizing Executive Office of Elder Affairs (EOEA) Formula Grant funding, this production cast six local seniors to show that despite a pandemic and fears associated with it, seniors have resiliency to withstand the hardest of struggles. Amongst many local and state dignitaries, Executive Office of Elder Affairs Secretary Elizabeth Chen was the keynote speaker at the film launch party held in August 2021. Link to the documentary: https://youtu.be/MGpyDdz1hnw



The Plymouth Center for Active Living proudly presents:

“Our Seniors Speak:
Resilience in Hard Times”

Join us for a live, in person watch party of our documentary film
When: Thursday, August 5th, 2021 at 1:00 PM
Where: The Plymouth Center for Active Living | 44 Nook Road | Plymouth, MA | 02360

Please RSVP to:
The Plymouth Center for Active Living | 508-830-4230
by July 29th, 2021

The Center for Active Living, in partnership with Duxbury, Pembroke, and Kingston COA's and local cable access station PACTV, **won first place in the 2021 National Program of Excellence Awards** for the creation of "The PACTV Guide." The NCOA/NISC honored the outstanding work of senior centers during the pandemic, and "The Center for Active Living is one of 15 programs nationally receiving recognition for innovative, creative and replicable programs for older adults."

The CAL has a strong **Intergenerational Program** in partnership with the Plymouth Public School System that provides opportunities to bring younger generations together with the senior population. The *Hot Topics Debate* Program offers an opportunity for older and younger generations to discuss relevant topics in a debate style manner each week at the Center. There were several partnership projects started in 2021 between CAL seniors and students in the Plymouth North "Art in the Community" program that will come to fruition in 2022.

In partnership with medical professionals at Skin Esteem Med Spa, CAL Social Outreach Workers and Administration assisted over **600 seniors in procuring the COVID-19 Vaccine locally and assisted over 1,500 seniors** in navigating the vaccination process.

The Center has a **Volunteer Medical Transportation Program** run mostly by volunteer staff and a CAL Social Outreach Worker. The program connects seniors in need of transportation assistance to volunteer residents in our community willing to donate their time to drive. This is a vital program for our large town. This vital program did not operate after March 19, 2020, due to COVID restrictions, and re-opened in October 2021 with

119 rides given to seniors. Without our volunteers' dedication seniors may not have received appropriate medical care or the follow-up necessary to encourage healthy aging within their own community.

Serving the Health Information Needs of Everyone (SHINE) is a volunteer program that provides health insurance counseling to Medicare recipients and those under 65 with Disability Insurance approval. SHINE counselors assist individuals in finding the most affordable Medicare plan to meet their medical and prescription needs. These volunteer counselors attend two weeks of training annually and attend meetings monthly to stay up to date on pertinent information. The SHINE program is very important to Plymouth's ever-growing senior community. This program is free of charge, but appointments must be scheduled to access these services.

"**Senior Voices**" is a CAL Advisory Board Committee that was created in a concerted effort to actively listen to Plymouth's seniors. By conducting focus groups at the CAL and in-person visits to senior housing residents, the committee listens to senior issues and concerns and discusses productive ways in which to address these concerns. This important program allows CAL to connect with those that are not aware of the Center's programs and services and to introduce CAL as a positive resource.

Focus groups were held in a hybrid manner both indoors socially distanced and outdoors for safety when applicable, and outreach calls were made to senior housing residents to continue connecting and engaging with seniors.

"Lend us your voice, and we will lend you our ear" is the driving mission of Senior Voices!

The CAL Advisory Board created a **Marketing Committee** to meet the needs of Plymouth's growing senior population. The Committee's mission is to create awareness of CAL and all that is has to offer current and new seniors in our community, as well as the various age groups within the senior population.

PARTNERSHIPS

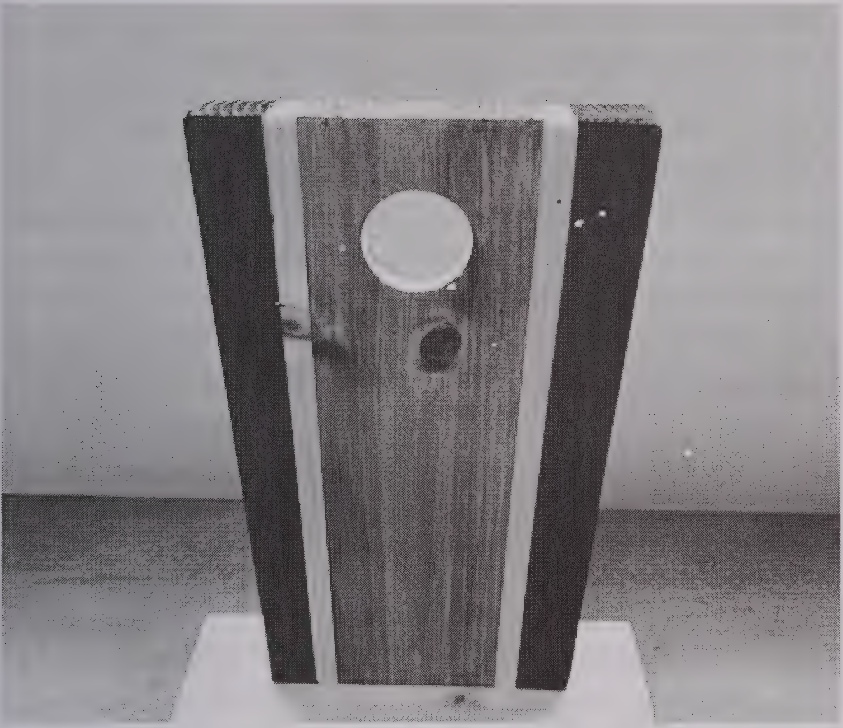
The CAL leveraged existing partnerships with over 100 community businesses, agencies, and municipal departments (a 30% increase from last year) to offer the highest level of service excellence and variety of programming. **CAL understands the importance of community connections and these partnerships are an integral part of our mission**. Many of those with whom we work have a similar mission as the Center or are focused on providing opportunities, services and education to seniors, their families, and caretakers. CAL is thankful to those who have partnered with us over the past year to provide resources, experience, community, and financial support to help CAL meet its goals. Despite a lower number of in-person appointments due to COVID, CAL and community partners participated in a hybrid of virtual and in-person meetings to encourage and continue engagement that best serve the senior population.

CAL fully intends to continue expanding partnerships and collaborations with community-based businesses and organizations, and other COA's.

GRANTS

The Massachusetts Council on Aging (MCOA), through funding provided by the Massachusetts Executive Office of Elder Affairs, awarded the CAL $1,430 to offer the Living Your Best Life Resiliency Training in the Spring of 2021. This was offered both virtually and in person for 10-weeks and provided seniors an opportunity to learn about the Ten Tools for Resilience developed by Mental Health America. The sessions were run by a Licensed Social Worker and the CAL Activities Coordinator. Seniors received educational materials about each tool, their own personal notebook, shared personal insights and learned new strategies to build resiliency into their lives.

In partnership with the Duxbury Senior Center, the CAL received $12,000 from the Massachusetts Council on Aging (MCOA) to tackle issues of social isolation and loneliness due to the Covid-19 pandemic. The FY21 Field Demonstration Project Grant was a multi-faceted program designed to reduce loneliness, provide opportunities to reconnect with friends, learn new skills, learn how to cook a healthy meal, be introduced to new restaurants, and receive a “wellness check” during the drive-thru recipe kit pickup and on-site programming. Activities included Cooking Demonstrations with MCOA’s Tara Hammes and CAL's Delicious and Nutritious hosts Marcia Richards & Jerry Levine, Floral Arranging and Lunch Sharing with a Friend, a live Grill Mastery demonstration from a local restaurant, and a Plymouth versus Duxbury Cornhole Tournament for town “bragging rights.”



The Cape Cod 5 Foundation awarded the CAL $500 to support our efforts to become a designated Age and Dementia Friendly Community. Funding will support initial efforts to convene a community action team to conduct a needs assessment of our senior population in support of our application to AARP and Dementia Friendly Massachusetts. A variety of programs and initiatives will be developed to assist our seniors to age well in our community with the support of local businesses, non-profits, governmental agencies, and the community as a whole.

A **special donation** of $5,000 was made by a very generous patron to begin a CAL Transportation program ("The CAL

Express") in partnership with GATRA and grant matched by Taking People Places, scheduled to launch in 2022.

The CAL was awarded funding from the **Executive Office of Elder Affairs (EOEA) State Formula Grant**. This money fully funds one F/T position at the CAL (Volunteer Coordinator), one P/T position (Matron) and partially funds two other F/T positions (Social/ Outreach Worker and Activities Coordinator), as well as a per diem Graphic Designer. The funds are also used to purchase supplies and other items that meet senior needs not provided for in the municipal budget. This is a critical funding source that allows CAL to continue operating at current levels of service excellence.

The **Old Colony Planning Council** awarded the CAL with a $14,000 Title III Nutrition Grant. This grant fully supports the salary of the Meals Distribution Coordinator. Without this grant, this position could not effectively assist in providing Congregate meal preparation or Meals on Wheels assistance.

CENTER FOR ACTIVE LIVING STATISTICAL DATA

The CAL uses *My Senior Center* to manage and track senior participant statistics. The Center gained over 1,800 new members in 2021.

The Center maintains a roster of 12,277 card carrying members, a growth of 11% from 2020. 1,375 newsletters continue to be mailed monthly despite the pandemic, and email communications, including Constant Contact, are sent to over 7,500 recipients, an increase of 25%. The Center has 1,000 plus Facebook page followers compared to last year.

Data-Continued COVID Response

The CAL Facility was "closed" from January 2021-July 2021. Programming was held in the spring/early summer months outdoors weather permissible, and from January to July in the CAL multi-purpose room which has its own entrance and restroom facilities.

From January 2021-December 2021:

- **CAL staff executed 570 *(15% increase from 2020)* virtual and in-person programs 2,676 times *(10% increase from 2020).***
- **CAL staff and Volunteers delivered 48,453 Meals on Wheels (*17% increase from 2020)* to 364 seniors (*9% increase from 2020)* in our community.**
- **CAL staff utilized 222 volunteers (*17% decrease from 2020)* 5007 times (*43% increase)* to help seniors in our community.**
- **CAL staff and Volunteers made 8,092 personal "Happy Birthday" phone calls (*47.5% increase from 2020)* to seniors in our community.**
- **CAL staff and Volunteers made 3,387 personal Wellness phone calls *(8% increase from 2020, despite the return to in-person wellness checks with the Meals on Wheels program)* to seniors in our community.**
- **CAL Staff made 260 voice-connect calls *(150% increase from 2020)* reaching 6,000-10,000 seniors) to share pertinent information and offer reassurance to seniors in our community.**
- **CAL staff and Volunteers distributed 2,916 Grab and Go and Congregate lunches *(3.5% decrease from 2020)* to seniors in our community.**
- **CAL SHINE Volunteers serviced 346 seniors *(6% increase from 2020)* 452 times *(7% increase from 2020)* in providing assistance with their health care needs.**
- **CAL Social Outreach Workers serviced 1,976 seniors in need (*82% increase from 2020)* 4,112 times (*38% increase from 2020).***

STAFF

2021 saw a full roster and achieved goal towards optimal team excellence at CAL. Mary Beth Ryan and Marcy Gallerani joined the CAL team as Coordinator of Support Services and Meals Distribution Coordinator, respectively. Janice Capofreddi filled the role of Advisory Board Secretary and Captain Kevin Manuel joined the Advisory Board. Brenda Gellar became the Friends Board President, and Karen Whipple and Sandra Smith joined the Friends as Board members. Roster at the close of 2021 are as follows:

Staff 2021

Director of Elder Affairs	Michelle Bratti
Administrative Assistant	Caitlyn Correa
Activities Coordinator	Beth Hadfield
Coordinator of Support Services	Mary Beth Ryan
Social/ Outreach Worker	April Thompson
Social/ Outreach Worker	Lindsay Reik
Front Desk/ Reception	Cynthia Snow
Volunteer Coordinator	Virginia Healey
Maintenance	Paul Brzykcy
Meals Distribution Coordinator	Marcy Gallerani
Matron	Steven Goodwin

Advisory Board 2021

Chair: Marianne Kirby
Vice Chair Amy Naples
Secretary: Janice Capofreddi
Members: Monica Mullin, Therese Mucci, Patricia Achorn, Kathy Castagna, Elizabeth Cadigan, and Captain Kevin Manuel

Friends Officers 2021

President	Brenda Gellar
Vice President	Patricia Janiak
Secretary	Maryann Tirella
Treasurer	Steve Incropera
Board	Betty Clough, Barbara French, Karen Whipple, and Sandra Smith

HOW TO FIND US

Online

- Town of Plymouth CAL website: https://www.plymouth-ma.gov/center-active-living
- CAL Facebook page: https://www.facebook.com/COAPlymouth/
- Monthly Newsletter: http://www.ourseniorcenter.com/seek/us/ma/plymouth?q=plymouth+council+on+aging
- To find our channel on YouTube, search Center for Active Living (CAL) Plymouth, MA

In Person: 44 Nook Road,
Plymouth MA 02360

Phone: (508) 830- 4230

Mission Statement

The mission of the Plymouth Public Library is to support lifelong learning and reading enjoyment by developing conveniently accessible services, gathering collections of material in various formats, and providing access to information not housed within the library, for the cultural, educational, information and recreational needs and interest of the members of the greater Plymouth community. The library assists in securing information and materials without bias or censorship. The library, an integral part of municipal government, preserves and provides access to materials of current and historic significance to Plymouth and its geographic area.

Narrative Statement

2021 began with the retirement of Library Director, Jennifer Harris. She was a dedicated part of the Library for many years. Her retirement was celebrated with a virtual talk by journalist Ted Reinstein. Assistant Library Director Kelsey Casey was chosen to take her place.

Throughout the beginning of the year and into the spring, the library offered many services to allow staff to continue serving our patrons despite the building not being open. The library continued to offer curbside service during that time, allowing patrons continued access to materials . This service was concluded in May as the library opened to its prior regularly scheduled hours. Also during that time, the library provided free take-home craft kits in lieu of the in-person craft programs. Library patrons were given materials to make CD fish, dinosaur masks, rainbows, and more. To allow continued access to another popular library collection, the seed library was made available to the public at the curbside pick-up location. Patrons were able to obtain seeds for a variety of items, including local flowers and vegetable seeds.

In March, the buildings reopened to the public without requiring appointments, which led to a 150% increase in visits. As farmer's markets began to open for the season, library staff were present to sign community members up library cards, offer up-to-date information, answer questions, and say hello to patrons they hadn't seen in over a year.

Library staff also began reaching out to the community in other ways. Library staff attended a number of events at Algonquin Heights. Staff restocked the Little Free library in that community to help ensure accessibility to materials. Library staff also attended community events in Redbrook to help reach and engage people in South Plymouth. We gave away books and craft kits while also signing up new residents for library cards.

In May, the Plymouth Library participated in the first Plymouth Bay Cultural District Yarn Pop. Flowers, leaves, and critters were created from yarn by members of the community. These items were displayed in different area locations, including the Main Library. The displays provided a lovely pop of color and fun to help the community emerge from the first full year of the COVID-19 pandemic.

The Library of Things collection was launched in October to coincide with the library's 30th anniversary of the 132 South Street location. This collection lends instruments, electronics, tools, and toys. The Library has offered non-literature materials before, such as mobile hotspots, laptops, eReaders, ukuleles, and video games, but the Library of Things allowed the library to expand the nonprint materials we provide to community members. Books are just the beginning.

In addition, the Library updated our public computers to provide faster speeds. Four public computers at the Main Library were equipped with the Adobe Creative Suite allowing patrons to work on creative projects in addition to established services.

The Library's Literacy Program continued to have classes throughout the year. To ensure that students would be able to have continued access to this program and complete their studies virtually, the library offered them free wifi hotspots and chromebooks. By providing these resources, the Literacy Program was able to help eleven students earn their high school diplomas despite the turbulent year.

The year rounded out with a community-wide survey. Over 600 Plymouth residents gave input on how the library could better fit their needs. These results will be used in the strategic planning process which begins in 2022. The Plymouth Public Library staff did an amazing job with the constant policy and procedure changes due to COVID-19. Their hard work made reopening possible.

Statistical Information

Hours Open (Plymouth Main Library)	1,378	
Hours Open (Manomet Branch)	1,253	
Total number of library visits	87,214	
Number of library card holders	20,378	
Curbside visits		5,477
Website visits		250,883
Number of questions answered		21,461
Number of books, magazines, newspapers	101,223	
Number of ebooks and ematerials	141,176	
Number of free or discounted museum passes		15
Amount of books borrowed		110,004
Amount of ebooks & ematerials borrowed		71,222
Number of online database uses		181,930

Virtual events hosted	138
Number of virtual attendees	1,672
In-person events hosted for adults	109
Number of attendees	1,018
In-person events hosted for kids and teens	122
Number of attendees	2,651
In-person events hosted for all ages	73
Number of attendees	4,982

The mission of the Plymouth Recreation Department is to provide quality recreational programs and activities to the residents of the community; to promote fair play, teamwork, good sportsmanship; to expand the scope of programs to include educational as well as physical activities; and to make the department a valued town resource.

2021 Annual Report

The Recreation Department is comprised of five full time staff, the Recreation Director, Memorial Hall Manager, Recreation Program Supervisor, Office Manager/Program Administrator and a Program Assistant as well as over 130 seasonal staff positions. Our seasonal staff consists of Beach Lifeguards, Swimming Instructors, Parking Attendants, Playground Supervisors and Sport Clinic Directors. All the programs offered by the department are completely self supporting. The Recreation Department is responsible for:

- Scheduling the Town's 28 Recreational Fields, this includes youth sport leagues, departmental programs and high school athletics.
- Training & supervising the staff at the towns five public beaches; Whitehorse, Plymouth, Hedges Pond, Morton Park and Fresh Pond.
- Overseeing the management and scheduling of Memorial Hall
- Overseeing the daily management of the Manomet Youth Center
- Maintaining the department web site (www.plymouthrec.com)
- Annual fundraising for the Recreation Program scholarship fund

2021 departmental accomplishments include the following:

- The Recreation Department, with funding from CPC and the Recreation Revolving Account built 6 brand new pickleball courts at Forges Field. These courts are the first Pickleball courts to be built in Plymouth.
- Eagle Scout Nicholas Bodie worked with the Recreation Department to create a whole new signage system at Forges

Field. Nicholas produced and installed over 50 new signs at the park.

- Memorial Hall re-opened on July 1st for public shows. Memorial Hall hosted: Judy Collins, Three Dog Night, Marshall Tucker Band, Friends the Musical and the Plymouth Philharmonic Orchestra also returned to Memorial Hall. The first show after re-opening the building was Cage Titans, and tickets sold out in less than 3 hours.
- To help bring families outside the Recreation Department offered free outdoor movie nights at Forges Field.
- The Recreation Department hosted a free Family Bingo event at Memorial Hall. There were over 20 families that participated in the event. Prizes for the event were donated to the Recreation Department by local businesses.

The department also offered a variety of new & exciting programs to residents of all ages. Some of the more popular new classes included: Salsa Fit, Vinyasa Yoga Fusion, Family Bingo, E-Sports League, Youth Nutrition Programs, and Youth Yoga.

Over the last year the Veterans Services Division has continued to provide five primary missions and continue to expand services in the social work field.

Primary Mission

To care for and assist low income Plymouth Veterans, unemployed Veterans, Homeless Veterans, and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws to which they are entitled. Spouses of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services do for the Veterans and the Community.

Second Mission

To assist Veterans in filing Veterans Administration (VA) Compensation and Pensions, MA State Annuities, tax abatements and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government that they are entitled too. Assist in obtaining military records, medical records, discharge papers, awards, grave markers, and tax abatements.

Third Mission

VSO is a trained SHINE counselor to help assist Veterans in the complicated process of understanding the MEDICARE system to help them choose the best options in medical coverage, drug prescription plans, and how long-term care works. Services are also provided in assisting the elderly in applying for the Medicare buy-in program, MassHealth, Low-income Subsidy and Prescription Advantage.

Forth Mission

Helping Veterans obtaining assistance that are specific to elderly Veterans such as Adult Daycare and home health care working through VA Social Workers and Old Colony Elderly Services.

Fifth Mission

The division continues to assist all veterans regardless of income with assistance in obtaining wheelchairs, power chairs, ramps, adjustable beds, and anything else that is a quality of life issue for Veterans through a network of Veterans Agents around the state. It also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs.

Plymouth serves all Veterans and their families the best we can regardless of income.

The Office of Veterans Services continues its outreach program which has improved the ability of the office to assist the low income and needy veterans of Plymouth. We are currently maintaining a case load of approx. 65-70, over last year living below the poverty level, and the office provides them with medical and financial assistance that in many cases they did not know they were entitled to. This number has decreased over the past few years due to the loss of aging veterans and getting them on alternative sources of income. Plymouth continues to assist homeless veterans with substance abuse issues in obtaining counseling and VA programs designed to provide the counseling, housing, and employment opportunities to return them back to productive citizens. The office also works with the Career Center to help Veterans who have lost their jobs with assistance until they were able to find work, allowing them to maintain their shelter.

The VSO assists veterans in filing for health care thru the VA Health Care System. Due to the rising cost of commercial health care, the VA provides comparable care, that in most cases the veteran would otherwise not be able to afford.

The VSO continues to provide assistance in filing VA Compensation and Pension Claims. Plymouth veterans received a total of well over $1.6 million, one of the highest in the state.

Memorial Day was honored differently this year with COVID restricting any large gatherings. A group of veterans read the names of all the Veterans that we lost in 2021, And a chime was rung for each name by Ryan Francis, a student at Plymouth South HS.

Veterans Day Celebration was also honored differently this year with the ceremony being held in the Blue Room due to the hall being previously booked. Our guest of honor was Marine Corp Veteran Nick Eufrazio, who was severely wounded in Afghanistan. The ceremony was well received and each veteran in attendance was given a certificate of appreciation for their service.

With the help of the American Legion, Legion Auxiliary, Veterans of Foreign Wars (VFW), VFW Auxiliary, The Pine Hills Veterans Group, Plymouth, REMAX, Heidrea for Heroes, and Quintals we continue to receive food boxes, and gift card donations. We have many private donors that continually make donations to this office. This year, we had a young lady, Hanna Gleason, who single handedly raised over 5,000 in donations from our local businesses. Due to this type of continued generosity, Veteran Services was able to provide several thousand dollars' worth of food cards, and gift cards for the Thanksgiving and Christmas season to our veterans in need.

Last, but not least, farewell to all our veteran's that we lost in 2021. Thank you for your service.

PLYMOUTH PUBLIC SCHOOLS

I think we would all agree that the 2020-2021 school year was unlike any other in our educational careers. I would like to express my sincere appreciation for the amazing efforts of our entire faculty and staff, as well as our students and their families, amidst the unprecedentedchallenges we all faced.

While the pandemic presented many challenges and disruptions, we must also think about thegood we experienced during such demanding times. I think we can all reflect on our own personal growth and the tremendous compassion we witnessed from so many individuals. Undoubtedly, this past year has also demonstrated that nothing can replace the impact of aneducator on the success of a child.

This year, we anticipated welcoming back students with more heightened challenges as we entered the new school year. The need to support students with varied academic and social-emotional challenges was more widespread. As we kicked off the 2021-22 school year, we strategically focused on ensuring that all of our students would receive the support they requiredto be successful. Beginning this work during our summer administrative retreat, our administrative team was trained in the Department of Elementary and Secondary Education's *Acceleration Roadmap*, a tool for teachers and school/building administrators designed to provide a focused and phased approach to supporting students as they began the 2021-2022 school year.

We continue to work with our school and district leaders to develop building-based and department action plans which (1) set a vision for and establish plans to foster a sense of belonging and partnership for students and families; (2) establish systems to monitor students'understanding and (3) ensure strong grade-appropriate instruction with just-in-time scaffolds when they are needed. It is through this strategic focus that we are able to best identify any learning gaps resulting from the pandemic and develop and implement action plans to narrow these identified gaps.

While we are busy supporting students returning from hybrid learning, we have also charted ourcourse for the next three years. This year marks the first year of our new strategic plan. The 2021–2024 Strategic Plan builds upon the successful 2015–2020 Strategic Plan and serves as a guideline in the development of policies, procedures, school improvement plans, and individualgoals and objectives.

The strategic planning process reinforced the need for Plymouth Public Schools to focus its efforts on four priority areas: 1) Academic Achievement: Improve the outcomes of all learners through an inclusive and equitable education; 2) Social Emotional Wellness: Develop and implement a network of social and emotional support for all learners; 3) Family and CommunityEngagement: Engage all stakeholders to support the success of all students and 4) Equity, Diversity, Inclusion & Belonging: Create and support a Learning Community that recognizes and embraces diversity and talents of all people.

Our district has been experiencing declining enrollment in the last 10 year, particularly at the elementary level. At the same time, new developments continue to take shape in different regionsof our community that may bring new school age students to our schools. There have been significant demographic changes in the town and multiple housing developments which have created imbalances in enrollment. We are hoping to create a district-wide enrollment balance. Toachieve this goal, we have initiated a redistricting exercise that will take approximately 6 monthsto complete.

Throughout this process, we are considering our guiding principles as we evaluate different scenarios: maintaining the elementary to middle to high feeder patterns. Students should stay insame cohort through high school; minimizing the impact to special school programs and avoid changes to special education programs; accounting for future potential population changes; ensuring sustainability to ensure minimal impact on families in the future; distributing student population so that each school has sufficient, appropriate, dedicated instructional spaces; minimizing travel distance to school.

The process involves a significant amount of data gathering, scenario building, demographic research and community input and collaboration. We must gather data to not only understand where students currently reside, but where homes are being built within our town that may housefuture students. We must look at birth projections to account for projected growth or decline in enrollment as well. As we go through this process, we will be seeking continuous feedback from our Advisory Committee, which is made up of parents from each school. We will also be holdingcommunity presentations and forums for additional feedback before making any final recommendations for consideration. Any redistricting changes that are approved by the School Committee will not go into effect until September of 2023. We would use next school year to plan and communicate the changes.

It is an exciting time to be in the Plymouth Public Schools, and it is my great honor to serve asthe Superintendent of Schools. I would like to thank our entire community for their unwavering support as we strive to do our very best for our community's children. They deserve it, and we simply cannot do this important work without you.

Christopher S. Campbell, ED., D.
Superintendent of Schools

PLYMOUTH EARLY CHILDHOOD CENTER

The Plymouth Early Childhood Center is an inclusive public preschool serving students of all abilities. Our inclusive program is designed for students with and without disabilities to learn and grow together. The Plymouth Early Childhood Center supports the philosophy of inclusive education to which the Plymouth Public Schools is committed. The Plymouth Early Childhood Center is located at 117 Long Pond Road in the Apollo wing of Plymouth Community Intermediate School. The preschool program serves approximately 200 students between the ages of three to five years. The preschool is comprised of ten classrooms. Each classroom has a morning and afternoon session. There is a maximum of 15 students per classroom with and without special needs. In addition, substantially separate programing and full day options for students with more intensive needs are available. Within the comprehensive model, speech therapy, physical therapy, occupational therapy, academic, and behavior support are provided to students as outlined in an Individualized Education Plan. Direct services and consultation services are available in the areas of deaf and hard of hearing, vision, orientation, and mobility and consultation from a Board-Certified Behavioral Analyst. This year grant funding provided a social worker two days a week to further support students and their families.

The curriculum content is based on the Massachusetts Standards for Early Childhood Educationand the Guidelines for Preschool Education. Social and emotional approaches to learning and play are utilized throughout the curriculum. Classrooms are language based and provide opportunities for students to use a variety of instructional practices. The curriculum promotes independence, school readiness, and teaches tolerance through play. The program provides training to parents and caregivers in a variety of topics to support parent needs. The staff also provide opportunities for parents to engage in community activities with their children with the support of staff. Home visits are an integral part of supporting families.

The Plymouth Early Childhood Center has continued a relationship with the Coastline Foster Grandparent program. This opportunity has provided a classroom grandmother volunteer five days a week. This has provided individual and small group support to our students. TerraCura continues to support the community garden. The garden provided students and their families opportunities to taste new vegetables that were grown and cared for by the students. The partnership for the past several years with Dr. Brian Schmidt, DDS, has provided students with a fun way to learn about dental health. The Plymouth Early Childhood staff and families came together for the annual pajama drive as part of the Scholastic Pajama Program donating 200 pairsof pajamas.

The Parent Teacher Association plays an active role in our school community by providing funding for classroom and school activities as well as enrichment activities. The PTA has organized food drives to help support families in our school community. The PTA holds a OneBook, One School event each year. Every student receives a free copy of the book.

Plymouth Family Network serves all Plymouth families with young children providing a varietyof family education and support services designed to make parenting less stressful, to build on family strengths, and enhance school readiness. PFN provides: comprehensive resource and referrals; parent education programs; parent leadership opportunities; parent-child educational playgroups; early childhood development information; family and school readiness programs; family and community events; help finding quality licensed child care and The ParentChild+ home visiting program, which strives for every child to enter school ready to succeed. There areno income requirements for participation and all services are free of charge.

The Plymouth Early Childhood Center and Plymouth Family Network bring a shared sense ofresponsibility and collaboration between parents, staff and the community. The staff is committed to providing an exceptional experience for all students and their families.

COLD SPRING ELEMENTARY SCHOOL

Cold Spring was happy to open its doors this year and welcome all children and families back into the building to regain our sense of community. Cold Spring's goal is to create an inclusive atmosphere of enrichment and belonging that promotes student academic success. As a Title1 and an EL designated school, staff at Cold Spring strive to empower students' social, emotional and academic growth by providing a learning environment that is positive, nurturing and respectful. Through partnerships with parents and community members, Cold Spring School works to provide a collaborative environment that inspires and empowers student leadership, critical thinking and compassion for one another. Cold Spring has a population of 220 students in kindergarten through grade five, class sizes range in number from fourteen to twenty-five. Last school year we started the 2019-2020 school year with remote Monday's and a hybrid setting with cohort A and B. Other families chose to participate in the Remote Academy for the full year. At the end of the year, almost all students returned to Cold Spring. This year all students returned to full in person learning.

Cold Spring has continued the implementation of the Leader in Me, Dr. Stephen Covey's philosophy of 21st century skills and leadership through living the seven habits of highly effective people. Students are encouraged to take responsibility for their learning through personal goal setting. All students and staff develop and track Wildly Important Goals, which are based on building wide goals. The focus is to increase the rigor of instructional practice and enhance all student academic knowledge through the use of problem solving and critical thinking experiences. Additionally Cold Spring strives to provide the opportunity for the development of leadership through school and community-based projects.

Cold Spring offers many programs before and after school to meet the various needs of students across the grade levels. Each year to support literacy, families are encouraged to engage in reading with their children through the Reading Incentive program and with the One School, OneBook initiative. Last year Cold Spring read the book The Tale of Despereaux as a whole school. We held an exciting literacy day with activities! The school was transformed into a castle, the place where the exciting book action took place.

The presence of Covid-19 forced the community to take a different direction with academic and after school opportunities for the Visual Arts. Some activities were virtual and towards the end ofthe year activities were in person but with keeping with the social distancing guidelines. The Drama club production featured Reader Theater activities after school. While we were still in school, other clubs and activities including instrumental lessons, community service, Art Club, Homework Club, Problem Solving Club, Ukulele Club, Garden club were offered and were well attended. During the school day, students are provided musical offerings such as instrumental lessons for band and orchestra.

The Cold Spring PTA and the PPS Food Services continue to support families with food backpacks, providing nutritional food supplies for students and their siblings during the weekendand over vacations. Additionally, the support of PTA fundraising has brought family opportunities to connect as a community.

In closing, the Cold Spring School is striving to provide a well-rounded educational experience,building strong supportive family and community partnerships that connect the home to school experience, helping to mold future leaders of the community.

FEDERAL FURNACE ELEMENTARY SCHOOL

Federal Furnace is truly a great place to work and an even a greater place to be a student! Federal Furnace is growing as our enrollment continues to go up. We are now in our second year hosting the district's ILC (Intensive Learning Center) and it has been a great addition to our school. Our staff has created an environment that supports the development of the "whole" child while at the same time creating an exciting place for students to come to each day.

Once again, we have modified our PBIS (Positive Behavior Intervention System) R.O.A.R. program to tie into our annual One School One Book. Teachers continue to recognize students who exemplify how a student should behave in school and on the bus. Students continue to alsoembrace the system at school. All our staff, as well as our school transportation and communityprograms, have continued to be supportive of this initiative and it continues to have a positive impact on the school.

Although our Digital Literacy Model is in its second year and have made some changes to enhance the program. With the addition of our new teacher, Ms. Ashley, we have seen a major infusion of technology. One example is how our fifth graders have truly enjoyed creating variousitems with Ms. Ashley's 3D printing program. It has been a very positive change.

Another initiative that was started at FFES is a focus on helping students develop a growth mindset. We would like to teach students how to put forth effective effort and how the brain can be developed like a muscle. Time, persistence, resourcefulness, commitment, focus, and feedback are qualities that we want to nurture and reinforce in every student. With a growth mindset, you believe that you can always develop more and that the key to success is putting fourth effective effort. Individuals with a growth mindset view setbacks or challenges as a learning experience and an opportunity to grow and improve. In order to promote a growth mindset, students need to be taught that mistakes are an opportunity for growth and they need totalk to themselves from the perspective of a caring, problem-solving friend. Students need to be encouraged to try new strategies and seek input from others when they are stuck. Having a positive growth mindset will help students feel more confident about their skills and they will bemore willing to keep trying even when they hit a roadblock. Teachers continue to nominate students and from all of our nominees' names are drawn and the winners receive an Effective Effort T-shirt.

Federal Furnace will continue to host the "One School One Book" program this year. It is a greatopportunity to unite all of the school, both staff and students, working on one common theme through a book. This year we will be reading Mr. Popper's Penguins. We will have guest readersrecord a chapter and it will be available to all of our families so that younger children can listen to the book come to life. We will once again culminate this with our Annual Literacy Night filledwith activities and events for the Federal Furnace families to take part in.

We have added a new event this year – a Stem Night that will be held in January. A STEM Family Night is an evening of hands-on science, math, and engineering activities for students andfamilies to complete together. In addition, many of the National Honor Society high school students will be here to support individual activities. It will truly be a great family event.

Federal Furnace continues to have a dedicated staff and an amazing Parent Teacher Associationand School Council. This year's "Fun Run" raised almost $30,000. Students will soon be enjoying new swing sets, and outdoor classroom, as well as a new garden center that would notbe possible without our PTA. With the support of our PTA and our School Council, we have created and educational environment that enables our staff at Federal Furnace to provide an outstanding education to every student.

HEDGE ELEMENTARY SCHOOL

The mission of the Hedge School community is to foster an inclusive environment that nurtures and challenges each child. Staff work to develop an environment where all students will achievehigh standards of intellectual excellence and develop a strong social and cultural awareness.
Students are valued as individual learners and the entire Hedge School community is an integralpart of each student's success.

Built in 1910, Hedge Elementary School is the oldest functioning school in Plymouth. It continues to be a neighborhood walking school with a current enrollment of 201 students in grades K-5 with 11 classrooms. 67 students at Hedge School have a primary home language other than English with 33% speaking Brazilian Portuguese at home. 55 of these students, 27%of total students, are currently receiving EL services.

Hedge is a school-wide Title I School. This federal grant funds three part-time teachers that provide daily instructional support for students, a part time adjustment counselor, and a full-time behavior technician. Hedge provides free breakfast and lunch to all students including the summer as a Summer Food Service Program location for Massachusetts.

Every classroom at Hedge School is equipped with an interactive Smart Board and Elmo document camera. Hedge currently has 1 Chromebook for every student. Additionally, there areiPads, Lego Mindstorms, and Bee-Bot robots to support the integration of technology into the curriculum.

Teachers at Hedge have implemented Universal Design for Learning (UDL), a framework to improve and optimize teaching and learning for all learners. The goal of UDL is to use a varietyof teaching methods to remove any barriers to learning and give all students equal opportunitiesand access to succeed.

As a Responsive Classroom School, Hedge prides itself on creating a strong community of learners. Students begin and end each day with a community meeting that incorporates team building activities as well as instructional routines and activities. Teachers are well versed withpositive teacher language that supports the development of pro-social skills and expands academic skills and language.

Hedge typically offers a variety of extracurricular activities including a community garden, videonews reporting, chorus, band, orchestra, sports clubs, tutoring, and a musical club. Hedge School holds an annual One School One Book Program in which a chosen book is sent home to every household to encourage reading at home with family and finishes with a book themed, school- wide family celebration. In collaboration with Safe Routes to school, a pedestrian safety programis presented to our second and third graders in part to prepare them for walking to school when they reach fourth grade.

Hedge benefits from many community connections. Hedge is working with Plymouth Rotary Club members to run an EarlyAct Peer Leaders community project group for 5th grade students.Volunteers from the local Zion Lutheran Church come in weekly to read with students in the primary grades. Hedge also partners with the South Shore Community Action Council to run a food backpack program. Local businesses and community groups regularly donate school supplies and sponsor families during the Holiday season.

INDIAN BROOK ELEMENTARY SCHOOL

The 2021-2022 year at Indian Brook Elementary School started very successfully, despite thecontinued challenges of COVID-19. IBES currently has 560 students enrolled in grades Kindergarten through Five, in 29 classrooms. Indian Brook is home to one of the district’s Autism Spectrum Disorder

Program (STRIVE).

At Indian Brook, it is our mission to provide a safe, nurturing environment where future leaders are inspired and prepared to succeed in an ever-changing global community. One way we support this mission is to teach skills for social emotional and academic success using the Second Step program. The Second Step program increases students' school success and decreases problem behaviors by teaching them skills for learning- such as paying attention, listening, and sitting still- as well as how to manage their emotions, solve problems, and make friends. Since its inception, there has been a decrease in negative behaviors and an improvementto the overall positive school culture at IBES.

Indian Brook continues to strive to be a leader in the district in regards to utilizing technology. Each classroom has a vast amount of technology to support students in gaining 21st Century skills. All grade levels have access to Chromebooks and IPads, which students access to supportall areas of the curriculum.

Beyond the classroom, we have many opportunities for students. Our free Chorus program is very popular with 4th and 5th grade students. Students who take instrumental lessons and play inour band enjoy two concerts each year on the "big stage" at Plymouth South High School.
During a typical school year, we often have over 10 different after school clubs running. Students can choose between, Art, Chess, Agriculture, Yearbook, Robotics, and Drama just to name a few.

Indian Brook parents are partners in education and critical stakeholders in our educational mission. Through School Council and The Indian Brook Parent Teacher Association (PTA), parents are involved with developing the School Improvement Plan and with planning and fundraising for various initiatives and events. The PTA provides funding for all of Indian Brook's educational Field Trips and in house Cultural Arts programs. Some of the field trips students have participated in are, Plimoth Patuxet, Buttonwood Zoo, Cape Cod Museum of Natural History, and the Boston Science Museum. For the last three years, the PTA has held an incredibly successful fundraiser, the "Fun Run". The program incorporates physical fitness andCharacter Education and ends with an outdoor "Fun Run". The students have a great time and significant amounts of funds are raised for the PTA. This year the PTA's fundraising will go towards improving and expanding our outdoor classroom.

Supporting the greater school community is also very important at Indian Brook. IBES was one of the first schools to start a "Food For Kids" program. The Food for Kids program, which is sometimes referred to as the backpack program, provides snacks and lunches for each weekend and over vacations for families who qualify for Free Lunch. We are incredibly proud of the Indian Brook community's willingness to provide for our most vulnerable population. Thank youfor your continued support during these challenging times in public education.

MANOMET ELEMENTARY SCHOOL

It has been tremendous to welcome all of the Manomet Elementary School (MES) students backto a school year that is much closer to what we have traditionally thought of as a "normal" environment. There is much to highlight even during what was an extremely challenging schoolyear.

MES staff remains committed to the stated mission, which is the following: *Manomet Elementary School is committed to assisting each child to reach his/her personal best in the areas of academic achievement and interpersonal relations. We seek to develop solid future citizens of the world who respect its people and surroundings, who strive toward excellence in all endeavors, who can solve problems critically and creatively,* *and who value life-long learning. Toward this end, we pledge to provide excellence in classroom instruction in an environment that promotes honesty, responsibility, respect for others, intellectual curiosity, andcelebrates diversity.*

MES serves students in grades K-5. There are thirteen homerooms at MES, and a total of 254students currently enrolled.

MES students continued their impressive performance on statewide assessments. Manomet Elementary students achieved in the 85th percentile of schools throughout Massachusetts. Within allseven areas assessed, MES students once again outperformed state averages by a significant margin.

The Manomet Home and School Association (MHSA) continues to play a critical role in supporting so many different aspects of student life at MES. Recently they have helped to fund two of three phases of an ongoing Stage Renovation project. Last spring, Phase 1 was completedwith the installation of new curtains and rigging with a total cost of over $14,000. This fall, theyhave approved half of the $20,000 needed to fund Phase 2 of this project, which includes mounted ceiling and wall stage lighting. These are scheduled for installation this upcoming spring.

Students have participated in many extracurricular and enrichment programs at MES throughoutthe course of the year. Rehearsals have been underway this fall as part of the After-School Theater Workshop program, which will culminate with three live performances of a musical revue of many classic children's musicals. Grade Five students were also excited to be a part of the first-ever Plymouth Public Schools Children's Business Fair. Over twenty projects were marketed by MES students, and the level of ingenuity was truly impressive.

The MES school community continues to be strengthened by the tremendous support being received from households as partners in their children's education. This is both greatly valuedand needed.

NATHANIEL MORTON ELEMENTARY SCHOOL

Returning to school, even in the hybrid model, after the closure in spring 2020 filled our hallways and classrooms with enthusiasm and purpose. Faculty, families, and students worked tirelessly to navigate the varied formats of in-person learning and remote Mondays. Regardless of format, we kept true to our school mission at Nathaniel Morton Elementary School (NMES) tobuild a school experience that creates competent students, resilient children, engaged learners, and welcomed individuals.

Our hybrid structure allowed for less students in a classroom with fewer days in school. It hadfaculty preparing multiple lessons, resources, and assessments to keep students engaged whilemeeting the protocols to mitigate the potential impact of Covid-19. With the building at "half-capacity" most days, there was an increased opportunity to connect with students on a deeper level to meet their learning and social emotional needs.

A continued school focus was set around student engagement and several events throughout this year were initiated to support this goal. One such activity highlighted our return to full classrooms whereby all students re-joined the Crew with belonging activities throughout the firstweek back. This event included students nominating/creating "Life Savers" as people who helped them through the past unique months of at-home learning. In addition, all students adorned a mural ship with their own handprints as a tangible sign of the return.

Two other student engagement events in 2021 were Rock Your School and NMES Game Day. Both theme-based days provided delightful changes to the student experience and offered STEM-based activities throughout the school. It also afforded a chance for purposeful play and joy for our students. The days also provided an important chance to integrate our specialist areas throughout the day.

Our school participated in the second year of One Book One School program choosing to read the book, White Fur Flying. This book held a special connection as its Newbery award-winningauthor, Patricia MacLachlan, is a grandmother of a few of our students. The chapters were readaloud by various staff members and all families were given a copy of the book to read at home.

Activities and reading challenges were put together by our Library/Technology teachers and avirtual Q&A with the author was held.

Our PTA continued its work to engage families in creative, fun opportunities by hosting our firstannual Fall Festival. Over 800 people attended the outdoor event which featured games, a DJ, pony visiting area and three tasty food trucks. In addition, they have worked to keep annual events going while keeping everyone safe including Blingo, Book Fairs and Breakfast with Santa.

This year has continued to be an adjustment to our typical experiences but has pushed us to workas partners with families and school staff. We approach events and activities looking not at what is not allowed but rather what can be accomplished - perhaps in an innovative way. For example,we continue to utilize our outdoor seating to provide learning in the fresh air and sunlight without masks. We have certainly proven our growth mindset and resilience over these last few years.

SOUTH ELEMENTARY SCHOOL

South Elementary School opened the 2020-2021 school year with 610 students in grades kindergarten through grade five. Of those students, 532 students were participating in the hybridmodel and 78 students were participating in the remote model.

South Elementary is in the third year of our school improvement plan. Our four goals include: Fifty-five percent of students in grades 3 – 5 will meet or exceed expectations in English Language Arts as measured by MCAS by the spring 2020 MCAS administration. Fifty-five percent of students in grades 3 – 5 will meet or exceed expectations in Math as measured by MCAS by the spring 2020 MCAS administration. South Elementary School will consistently utilize The Leader in Me along with Second Step to explicitly teach social skills which will be reinforced throughout the building daily. A positive behavioral intervention system will be revised in the building with classroom reinforcement systems developed to support the commonexpectations. Behavioral referrals will decrease by 10% annually. South Elementary will createmore curriculum focused opportunities for families to engage with their child’s learning experience at school and home.

In order to further support our efforts to address the social emotional needs of students, South Elementary School has continued our positive behavioral intervention system with the Cub Coins. Students can earn ‘coins’ for demonstrating expected behaviors anywhere throughout thebuilding, on the school grounds or on the bus. When students earn a coin, they are told what they are specifically doing to reinforce the expected behavior. When a class fills their small jar, they earn a class celebration and then empty their jar into the grade level bowl. When the grade level fills their bowl, they earn a celebration and empty the grade level bowl into the school tank.When the school tank is filled, the whole school earns a celebration. During the fall of 2020, Cub Coins were restructured to allow students to collect coins digitally.

Clubs and Enrichment programs at South Elementary School include the instrument lesson program and chorus. South Elementary also offers a Robotics Club, Coding Club, Legos Club, Art Club, Sports Club, Educational TV Journalism Club and a Lighthouse Team (leadership club). South Elementary also conducts an annual Talent Show, which was conducted virtually during the spring of 2020.

The Parent Teacher Association supports the school. The Parent Teacher Association conducts many different cultural arts events and they run numerous events such as One Book, One School and a Halloween Party. During the 2020 – 2021 school year, the Parent Teacher Association created recess bags for students to use during socially distanced recess and help to organize our socially distanced trick or treating. The Parent Teacher Association worked to develop creative ideas for fun while following the different COVID guidelines.

South Elementary School continues to be a Leader in Me school where we focus on student leadership. Students are recognized monthly for being leaders in a whole school assembly. During the 2020 – 2021 school year, students are to be recognized virtually. The community andfamilies are given a ‘window’ into South Elementary School with our regular South Elementary News and regular Facebook and Instagram postings.

WEST ELEMENTARY SCHOOL

The 2020-2021 year at West Elementary School started off very successfully, despite the challenges of COVID-19 and Remote Learning. West Elementary continues to promote student centered learning and achievement, staff empowerment, and parent partnerships. West Elementary is guided by the following Mission Statement: ***Wondering, Exploring, Searching and Thinking***.

West Elementary is a public, K-5 elementary school offering full day kindergarten, composed of288 students. Average class size is 16 students. Academics include literacy, mathematics, K-5 health, science, social studies, digital literacy, physical education, music, and art. Our state-of- the art technology classrooms include Chromebooks, MIMIO interactive boards, Ladi-Bug document cameras, and class sets of iPads. West offers academic software programs, including: *Storia*, *Lexia*, *Symphony Math*, *Prodigy,* and *Every Day Math*.

Clubs and Enrichment programs at West Elementary include the instrument lesson program offered to upper grade students and Chorus (free of charge). West Elementary also offers a Math Game Night, Robotics Club, the Art Show, the Computer Coding Club, the Kindergarten Play, Holiday Concerts, and our annual Talent Show in the spring. West also offers leadership opportunities for fourth and fifth grade students through our Student Council and Peer Helpers Program, in addition to the "*ED-TV*" (Educational Television) journalism program for fifth gradestudents and our *5th Grade Science Fair* held each spring.

Our partners in education, the West parents, are critical stakeholders in our educational mission. Through our PTA and our School Council, parents are involved with drafting and presenting our School Improvement Plan, as well as fund raising for many initiatives at West, including new technology, new childhood playground structures, recess equipment, cultural arts programs, Nature's Classroom, and providing funding for various field trips throughout the year.

West Elementary offers many Service Learning Projects and opportunities for students to give back throughout the year, including our annual "Literacy Pajama Night" in December, our annual "Turkey Trot" canned food drive, "Heart Healthy" day in February, and our "Giving Tree" collection drive. West offers a back pack program, "Second Steps" social competency program, and "Little

Flower Yoga" for students. West Elementary is focusing on PBIS (PositiveBehavior Interventions and Supports) throughout the year, with students being recognized for WESTIE behavior (**W**elcoming, **E**xpected Behavior, **S**howing Respect, **T**houghtful and Kind, **I**nvolved and **E**ffective Effort). We also offer our "One Book One School" literacy initiatives.

West Elementary earned the highest distinction, "Lighthouse School" in 2015 through the *National Blue Ribbon Schools of Excellence* credentialing. We practice the highest standards of excellence in public education, including Response to Intervention, Professional Learning Communities, proactive communication including our "West Weekly with Mr. Williams" electronic newsletter, weekly updated principal blog, and *Facebook* updates. The West Data team continues to analyze district and state-wide assessments (including MCAS), and our students are recognized and celebrated when they are caught being PAWSOME! Thank you foryour continued support during these challenging times in public education.

PLYMOUTH COMMUNITY INTERMEDIATE SCHOOL

Plymouth Community Intermediate School currently enrolls 913 students in grades 6 through 8.The school is divided into three houses: Gemini, Mercury, and Ranger, with approximately 300students per house. The students use the following words to describe their school:
Pride - **C**onfidence - **I**ntegrity - **S**pirit

With the return to full-time, in-person learning as of April 2021, PCIS has enjoyed the return ofmany learning activities. The Literacy Support Team hosted their annual Literacy Day and Night, welcoming people who work in a variety of fields. Author Julie Hutchings ran a Writer'sWorkshop for 6th grade ELA classes, Kelly Macomber from Plymouth Youth Collaborative Development met with health classes to showcase relevant books that engage students in learning about the harmful effects of drugs, and EdTV presented a lesson on social media and journalism preparation. The evening expo featured a variety of authors, businesses, and other non-profits in an exhibition format. Community members had a chance to learn about local offerings, purchase merchandise, and get books signed. Children were read bedtime stories by the Plymouth Public Library and enjoyed milk and cookies. Attendees could take in a show at the Blake Planetarium. People explored the booths while enjoying music from our student-run coffee house.

A wide variety of afterschool activities are available for PCIS students. Breakfast and homeworkclubs are held in the morning, along with intramurals. In the afternoon, students may participate in Anime, LEGO, Civics, and Shakespeare clubs. New additions such as the Leadership in Promoting Cultural Awareness and the Spectrum Gay/Straight Alliance clubs offer students an inclusive environment. Art Club, Dungeons & Dragons, Weight Room/Cardio Club, and a Babysitters Club course round out the extracurricular offerings at PCIS.

This fall, PCIS created a local chapter of the Yellow Tulip Project, a youth-driven movement with a mission to "smash the stigma" surrounding mental illness and to build a community of people who realize that hope happens when youth and community leaders work together. Twelvestudent ambassadors help to spread their message through different activities. The greatest activity thus far has been the creation of seven Hope Gardens at PCIS. In these gardens, 500 yellow tulip bulbs have been planted and will symbolize how "Hope Happens." The YTP group has also sponsored afternoons of kindness rock painting (creating rocks that now border our gardens) and the creation of gift bags/hope trees that will be donated to BID Plymouth Hospital for adolescents with mental health concerns.

The PCIS 7th Grade Senators is a community service group that participates in various fundraisers and activities to benefit the school and its students. The Senators raised over $850 forJDRF's Type 1 Diabetes Research selling paper sneakers and blue-ribbon pins, put together 50 overflowing Thanksgiving baskets full of food for the winter and a whole Thanksgiving meal forPCIS families in need during the holiday season, as well as partnering to create gardens to help beautify the school grounds.

Project 351 is a non-profit group that serves over 1 million children in the Boston area providingthem with basic needs. This year the goodwill ambassador for PCIS continued with an ongoing toy drive project for children who celebrate their birthdays and holidays in the hospital. TuftsKidsToyDrive successfully collected stuffed animals, crafts, toys, and more to provide tochildren in Boston.

Interscholastic sports started back up in fall of 2021. PCIS was able to conduct field hockey, cross country, and girls' and boys' soccer this year. Almost 150 students participated in fall sports this season. We ended our fall season with our annual "Night on the Turf," an all sports event at Plymouth North High School, underneath the lights. Boys' and girls' basketball will be starting up in December 2021.

Music remains a widely popular activity at PCIS, with select 7th and 8th grade Chorus students from Plymouth Community Intermediate School collaborating with the Plymouth PhilharmonicOrchestra for their Virtual Holiday Pops Concert. Students recorded a beautiful multicultural piece, "Sisi Ni Moja" by Jacob Narverud. This performance was recorded by EDTV in our outdoor tent and broadcast on television.

Last winter over 20 students performed in a Virtual Coffee House for the PCIS community. Students in grades 6 through 8 participated. In addition, PCIS theatre students spent three monthswriting an original script for a cabaret, which was performed in June for their first live audience in over a year.

The PCIS Orchestras in grades 6, 7, and 8 performed in the PCIS Spring Orchestra Concert in June. 65 students performed in the Plymouth North High School auditorium, while maintainingsocial distance.

In October, the PCIS concert band program welcomed the public to the annual Fall Courtyard Concert at Plymouth North High School. This was the first band concert of the 2021 school year and the first formal performance for our grade 6 concert band members, many of whom didn't get a chance to perform in elementary school due to the health crisis of 2020. 95 middle school musicians took to the courtyard and put on an outdoor concert for over 150 audience members. Itwas a great opportunity to show our new student musicians how supportive our community is as well as officially welcome back the public to our performance venues. Mr. Shaw speaks for the entire performing arts department when he says, "It's great to be able to open our doors to the Plymouth community once again for our upcoming concert seasons."

The PCIS PTA is also back in full swing after virtual meetings during the 2020-2021 school year. Now able to meet in person, they have kicked off the year with a variety of engaging fundraisers. The online apparel store was a huge success providing various PCIS gear to studentsand families. The PTA raised over $1,300 in four days from their first-ever Double Good Popcorn fundraiser! The PTA generously sponsored the 6th Grade BBQ this year for the incoming students and their families, which was a great opportunity for everyone to socialize.

The school store is back every Friday during lunch period and the students are thoroughly enjoying the fun and useful items the PTA stocks. Celtics and Bruins tickets are on sale as the PTA gears up for our biggest fundraiser of the year, the calendar raffle in 2022.

PLYMOUTH SOUTH MIDDLE SCHOOL

Plymouth South Middle School will provide a comprehensive and quality educational experiencefor all learners and is committed to challenging students to develop the skills necessary to reach their potential and achieve personal and professional success. Plymouth South Middle School will continually push all of our students to grow and learn in their ability to problem-solve, work cooperatively with others, become self-starters, exemplify positive citizenship skillsand be fully prepared for the future ahead of them in an ever-connected and changing world. Toachieve this vision, the staff of PSMS collaborates with our students, their families, and community partners to provide for the academic, social, and emotional growth of each learner who passes through our doors.

Plymouth South Middle School currently enrolls 666 students in grades 6-8. Within our current population, 30% of the students receive specialized services for social-emotional or cognitive disabilities, and 29% qualify as economically disadvantaged. The student/teacher ratio is 10.9:1and the average class size is 20.8.

At Plymouth South Middle School, students enjoy a rigorous and comprehensive academic program designed to prepare them for high school, college, and career success. In addition to the core academic classes (ELA, math, science, and social studies), our students take Art, Music, andForeign Language. In grade 7, they take a Literacy and Learning course and a Business Math course in grade 8. Students also complete a three-year Technology Engineering course, with instruction that emphasizes learning through discovery-based activities. Together, these courses lay the foundation for our middle school students as they prepare for high school and the post- secondary world ahead of them.

To help supplement and enhance the academic programs, our art teachers have invited localartisans to present their work and teach their techniques to our students at Plymouth South Middle School. In addition, our world language department has invited a local police officer topresent her cultural heritage to our Spanish classes.

Extra-curricular activities and clubs continue to grow. Some of the afterschool clubs and activities included: Anime Club, Gig Band, Drama Club, Film Club, Gay-Straight Alliance, JAGTV, Homework Club, Student Council, Jewelry Club, Kindness Rocks, Recycling Club, Fitness Club, and Yearbook Club. Plymouth South Middle School also had 52 students participate in an Advanced Learning Opportunities program that ran for ten weeks.

Due to COVID, we were unable to offer our spring interscholastic sports this year. We were ableto resume sports in the fall. More than 160 students participated in the following sports this fall and winter: Boys and Girls Soccer; Cross Country; Track; Field Hockey; Boys and Girls Basketball.

Family involvement is encouraged at Plymouth South Middle School. The School Council provides leadership and programmatic direction. The Parent Teacher Association plans andfunds many school events in support of the learning program.

The fine arts are well represented at Plymouth South Middle School. Over 400 students participated in our instrumental and choral music programs. Four students uccessfully auditionedand were accepted into the Southeastern Massachusetts Music Educators Association's virtual Junior District Festival. Five students successfully auditioned and were accepted into the Southeastern Massachusetts School Bandmasters Association's virtual Junior Festival -- it is noteworthy that one student earned first chair of the clarinet section. The Drama Club prepared and performed the premiere of "The Granny Awards" written and directed by our choral teacher.Chorus students spent some time singing outside during the fall and then moved inside, worked on their musicianship skills, and then later in the year moved to the cafeteria to sing. Music students also continued to learn how to use technology programs such as Noteflight and Soundtrap to create their own musical compositions and arrangements. The Orchestra students had a successful spring concert focused on American folk music and fiddle tunes. The Band students performed their spring concert outside, focusing on fun, upbeat, Pop music. Parents andguests were invited to bring lawn chairs and purchase food from two food trucks that came.

Plymouth South Middle School prides itself on its philanthropy and is dedicated to communityservice. The tradition of giving continued in 2021. Some of our charitable efforts included: Students and staff collected monetary donations to provide holiday meals to 30 families. Students held an auction and raised $1000 to support families in need around the holidays. Thestaff raised funds for Autism Awareness.

Some of our Service Learning Projects included: Grade 6 students made Valentine cards for the elderly and made ornaments for residents at assisted living centers in Plymouth. Grade 7 students made cards for local veterans thanking them for their service for Veteran's Day. One ofour grade 8 students was chosen as our Ambassador for Project 351, a community service program sponsored by the Governor's Office. She organized a clothing drive in support of Cradle to Crayons. The Tech Engineering class built a dog wheelchair for a local dog in need.

PLYMOUTH NORTH HIGH SCHOOL

It has been an eventful year at Plymouth North High School. At the start of this school year, we welcomed 391 new freshmen and 11 new teachers to Eagle Nation. That brings our student population to 1,314 with a teacher to student ratio of 11:1. During 2021, our students have excelled both during and after the scheduled school day, through academic efforts and through our multitude of clubs and activities in the building. While there has been a distinct need to re- think and adjust what we do in light of world events around us yet again this year, our parents, staff, and students have shown remarkable resolve in dedicating themselves to continuing to deliver a quality educational experience to our students that will help send them off into the world ready to make a positive difference. Our building remains united behind a school-wide push to provide voice to all of the staff, parents, and students at Plymouth North with the specific focus on finding ways at providing equity to all the diverse members of our school community.

We have worked to continue to find new and exciting ways to recognize the very best successesof our staff and students and have collaborated on finding the very best practices to deliver an outstanding educational product to the students that walk through our doors every morning.
2021 has taken Plymouth North through unprecedented highs and lows, and through it all ourstudents, staff, and parents have worked diligently to overcome every obstacle and return to PNHS full time with a renewed sense of passion and resolve.

That renewed sense of purpose was on full display when our students returned to full, in-person learning this April. After a year of remote and hybrid learning, it was refreshing to see all our students back within the four walls of PNHS, and ready to learn. In June, we were elated to be able to return to Romano Field for our Class Day and Graduation to celebrate the Class of

2021. This year, sports returned to PNHS with the stands full as we opened our gates to Eagle fans of every age. We as a school focused specifically at the start of this new school year on the goals of"Expectations and Experience". We set big goals and have already shown evidence of reaching new heights through the renewal and revision of all that we do in light of the needs of our students after a difficult period. We are working to develop personalized, dynamic and engaging learning experiences for our students, while holding our school and our students to high expectations.

However, the true reason for celebration this year, as always, has been the hard work of ourstudents.

In athletics, our student-athletes have set a high bar for sportsmanship all while their hard work has translated into some impressive success. Early in 2021, during our Winter Season, our Boysand Girls Basketball teams both qualified for the state tournament, as did our Boys and Girls IceHockey Teams. With an MIAA adjustment, Football, Cheer and Dance were held during a fourth athletic season in March. In the Spring, our Softball, Baseball and Girls Lacrosse teams qualified for the state tournament. This Fall, our Football, Boys Soccer, Golf and Field Hockey teams qualified for the state tournament. Our Cheerleaders were named the South Regional Champions, and our Girls Soccer team made it all the way to the Massachusetts Division 2 FinalFour in the statewide tournament. We had also had dozens of students named Patriot League All-Stars, had students recognized by the Boston Globe and Boston Herald, and participated in amultitude of MIAA leadership programs.

Our co-curricular programs continue to see success even with the adjustments required to theirscheduled events this year. After shifting early in 2021 to a virtual format, our VPA programswere back in full force this fall. Our Band and Chorus students held Winter Concerts this December, and our Plymouth North Players performed in their first show in two years to rave reviews in “The Odd Couple: Female Version”. Six members of our Band and Chorus were invited to be a part of the District Band and three were invited to audition for All States. Our Math Team and Chess Club are also back in action, competing and setting a high bar in their leagues this fall.

Academically, PNHS is making significant strides. We welcomed back all our students to a renewed sense of academic expectation this year. To help with transition in the Freshman Academy, our teachers and departments have implemented three major “Transition Goals” to help develop well rounded students with skills that will help them be better sophomores and eventually better graduates by strengthening their: Organization, Self-Advocacy, and Deep Thinking. We instituted bi-weekly progress reports on students’ learning progress and developed a Capstone project that will help students identify their own growth over the year. Our Project Lead the Way (PLTW) programs: Biomedical Sciences and Engineering won regional and state acclaim this year. Our longtime teacher in the Biomedical Science Program was awarded State PLTW teacher of the year, and three of our Biomedical Sciences students won a major state PLTW innovation award over a record number of submissions for their designof a multi-dose Epi-Pen that was heralded by industry professionals. Our Plymouth North News program was named a Finalist for the Nationwide Award for Best Student News Program and was the only school in the Northeastern United States to be named a finalist. These are some of many accomplishments our students made in academics in spite of any obstacle this year.

2021 has been yet another year of unprecedented effort, dynamic shifts in the product we deliver,and a shared vision at building a foundation for all students that has allowed our students the opportunity to continue making progress even in the light of any obstacle. Our students have returned to our school, in-person, after a challenging two years, but determined to make progressin learning growth and building on the strong traditions of PNHS. Our staff has dedicated themselves in every department to finding new, unique and engaging ways at achieving incredible things in difficult times for our students. Our school community is a diverse, positive and dedicated group that has had a memorable and incredible year, and we are committed to seeing that effort continue into building on the progress we have made to ensure that PNHS is anever-improving institution for our town in the years to come!

PLYMOUTH SOUTH HIGH SCHOOL

In looking back at the 2021 school year, we are grateful for many things at Plymouth South. Plymouth South has a student population of 1051. Most importantly, our slogan “better together” embodied how our school community re-emerged into full time schooling, which began in April 2021. Despite the many challenges of the pandemic, PSHS has pushed forward and while events looked different, we had incredible success and were able to offer allopportunities for students even with many restrictions.

There have been new initiatives and accomplishments as well as continued traditions. Students have excelled in the classrooms, as musicians, on the athletic fields, and in the technical studies program just to name a few. More than ever before, we are grateful to be a part of a community that supports education and the needs of our students. Graduation for the class of 2021 was backoutside at the stadium at PSHS after the drive by graduation of 2020. It was wonderful to celebrate together and in person. We also hosted a first annual “senior prom” on the field with food trucks and other items so that the class of 2021 had a prom as theirs was cancelled in the spring of 2020. Our student vocalists had one of the biggest challenges with not being allowed to sing inside a building. However, the PSHS Theater Guild hosted the first annual “Evening of Dreams” as their event for the spring; it was outside and incredible. Another new addition over recent years at Plymouth South is our unified sports program. This program encourages a partnership on the athletic fields with students in our regular education model and students with specific identified special needs. They compete within town and beyond in a local league. This program has also received recognition from the Special Olympics Program. What this program has brought to the entire school community is remarkable.

Academically, our Advanced Placement program continues to grow with 578 exams taken in 2021; twenty-seven trained AP teachers offer twenty-three AP courses. Once again, we were recognized for enrollment growth and maintaining AP Honor Roll and have a number of AP Scholars of Distinction. In addition, the class of 2022 has three National Merit Commended Scholars as a result of their outstanding PSAT scores. We continue to recognize students whohave been awarded John and Abigail Adams scholarships because of their MCAS scores; our students have performed above the state average in Biology, ELA, and Math.

Athletically, Plymouth South teams have achieved tremendous success during each season; manyqualified for state tournament play, and wrestling, football, baseball, softball, and boys cross country earned Patriot League titles. It was a year like no other for high school athletics. Four seasons took place for the first time in school history and the diligence from our coaches and athletes to continue competing was remarkable. Numerous athletes in all sports earned league
all-stars; several athletes received all-scholastic honors from the Patriot Ledger, Boston Globe, and the Boston Herald. Athletes attended several leadership conferences sponsored by the MIAA virtually. The highlights of the year were the many league titles, the inaugural success of our new swim team, athletes signing National Letter of Intents to play college athletics, and the wrestling team making it to the state finals as a team for Division

2. Wrestling for the first time ever was a spring sport and competed up until July 1, 2021. The 2021 school year has been veryrefreshing as sports have returned in a typical manner and spectators were allowed back at our events. Last year during the first three inside seasons, only two spectators per player were allowed. In addition, in some cases, fans could not travel to away contests.

Community service remains an important focus at Plymouth South. All athletic programs participate in at least one community service activity per season and many other clubs and groups support the community. In fact, there are too many to list! To name a few we participate in Toys For Tots, community reading at our elementary schools, Veteran's Day recognition activities, local art projects, the hosting of numerous youth clinics and so much more.

The Panther TV program excelled yet again when the National Academy of Arts and Sciences/New England Chapter awarded Panther TV the first place award for the best high school newscast in New England. Many students received additional awards and recognition inareas such as arts and entertainment, sports broadcasting, public/community affairs, and much more.

PSHS continues to provide state-of-the-art technology in our College, Career and Technical programs. Many of our programs were not able to provide services to the community as in years past prior to the pandemic. However, creative approaches from our staff were noteworthy in thisarea. We moved the annual lights of hope marketing event to the PSHS campus as a drive through model in January 2021. Our culinary program began offering take home meals for purchase by our staff, as the public were not allowed in Southside café. Our cosmetology program collaborated with our senior biomedical class on crime scene identification through a hair analysis lab. Our carpentry program has done the work to begin using our outside construction pad. In addition, the transportation program provides many services to our local school department equipment. A few seniors from graphic design and visual communication created a Public Service Announcement that was chosen to be shown across the country regarding substance abuse. Many of our students excelled in both the Marketing DECA competition and Skills USA at both a local, state, and even national level. While these events were virtual, we were thrilled the opportunity still existed. Finally, we were also able to providesupplies and equipment to front line workers from both our medical assisting and biomedical programs during the pandemic.

In closing, while we hoped that 2021 would not still have challenges due to the pandemic, we arestill dealing with issues on a daily basis. However, we are thrilled to have all students back together in our school and essentially all activities are back as long as you are wearing a mask.
Our staff continues to go above and beyond to support our students in ways we never thought possible. While nothing can replace in-person learning, we have learned to Google Meet, Zoom,and safely exist in our schools. It is refreshing to look back and know that while events look different, they took place thanks to the creativity and dedication of the PSHS school community.

PLYMOUTH HARBOR ACADEMY

The 2021-2022 school year was a year of both adapting to change and success for PlymouthHarbor Academy (**H**ope, **A**ccountability, **R**esilience, **B**alance, **O**pportunity, and **R**espect).

Plymouth Harbor Academy (PHA) students often come into the program with academic difficulty, poor attendance, and social emotional and/or behavioral challenges. However, each student has a desire to obtain their high school diploma. For many of them, the stressors they experience out of school affect their ability to remain focused on academics. Here at PHA we tryto alleviate these stressors by building an environment that is not only conducive to their individual learning styles, but also geared toward problem-solving and real world applications.

Expectedly, students and staff were entering the school year, full of emotions and questions, in the midst of the COVID-19 pandemic! Thankfully, the established culture allowed for a smoothtransition and superseded any of these negative feelings or worries, allowing us to start the yearoff strong.

Plymouth Harbor Academy educated 43 students throughout the academic year. Due to the sizeof the program space, we were unable to take all of the students referred to us, but we were ableto identify the students who best fit our student profile and work with them effectively. Our 11 Lincoln Street location allows for the autonomy necessary to realize our students' strengths in aflexible, supportive environment. Student-teacher relationships are at the core of the program, and with this level of support, our students find tremendous success.

We had a 91.1% daily attendance rate, 95.4% of our students passed all their classes and most importantly, we had 16 graduates. Of those 16 graduates, four continued to higher education, including Cape Cod Community College and Quincy College. One student entered the Job Corp,and eleven entered the workforce.

Over the past summer, we had a partnership with Youth Works and were able to find employment for ten of our students. Through this program, we were able to place our students injobs that they may otherwise be unable to get and pay them a salary for the summer. It is truly a win-win, as employers get free employment and our students get an experience where they can learn and grow outside of the classroom. This program was a large success with students findingfull time employment after the summer and influencing their career trajectory. We are looking toexpand the number of students involved and have implemented our own work-study program within the fibers of our daily program. We have a work-study coordinator who is assisting in finding and maintaining jobs and meeting with students daily to discuss their challenges, issues and concerns.

PHA is working with the CARE program at West Elementary to develop a student-mentoring program. This spring, we will be formally training PHA students' skills in mentoring allowing students to mentor younger students in a positive way. This is a perfect way for our young adultsto give back to the school system and their community. Students were involved in volunteering at Nathaniel Morton Elementary in our established mentorship program, expanding our facilities management program, and establishing a new relationship with the Northeast Wilderness Trust. Here PHA implemented and built curriculum around Muddy Pond preserve in Kingston to fit our Environmental and Earth Science classes. We will continue to prioritize real life exposure in our classrooms in order to give our students an advanced understanding of not only academics but also the world around them.

PHA has formed a partnership with HiPoint Counseling Services and their in-school therapy program for students. Many students have asked for assistance with mental health and their stressors in life. With waiting lists for outside counseling being anywhere from a 3 to 6 months long, or the inability for students to find transportation to therapy appointments, the school based program at HiPoint brings one of their counselors to the school 1 to 2 days a week. This allows students to address their mental health resulting in higher academic achievement.

While we have continued to increase our project-based curriculum, we have also improved our overall rigor through college prep classes. Realizing that many of our alternative graduates end up attending a community college before the age of 28, PHA with Quincy College is developing a partnership.

Our juniors and seniors have been invited to attend an annual job fair on the Quincy campus later in the spring. The hope is to educate our students on employment opportunities and help them understand the education and/or skill sets needed for these positionsof interest, and that they can attain them in time.

Many of my students fear college or for some reason or have a belief that they cannot do college.Quincy College is working with PHA on a dual enrollment program where the students can first work here on our campus being familiar surroundings, then transition to the college's Plymouth campus. Even if students do not continue their education immediately upon graduation, there will be a comfort and a familiarization with the college here in town.

It has been an exceptionally busy, transformational and exciting year for us at Plymouth Harbor Academy. Our students have embraced the changes to the program, and we will continue to growand evolve in the future to best suit our school, our student body, and community.

It is the duty of the Advisory and Finance Committee to consider, review, and present recommendations all matters proposed to be acted on at all Town Meetings. The Advisory and Finance Committee has full authority at any time to investigate the town's management, books, records, and all department accounts.

The Advisory & Finance Committee is comprised of 15 members, with no more than three from any single Precinct. All members are appointed by the Town Moderator for overlapping 3-year terms. Vacancies created by a resignation are filled by the Moderator, and appointments to such vacancies last until the end of the original 3-year term. The Advisory & Finance Committee is colloquially referred to by several names, such as: FinCom, A&F Committee, Advisory Committee, Finance Committee, and perhaps the most puzzling: the Finance & Advisory Committee.

The Committee meets quite often. During Town Meeting cycles the Committee usually meets one or two times a week for two to three consecutive months leading up to each Town Meeting. Outside of Town Meeting cycles, the Committee meets on the third Wednesday of every month. Town Meetings are typically held every April (Spring Town Meeting) and October (Fall Town Meeting), though the Select Board can call additional Special Town Meetings at any time.

The Committee also has numerous Sub-Committees and Liaison positions. The Annual Operating Budget for the Town and Schools is approved each Spring Town Meeting. The Committee creates Budget Sub-Committees to analyze, evaluate, and make recommendations in detailed reports on the budget to Town Meeting. Each member of the Committee serves on two such Budget Sub-Committees per year. The Committee also has Sub-Committees to create procedural rules for itself, and to perform other tasks or work on other initiatives. Committee members also serve as liaisons to numerous other boards and committees in Town, such as the Affordable Housing Trust, the CIC, the CPC, and many others. These members report back to the Committee in order to improve communication and performance. Representatives from the Committee also serve as the Town's Audit Committee. There is a standing Audit Sub-Committee that meets with the Town's independent external auditing firm.

The Committee makes every effort to communicate its recommendations and the thought process behind them. The Committee creates detailed recommendations to Town Meeting, pursuant to the Town Charter, including a brief summary of the recommendation, roll call voting charts, and all relevant back-up materials used by the Committee in reaching its decision. The Committee also keeps extensive minutes and posts all of its meeting materials, budget reports, and Town Meeting article recommendations on the Town's website. This process also involves members of this Committee attending Precinct Caucus meetings each Town Meeting cycle. These representatives are there to explain and advise the various Town Meeting members of the Committee's recommendations. Representatives from the Committee also attend the Town Meeting Presentation Forum, Town Meeting motions meetings, and the Town Meeting Preview.

The Committee also provides oversight and approval authority for the Advisory & Finance Committee's Reserve account. This account is included in the budget for emergencies and other unforeseen items. The Committee must review and vote on all transfers from this account.

The past two years have been challenging for everyone, and the Advisory & Finance Committee is no exception. Although the Committee typically meets in-person at Town Hall, the amendments made to the Open Meeting Law as a result of the coronavirus pandemic have seen the Committee conduct nearly all of its business virtually via the Zoom web-conferencing application since mid-March 2020. The Committee has maintained its full meeting schedule despite this change, due in large part to the dedication of its members and the hard work of the folks behind the scenes at PACTV who made it all possible. As of this writing, the Committee continues to conduct all of its business virtually, but we are looking forward to being able to hold in-person meetings again once it is safe to do so. The era of the pandemic has been a challenge, but it is a challenge that the Advisory & Finance Committee, and the Town of Plymouth as a whole, has risen to meet.

The Building Committee membership for 2021 included Andrew Golden as Attorney representative, David Malaguti as Construction Industry representative; Tom Fugazzi and Tom Finnegan as members at large, Tim Grandy as representative of the Planning Board, David Peck as the architectural representative and Luis Pizano and Robert Morgan as the representatives of the School Committee. On October 14, 2021, the Committee reorganized, reelecting David Peck as Chairman, David Malaguti as Vice Chairman and Luis Pizano as Clerk. Staff has been ably provided by Sandy Strassel, the Town's Procurement Officer, and first Lauren Poremski and later Denise DeCoste as Secretary.

The Committee met 11 times in 2021, January through May via zoom, due to pandemic restrictions on meeting in person, and from July through December in person.

This year was primarily devoted to planning, although there were delayed celebrations and dedications of facilities completed in 2020. The work of the Building Committee focussed on the following projects.

Three Fire Stations: At the 2020 Spring Town Meeting, Town Meeting approved $3 million to be directed to directed renovations at Fire Stations 2 (West Plymouth), 4 (Bourne Road) and 5 (Manomet). During the Fall of 2020, The Owner's Project Manager (OPM) selected by competitive process was Pomroy Associates, who provided project management services at North Plymouth. Also returning from that project as Architect is Soccoccio and Associates, recommended on December 9, 2020, by Designer Selection Board from applications from 9 firms.

During the first part of 2021, the design team did space programming and physical assessment of each of the three fire stations, followed by test fits of the required fire station program into the available space in the building and on the sites. In parallel, a response time study was undertaken, to assess whether the existing locations of fire stations across Plymouth meet current safety standards in accepted maximum response time to a fire for the current and projected populations of Plymouth. This study concluded that the locations of West, Manomet and Bourne, as well as others, were generally well located and thus worthy of renovation and upgrading.

The preliminary design efforts indicated that the West and Manomet locations could accommodate the space program; however, the Bourne Road fire station site had difficult topography and was too constrained to accommodate an enlarged new fire station. A new location in the Bourne Road area, consistent with the response study, will be needed. Negotiations are underway in search of that new location. Detailed design was done for the West Plymouth and Manomet locations and presented to the Building Committee in July.

It was decided to proceed on this three-station project in phases: West to be done first, followed by Manomet (to be presented to 2022 Spring Town Meeting) and finally by Bourne Road once a new location has been finalized. The West Plymouth Fire Station was presented to Fall Town Meeting on October 16 and approved for $9.200,000. Overall project cost is currently estimated at $10,985,000, which includes a portion of the $3 million approved in 2020.

It was decided that the West Plymouth (Station 2) project would be divided into two phases, the first being a new mechanical room, fuel depot and underground storage tank. This early project was bid in November and will be completed the spring of 2022 in advance of the major renovation/expansion project, to get this work out of the way of the larger project. The first phase bids were received on December 10, with a low bid of $880,077 by Collins Construction; onsite work is expected to begin in January of 2022 and be completed by April. The full project is planned to bid in April 2022, with a July start and a September 2023 completion.

In addition to the three fire stations renovation/expansion project, proposals for a new full Fire Department study, of staffing, vehicle and equipment requirements were received on January 3. This study will inform future facility needs of the department.

School Roofs: The School Department has applied to the Massachusetts School Building Authority (MSBA) for reimbursement of three separate roof replacement projects, under the Accelerated Repair program. This program only applies to roofs over 30 years old. The MSBA assigned the Owner's Project Manager (OPM) Collier's and Architect TSKP Studio, with whom the School Department is working. Fall Town Meeting approved the projects for Federal Furnace at $3,800,000, West Elementary School at $3,800,000 and Indian Brook Elementary School at $4,000,000; these would be subject to the MSBA reimbursement. The MSBA officially approved this project, on December 15, for a reimbursement rate of 50.58%. These three roof projects are planned to go to bid in March of 2022, with bids received in April and projects awarded in early May, with a goal of construction during the summer of 2022 while the schools are closed.

In addition, the Nathaniel Morton School roof is significantly deteriorated, and was approved at the Fall Town Meeting for $2,000,000 repairs, plus another $500,000 from Esser (covid relief funds), for an overall project cost of $2,500,000. This particular project does not qualify for MSAB reimbursement. Gale Engineering is the designer. This project also has a target of spring bidding and construction during the summer.

School Facility Manager Christina Renaud has been attending the Building Committee meetings keeping the Committee updated on progress.

DPW Master Planning: The Director of the DPW Jonathan Beder joined the Committee at the April meeting, where he outlined a variety of facility needs for the DPW. On May 22, members of the Building Committee toured the campus at Camelot Park and is in full support of the proposal for a DPW Facility Master Plan. An RFP for an Owner's Project Manager (OPM) was sent out July 21 and received 7 responses. Interviews were held October 13, and the firm of CHA was selected. Programming and conceptual planning is anticipated in 2022.

Postponed Facility Dedications:

North Plymouth Fire Station: The North Plymouth Fire Station, which started construction in late April 2019, was completed and occupied in July/August 2020. Formal dedication was held on July 10, 2021. The Owner's Project Manager was Pomroy Associates, the Architect Saccoccio and Associates, (formerly CDR McGuire) and contractor was P and P Construction. The completed project came in at approximately $869,741 under the allocated budget of $7,800,000.00.

Maritime (Harbormaster) Building: Like the North Plymouth Fire Station, the Maritime Building was completed and occupied in 2020. During 2021, minor punch list items were addressed. The official dedication of the facility was held on July 16, 2021.
The Owner's Project Manager (OPM) is Vertex, the architect is Olson and Lewis, and general contractor Nadeau Construction. Final project cost was $4,722,407 and ended up $61,193 below budget.

The Insurance Advisory Committee is responsible for giving advisory opinions prior to the purchase and execution of all insurance agreements or contracts that affect past, present and future employees. The Plymouth Insurance Advisory Committee gets its authority under M.G.L. Chapter 32B and the Stipulated Settlement to Superior Court Case No. CA-0198-B. The IAC consists of eight members, seven elected or appointed by organizations (employee union or non-union groups) and one person appointed by the Board of Selectmen to represent retirees.

The year started out with a new Public Employee Committee (PEC) agreement effective from February 1, 2021 to June 30, 2024. Retirees were very upset with additional changes to their Medicare Part B reimbursement as retirees were promised this benefit by the Executive Branch back when they supported and encouraged their members to accept the adoption Section 18 making Medicare the first payee for those over 65 thus saving the Town millions of dollars. The retiree representative on the PEC was the only member NOT in agreement. Chairman Webber, also a participant in these PEC negotiations as a union president, wrote to Selectmen about this change in retiree benefits and the promises previously made.

Also, in 2021 the Health Insurance working rates for FY22 were released by the Town Manager publicly prior to presenting them to the IAC for their advisory opinion. Despite this statutory bypass, the IAC voted unanimously to approve them, based on recent utilization. The IAC also unanimously approved the Stop Loss Insurance policy renewal for BCBS as they revised their original bid from 25.8% increase down to 23.8% and unanimously approved the Insurance Consulting Contract be awarded to Cook & Company. The new high-deductible, low premium insurance plan effective July 1, 2021, suggested by the Town Manager as a way to save the Town money, has not looked promising upon roll-out to the participants in our risk pool, with less than a dozen signing on as of this writing.

All the IAC meetings in 2021 were held virtually and hopefully we will be able to get back to meeting in person in 2022. One of the first discussions will be the updating of the Retiree Benefit Policy due to the many changes in the PEC agreement.

This year the IAC said goodbye to Tanya Chakmakian from BCBS, who retired in August. She attended many of the IAC's meetings through the years and was always able to give detailed answers to any of the IAC's questions. She will be missed. The IAC would also like to thank all the boards, committees and Town Meeting for their past support of the IAC's recommendations for our many cost saving and cost avoidance initiatives as all of us are taxpayers, too.

IAC Member:	Appointed/Elected by:
Robert Shaw	Plymouth Police Brotherhood
Stephen Murphy	Plymouth Firefighters
Joanne Ewers	S.E.I.U. (Clerical Union)
Thomas Pinto	E.A.P.C. (Teachers' Union)
Pearl Sears	O.P.E.I.U. (Town mid-management)
Warren Ottino	Retirees/Appointed by Board of Selectmen
Lyn Holt	Central Office Support Staff (School Dept.)
Dale Webber-Chairman	C.O.B.R.A. (Labor Unions)

Technical Sub-committee:
Dale Webber
Tom Kelley
Thomas Pinto

Retiree Sub-committee:
Warren Ottino
Susan Turner
Sue Snider

IAC Recording Secretary:
Susan Turner

Board of Selectmen Liaison:
Patrick Flaherty

Mission:

The Committee shall help advise staff on how to protect the tremendous array of natural resources in Plymouth by providing support and guidance on coastal and freshwater wetlands, barrier beaches, coastal plain ponds, conservation properties that have beaches/waterfront, including public access issues to Plymouth's coastline. In particular, this committee shall advise on issues related to the balance between public use and enjoyment, and protection of the natural resources on Long Beach, White Horse Beach, Manomet, Morton Park, Nelson Park, Stephen's Field, and other precious waterfront or natural resource locations. This mission shall also include serving as soundboards and providing advice to staff liaisons with coastal stream issues that relate to drainage within coastal areas, such as the Harbor and White Horse Beach (i.e. Town Brook restoration work and Eel River nutrient management issues).

Objective:

The objective of the committee is to act in an advisory capacity to the Board of Selectmen on matters relating to the protection and enjoyment of the Town's natural resources. The committee will help research and discuss the possibilities and potential uses of these areas or projects within these areas. A member of the Board of Selectman, the Environmental Manager and /or Harbormaster will serve as liaisons.

Membership and Charge:

Members and areas of representation are Everett Malaguti III, Chair, at-large; Stephanie Fugazzi, Vice-Chair, Long Beach; Paul Jacobs, Manomet; Ron Dobrowski, at-large; Bryan Gregory, at-large: and Tom Cummings, Downtown.

Committee members monitor and report back to the Committee any concerns of designated beaches to which they are assigned and collaborate with other town committees through attendance at relevant community meetings. They also identify opportunities for improvement of their assigned beaches and collaborate with other Committee members on projects and activities relating to the Committee's mission town-wide.

2021 Activities:

The committee continued to meet virtually advocating for management issues of the beaches and meeting with department heads. Many committee members regularly attended the White Horse Beach Parking committee meetings and provided support and input into the decisions made. This spring the committee assisted Kerin McCall (DMEA) with the planting of beach grass out on Long Beach.

Looking Forward:

The committee continues to work with department staff for the 2022 season on areas of improvement within existing programs while continuing its advocacy for the management of the beaches and access to the public. The committee will continue to work with DMEA on future project proposals and any other issues that may arise to better the access, enjoyment, and protection of our natural resources.

The mission of the Plymouth Open Space Committee (OSC) is to advocate for the conservation and maintenance of natural open space for current residents as well as for future generations, in order to protect our aquifer, our environment, and the character of our town.

The Committee was created in 1999, when it was added to the Town Charter in response to the intense pressure for development, which continues to this day. Two of the Committee's nine members are appointed by the Select Board, five by the Planning Board and two by the Conservation Commission.

Open space is land that is valued (1) for the benefit of wildlife habitat and migration, (2) for outdoor recreation for citizens at low or no cost, in order to promote public health, (3) for agriculture and forest management, (4) for air and aquifer protection, (5) for controlling sprawl, and (6) for controlling costs of town-provided services. ("Cost of services" is defined as the revenue gained for the town through taxes minus the costs of community services required if land were developed, as compared to the value if the land were preserved as open space.)

The Committee works with all elected and appointed committees and boards, all departments within the Town, and with private conservation organizations to promote our mutual goals. We report our activities directly to Town Meeting on an annual basis.

Planning and Evaluating: The Open Space Committee is responsible for updating the Plymouth Open Space and Recreation Plan, which guides the community in its conservation goals. This plan is required by the state in order for the town to apply for grants.

The Committee monitors land coming out of Chapters 61,61A and 61B. The OSC conducted site visits to evaluate parcels as appropriate for conservation, using the revised land assessment form (AKA ranking criteria.)

The Committee is investigating revisions to the Native Planting Ordinance in the zoning regulations.

Planning for Climate Change: A significant effort in 2021 was working on an addendum to the Plymouth Open Space and Recreation Plan, on Climate Change Resiliency. Members of the Committee spoke before many Town committees and boards to explain our proposed addendum. It is now in its final steps before adoption.

The OSC has committed to participation in the Municipal Vulnerability Plan action grant study on salt water intrusion into the fresh water aquifer.

Trails: The OSC's Trails Working Group, in co-operation with Wildlands Trust and with the Town's Natural Resource Wardens, conducted trail maintenance about once a month during 2021. Of the approximately fifteen active members of this group, five are on the OSC. The Committee supports appropriate public access to public lands.

Public Awareness: The OSC works to keep the community informed about the many benefits of protecting our environment. We pursue educational efforts such as newspaper articles, Zoom meetings, public recreational walks, talking with neighbors in the field, and through social media. The Committee published a full color, 37-page *Trail Guide* to fifteen of the best trails on Town property. Approximately 1,000 of these guides were distributed free of charge to the public at Information Centers, hotels, in Town Hall, etc. Funding was through private donations and from the Planning Department. Funding is lined up for another printing in the Spring of 2022, after updates & revisions.

Advocacy: Committee members presented before Town committees and boards to garner support for conservation initiatives. The Committee sent seven letters in support of varied environmental projects.

We invited department and committee chairs, Town Hall staff, and community activists as guests during Zoom meetings to listen and learn of some of their issues and offer our perspective.

We responded to inquiries from individuals about open space issues; for example, trail access in North Plymouth, and trail connections with other towns, such as at Parting Ways Cemetery. We responded to a citizen's request for a new trail preserve called Whispering Woods near the Bourne line. We consulted with the West Plymouth Steering Committee about land use for recreation.

We offer guidance to land owners considering their options about selling their land versus donating or putting it under conservation restriction. The Committee is now a member of SeePlymouth (the marketing and visitors services organization) in order to help promote ecotourism.

Tax Title Properties: These are properties abandoned by owners, which the Town has retaken for nonpayment of taxes. The Committee, in cooperation with the Conservation Commission and the Planning Department, recommended the following tax title properties to Fall 2021 Town Meetings for conveyance to conservation status: two riparian parcels at 22 and 26 Center Hill Road, 5.4 acres in total. "We are trying to save the planet, one backyard at a time."

Public Recreation: The OSC sponsored two public hikes, one in May 2021 at Hedges Pond Recreation and Conservation Area. The Fall hike was held in October 2021 at the FootHills Preserve, where the guest speaker David Gould, Director, Department of Marine and Environmental Affairs spoke to a large group about bog restoration.

The Open Space Committee Members: Diane Peck, Chair; Andrea Dickinson,Vice Chair; Lois Post, Secretary; Sharl Heller; Malcolm MacGregor; Brian Harrington; Liz Hester (resigned December 2021); Birgitta Kuehn (resigned June 2021); Nathan Michael; and John Hammond. We wish to thank our Planning Technician, Patrick Farah, for his extraordinary service in support of our endeavors.

The agendas and minutes of the Open Space Committee meetings are posted on the town website. The public is encouraged to attend and participate.

For more information please visit our website at:
https://www.plymouth-ma.gov/open-space-committee-0

Mission Statement – Revised December 2020 and Approved by Select Board January 2021

The Plymouth Energy Committee was formed by the Board of Selectmen and approved at Town Meeting to advise on energy policy and recommend energy related initiatives for the town.

The Energy Committee's mission is to help the Town of Plymouth, its residents, and its businesses reduce the amount, cost, and carbon emissions of energy consumption. The goals of the committee shall be as follows:

- **Providing comprehensive oversight of the energy use in the town.**
- **Analyzing and promoting the most efficient methods of renewable and alternative energy for the town to reduce overall energy consumption and costs.**
- **Educating residents and businesses about local, state, and federal resources to protect the environment, improve energy efficiency and security, and maximize other public benefits of energy production, consumption, and distribution within the town.**

This effort shall be executed based on the need for energy information for prudent energy agenda decision-making for the Town of Plymouth. The committee shall collaborate with communities in the region to provide the maximum benefits of energy infrastructure and capacity for the residents of Plymouth, the Commonwealth of Massachusetts, and the nation.

Narrative Statement

Mission & Goals Updates: At the end of 2020, the Energy Committee revised and updated its mission statement, and the Select Board approved the revision in January 2021. The committee also reviewed and updated its goals in February 2021. The committee added these goals to Plymouth's Climate, Energy, and Environment Task Force document as Future/Potential Projects.

Plymouth Energy Committee Goals 2021

Short-term

1. Meet with DPW Director and/or Facilities Manager to discuss ways to improve the energy efficiency at existing town buildings, and how energy efficiency can be made a priority in future construction of town buildings.
2. Ramp up efforts to reach out and educate both residents and local businesses regarding the benefits of Mass Save programs. Also research potential opportunities to benefit from Mass Save programs on a municipal level.
3. Meet with the Community Resources Director to discuss the possibility of installing an air curtain at the South Street Library front doors.
4. Achieve Green Community Designation for the Town of Plymouth.

Mid-term

1. Explore the potential of installing solar canopies on school and town-owned parking lots. Specifically, determine where these projects may be feasible, and consider the potential structure of lease/ownership and energy production agreements.
2. Provide updates to the ground mounted solar photovoltaic system (GMSPS) bylaw as needed.
3. Explore the possibility of Plymouth acquiring streetlights, currently leased through Eversource, and converting them to LED technology, with particular emphasis on understanding the cost/benefit trade-offs and ROI (return on investment).
4. Explore the potential of installing ground mounted solar on landfills.

Long-term

1. Explore bringing the utility's energy efficiency program under town control, either directly or through a consultant. This would be similar to the Cape Light Compact program.

Green Community Designation (short-term goal #4)
The Energy Committee and Energy Officer continued to work over the course of 2021 to help the Town of Plymouth achieve Green Community Designation from the MA Department of Energy Resources. Five criteria must be met before a community can apply for designation:

1. Adopt as-of-right siting for renewable energy/alternative generation, research and development, or manufacturing
2. Adopt expedited permitting process for criterion 1 projects
3. Create an energy reduction plan to reduce energy use by 20% in five years
4. Adopt a fuel-efficient vehicle purchasing policy
5. Minimize life cycle cost in new construction: adopt the Stretch Energy Code

Accomplishing this goal is a committee priority. At the start of 2021, Plymouth had already met criteria 1, 2, and 5. By fall 2021, the town had also met criterion 4.

Criterion 4: Although Plymouth had adopted a fuel-efficient vehicle purchasing policy in 2011, the Department of Energy Resources required a revised and updated policy because so much time had passed. The Energy Committee drafted a revised policy, which the Select Board approved in February 2021 and the School Department approved in March 2021. A complete inventory of municipal and school vehicles is part of the criterion 4 requirements. Gathering the data for this inventory proved challenging as the information is decentralized and maintained by several different departments. The Energy Committee was able to compile a final, complete inventory in September 2021.

Criterion 3: The Town of Plymouth contracted the services of Horizon Energy Solutions in fall 2020 to conduct the required energy audit of all municipal and school facilities and vehicles. This audit will result in a report to be submitted to Old Colony Planning Council (OCPC), which will use the report as the basis for drafting Plymouth's five-year energy reduction plan. This effort has encountered challenges. In part, the pandemic delayed entry to some of the facilities. In addition, information on the town's energy accounts is not centralized, making it difficult to obtain comprehensive data. As part of this initiative, Old Colony Planning Council has entered the data into the state's free MassEnergyInsight system. The system updates utility account information automatically, making it easier for Plymouth going forward to track and monitor building energy use and costs, thus addressing short-term goal #1 as well.

Horizon submitted a partial report to OCPC in November 2021. In December, OCPC requested additional data that it needs to draft the plan, which was submitted on January 10, 2022. OCPC expects to complete the plan in late January/early February. The Select Board and School Superintendent will need to review and approve the plan, after which the town can submit its designation application.

Committee Reorganization: In June 2021, committee member John McNally resigned his position. The committee wishes to thank him for his service. In September 2021, Margie Burgess stepped down as chair but has continued as a committee member. The committee is grateful to her for her many years of service as chair. Hollyce States was elected as the committee's new chair, and Everett Malaguti was elected to retain his position as vice chair. No one volunteered to step into the role of clerk, previously held by Ms. States. Committee members agreed to take turns to fulfill this responsibility. In addition to Ms. Burgess, Mr. Malaguti, and Ms. States, committee members are Ronald Dobrowski, Ashley Sullivan, Jack Willett, and Anatol Zukerman. Energy Officer Patrick Farah is the town's liaison to the committee, providing invaluable support, guidance, and expertise.

Working Groups: In September 2021, the Energy Committee formed working groups to advance its goals as well as work in collaboration with the Planning Board to explore and draft rooftop solar policy options.

> Mass Save/Energy Conservation (short-term goal #2): Working group members met with representatives from Eversource, South Shore Community Action Council, the Plymouth Office of Community Development, and Sustainable Plymouth to work on expanding awareness of the energy conservation programs available to Plymouth businesses and residents, particularly small businesses and low- and moderate-income residents. They are also exploring the possibility of working with a Mass Save vendor in 2022 to assist with community outreach and engagement.
>
> Solar Canopies & Solar on Landfills (mid-term goals #1 and #4): This working group has met with a non-profit energy consortium whose mission is to assist state agencies, municipalities, and non-profits in New England in procuring renewable energy projects. This initiative will be a committee priority in 2022.
>
> Rooftop Solar: This working group met twice toward the end of 2021 to explore commercial rooftop solar options and draft bylaw language that will be workable for the Town of Plymouth. The group is considering both mandates and incentives.

Community Choice Power Supply: The committee worked with Energy Officer Patrick Farah to raise awareness of this program, which provides Plymouth residents and small business owners with a competitive and stable electricity supply rate as well as a 100% renewable energy option. Residents are automatically enrolled in the program unless they have opted for a different supplier. The renewable energy option costs the average resident just 54 cents extra per month. To choose this option, residents need to contact Colonial Power (colonialpowergroup.com/plymouth) or call the supplier, Dynegy, at 866-220-5696. In August, the committee sent a letter to Town

Manager Melissa Arrighi requesting that she approve posting the town's electric supply options on the MA Department of Public Utilities Energy Switch website (energyswitchma.gov). Since Town Manager approval in early September 2021, Plymouth's various electricity supply options have been listed on this website, enabling residents and businesses to compare costs and terms. These costs and terms will remain stable through October 2023.

Website and Community Outreach: The Energy Committee and Energy Officer collaborated to update the committee's website to reflect the new mission and goals, make all meeting agendas and minutes easily accessible, provide clear information on the Community Choice Power Supply Program, and inform residents about the town's eleven municipal electrical vehicle charging stations with a map of their location.

Advocacy: The Energy Committee voted to support Plymouth's Climate Emergency Declaration; the development of a Climate Action Net Zero (CANZ) Plan for Plymouth; and the passage of MA House of Representatives Bill 3292, the Green Futures Act, which would provide MA municipalities with funding for green infrastructure and climate change mitigation and adaptation measures.

To the Honorable members of the Select Board and the residents of the Town of Plymouth.

As your representative to the Old Colony Planning Council (OCPC), I am pleased to present this report on behalf of the Council for 2021.

The Old Colony Planning Council established in 1967 by state statute and authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- ***Resilient***, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- ***Sustainable***, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.

- ***Equitable,*** social, economic, and environmental opportunities exist for all.
- ***Connected***, everyone has accessible, affordable, and sustainable mobility choices.
- ***Responsive***, planning efforts are inclusive and reflect the diverse needs of all.
- ***Collaborative***, cooperating regionally to tackle common challenges.

Our Organizational Values

Planning For All

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

Thinking Ahead

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

Partnering With Communities

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

Serving With Dedication

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area on Agency Department Contributions:

During the past year, the Old Colony Area Agency on Aging (AAA), with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older

Americans Act. In federal fiscal year 2021 the total amount of that funding increased from $1.5 to over $2 million mainly due to supplemental funding through the federal CARES Act. OCPCs Area Agency on Aging collaborated with community partners such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for among others: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people aged 60 and over in the region. Also in 2021, the AAA completed a Regional Elder Needs Assessment and a four-year Area Plan on Aging, to plan for federal fiscal years 2022 to 2025. Both the Regional Elder Needs Assessment and the Area Plan on Aging may be found at: http://www.ocpcrpa.org/aaa.html.

In Ombudsman news, the OCPC-AAA Ombudsman program is proud to have been selected as one of the 3 host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program in 2021. The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment area in September 2021. There are 64 Assisted Living Residences in this broader ALR catchment area.

The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every other week and in ‘normal’ times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The Transportation Department prepared the **FFY 2022-2026 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system.

The **FFY 2022 Old Colony Unified Planning Work Program (UPWP)** that was also prepared is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

The Transportation Department additionally conducted a **Road Safety Audit (RSA) at two Commerce Way Intersections**. A Road Safety Audit is a formal evaluation of a roadway segment or intersection by an independent, multi-disciplinary team to identify specific safety recommendations. An RSA team identifies safety risks using many different information sources such as crash data, maintenance logs, interviews of roadway authorities, public testimony, and multiple field observations.

The following technical assistance studies were prepared:

- Clark Road and Beaver Dam Road Transportation Study and Technical Assistance Study (Plymouth). This study provided the town with vehicle volume, speed, and vehicle type data to assist with the review of speed zoning.
- Obery Street and South Street Operations Survey via Drone Program (Plymouth). This data provided an overview of the intersection operations and vehicle queuing.

Another study prepared by the department was the **Active Transportation Study (regionwide)** which is a study that provides an analysis of the bicycle, pedestrian, and transit network within a connectivity and safety context. The Active Transportation Study seeks to understand how the Old Colony region can improve the bicycle and pedestrian network to increase its utility for recreational and transportation purposes.

Lastly, the department prepared the **Climate Change Transportation Vulnerability Assessment Project (regionwide)**. The purpose of the Climate Change Vulnerability Transportation Assessment is to identify the impacts of Climate Change on the transportation system, examine them, and assess the vulnerability of the system resulting in strategies for management and mitigation. This study builds upon previous studies prepared by OCPC including Stormwater mapping and roadway drainage runoff, Hazard Mitigation and Municipal Vulnerability Preparedness plans, an Old Colony Regional Hazard Mitigation Plan, and an Old Colony 2010 Climate Change Transportation Impact Study.

The Transportation Department conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) at eleven (7) locations. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated.
The Transportation Department conducted parking utilization counts during April and October at the MassDOT - Long Pond Road Park & Ride Lot. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

OCPC GIS Department Contributions:

The GIS Department provided maps of natural disaster risk in the town using HAZUS, a FEMA-developed software program that analyzes risk from earthquakes, flooding, and hurricanes. The maps and data were developed for the town's Municipal Vulnerability Preparedness

Plan and calculated damage costs, economic impact, and human safety impact.

The GIS Department also prepared maps of Bicycle and Pedestrian Levels of Service, a grade that measures the comfort and usability of a roadway for foot and bicycle traffic. High speeds, lack of spacing between vehicles and people, and presence of street parking are a few of the factors that can impact level of service.

The Department additionally provided a map of the relation of speed limits and number of crashes on a segment of Clark Road.

As has been done annually for several years, the GIS Department prepared a parking and shuttle route map for the town's Thanksgiving Parade.

OCPC Community Planning & Economic Development Department (CPED) Contributions:

The CPED department worked with Town of Plymouth, The Plymouth Foundation, See Plymouth, and local stakeholders providing assistance with an EDA grant application for a study exploring the feasibility of a Convention Center. Additional grant application assistance resulted in successfully securing an EDA Grant investment of $3,825,000 for the Manomet Water Main project.

The department has assisted in the Grant Application process which won a Municipal Vulnerability Preparedness Action Grant. OCPC provided advice to the town and its partners in the development of their successful grant application to the State for a drinking water protection program. OCPC continues to sit on the project Steering Committee.

Technical Assistance was provided in obtaining Green Communities Designation. OCPC supported the town and its Energy Committee in meeting the five criterions of the Green Communities program. Energy use accounts were updated in MassEnergyInsight software and OCPC is continuing to work on development of an Energy Reduction Plan for the town, which is the final step in the process.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2021, the Council elected Christine Joy of Plympton as Council President; Doug Sylvestre of Stoughton as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council and also serves on the Nuclear Decommissioning Citizens Advisory Panel and the Plymouth County Development Corporation. OCPC is a member of the Plymouth Area Chamber of Commerce.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Mission Statement: The Mission of the Community Preservation Committee (CPC) is to enact the regulations of the Community Preservation Act (MGL Chapter 44B) that allows communities in Massachusetts to place a surcharge of up to 3% on property taxes. Plymouth voted to accept the Community Preservation Act (CPA) on May 11, 2002 with a 1.5% surcharge on property taxes (one half the amount allowed by the state). These funds are matched by the State with proceeds from the Registry of Deeds. The Act mandates that a committee be formed to oversee these funds, create an application process to determine which applications for funding will be brought to Town Meeting for approval and oversee and keep records of the committee's actions and activities. A minimum of 10% of the funds must be allocated to affordable housing, 10% to historic preservation and 10% to land conservation. An additional 5% can be set aside each year for administrative.

The Community Preservation Committee (CPC) looks favorably on applications that enhance Plymouth's economic viability and historic significance. In past years CPA funds have been awarded to: The 1820 Court House, Veteran's Park, Pilgrim Hall Museum, Hedge House, Spooner House, Harlow House, Sparrow House, Plymouth Center for the Arts, Paul Revere Bell, Simes House, First Parish Meeting House, and the Spire Theatre for Performing Arts. Strategic parcels of land have been conserved to protect our public drinking water, the watershed and to expand the town's recreational amenities. Working with the Taskforce for the Homeless, The Housing Authority and the Redevelopment Authority, CPA funds have provided housing for disabled and retired citizens to live in a healthy environment and to help people get back on track.

The CPA has been especially beneficial to the Town of Plymouth through the protection of open space. Plymouth is fifty percent developed and fifty percent undeveloped. Protecting the remaining the remaining open space will not only control the cost of services in the future but protect some of the most biodiverse habitats on the eastern seaboard, while protecting one of the largest sole source water aquifer in Massachusetts.

2021 was a challenge navigating through a pandemic and holding meetings by Zoom. During the pandemic the CPC took it upon themselves to ring the town bell the last Sunday of the month. Each toll of the bell represented a Plymouth soul lost to the pandemic. Access to the Paul Revere town bell was restored with CPC funds in 2005 and total restoration in 2020.

For the booklet with a list and description of all CPC articles passed by Town Meeting from 2002 to present, call CPC at 508 789-5012.

The following CPA Articles were approved at 2021 Spring Town Meeting:

Article 16A: Plymouth Housing Authority, for acquiring an affordable housing restriction for 16 deed restriction units of rental housing on the property located at 104 Carver Road. $1,120,000.

Article 16B: Meeting House, to pay remaining debt to avoid the added cost of interest payments. $990,000.

Article 16C: Rail Trail, to connect existing rail trail to downtown/harbor area and create a 10 foot ADA compliant trail along the entire length. $300,000 for construction improvements and design including crossing at Nelson Street. Added to a $100,000 MA Recreational Trails Grant.

Article 16D: Stephens Field. No Motion, No Action.

Article 16E: Endowment Fund to Wildlands Trust for the purpose of overseeing the allowable usage of Conservation Restrictions placed on various Community Preservation Act parcels to ensure their protection in perpetuity. $190,520.

Article 16 F: Annual account set aside. The town votes to appropriate from the CPA fund 10% for each of the following purposes: Historical, Affordable Housing, Open Space/Recreational and 4% for administrative expenses. The remaining CPA income is put into an account that can be applied to any of the above designated purposes.

The following CPC Articles were approved at 2021 Fall Town Meeting

Article 9A: National Memorial Meeting House. To rescind the vote taken under Article 16B of Spring 2021 Annual Town Meeting and to revise funding sources for restoration of historic National Memorial Pilgrim Meeting House.

Article 9B: to amend Article 16F of Spring 2021 Town Meeting to approved $806,937 to pay principal and interest from $151,046 from historic reserves and $665,890 of FY22 estimated CPA revenue to be added to budgeted reserves

Community Preservation Committee

Bill Keohan
Russell Shirley

Allen Hemberger
Joan Bartlett
Birghitta Kuen

Frank Drollett
Michael Tubin

Christine Pratt
Betty Cavaco

TOWN OF RETIREMENT SYSTEM 2021 ANNUAL REPORT

In 2021 the Town of Plymouth Contributory Retirement System continued its primary function of serving in the interest of its members and their beneficiaries in accordance with the Massachusetts General Laws, Chapter 32, the rules and regulations promulgated by the Public Employee Retirement Administration Commission ("PERAC"), as well as the rules and regulations adopted by the Plymouth Retirement Board.

The Retirement Board in the year 2021 was comprised of Thomas Kelley, Chairman and retired Plymouth Police Officer, elected by membership; Dale Webber, retired DPW Town employee and COBRA President, elected by the membership; Shawn Duhamel, a legislative liaison to the Retired State, County, and Municipal Employee Association of Massachusetts; Lynne Barrett, Vice-Chairman, ex-officio Board Member as Director of Finance for the Town of Plymouth; and Gerald Coughlin, former Massachusetts Turnpike Authority Executive Director, who served as the appointed member of the Board by the Plymouth Board of Selectmen.

The Retirement Board is located at 212 South Meadow Road, Unit 3, Plymouth, MA. This location offers ample parking and easy access to the building, as well as a quiet, confidential and comfortable setting for all members to visit and receive retirement benefit counseling.

Keeping within its fiduciary duty and a careful review of the fund, the Retirement Board unanimously voted to grant the maximum three percent cost of living increase to its retirees and survivors, effective on July 1, 2021. The cost of living increase was awarded to those members who retired prior to June 30, 2018, in accordance with Massachusetts General Laws, Chapter 32, Section 103. Pursuant to the enactment of Chapter 188 of the Acts of 2010, the Board voted to accept as a local option the amendment of M.G.L. Chapter 32, Section 103. This amendment to increase the maximum base of cost of living adjustments from $12,000 to $14,000 was approved by Town Meeting at their Special Meeting in April 2011, and became effective July 1, 2011.

During 2021, the Board maintained their investment strategy and discipline, allowing the fund to return to pre-2008 performance levels. The Retirement Board carefully watched and instituted several investment modifications, as were deemed prudent and fiscally beneficial to the Fund. The Board currently oversees fifteen investment managers, who manage a diverse range of investments strategies, such as Fixed Income, Domestic Equity, International Equity, Real Estate, Private Equity, Floating Rate Bank Loans, Alternative Investments & Asset Allocation. These managers are carefully monitored by the Board, as well as Investment Consultant, Anthony Tranghese of Fiduciary Investment Advisors. As of December 31, 2021 the fund value reached approximately $257.2 million, a significant improvement from $84.5 million value on December 31, 2008.

M.G.L. Chapter 32, Section 4(1)(h) grants all eligible, honorably discharged veterans the right to purchase up to four (4) years military service to be added towards their creditable service with their respective Massachusetts retirement system. During 2021, nine active employees continued their payment of this veteran’s service through weekly payroll deductions, and one active employee completed this buyback through payroll deductions. Members who qualify as veterans are also eligible for an additional benefit at retirement. The Plymouth Retirement System staff monitors member status to ensure that each member is made aware of the full range of benefit to which he/she may be entitled.

The Retirement Board complied with outside agencies in response to requests for information as needed. Some of the agencies requesting information were the Department of Equal Employee Opportunity Commission, Department of Revenue, Bureau of Census, Public Employee Retirement Association Commission, Plymouth Retiree Association, Internal Revenue Service, Contributory

Retirement Appeal Board, and the Retired State, County, and Municipal Association of Massachusetts.

In accordance with the provisions of G.L. c. 32 Section 22(6)(b) “regular interest” for regular and additional deductions made after January 1, 1984, were set by the Public Employee Retirement Administration Commission, in consultation with the Commissioner of Banks, at a rate of .1% for the calendar year 2021.

On November 18, 2011, Governor Patrick signed Chapter 176 of the Acts of 2011: An Act Providing for Pension Reform and Benefit Modernization. This Act became effective February 16, 2012 and includes significant changes to the current rules and regulations contained in M.G.L. Chapter 32. Portions of this law will directly affect new members hired after April 2, 2012.

The Retirement Office website, Plymouthretirement.com, contains current information about the System, the Board, and its’ investment managers and performance. In addition, the website has a retirement calculator that members may use to estimate their retirement allowance, as well as printable retirement guides and brochures.

ANNUAL DATA

Retirements	40
Refunds & Rollovers	35
Member Transfers to Other Systems	16
Total New Members	121
Deaths (Retirees)	25
Deaths (Survivors/Beneficiaries of Retirees)	4
Deaths (Active Members)	2
Total Membership as of December 31, 2021	
Retired, Active, Survivor & Inactive	1,929

TOWN OF PLYMOUTH
DEPARTMENTAL TELEPHONE DIRECTORY

Airport - 746-2020

Clerk - 747-1620 ext. 10169

Commission on Disabilities-747-1620 ext. 10302

Center for Active Living - 830-4230

Emergency Management - 833-5801

Finance - 747-1620
ext. 10176 Accounting
ext. 10296 Assessing
ext. 10291 Collections
ext. 10191 Information Technology
ext. 10178 Finance Committee
ext. 10210 Procurement
ext. 10291 Treasurer

Fire
Emergency - 911
Business - 830-4213

Harbor Master - 830-4182

Human Resources - 747-1620 ext. 10101

Inspectional Services - 747-1620
ext. 10110 Building
ext. 10118 Health
ext. 10114 Plumbing/Gas
ext. 10115 Wiring
ext. 10113 Zoning

Library
Main Branch - 830-4250
Manomet - 830-4185

Marine & Environmental Man. 747-1620 ext. 10127

Planning & Development-747-1620
ext. 10148 Community Development
ext. 10139 Conservation
ext. 10144 Economic Development
ext. 10138 Historic District
ext. 10141 Planning
ext. 10147 Redevelopment Authority
ext. 10138 Zoning Board of Appeals

Police
Emergency - 911
Business - 830-4220

Public Works
830-4162 ext. 12105 Administration
830-4078 Cemetery
747-1620 ext. 10120 Engineering
830-4162 ext. 12101 Highway
830-4162 ext. 12143 Maintenance
830-4162 ext. 12116 Parks & Forestry
747-1620 ext. 10137 Recreation
830-4162 ext. 12100 Recycling
830-4159 Sewer ext. 212
830-4163 Storm Center
830-4162 ext. 12138 Water

Retirement Board - 830-4170

School Department
830-4300 Administration
830-4474 Cafeteria Director
830-4335 Cold Spring Elementary
830-4347 Developmental Pre-School
830-4360 Federal Furnace Elementary
830-4340 Hedge Elementary
830-4370 Indian Brook Elementary
830-4005 Maintenance
830-4380 Manomet Elementary
830-4320 Nathaniel Morton Elementary
830-4450 Plymouth Community Intermediate
830-4400 Plymouth North High School
224-7512 Plymouth South High School
224-2725 Plymouth South Middle School
830-4343 Special Education Services
830-4390 South Elementary
830-4343 Title One Office
830-4350 West Elementary

Selectmen - 747-1620 ext. 10106

Town Manager - 747-1620 ext. 10100

Veterans - 747-1620 ext. 10172